



September 12, 2012
REGULAR BOARD MEETING
ADOPTED MINUTES

CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road, Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President DeRose called the meeting of the Board to order at 6:02 pm at 292 Green Valley Road, Watsonville, CA 95076.

1.2 Public comments on closed session agenda.

Jack Carroll, teacher, spoke of his concern for the release of a teacher on temporary assignment. The circumstances under her release do not seem to fit the standard releases as the teacher has worked for eight years and there have been no known performance issues. He stated that the principal was not aware of the release and seems to have been unfairly involved. He asked the Board to investigate and review what occurred.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires – Probationary	
3	Cafeteria Assistant
1	Instructional Assistant – General Ed
1	Mental Health Clinician
1	Theatre Technician
1	Warehouse Delivery Worker
1	<i>Administrative Assistant - Confidential</i>
New Substitutes	
18	New Substitutes
6	Retired Teachers Substitutes
New Hires	
1	Primary Teacher
1	Secondary Teacher
Promotions	
	None
Rehires	
1	Primary Teacher

1	Secondary Teacher
Administrative Appointments	
	None
Transfers	
1	Primary Teacher
3	Special Education Teacher
2	Migrant Education
1	Secondary Teacher
Extra Pay Assignments	
20	Department Chairs
1	Athletic Director
1	Coach
Extra Period Assignments	
	None
Leaves of Absence	
6	Primary Teachers
3	Secondary Teachers
1	Administrative Assistant II
1	Behavior Technician
1	Bus Driver
3	Cafeteria Assistant
1	Community Services Liaison II
1	Instructional Assistant II
Retirements	
	None
Resignations/Terminations	
1	After School Site Coordinator
1	Teacher
1	Psychologist
1	Counselor
1	Special Education Teacher
1	<i>Secondary Teacher</i>
1	<i>Primary Principal</i>
Supplemental Service Agreements	
45	Primary Teachers
2	Secondary Teachers

4	Migrant Education Teachers
Miscellaneous Actions	
1	Career Development Specialist
1	Instructional Assistant – Migrant Children Center
1	Library Media Technician
1	Office Assistant III
1	Site Computer Support Technician
Separations From Service	
1	Cafeteria Assistant
1	Network Engineer
Limited Term – Projects	
7	Behavior Technician
2	Campus Safety Coordinators
2	Community Service Liaison I
1	Community Service Liaison II
2	Data Entry Specialist
1	Guidance Specialist
1	High School Office Manager
2	Instructional Assistant – General Education
5	Office Assistant II
1	Low Incidence Technician
5	Office Assistant III
4	Registration Specialist I
1	Translator
Exempt	
12	Childcare
1	Crossing Guard
11	Migrant Outside Work Experience
4	Safety Monitor
2	Student Worker
42	Yard Duty Supervisor
Provisional	
1	Instructional Assistant I
5	Instructional Assistant II
3	Office Assistant III
1	Office Manager

Limited Term - Substitute	
1	Cafeteria Assistant
1	Instructional Assistant I
5	Instructional Assistant II
1	Instructional Assistant – Migrant Children Center
2	Office Assistant II
1	Office Assistant I
2	Warehouse Delivery Driver

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages
Gutierrez v. PVUSD
DOI: February 27, 2012**

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 3 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President DeRose called the meeting of the Board in public to order at 7:03 pm.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Doug Keegan, Karen Osmundson, Jeff Ursino, Willie Yahiro and President Leslie DeRose were present.

3.3 Superintendent Comments

Superintendent Dorma Baker commented on the collaboration between schools on student data. Freedom and Rio del Mar Elementary Schools are exchanging and visiting each other’s schools to share best practices. She encouraged all to attend the Santa Cruz County Fair taking place this week.

4.0 APPROVAL OF THE AGENDA

Trustee Ursino moved to approve the agenda. Trustee De Serpa seconded the agenda. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes for August 22, 2012

Trustee Keegan moved to approve the minutes. Trustee De Serpa seconded the motion. The motion passed unanimously.

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Priscilla Ramirez and Nahara Villalobos of Watsonville High School commented on the lack of water for students. The cafeteria is only giving out regular and chocolate milk and the available water fountains are in an unacceptable condition. There are many health issues amongst students, such as diabetic and lactose intolerance and water is a necessity. They noted that the school does not seem to have sufficient food to serve all students and some are being left without lunch. They thanked the board for the support regarding the bathrooms; they are much better now. Rivalry at athletic games can get a bit out of hand and it should be addressed. The students support and will advocate for propositions to improve the state's budget so that the campus can be improved.

Superintendent Baker stated that federal guidelines require that schools provide milk and chocolate milk. It is not a district choice but a federal mandate. We are working at trying to make water available at a reasonable cost.

