

Pajaro Valley Unified School District Goals

Adopted: October 2015



Goal 1: Universal Achievement – All Students Career and College Ready

- Provide relevant, engaging and common core aligned instruction to all students. Fully implement LCAP. Practice informed instruction through teacher collaboration and formative assessments.
- Increase students scoring Proficient and above on the CCSS-SBAC English language arts and mathematics assessments and increase percent of students who demonstrate 'readiness for college' or 'ready for college- conditional' on EAP.
- Close gap between subgroups and ensure that all students have equitable access to A-G courses. Improve pathway options for Career Technical Education. Improve equal opportunity to technology access for all students. Ensure all students have access to all available resources.
- Increase student access to Visual and Performing Arts in grades K – 12.
- Provide student access to standards-aligned instructional materials.
- Improve partnership with higher education institutions and other agencies to further support student achievement and opportunity.
- Increase percent of English learners who demonstrate at least one year of progress toward English fluency as measured by the state English language development test and decrease the number of Long Term English Learners

Goal 2: Sound Operational Oversight

- Ensure that facilities provide equitable, sound learning and working environments.
- Maintain a balanced budget while effectively maximizing all resources to fulfill educational priorities through responsible fiscal oversight.
- Improve grant procurement and management to support current educational initiatives/projects.

Goal 3: Positive and Supportive Culture

- Promote a safe, supportive, and positive school environment that encourages positive behavior and increases students' sense of connectedness.
- Ensure all schools provide a safe, healthy and positive school environment for all students and staff. Improve equal access to socio-emotional support for all students through continued collaboration with PVPESA as well as other service agencies.
- Increase parent participation in parent education trainings, and increase parent capacity and participation in school governance and decision-making.

Goal 4: Develop Human Capital

- Ensure all teachers are appropriately credentialed for their assignment. Ensure adequate staffing at all levels.
- Attract, hire, develop and retain highly qualified staff throughout the district ensuring effective accountability systems for faculty, staff and administration.
- Develop succession plan to prevent disruption of services.