



September 14, 2011
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

Vice President/Clerk Keegan called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	Behavior Technician
2	Office Assistant III
New Substitutes	
14	Substitutes
New Hires	
3	Secondary Teachers
1	Teacher – Adult Education
Promotions	
1	SIG Coordinator
1	Cafeteria Manager I
Rehires	
4	English Language Specialist
5	TOSA
2	Resource Specialist
31	Teacher – Secondary
4	Teacher - Elementary
Administrative Appointments	
1	Principal (7 extra days)

1	Assistant Principal (Replacement)
2	Coordinators of Child Development (new position)
Transfers	
7	Teachers
Extra Pay Assignments	
	None
Extra Period Assignments	
	None
Leaves of Absence	
1	Behavior Technician
1	Bus Driver
1	Custodian II
1	Student Information System Specialist
2	Instructional Assistant II
1	Parent Education Specialist
Retirements	
1	Elementary Teacher
3	<i>Secondary Teacher</i>
Resignations/Terminations	
3	<i>Secondary Teacher</i>
1	<i>Instructional Assistant III – Special Education</i>
Supplemental Service Agreements	
8	Guest Teachers
1	Secondary Teachers
1	Psychiatrist
Miscellaneous Actions	
1	Cafeteria Manager III
1	Guidance Specialist
2	Instructional Assistant I – Special Education
5	Migrant Outreach Specialist
Separations From Service	
1	Cafeteria Assistant
1	Instructional Assistant – Migrant Children Center
1	Health Services Assistant
1	<i>Behavior Tech</i>

Limited Term – Projects	
2	Accounting Specialist II
7	Behavior Technician
2	Bus Drivers
1	Campus Safety Coordinator
2	Community Services Liaison II
68	Enrichment Specialist
118	Instructional Assistant - General Education
1	Instructional Assistant I – Special Education
7	Language Support Liaison
3	Library Media Technician
1	Low Incidence Technician
5	Office Assistant II
18	Office Assistant III
1	Office Manager
2	Parent Education Specialist
Exempt	
9	Babysitter
14	MEES
5	Migrant OWE
2	Pupils
1	Safety Monitor
4	Student Helper
13	Yard Duty
Provisional	
1	Instructional Assistant – General Education
1	Office Manager
2	Office Assistant III
1	Attendance Specialist
Limited Term - Substitute	
2	Behavior Technicians
3	Cafeteria Assistant
1	Delivery Driver
1	Instructional Assistant II
1	Instructional Assistant – Migrant Children Center
1	Payroll Technician

- 2.2 **Public Employee Discipline/Dismissal/Release/Leaves**
- 2.3 **Negotiations Update**
 - a. CSEA
 - b. PVFT
 - c. **Unrepresented Units: Management and Confidential**
 - d. **Substitutes – Communication Workers of America (CWA)**
- 2.4 **Claims for Damages**
- 2.5 **Pending Litigation**
- 2.6 **Anticipated Litigation**
- 2.7 **Real Property Negotiations**
- 2.8 **6 Expulsions**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

3.1 Pledge of Allegiance

President Yahiro called the meeting of the Board in public to order at 7:02 pm.

Mayra Gonzalez of Pajaro Valley High School led the Board in the Pledge of Allegiance.

3.2 Governance Transition

President Yahiro announced that due family health issues he would step down as president but will remain as a board member. He noted that it has been an honor to serve in that capacity. He passed the gavel to VP/Clerk Keegan as the successor to the president position.

President Keegan asked if there are any issues or any objections with him assuming the duties of president.

Trustee Nichols noted her concern due to language in the bylaws; her concerns would be discussed during action item 13.3.

Trustees thanked trustee Yahiro for his leadership as president of the board.

Public comment:

Bill Beecher, community member, commented on his view of how trustee Yahiro had brought the board together as a team for the benefit of the district, the board, and the students.

3.3 Welcome by Board President

Trustees Leslie De Rose, Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Jeff Ursino, and Willie Yahiro were present.

3.4 Superintendent Comments

Dorma Baker commented that trustee Yahiro's coaching will leave a legacy on the board.

4.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda. Trustee DeRose seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes for August 24, 2011

Trustee De Serpa moved to approve the minutes of August 24, 2011. Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose abstained).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Fenando Crescencio of Renaissance High, Markus Serrano and Iliana Reynoso of Watsonville High, and Mayra Gonzalez and Anthony Barrios of Pajaro Valley High, reported on their school events, activities and sports. It was reported that WHS needs additional assistance in custodial duties.

Board President closed the regular Board meeting and opened the Public Hearing.

7.0 PUBLIC HEARING: RESOLUTION #11-12-04, REGARDING SUFFICIENCY OF INSTRUCTIONAL MATERIALS K-12 AND SCIENCE LABORATORY EQUIPMENT FOR GRADES 9-12.