Murry Schekman, Assistant Superintendent of Secondary Education, commented that the state of the water stations was being discussed.

7.0 VISITOR NON-AGENDA ITEMS

Andrew Godenkranz, community member and COPA representative, spoke of their involvement with public agency issues, including the bond measures. The organization is working with Alianza Charter School to help get parents involved in education. Spoke about their desire to work with the district there is a mutual interest. Financially we would like to get involved and invest in the community

The following parents spoke about an issue with a parent at Bradley School and their concern for the safety of staff, students and other parents: Tracy Miedl; letter read from Laura Haney; Holly O'Brien; Bill Passey; Tanya Passey; Marguerite Remde; and Jackie Stanton.

In reference to the Bradley issue, Superintendent Baker stated that the district is addressing these concerns.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Catharine Griffen, Staff Accountant and CSEA member, spoke of the need for insurance benefits for families of active members or retired employees under 65 in case of death of employee. Cobra benefits are high and difficult for the family to continue to pay for. The union is looking to reinstate this crucial benefit.

Brett McFadden, CBO, noted that there is a benefits committee and this would be appropriate theme to address when the committee meets.

Ulli Kummerow PVAM, shared thoughts on opening of school. All in all, although there were more students than could be housed at Radcliff, for the most part it was a smooth opening of the school. The purchasing department did a good job to ensure there was sufficient furniture before students arrived. Ms. Kummerow thanked all for their job to ensure that everything was ready to run schools.

Francisco Rodriguez, PVFT president, stated that the organization has endorsed Measure L and hopes to have a good campaign. We hope to be able to work with our members in a phone bank. PVFT also supports trustee Osmundson for Trustee Area 3, Maria Orozco for Trustee Area 6 and Lupe Rivas for Trustee Area 2. We hope that the new board we can continue with the positive relationship. Regarding the surrounding agricultural fields, he stated that they are already covered with plastic, used when methyl bromide is sprayed. In the past, he reminded the board, the district used to inform its community when pesticides were being used near schools and we hope to continue to be timely informed. Regarding class sizes, he said that there has been some movement to alleviate the size of classrooms at the elementary schools. At the middle schools, there are still some issues being worked out. Mr. Rodriguez announced upcoming training for site representative. PVFT is working with Susan Perez to discuss common core standards.

9.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda, acknowledging the donations from Driscoll's Charitable Fund. Trustee Keegan asked to be sure thank you letter are sent to donors. Trustee Yahiro seconded the motion. President DeRose asked to defer item #9.5. Trustees Keegan and Yahiro amended motion and second. The motion passed unanimously.

9.1 Purchase Orders August 16 – September 5, 2012

9.2 Warrants August 16 – September 5, 2012

9.3 Accept with Gratitude Donation from the Community Foundation of Santa Cruz and the Driscoll's Charitable Fund of \$4,000 to Support Transportation Costs for Athletic Program at Watsonville High School.

9.4 Accept with Gratitude Donation from the Community Foundation of Santa Cruz and the Driscoll's Charitable Fund of \$5,000 to Support The Pajaro Valley College Pathway and Scholarship Program.

9.5 Approve Use of Santa Cruz County Office of Education Grant Funds. This item was deferred.

9.6 Approve Program, Facilities and Services Agreement with Pajaro Valley Prevention and Student Assistance for 2012-13.

9.7 Approve Resolution #12-13-02, for 2011-2012/2012-2013 GANN Limit Calculation.

10.0 DEFERRED CONSENT ITEMS

9.5 Approve Use of Santa Cruz County Office of Education Grant Funds.

President DeRose noted that she deferred so that she can abstain due to potential conflict of interest.

Trustee Keegan moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

11.0 REPORT AND DISCUSSION ITEMS

11.1 Report and discussion on the Energy Education Program and Acceptance of the Energy Excellence Award from Energy Education.

Report by Steve Okamura, Energy Education Manager.

Brett McFadden, CBO, reported that the district successfully completed the four-year service contract with Energy Education, Inc. at the end of July 2012. The district is being awarded the Energy Excellence Award for completing the four year program and saving taxpayer dollars through effective energy savings systems. Mr. McFadden introduced Steve Okamura, Chris Lane of Energy Education and Steve Murphy representing the United States Green Building Council (USGBC) who were present for this item.

