

**Wednesday, September 24, 2014**  
**SPECIAL MEETING: BOARD APPOINTED PERSONNEL**  
**COMMISSIONER INTERVIEWS**  
**ADOPTED MINUTES**  
**5:00 PM – 6:00 PM**  
**DISTRICT OFFICE BOARDROOM**  
**294 Green Valley Road, Watsonville, CA 95076**



**1.0 OPENING CEREMONY IN OPEN SESSION – 5:00 P.M.**

**1.1 Call to Order**

Vice President Rivas called the special meeting in public to order at 5:03 PM.

**1.2 Welcome by Board President**

Trustees Leslie DeRose, Karen Osmundson, Lupe Rivas, Jeff Ursino, and Willie Yahiro were present. President Kim De Serpa arrived at 5:15 PM. Trustee Orozco was absent.

Vice President Rivas welcomed all to this special meeting.

**1.3 Pledge of Allegiance.**

Trustee Rivas led the Board in the Pledge of Allegiance.

**2.0 APPROVAL OF THE AGENDA**

Trustee Ursino moved to approve the agenda. Trustee DeRose seconded the motion. The motion passed 5/0/2 (De Serpa, Orozco absent).

**3.0 CANDIDATE INTERVIEWS**

***Interview process facilitated by Pam Shanks, Director of Human Resources, Classified Staff***

Pam Shanks began by stating that the Board has authority to appoint one of the three personnel commissioners. Personnel Commissions exist oversee the District's Merit System, which serves in hiring and employment practices for classified personnel. The Board appointed commissioner will expire in December and there are two candidates interested in the appointment. A public hearing and final recommendation for appointment will be made at the November meeting; at that time, the public will also have an opportunity to express their views of the candidate.

Ms. Shanks explained the interview process as follows: each interview would be 15 minutes. She would ask some questions and the board can take notes; the commission is looking for attributes related to being a team player and as well as providing fair and equal treatment. After the interviews, the board has an opportunity to debrief and make a recommendation.

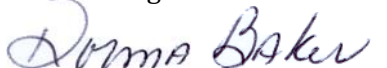
The following two candidates interviewed: incumbent MaryAnn Otero Gomez and Judy Durand.

Ms. Shanks asked questions related to the candidates' knowledge and experience with the Merit System.

After the interviews, the Board debriefed in public and recommended MaryAnn Otero Gomez for the position of Board appointed personnel commissioner.

**4.0 ADJOURNMENT**

There being no further business to discuss, the special meeting of the Board was adjourned at 5:51 PM.



Dorma Baker, Superintendent