



**September 25, 2013**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE**  
**Boardroom**  
**292 Green Valley Road, Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Yahiro called the meeting of the Board to order at 6:06 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

**b. Classified Employees**

<b>New Hires – Probationary</b>	
1	Community Services Liaison
1	Behavior Tech
1	Instructional Assistant – M/S
2	Groundskeeper I
<b>New Hires</b>	
1	Psychologist
2	Teacher
<b>New Substitutes</b>	
18	New Substitutes
<b>Promotions</b>	
1	District Technology Support Tech
2	Behavior Tech
1	Lead Custodian I
1	Registrar
<b>Administrative Appointments</b>	
1	<i>Academic Coordinator</i>
<b>Transfers</b>	
1	Teacher

<b>Other</b>	
	None
<b>Extra Pay Assignments</b>	
14	Coach
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Coordinator, After School
1	Program Director, Special Ed
1	Teacher, Special Ed
2	Bus Driver
1	Low Incidence Technician
1	<i>Administrative Secretary III</i>
1	<i>Cafeteria Assistant</i>
1	<i>Groundskeeper II</i>
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
1	<i>Teacher/Categorical</i>
1	<i>Custodian II</i>
1	<i>Central Kitchen Manager</i>
<b>Supplemental Service Agreements</b>	
402	Teachers
<b>Miscellaneous Actions</b>	
3	Behavior Tech
3	Cafeteria Assistant
1	Instructional Assistant – M/M
1	Instructional Assistant – M/S
1	Low Incidence Tech
<b>Separations From Service</b>	
1	Behavior Tech
1	Instructional Assistant M/S
<b>Limited Term – Projects</b>	
1	Behavior Tech
10	Cafeteria Assistant
2	Cafeteria Cook/Baker

2	Cafeteria Manager II
3	Campus Safety & Security Officer
1	Community Services Liaison I
1	District Student Attendance Information Specialist
4	Enrichment Specialist
1	Groundskeeper I
3	Instructional Assistant – Child Development
4	Instructional Assistant – General Ed
2	Interpreter/Tutor Sign Language
2	Language Support Liaison II
1	Lead Custodian II
1	Office Assistant I
3	Office Assistant II
3	Office Assistant III
2	Office Manager
1	Textbook Media Specialist
2	Translator
3	Warehouse Delivery Worker
1	Mello Center Systems Tech
<b>Exempt</b>	
13	Childcare
2	Migrant OWE
16	Pupil
3	Campus Safety Monitor
1	School Crossing Guard
1	Student Helper
32	Yard Duty
<b>Provisional</b>	
1	Behavior Tech
1	Instructional Assistant M/M
2	Instructional Assistant M/S
2	Instructional Assistant – General Ed
<b>Limited Term - Substitute</b>	
2	Campus Safety and Security Officer
7	Instructional Assistant M/S
1	Instructional Assistant – Child Development

1	Office Assistant III
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**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

**2.5 Pending Litigation**

**2.6 Anticipated Litigation**

**2.7 Real Property Negotiations**

**2.8 2 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President Yahiro called the meeting of the Board in public to order at 7:30 PM.

**3.1 Pledge of Allegiance**

Trustee Orozco led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Willie Yahiro were present.

**3.3 Superintendent Comments**

Superintendent Dorma Baker, referencing negotiations, reported that the district has been facing challenging times but always keeps in mind the needs of students. There is a commitment from all parties to do what is best and we will come to an agreement and when it is resolved, we should be able to say that it was done with respect, meeting student needs.

**3.4 Governing Board Comments/Reports (Limit to 1 minute per trustee)**

**- Report on Standing Committees Meetings**

Trustee De Rose reported that she'd attended the Watsonville - Aptos football game and it was great. PVPSA held a meeting last week; they are planning a fundraising event on October 17<sup>th</sup> at Appleton's Grill.

Trustee Orozco reported that she'd participated in a tour of the Food Services Department and was impressed. She also attended the Migrant Education annual fundraiser event, which was well attended. She thanked teachers, students and parents who are reaching out to trustees and voicing their concerns.

