

## September 8, 2010 REGULAR BOARD MEETING ADOPTED MINUTES

CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

#### 1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

#### 1.1 Call to Order

Vice President/Clerk Osmundson called the meeting of the Board to order at 6:01 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

#### 2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
  - a. Certificated Employees
  - **b.** Classified Employees

New Hires			
4	Primary Teachers		
5	Secondary Teacher		
1	Extended Learning		
New Substitutes			
	None		
Rehires			
41	Primary Teacher		
17	Secondary Teacher		
1	Teacher on Special Assignment		
1	Nurse		
Promotions			
	None		
New Hires Probationary			
	None		
Admi	Administrative		
1	Principal		
1	Site Academic Coordinator		
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Transfers					
12	Primary Teacher				
3	Secondary Teacher				
1	Teacher on Special Assignment				
Extra	Extra Pay Assignments				
7	Department Chair				
4	Athletic Directors				
1	Head Teacher				
Extra Period Assignments					
	None				
Leave	s of Absence				
1	Primary Teacher				
2	Secondary Teacher				
2	Bus Driver				
1	Instructional Assistant I				
2	Instructional Assistant II				
Retire	ments				
1	Adult Education Teacher				
Resign	nations/Terminations				
2	Primary Teacher				
Supplemental Service Agreements					
1	Migrant Head Start				
36	Primary Teacher				
62	Secondary Teacher				
12	Impact Mentors				
1	Nurse				
1	Speech Therapist				
Miscellaneous Actions					
1	Site Computer Support Technician				
Limited Term – Projects					
1	Administrative Secretary III				
1	Cafeteria Manager				
62	Enrichment Specialist				
110	Instructional Aide – General Fund				
1	Library Media Technician				
3	Office Assistant II				

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13	Office Assistant III		
1	Office Manager		
3	Site Computer Support Technician		
1	Staff Accountant		
Limited Term – Substitute			
4	Instructional Assistant – Migrant Education		
Exempt			
3	Babysitter		
3	Crossing Guards		
8	Pupils		
12	Student Helpers		
18	Yard Duty		
Provisional			
3	Office Assistant III		

## 2.2 Public Employee Discipline/Dismissal/Release/Leaves

#### 2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- **d.** Substitutes Communication Workers of America (CWA)

## 2.4 Claims for Damages

- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 Superintendent Evaluation (Part I)/State of the District Report

#### 3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Wilson called the meeting of the Board in public to order at 7:12 pm.

#### 3.1 Pledge of Allegiance

Trustee Keegan led the Board in the Pledge of Allegiance.

#### 3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present.

#### 4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

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Trustee Nichols moved to approve the report with the addition of 1 Principal and 1 Site Academic Coordinator to Administrative Appointments. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols dissented).

#### **b.** Classified Employees

Trustee Nichols moved to approve the report as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

#### 5.0 APPROVAL OF THE AGENDA

Trustee Yahiro moved to approve the agenda. Trustee Keegan seconded the agenda. The motion passed unanimously.

#### 6.0 APPROVAL OF MINUTES

## a) Minutes of August 25, 2010

Trustee Nichols moved to approve the minutes for August 25, 2010. Trustee Keegan seconded the motion. The motion passed unanimously.

#### 7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Kate Marquez, student trustee of Aptos High School, reported on school activities, events, and sports.

Board President closed the regular Board meeting and opened Public Hearing.

## 8.0 PUBLIC HEARING: CATEGORICAL PROGRAM FLEXIBILITY TRANSFERS

#### 8.1 Report by Brett McFadden, CBO

Brett McFadden provided a bit of history on the item, noting that Education Code 42605 allowed the school district to transfer specific categorical program funds from restricted to unrestricted funds to lessen the impact of budget crisis on schools. This is in effect through 2012-13. Categorical funds have been divided into three categories, Tier I, Tier II, and Tier III, to better identify flexibility. The District is required to hold a public hearing to present the list of approved categorical program transfers included in the budget. The list is specific to amounts and purpose of fund transfers.

#### 8.2 Public comment

<u>Jack Carroll</u>, PVFT chief negotiator, spoke about the sum total of 8 million dollars of sweepable funds and noted that it seems to be a large amount of money. Suggests delaying decision on sweeping funds.