7.1 Report by Susan Perez, Director, Education and English Language Services

Ylda Nogueta noted that the District needs to comply with Education Code and hold a public hearing regarding sufficiency of instructional materials. She noted that all schools have sufficient textbooks for all students in all curriculum areas.

7.2 Public comment

None.

7.3 Board questions and comments

The board participated with comments and questions.

Board President closed the Public Hearing and resumed the Board meeting.

8.0 VISITOR NON-AGENDA ITEMS

None.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Jack Carroll, PVFT Chief Negotiator, commented on unaudited actuals noting that since the 2nd interim report in March, where the projection was a \$5 million general fund loss, to the current numbers there is a \$9 million gain. A result of the figures in March is that schools have larger classes; this could be remedied with the currently available funds.

Leticia Oropeza, CSEA president, requested that these funds be directed to fill the much needed classified positions and to return furlough days. She spoke about the union's concern for health issues of classified staff who have to do much more.

Terry Eastman, PVAM, praised the efforts of the districts administration and their collaboration with site staff. She noted that while all administrators and staff are doing more with less to support students achievement, it is not a sustainable situation. PVAM is meeting with all principals to see how the district can continue to support sites.

10.0 CONSENT AGENDA

Trustee Nichols moved to approve the consent agenda. Trustee Ursino seconded the motion. The motion passed unanimously.

10.1 Purchase Orders August 18 – September 7, 2011.

10.2 Warrants August 18 – September 7, 2011.

10.3 Acknowledge with Gratitude Donation of \$400 from Love Apple Farm for the Mar Vista Life Lab Program.

- 10.4 Acknowledge with Gratitude Donation of \$317 from Committee to Reelect Leslie DeRose (2010) for Pacific Coast Charter School.**
- 10.5 Approve Award Open Purchase Order Contracts for Food and Nutritional Services Bids: B01/11-12 Bread Products; B02/11-12 Paper Products and Supplies; and B03/11-12 Frozen and Dry Products.**
- 10.6 Approve Community Assessment Update for 2012-13, Part of Migrant & Seasonal Head Start Refunding Application for Grant Period March 1, 2012 – February 28, 2013.**
- 10.7 Approve Pajaro Valley Prevention and Student Assistance (PVPSA) Program, Facilities and Service Agreement.**
- 10.8 Approve Resolution #11-12-05, 2010-2011/2011-2012 GANN Limit Calculation.**

11.0 DEFERRED CONSENT ITEMS

None.

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and Discussion on Star and Other Achievement Test Results.

Report by Assistant Superintendents Ylda Nogueda and Murry Schekman.

Ylda Nogueda and Murry Schekman presented on the California Standard Tests (CST) results, on the Annual Measurable Objectives (AMO), on Adequate Yearly Progress (AYP) and on the Annual Measurable Achievement Objectives (AMAO). The contents in testing include English/Language Arts, Mathematics, History Social Science and Science. CST is the primary component of state and federal accountability measures and performance levels go from Advanced to Far Below Basic. Ylda presented Academic Performance Index (API) data for three years for all elementary schools for 2008-09, 2009-10, and 2010-11. Overall, each school has shown an improvement through the three years. Murry presented API data for the same years for middle and high schools; again, the data shows that half of the schools improved their scores. Additional information regarding API subgroup results was given: Filipino, Hispanic or Latino, White, Socioeconomically Disadvantaged and Students with Disabilities all show improvement; English Learners and Asian subgroups show a 1 and 2 point decrease. AYP looks at percent of students performing at grade level and takes into account subgroups. Testing results in CST, English/Language Arts (ELA) and Mathematics are included in academic progress. To achieve AYP, a school and student subgroups must meet or exceed AMO's. In Elementary, 67.7% in ELA and 68.5% in Mathematics reached the proficiency target; in secondary levels, 66.7% and 66.1% reached those targets. As a district, ELA is at 67% and Math is at 67.3%. Ylda addressed the accountability requirements of the District for Title III; these include annual assessment of English Language Learners, meeting AMAO's, and reporting on ELL for two years after these students stop receiving Title III services. Regarding use of benchmark assessments, it was noted that the results show trajectory toward CST performance. The presentation included data on achievement gap, which showed that in math, since 2006, the gap between SED and non-SED has decreased significantly. In ELA, the gap is also decreasing and went from an almost 40 point gap in 2006 to a 25 point gap in 2011. In conclusion, it was reported that the data shows that Data Teams should continue to be implemented; that students need to move from the lower quintiles into proficiency; that continued focus on improving proficiency in the English language for ELL; and that the district should continue instruction in English Language Development.

Board participated with comments and questions.

Public comment:

Bill Beecher, community member, offered his opinion about the long term and short term results, noting that the state ranks 34 to 48 in education and this may be indicative that there is either a problem with the standards or an execution problem.

The Board continued with additional comments and questions.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.1 Report, discussion and possible action to approve Resolution #11-12-04, Regarding Sufficiency of Instructional Materials K-12 and Science Laboratory Equipment For Grades 9-12.