Trustee De Serpa thanked all for being at the meeting, stating that the board appreciates their communication. She said that she has visited schools recently and our school office managers are very pleased with the return of Office Assistants. Employees are appreciated for their hard work they do.

Trustee Rivas reported that she'd attended the tour of the Food Services Department and was impressed with the amount of work that they do. She also attended the Migrant Education fundraiser event. She has received calls from students and parents and appreciates the opportunity to have a conversation.

Trustee Ursino stated that he had a great time at the football game. He also attended the open house and it was a good opportunity to learn about what is going on at the schools.

Trustee Osmundson stated that she'd attended the Food Services Department tour and have a lot of respect for all they do. She was glad to see all the public here.

#### **4.0 APPROVAL OF THE AGENDA**

Trustee Ursino moved to approve the agenda. Trustee DeRose seconded the motion, noting that a correction to the dates under Purchase Orders and Warrants need to be made to be September 5 – 18. Trustee Ursino amended his motion to include the correction. The motion passed unanimously.

#### **5.0 APPROVAL OF MINUTES**

##### ***a) Minutes for September 11, 2013***

Trustee Rivas moved to approve the minutes for September 11, 2013. Trustee Orozco seconded the motion. The motion passed unanimously.

##### ***b) Minutes for Study Session, September 18, 2013, Migrant & Seasonal Head Start***

Trustee Orozco moved to approve the minutes for the Study Session of September 18, 2013. Trustee DeRose seconded the motion. The motion passed unanimously.

#### **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Vanessa Gonzales and Adam Ledesma of Watsonville High spoke of the various activities and events that are taking place on campus, including an annual blood drive, the *What's in a Name* assembly, cancer awareness week, homecoming, and drama productions. They mentioned that the recent student walkout was a student-led effort to help teachers in negotiations; teachers were not involved and did try to dissuade students from leaving campus.

LaMaya Gross and Kara Jonsson of Aptos High, reported on many activities and events on campus, including site council meeting to discuss construction projects, first town hall meeting to discuss substance abuse, upcoming homecoming week, and gave reports on athletics.

Felicia Davidson, PVHS, presented pictures of the recent club fair, class elections and el grito. She noted that the Watsonville Youth City Council has started. She gave an athletics report. PVHS also has cancer awareness events taking place. Fundraiser events are also taking place. She added that the work to rule has brought awareness about how much teachers volunteer their time before and after school and that the recent challenges has been difficult for students and teachers. She noted that the walkout was totally organized by students.

#### **7.0 VISITOR NON-AGENDA ITEMS**

Cherie Johnson, teacher, spoke about equal opportunity in the classroom for all students stating that class size matters.

Will Federman, teacher, spoke about stability in education system, noting that having experienced teacher is vital. He added that work to rule is affecting students and teachers.

Eileen Clarke Nagaoka, teacher, wants to believe that the board has the best interest of the teachers in mind; class size matters to be able to meet the needs of the students.

Anne Twitchell, teacher, stated that Mar Vista teachers wanted to ask how is it that administration got a raise and did not have to give up anything and why wouldn't the administration want teachers to be adequately prepared to instruct. She advocated for a salary increase.

Gary Martindale, teacher, shared that he worked at the Monterey Bay Aquarium and help put together a great program for students to work in science. He advocated for better prep time and smaller class sizes.

Sarah Anderson, teacher, spoke of her work with the district through the TEC program teaching computer science. With 30 students, little prep time and so many meetings, it is a challenge to feel appreciated.

Barbara Raab, teacher, requested equal prep time for lower grades, better working conditions and a significant salary increase, quit stalling and insulting teachers.

Yolanda, parent, spoke in favor of smaller class sizes so that teachers are able to effectively teach our students.

#### **8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Francisco Rodriguez, PVFT, credited students for their comments and expressed the union's surprised with the accusation that our members orchestrated the walk out. He stated that some comments from the district's spokesperson in negotiations team offended our members.

Jack Carroll, PVFT chief negotiator, stated that negotiations did not go the way the union wants it; some parts were workable but the finance portion was not effective. We understand that the board supports CSR and does not understand why the union is not getting a proposal about reducing class size. That's why we are in impasse; something is not working.