Steve Okamura began by introducing staff members involved in the energy savings program: Herlindo Fernandez and Chris Dollar. He added that, although the contract with Energy Education has ended, they will continue to provide consultation as issues arise. Ms. Okamura noted that at the 11.5 month of its 4th year, the program has had a 19.3% reduction, a savings of about \$418,000. The success can be attributed to positive teamwork from all staff, to effective data analysis, to onsite training, and to comprehensive facility audits. The benefits, Mr. Okamura noted, are evident on savings to the general fund, environmental benefits are also important as it conserves natural resources. The program is self-funded and it is designed to be ongoing with consulting assistance free of charge to the district. Mr. Okamura reported on the savings versus investments of the program with actual and projected figures

for the first 10 years of the program. The district has future energy projects under consideration, including updating or installing energy management systems at some schools.

Mr. Chris Lane presented the award and commented on the successful program and the tremendous job the district has done to reduce energy costs.

Mr. Steve Murphy, of the USGBC and a teacher at Cabrillo, commented on the partnership with Cabrillo College and the district. He stated that the completion of the Solaris building in Watsonville will be a positive addition to the community. Mr. Murphy commented on Monterey Bay Green Business Certification process, stating that not many agencies are taking advantage of it. Valencia is currently in the program to get the certification and it is the hope to have other schools involved as well. He noted that the bond program and modernization projects expected, there is the potential 15% – 20% more savings. On September 29 there will be an event at Valencia to publicize the “green” efforts at the school and advocate for the bond.

The board participated with comments and questions. They thanked Mr. Okamura for his efforts.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

12.1 Report, discussion and possible action to Approve ~~2012-13~~ 2011-12 Unaudited Actuals Report.

Report by Brett McFadden, CBO and Helen Bellonzi, Director of Finance.

Brett McFadden explained that that all districts are required to adhere to a budget cycle and this is part of the cycle. The report shows how the district’s finances ended the previous fiscal year. It is a documented that’s reviewed by the County Office of Education and the district’s independent auditor. Mr. McFadden noted that there is no certification issued by the COE as it is seen with the interim report. In comparing the June estimated actuals to the unaudited actuals, there are minor variances. The overall balance and unappropriated reserve increased when compared to 2010-11. This is due to smaller review limit reductions in 2011-12 and effective planning for the anticipated mid-year reductions as instructed by the County Office of Education.

In reference to the multi-year projections, there is a significant reduction in unappropriated reserves from 2012-13 to 2013-14; this is predicated on the failure of Proposition 30. Mr. McFadden spoke of the outlook for the November elections and noted that that district’s 2012-13 budget was developed with two scenarios, one in case Proposition 30 fails and the second in case it passes. If the proposition passes, the district will be in a better fiscal state. At this time, the board can begin discussions on options for use of those funds. Mr. McFadden presented items for the board to consider, including the increase of COLA for all employees, class size, and of classified and administrative positions to reduce current workload. The merit system has been skewed due to budget cuts and it needs to be addressed.

Public comment:

Rhea DeHart, community member, stated that the letter from the COE to the board is crucial since they have jurisdiction. She expressed her concern for the oversight fiscal responsibilities of charter schools and the lack of information on some of the charters.

Mr. McFadden explained that of the six schools one is independent, Ceiba, and the others are dependent. As we provide budget information, we do typically include charters with the exception of Ceiba.

Board participated with comments and questions.

Trustee Ursino moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Keegan moved to approve the certificated employee reports with the following additions: 1 secondary teacher and 1 principal under Resignations. Trustee De Serpa seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Keegan moved to approve the classified employee report with the following additions: 1 Administrative Assistant – Confidential, under New Hires. Trustee De Serpa seconded the motion. The motion passed unanimously.

2.4 Claims for Damages

Gutierrez v. PVUSD

DOI: February 27, 2012

Trustee Keegan reported that the Board voted in closed session to reject claim and to send letter to claimant.

2.8 3 Expulsions

Action on Expulsions

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-002

Trustee De Serpa seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-004

Trustee De Serpa seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-005

Trustee De Serpa seconded the motion. The motion passed unanimously.

14.0 GOVERNING BOARD COMMENTS/REPORTS

Trustee Yahiro reported that his office had held a phone bank to seek public support for the bond and that it was well attended and successful with many community members participating.

Trustee Keegan reported that it was a pleasure to welcome exchange students from Sister City Kawakami. He stated that the young visitors felt welcomed by the Watsonville community.

Trustee De Serpa announced that the Santa Cruz County Schools Boards Association will hold a meeting at Aptos Jr. High; assembly member Bill Monning will be the special guest.

Trustee Osmundson reported that she had attended some open houses in her area.

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012

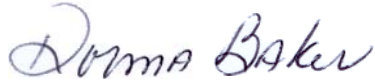
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

September	▪ 26	
October	▪ 10	
	▪ 24	

November	▪ 14	▪
December	▪ 5 Annual Organization Mtg.	▪ Approve 1 st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 8:50 pm.



Dorma Baker
Dorma Baker, Superintendent