<u>Bill Beecher</u>, community member, commented that tutoring beginning in K-2 and later grades is critical to raising test scores.

#### 8.3 Board questions and comments

The board participated with questions.

Helen Bellonzi was present to clarify questions from the Board.

## Board President closed the Public Hearing and resumed the Board meeting.

#### 9.0 VISITOR NON-AGENDA ITEMS

The following voiced their concern for the reduction in hours from four to two for students with special needs at Duncna Holbert School: <u>Norma Navarro Deniz</u>, parent; <u>Stephen Goodenough</u>, parent; and Lori Fischer, teacher.

<u>Bill Beecher</u>, community member, spoke about student data and the need to improve scores for K-2 students. Recommends intervention programs to improve test performance.

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#### 10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT chief negotiator, spoke about the differing perspective between the union and the business office, specifically mentioning the positive ending balance of over 3 million dollars on the budget's unaudited actuals. He mentioned that it is better to underestimate revenues and overestimate expenditures so that the budget ends more balanced.

#### 11.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda, recognizing the various donations from community businesses and deferring item 11.8. Trustee Nichols seconded the motion. The motion passed unanimously.

- 11.1 Purchase Orders August 19 September 1, 2010
- 11.2 Warrants August 19 September 1, 2010
- 11.3 Approve with Gratitude Donation of \$500 from Zuk & Associates for Welcome Back Treats for District Employees.
- 11.4 Approve with Gratitude Donation of \$250 from Lozano Smith for Welcome Back Treats for District Employees.
- 11.5 Approve with Gratitude Donation of \$3,400 from the Ms. Cristina Cuevas and the Driscoll's Charitable Fund at the Community Foundation of Santa Cruz County to support the District's Gifted and Talented Education (GATE) program.
- 11.6 Approve with Gratitude Donation of a Laser Printer from Main Street Realtors to Support Mar Vista Elementary School, an estimated value of \$900.00
- 11.7 Approve Resolution #10-11-04, Child Development Contracts Child Development Division (CDD) Programs 2010-2011 (Contract Agreement #CPKS-0102)
- 11.8 Approve Comprehensive Community Assessment for 2011-2014: Part of Migrant & Seasonal Head Start Refunding Application for Grant Period March 1, 2011 February 28, 2012.

This item was deffered.

- 11.9 Approve Resolution #10-11-02, GANN Limit Calculations.
- 11.10 Approve Award of Blanket for Food and Nutritional Services Bids: B02/10-11 Frozen and Dry Items; B03/10-11 Bread Products; B04/10-11 Paper Products (REVISED from Aug 25, 2010 Board meeting).

#### 12.0 DEFERRED CONSENT ITEMS

11.8 Approve Comprehensive Community Assessment for 2011-2014: Part of Migrant & Seasonal Head Start Refunding Application for Grant Period March 1, 2011 – February 28, 2012.

Public comment:

Rhea DeHart, community member, commented on the work of the Migrant Head Start program, and the annual federal mandated report gives a view of Pajaro Valley, of families, employment, challenges and changes.

Board participated with comments and questions.

Trustee Keegan moved to approve this item. Trustee Osmundson seconded the motion. The motion passed unanimously.

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#### 13.0 REPORT AND DISCUSSION ITEMS

# 13.1 Report and discussion on Appointment and Terms of Commission Members (Merit Rule 3.1)

#### Report by Pam Shanks, Director, Classified Personnel.

Pam Shanks reported that it is required to report the name of the commissioner that is about to expire: Sharon Gray, CSEA nominated commissioner. The term will expire on the 1<sup>st</sup> of December of 2010. She explained the process for CSEA for nominating and selecting the new commissioner.

# 13.2 Report and discussion on Operating Protocols and General Makeup of the Budget and Facilities Advisory Committee.

Report by Brett McFadded, CBO.

Brett McFadden reported that the administration was presenting the proposed operating protocols for the committee as well as the proposed makeup of the committee.

Board participated with comments and questions; main concern was the participation or inclusion of board members as committee members. Further clarification would be given to the Board.

#### Public comment:

<u>Jack Carroll</u>, PVFT chief negotiator, agrees with the idea of not having board members on the committee.