Vickie Borba, dispatcher, on behalf of the union she thanked the board for their support and good faith in bargaining. On healthcare change, the meetings are very informative and we are ready to present to our employees knowing that it is a good move.

Elaine Legorreta, PVAM, thanked administrators for their support during the events of last week, namely the student walkout. She thanked teachers for discouraging students to walkout. Teamwork and support of one another helps keep our students safe. She said that she continues to be proud of this district.

#### **9.0 CONSENT AGENDA**

Trustee De Serpa moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

- 9.1 Purchase Orders ~~August 22—September 4, 2013~~ September 5 – 18, 2013.**
- 9.2 Warrants ~~August 22—September 4, 2013~~ September 5 – 18, 2013.**
- 9.3 Approve Notice of Completion for Four (4) Bathroom Fixture Upgrade Project for Watsonville Charter School of the Arts.**
- 9.4 Approve Award of Contract to Conduct Classification Study (RFP PSHR72613).**
- 9.5 Approve New Course Proposal – “Green Up” – Second and Final Reading.**
- 9.6 Approve CAHSEE Passage Waiver for Student #13-14-02, Mathematics, Pacific Coast Charter School.**
- 9.7 Approve CAHSEE Passage Waiver for Student #13-14-03, Mathematics, Pacific Coast Charter School.**
- 9.8 Approve CAHSEE Passage Waiver for Student #13-14-04, Mathematics, Aptos High School.**

#### **10.0 DEFERRED CONSENT ITEMS**

None.

## 11.0 REPORT AND DISCUSSION ITEMS

### 11.1 Report and discussion from the Food and Nutrition Services Department.

#### *Report by Nicole Meschi, Director, Food Services.*

Nicole Meschi, Paula Barajas, Operations Supervisor and Linda Liu Nutrition Supervisor were present to speak on the services that the Food Services department offer students on a daily basis. The department, made up of 91 staff, services 31 school sites, 4 childcare centers, 5 migrant head start centers and 8 state preschools. This is in addition to providing catering services to district departments and running the café in the district office. In the 2012-13 school year, Food Services served 1,271,133 breakfasts, 1,791,660 lunches and 621,982 snacks. Ms. Meschi spoke of the current programs to improve school lunches including the Harvest of the Month, free breakfast to all students in all of the elementary schools in Watsonville, and the Breakfast in the Classroom program. Ms. Liu commented on the current state requirements for lunches and breakfast: whole grains in meals, limiting the amounts and types of fat, non-fat or low-fat dairy, including fresh fruits and vegetables at each meal, limiting caloric and sodium intake. For lactose intolerant students, they are able to serve soy or lactose free milk with the note from a Doctor. Ms. Meschi reported on the current challenges faced by Food Services, including nutrition education for students, serving a large demographic area, small kitchen facilities that are unable to serve the increasing number of students, central kitchen and warehouse facilities with limited storage and food preparation space. In addition, the department's budget is a challenge; open campuses and waste are also problematic.

The board participated with comments and questions and thanked staff for ensuring students have nutritious meals at school.

### 11.2 Report and discussion on update on Implementation of the Local Control Funding Formula (LCFF) as it pertains to the district's 2013-14 Budget, and development of subsequent Local Control Accountability Plan (LCAP).

#### *Report by Brett McFadden, CBO, and Susan Perez, Director of Educational and English Language Learner Services.*

Brett McFadden provided information on any developments on this matters since August's update: the State released one-half of the one-time common core implementation funds and noted that spending depends on the adoption of district plan; staff continues to attend informational workshops on LCFF and LCAP implementation but there has been no additional legislation on this. He addressed the possible LCAP approval timeline, starting with the yet unknown initial guidance from the State sometime in the fall, expecting guidance from the State on how to spend LCFF funds in January 2014, LCAP template and accountability requirements released from state in March 2014, by the spring of 2014 district would complete a draft of LCAP, and the board should adopt LCAP by the end of June 2014. Mr. McFadden offered a preliminary multi-year analysis for 2013-14 through 2015-16, noting that the district is working hard to ensure a balanced budget is maintained. At this point, the state has not issued official computation model for LCFF thus the preliminary projection are computed based on BASC computation model. Revenues for Special Education and Transportation as shown as negative as they encroach the general fund and LCFF is not funding fully. As review, it was noted that in July of 2013 the district invested about \$13 million dollars on its phase one reinvestment plan, which includes a 7% salary increase for staff and reinstatement of class size reduction for first grade.