Report Given Under Item 7.1, Public Hearing.

Trustee DeRose moved to approve Resolution #11-12-04. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Nichols away from her seat).

13.2 Report, discussion and possible action to approve New Job Description: Student Services Specialist I, and Revised Job Description: Student Services Specialist II.

Report by Pam Shanks, Director of Classified Personnel.

Albert Roman noted that this is a non-management position added to the student services department to support the implementation of federal and state guidelines, including student records maintenance, etc. The description asks for a tier system I and II for differentiation of duties.

Trustee Osmundson moved to approve this item. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Nichols away from her seat).

13.3 Report, discussion and possible action on Election of Vice President/Clerk of the Board.

Report by Dorma Baker, Superintendent.

Trustee Nichols expressed her concern as the bylaws do not address the election of an officer outside the annual organizational meeting. She said that the VP/Clerk could be the Acting President until the meeting in December. She noted it would be best to follow the bylaws and moved to elect the VP and President at the annual organization meeting. Trustee Osmundson seconded the motion.

Additional comments and board discussion.

Trustee Nichols stated that the acting president should name a 3rd member of the board to serve in the agenda review committee.

The motion passed unanimously.

13.4 Report, discussion and possible action to approve Updated Board Bylaw 9123, Vice President/Clerk.

Report by Dorma Baker, Superintendent.

Trustee DeRose moved to approve this item. Trustee Ursino seconded the motion.

The board participated with comments and questions.

Trustee DeRose amended the motion to add to the duties of the VP/Clerk item #7, to serve as a member of the agenda review committee. Trustee Ursino amended his second. The motion passed unanimously.

13.5 Report, discussion and possible action to approve Unaudited Actuals for 2010-2011.

Report by Brett McFadden, CBO.

Brett McFadden noted that the report is a requirement which provides information on major fiscal activity through the 2010-11 school year. Once the report is approved by the Board, it will be given to the County Office of Education and then to the district's independent auditor for review. Brett offered a comparison between June and the current unaudited actuals report, which shows a positive variance of \$4.49 million dollars, in part due to decreased expenditures and increased revenues; this includes \$2.4 million of one-time receivable adjustment. The comparison also shows an increase of \$4.16 million in unappropriated reserve. Regarding student enrollment, Brett noted that while this district is not declining in enrollment, it is not increasing either and this does not benefit the district financially. Brett

recommended that the Board approves the report as the staff continues to work with the variances and have conversations with the unions.

Public comment:

Jack Carroll, PVFT Chief Negotiator, asked what the Board would do with the identified increase of about \$4 million dollars between June numbers and today's number. He noted that teachers are having a difficult time due to class sizes and release time, among other factors. Teachers believe that the current class size is not appropriate for student learning.

Board participated with comments.

The Board expressed their preference to use additional funds: CSR, custodial staff, release time, athletic equipment and technology improvement in the north area schools.

Trustee De Serpa moved to approve the report. Trustee DeRose seconded the motion. The motion passed unanimously.

14.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve this item, with the addition of 2 secondary teachers under resignation/retirement. Trustee DeRose seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Nichols moved to approve with the addition of 1 Behavior Tech under probationary new hires, 1 Behavior Tech and 1 Instructional Assistant III- Special Education under separation from service. Trustee DeRose seconded the motion. The motion passed unanimously.

2.8 6 Expulsions

Action on Expulsions

Trustee Osmundson moved to approve the District Administration's recommendation for the following expulsion case:

11-12-002

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration's recommendation for the following expulsion case:

11-12-003

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration's recommendation for the following expulsion case:

11-12-005

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration's recommendation for the following expulsion case:

11-12-006

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration's recommendation for the following expulsion case:

11-12-008

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration's recommendation for the following expulsion case:

11-12-009

Trustee DeRose seconded the motion. The motion passed unanimously.

15.0 GOVERNING BOARD COMMENTS/REPORTS

Trustee Yahiro commented that the market event at Pajaro Valley High School was very well attended. He congratulated trustee DeRose for being nominated for the Aptos Chamber Woman of the Year award.

Trustee DeRose commented that she had visited several schools and was great to see the work being done. She also attended the EA Hall's gym ribbon cutting ceremony and it was a nice event, well attended.

Brett McFadden, CBO, noted that the gym was the last project remaining from Measure J.

Trustee Osmundson commented that she was attending many back to school nights.

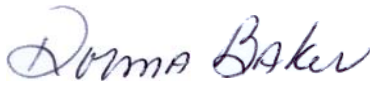
16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2011

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
September	▪ 28	▪
October	▪ 12 ▪ 26	
November	▪ 16	▪
December	▪ 7 Annual Organization Mtg.	▪ Approve 1 st Interim Report

17.0 ADJOURNMENT

There being no further business to discuss, the Board meeting adjourned at 10:08 pm.



Dorma Baker, Secretary