



**September 11, 2013**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE**  
**Boardroom**  
**292 Green Valley Road, Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Yahiro called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

<b>New Hires – Probationary</b>	
	None
<b>New Hires</b>	
1	Coordinator
2	Nurse
16	<i>Teachers</i>
<b>New Substitutes</b>	
	None
<b>Promotions</b>	
	None
<b>Administrative Appointments</b>	
3	After School Coordinators
5	<i>Assistant Principals – Extended Learning</i>
1	<i>Academic Coordinator</i>
<b>Transfers</b>	
1	Teacher
<b>Other</b>	
1	Academic Coordinator
1	Coordinator of Special Programs
2	Teacher

<b>Extra Pay Assignments</b>	
	None
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
5	Instructional Assistant – M/S
1	Office Manager
3	<i>Teacher</i>
1	<i>Coordinator – Raising A Reader</i>
1	<i>Assistant Teacher</i>
1	<i>Campus Safety &amp; Security Officer</i>
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
5	Counselor
81	Teacher
<b>Miscellaneous Actions</b>	
	None
<b>Separations From Service</b>	
	None
<b>Limited Term – Projects</b>	
1	Campus Safety & Security Officer
18	Enrichment Specialist
1	Library Media Technician
2	Office Assistant I
8	Office Assistant III
<b>Exempt</b>	
10	Childcare
<b>Provisional</b>	
	None
<b>Limited Term - Substitute</b>	
	None

## 2.2 Public Employee Discipline/Dismissal/Release/Leaves

- 2.3 **Negotiations Update**
  - a. CSEA
  - b. PVFT
  - c. **Unrepresented Units: Management and Confidential**
  - d. **Substitutes – Communication Workers of America (CWA)**
- 2.4 **Claims for Damages**
- 2.5 **Pending Litigation**
- 2.6 **Anticipated Litigation**
- 2.7 **Real Property Negotiations**
- 2.8 **2 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President Yahiro called the meeting of the Board in public to order at 7:11 PM.

**3.1 Pledge of Allegiance**

Trustee DeRose led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas and President Willie Yahiro were present. Trustee Jeff Ursino arrived at 7:27 PM.

**3.3 Superintendent Comments**

Superintendent Baker reported that September is attendance awareness month; the Student Services department held a press conference speaking of the importance of community work to improve attendance.

In honor of the 9/11/01 victims, Ms. Baker asked for a moment of silence.

**3.4 Governing Board Comments/Reports (Limit to 1 minute per trustee)  
- Report on Standing Committees Meetings**

Trustee Orozco commented on a successful COPA meeting and noted that the next one is scheduled for October.

Trustee Rivas reported that she had visited various school sites and spoke favorably of the Healthy Start program. She also attended the open house at Hall school. She stated that it was good to see what is happening at our schools.

Trustee Osmundson reported that she had attended the districtwide breakfast, the algebra academy, which was amazing, and the Kawakami's dinner event.

President Yahiro commended Rosie Gomez for winning three 1<sup>st</sup> prizes in photography at the County fair.

**4.0 APPROVAL OF THE AGENDA**

Trustee DeRose moved to approve the agenda. Trustee De Serpa seconded the motion. The motion passed 6/0/1(Ursino absent).

## **5.0 APPROVAL OF MINUTES**

### ***a) Minutes for August 28, 2013***

Trustee De Serpa moved to approve the minutes for August 28, 2013. Trustee Rivas seconded the motion. The motion passed 4/0/2/1 (De Rose, Osmundson abstained; Ursino absent).

## **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Felicia Davidson of Pajaro Valley High School reported on a great week at the school, with a well-attended ELAC parent meeting and a successful back to school night. She thanked the board for providing a crossing guard.

Trustee Ursino arrived at 7:27 pm.

Vanessa Gonzalez and Adam Ledesma of Watsonville High School spoke about raising awareness through “What’s in a Name”. There are events planned in October as it is Cancer Awareness Month to provide information about the disease. A sports update and upcoming games report was given. They mentioned concerns about insufficient desks for all students and about teachers not being able to stay after school to provide additional support to students after school.

## **7.0 VISITOR NON-AGENDA ITEMS**

Celeste DeWald, Santa Cruz County Alliance for Arts Education, reported that this was the national arts and education week. She thanked staff for organizing a community meeting led by Lynn Olson on arts in education where discussion on ways to bring arts back to all students across the district took place. She reminded the Board of the October 31<sup>st</sup> breakfast event, adding that Susan Freeman would be the speaker and would link arts common core curriculum.

Jack Carroll, chief negotiator, presented a list of PVUSD revenues forecast stating that the numbers that are seen at board meetings are not the same ones seen in negotiations.