Public comment:

Martha Vasquez, community member, wondered about why the district is not able to implement CSR for K-3. She advocated for salary raises for teachers.

Bill Beecher, community member, thanked the board for supporting the CBO. PVFT has presented many misleading financial documents, implying that the district is hiding figures when the district will continue to deficit spend in the next few years. Spending district reserves for ongoing expenses is not advisable.

The board participated with comments and questions.

### **11.3 Report and discussion on Student Enrollment.**

#### ***Report by Brett McFadden, CBO.***

Brett McFadden began by stating that attendance remains critical as the district will be funded by grade level attendance. A slide showing enrollment figures since 2008-09 was shown; since then there are about 1000 more students enrolled, with 2013-14 showing 20,418, which includes charters, transitional kindergarten and Special Education. The figure without charter schools is 18,422. Enrollment figures for elementary, middle and high schools were shown. Mr. McFadden reported that the district conducts annual enrollment projections to use for staffing projections and planning as well as for facility planning. The district currently utilizes DecisionInsite to assist in the process. Based on ten years of enrollment observations, the following trends were evident: significant increase in kindergarten enrollment in the past three years; several elementary schools are at or nearing capacity, including Amesti, Radcliff and MacQuiddy – this may require a boundary analysis. The long term possible solution to increased enrollment may be additional school sites. As next steps, the board can expect an updated projection in January; the district is currently analyzing and planning for continued implementation of K-3 class size reduction (only first grade was implemented for 2013-14). Mr. McFadden clarified that the classrooms that became available when CSR was eliminated due to budget crisis were used to house various programs, such as transitional kinder; classrooms have not been kept empty.

At 10:25 PM, trustee De Serpa moved to extend the meeting to 11:00 PM. Trustee DeRose seconded the motion. The motion passed unanimously.

Public comment:

Jack Carroll, teacher, stated that the district has to plan for enrollment numbers and suggest a plan similar to the energy education program to recover revenue.

The board participated with comments and questions.

### **12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

#### **12.1 Report, discussion and possible action to approve Provisional Internship Permit for Suncere B. Castro.**

##### ***Report by Sharon Roddick, Assistant Superintendent, Human Resources.***

Sharon Roddick stated that this follows the recently approved the declaration of need. The teacher has obtained a Provisional Internship Permit and in a few months will have her credential; this waiver carries her through it.

Board participated with comments.

Trustee Osmundson moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

### **13.0 ACTION ON CLOSED SESSION**

#### **2.1 Public Employee Appointment/Employment, Government Code Section 54957**

##### **a. Certificated Employees**

Trustee DeRose moved to approve the certificated employee report with the addition of 1 Academic Coordinator under Administrative Appointments, and 1 Teacher under Leave of Absences. Trustee Rivas seconded the motion. The motion passed unanimously.

##### **b. Classified Employees**

Trustee DeRose moved to approve the classified report with the addition of 1 Administrative Secretary III, 1 Cafeteria Assistant, 1 Groundskeeper II under Leaves of Absence, and 1 Custodian II and 1 Central Kitchen Manager under Separations. Trustee Ursino seconded the motion. The motion passed unanimously.



**2.5 Pending Litigation**

Trustee DeRose reported that the board voted to give direction to staff to entertain a settlement agreement authorized up to \$25,000 on a 6/0/1 with President Yahiro dissenting.

**2.8 2 Expulsions**

**Actions on Expulsions:**

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**13-14-003**

Trustee Orozco seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**13-14-004**

Trustee Orozco seconded the motion. The motion passed unanimously.

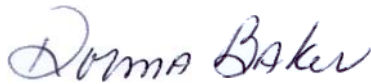
**14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
<b>September</b>	▪ 25	
<b>October</b>	▪ 9 ▪ 23	
<b>November</b>	▪ 13	▪
<b>December</b>	▪ 11 Annual Organization Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

**15.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 10:39 pm



Dorma Baker, Superintendent