#### 14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

# 14.1 Report, discussion and possible action to approve Categorical Program Flexibility Transfers.

Report Given Under Item 8.1, Public Hearing.

Board participated with comments.

Trustee Keegan moved to approve this item. Trustee Turley seconded the motion. The motion passed 6/1/0 (Nichols dissented).

# 14.2 Report, discussion and possible action to approve Unaudited Actuals for 2009-2010. *Report by Brett McFadden, CBO.*

Brett McFadden gave a brief background on this item, noted that the staff conducted a complete review of the books for 2009-10 to account for about \$165 million dollars.

Helen Bellonzi, Finance Director, reported that the year ended with an unappropriated balance of \$12.8 million dollars, including a beginning balance of \$25.94 million, revenues of \$169.53 million, and \$164.04 million in expenditures. The state budget is uncertain at this time but it is projected that the district will be able to meet the financial obligations for 2010-11 and 2011-12. She noted that the State's cash flow problems affect the district significantly. Helen commented on budget assumptions on revenues (negative COLA and reduction in ADA, negative state grants, special education funding, and federal grants) and expenditures (step and column, furlough days, benefits, and early retirement) for 2010-11. Multi-year budget assumptions show a negative unappropriated reserve of \$6.54 million in the 2012-13 year. Current budget status showed that there isn't a balanced budget for the next three years, that the district is currently deficit spending, and that the cash position is sufficient for the 2010-11 and 2011-12. The county may require another fiscal stability plan, depending on the outcome of the State budget. The recommendation is to approve the unaudited actual as presented.

#### Public comment:

<u>Jack Carroll</u>, PVFT chief negotiator, said that it was a well written overview of the budget. All forecasts project zero federal funding, which equates underestimating revenues.

Board participated with comments and questions.

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Trustee Turley moved to approve the item. Trustee Keegan seconded the motion. The motion passed unanimously.

# 14.3 Report, discussion and possible action to approve New Job Description for Coordinator of College Pathway and Scholarship Services.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman described the position, which is created in collaboration with Migration and Adaptation in the Americas (MAIA), with the purpose of coordinating efforts with GATE, Migrant Education and the Extended Learning Program to increase the number of our students eligible for a four year colleges. The person will work with students directly. This position is funded partly by MAIA for four years.

#### Public comment:

<u>Ann Carlos</u>, representing MAIA, commented about the foundation and how it has supported PVUSD for about 35 years. This is a second round for funds for a college and scholarship coordinator.

Rhea DeHart, representing MAIA, this is one of the many projects that the organization has committed to the district.

<u>Jim Lalanne</u>, community member, expressed his concern for allocating financial resources to this position, which seems would also create additional work for counselors and other support staff.

Board participated with comments and questions.

Trustee Yahiro moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

## 14.4 Report, discussion and possible action to Update District Goals for 2010-11. Report by Dorma Baker, Superintendent.

Dorma Baker presented the goals and engaged the board and administration in amending them to best fit the current needs of the district for the year 2010-11. The completed and approved Comprehensive Accountability Framework (CAF) and the implementation of the English Learner Master Plan will be incorporated into the goals document.

This item will be brought to the Board with the additional input at a future meeting.

# 14.5 Report, discussion and possible action to approve Waivers for Crista Harrington, Rebecca Okolita, and Robin Hubert.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Trustee Nichols moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

#### 15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee De Rose reported that she had attended the back to school night at Pajaro Middle School and that it was a positive beginning to back to school nights at all sites.

Dorma Baker spoke about enrollment figures and the staff changes that will need to be made to ensure the needs of each site are met. Next board meeting will have a primary focus on data teams and test scores.

Trustee Yahiro mentioned that Jacob Schekman, son of Murry Schekman, was recognized as a top lacrosse player from San Jose University team.

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# 16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010 All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
September	<b>2</b> 2	•
October	<b>•</b> 13	
	<b>27</b>	
November	• 17	
December	8 Annual Organization Mtg. (Election Year)	Approve 1 <sup>st</sup> Interim Report

#### 17.0 ADJOURNMENT

There being no further business to conduct, the meeting of the Board was adjourned at 10:02 pm.

Dorma Baker, Superintendent

Joma Baker

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