Rhea DeHart, community member, reported that PUVSD students presented to City Council about touring the ivy league campuses and seeking funding. She encouraged all to attend the fair. She spoke about Watsonville/Aptos Adult Education vocational programs, which now has added a caregiver program, and the cost to students for those courses.

Dan Zumaran, staff, hopes that the Board considers broadcasting their meetings for the benefit of the community.

## **8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Francisco Rodriguez, PVFT president, spoke about the important issues that are being addressed in negotiations, including class size reduction, prep time, and better salaries. He commented on the benefits of being able to improve working conditions for teachers.

Jack Carroll, PVFT chief negotiator, spoke of the different budget figures between what the board sees and what is being provided at negotiations. He added that the union is losing confidence in the financial numbers provided by the district.

Dan Zumaran, CSEA, spoke about being proud to work with the district and reinstating positions at the sites. He asked the board for their continued support.

Olga de Santa Anna, PVAM, thanked the board for their ongoing support. She thanked cabinet members for visiting the sites. Ms. de Santa Anna noted that sometimes administrators also need a substitute. She commented on the middle school student exchange program and how it is a positive experience for all involved; she thanked Robb Mayeda for his involvement.

## **9.0 CONSENT AGENDA**

Trustee Ursino moved to approve the consent agenda. Trustee DeRose seconded the motion. The motion passed unanimously.

### **9.1 Purchase Orders August 22 – September 4, 2013**

### **9.2 Warrants August 22 – September 4, 2013**

### **9.3 Approve CASHEE Passage Waiver for Student 13-14-01, English Language Arts, Watsonville High School.**

### **9.4 Approve Resolution #13-14-02, 2012-2013/2013-2014 GANN Limit Calculation.**

### **9.5 Approve New Course Proposal for Academic Vocational Charter Institute (AVCI) – “Green Up”. First Reading.**

## **10.0 DEFERRED CONSENT ITEMS**

None.

## **11.0 REPORT AND DISCUSSION ITEMS**

### **11.1 Report and discussion on STAR Testing and PVUSD Test Results.**

*Report by Susan Perez, Director of Educational and English Language Services; School Principals.*

Susan Perez started her presentation addressing testing timelines by grade level and subject matter. The California State Standards identifies proficiency at meeting standards as advanced, proficient, basic, below basic and far below basic. The district’s goal is to have all students performing at advanced and proficient levels. Test results give staff the opportunity to assess how we are doing overall, where and why there was improvement and allows staff to understand students’ progress. In addressing the Academic Performance Index (API), the state’s accountability growth measure scale (from 1 – 1000), it was noted that there has been slow but steady growth districtwide, currently at 724. Ms. Perez presented API growth charts for each school for three years.

Frances Basich Whitney, research, assessment and accountability coordinator, presented on percentages of proficient and advanced levels by grade level as well as by school for mathematics and English language arts. Ms. Whitney noted that the district scores are reflective of what is happening throughout the state. Overall, she noted, the district is moving in the right direction and improving. She presented information on schools that improved their scores by double digits in mathematics and English language arts.

Ms. Perez continued the presentation speaking about how the data is being used by data teams to look at what the indicators of success are and what areas need additional support. This information is studied throughout the year, during SBC days, at staff meetings and at the annual summits. As an example, Freedom elementary school achieved a huge growth, going from 761 in 2011-12 to 784 2012-13, and staff has been discussing what the school did to achieve this growth. Freedom has high expectations for students and strong belief from staff that all students can do well. They also have a strong Accelerated Reading program, extended day to continue reading for 4<sup>th</sup> and 5<sup>th</sup> grade students, and ensure that all 3<sup>rd</sup> graders will master their multiplication tables prior to going into 4<sup>th</sup>. Ms. Perez also acknowledged that Freedom also sees strong parental support. In addressing technology, Ms. Perez used an example from Pajaro Middle School’s classroom, where use of iPads has had a positive impact on student performance.

To add to the technology piece, Tim Landeck, director of technology, spoke of model tech classrooms, there are six in the district, and how they are being used to provide instruction.

Public comment:

Martha P Vasquez, community member, spoke about the importance of ensuring that all services are equitable for all students. She commended Freedom school for its achievement. She inquired about programs which have not been mentioned, such as extended learning and the adopted curriculum, and how that has impacted results. Living in a global society, the district should embrace its bilingual program.

Bill Beecher, community member, spoke about scoring related to demographics noting that Hispanic students are scoring well below basic. The district needs to take steps to improve these statistics, including identifying struggling students and offering strong tutoring services.

Sarah Henne, teacher, stated that Freedom's success should be celebrated but reminded the board that the school has additional QEIA funding that reduces their class size to 20:1; this has a significant impact on students achievement.

Board participated with comments and questions.

## **11.2 Report and discussion on Annual update on District's Energy Management Program.**

### ***Report by Brett McFadden, CBO; Steve Okamura, Energy Education Manager.***

Brett McFadden noted that this program has been in effect for five years; the contract with the consultant has ended but the district continues to rip the benefits of the successful program. He asked Steve Okamura to continue with the presentation.

Steve Okamura reported that the district saved about \$478,000 in 2012-13. This is extremely helpful as the district implements energy efficient infrastructures. In five years, the district has realized a total savings of \$2,300,929. Mr. Okamura explained how the program works, including performing site audits regularly, monitoring use of the utility program and working closely with PG&E. The following programs were completed in 2012-13: vending miser installed at no charge, lighting project at Watsonville High, and created water meter and lighting maps by Cabrillo College interns. The cost for these upgrades was of \$37,000 but the district only had to pay \$7,000. Other projects included monitoring use of gym and multi-purpose rooms for effective gas usage and continuing to educate staff on effective energy saving tips. Mr. Okamura concluded his presentation speaking about future projects that include solar systems, evaluation of water and lighting systems, and continued collaboration with PG&E to qualify for Prop 39 funding.

The board participated with questions and comments.

## **12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

### **12.1 Report, discussion and possible action on 2012-13 Unaudited Actuals Report.**

#### ***Report by Brett McFadden, CBO.***

Brett McFadden commented on budget reporting requirements for unaudited actuals, which is a way to identify major fiscal activity and provides a document for the review of the County Office of Education as well as the district's independent auditor. He explained that the COE does not certify this report but it is rather a tool to prepare for the independent audit. He offered a variance comparison of what was presented in June with the estimated actuals to the September unaudited actuals, noting that variances are minor; it is common for districts this size to be off 3% - 5% either way. He added that this is the closest actuals have been to estimates in the last four years. Regarding deficit, Mr. McFadden stated that in 2012-13 the district was \$6.3 million in deficit spending and that it is projecting \$3.5 million deficit spending in 2013-14. The annual independent audit will be taking place soon and the next required report is the first interim in December.

Public comment

Sarah Henne, teacher, requested that budget items be moved up on the agenda so that more people can hear it.

Jack Carroll, chief negotiator for PVFT, noted that the documents presented are not the same as the ones on the website but they are the same that are available on SACS (Standardized Account Codes Structure). He added that the 2<sup>nd</sup> interim report showed a variance of about \$12.3, a difference that has been common in the last few years.

President Yahiro moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

**12.2 Report, discussion and possible action on Proposition 30 Education Protection Act (EPA) – 2013-14 Notification and Declaration of Fund Use.**

*Report by Brett McFadden, CBO.*

Brett McFadden reported that this is a Prop 30 requirement, which did not result in new revenues but balanced the state budget. It is a declaration of how EPA funds are being utilized. He stated that the district expects to use these funds to protect vital programs, such as class size reduction. Action on this meets EPA compliance requirements.

Trustee Osmundson moved to approve this item. Trustee Orozco seconded the motion. The motion passed unanimously.

Public comment:

Martha Vasquez, community member, commented on the importance of keeping the public informed about the use of these funds and to ensure they are administered equally so that all students benefit.

**13.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee DeRose moved to approve the certificated employee report with the addition of 5 Assistant Principals for Extended Learning and 1 Academic Coordinator under Administrative Appointments, 2 teachers under New Hires, and 1 Coordinator, 1 teacher and 1 assistant teacher under Leaves of Absence. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Ursino abstained).

**b. Classified Employees**

Trustee DeRose moved to approve the classified report with the addition of 1 Campus Safety and Security Officer under Leaves of Absence. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Ursino abstained).

**2.8 2 Expulsions**

***Actions on Expulsions:***

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**13-14-01**

Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro dissented).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**13-14-02**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro dissented).

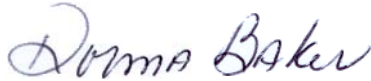
**14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013**

**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

		Comment
September	<ul style="list-style-type: none"> <li>▪ 18</li> <li>▪ 25</li> </ul>	<ul style="list-style-type: none"> <li>▪ MSHS Training</li> </ul>
October	<ul style="list-style-type: none"> <li>▪ 9</li> <li>▪ 23</li> </ul>	
November	<ul style="list-style-type: none"> <li>▪ 13</li> </ul>	<ul style="list-style-type: none"> <li>▪</li> </ul>
December	<ul style="list-style-type: none"> <li>▪ 11 Annual Organization Mtg.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Approve 1<sup>st</sup> Interim Report</li> </ul>

**15.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the board was adjourned at 10:03 PM.




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Dorma Baker, Superintendent