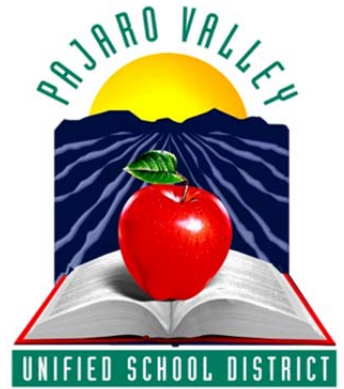


**October 28, 2015
REGULAR BOARD MEETING
ADOPTED MINUTES**

***CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.***

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Ursino called the meeting of the Board in order in public at 6:00 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	Cafeteria Assistant
1	Office Assistant II
1	Parent Education Specialist
New Hires	
1	Counselor
14	Teacher
Rehires	
	None
Promotions	
1	Accounting Operations Manager
1	Attendance Specialist
New Substitutes	
6	
Administrative Appointments	
1	Assistant Principal/Extended Learning
Transfers	
1	Coordinator

Other	
1	Academic Coordinator
1	Assistant Principal
Extra Pay Assignments	
1	Coach
Extra Period Assignments	
	None
Leaves of Absence	
1	Cafeteria Assistant
1	Office Assistant III
2	Office Manager
1	Counselor
2	<i>Teacher</i>
Miscellaneous Action	
2	Custodian II
1	Occupational Therapist
1	Office Manager – Adult Education
1	Student Services Specialist
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
32	Teacher
Separations From Service	
1	Bus Driver
2	Custodian II
2	Director
1	Teacher
Limited Term – Projects	
2	Administrative Secretary II
4	Campus Safety & Security Officer
2	Custodian I
3	Custodian II
1	Instructional Assistant – Child Development
2	Instructional Assistant – General Education

1	Instructional Assistant – Moderate/Severe
1	Instructional Support Clerk
6	Lead Custodian I
2	Lead Custodian II
1	Testing Specialist
2	Translator
11	Instructional Assistant – General Education
Exempt	
10	Childcare
3	Enrichment Specialist
3	Student Helper
25	Workability
2	Yard Duty
Provisional	
	None
Limited Term - Substitute	
1	Custodian I
1	Executive Assistant – Confidential
1	Instructional Assistant – Child Development
1	Office Assistant III
2	Payroll Technician
1	Translator

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

- a. Minor Cervantes vs. Pajaro Valley Unified School District

2.5 Existing Litigation

- Conference with Legal Counsel, per Government Code section 54956.9(d)(1):
Name of Case: California Sportfishing Protection Alliance v. Santa Cruz County,
Kasey Kolassa and Pajaro Valley Unified School District, Case no. 5:15-cv-00127-
EJD

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

- **Lease Agreement for the Property at 198 Grimmer Road between Santa Cruz County and PVUSD**

2.9 3 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Ursino called the meeting of the Board in public to order at 7:15 PM

3.1 Pledge of Allegiance

Trustee DeRose led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Willie Yahiro and President Jeff Ursino were all present.

3.3 Superintendent Comments

Dorma Baker visited the Watsonville Wetlands Watch located at the Pajaro Valley High School campus and realized the great opportunity to have built this school at that location and to have the partnership with the WWW.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee Osmundson was disappointed to have missed the On the Same Page event; she knows it is a great community event.

Trustee Rivas attended the On the Same Page event. She visited Lakeview to welcome the school's new principal. She also visited head start and early education programs and was impressed with what she witnessed.

Trustee Orozco attended the inter-governmental committee meeting where the item of Safe School Routes was discussed. The City has made improvements near 14 school sites to increase student safety. She volunteered for UCSC to talk to perspective students.

Trustee De Serpa attended an event at Aptos High School, in collaboration with Pacific Collegiate, that included the movie *The Mask the You Live In* - it was a powerful movie focusing on how to do a better job raising children.

Trustee Yahiro commented that when he went to school he was in band and played the triangle. It was fun.

President Ursino attended the inter-governmental meeting and it is clear that the entire community works together to ensure the needs of children are met.

3.5 Student Recognition

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- **Michelle Soriano- Alianza Charter School**
- **Jordan Gospodnetich - Aptos High School**

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda, moving item 12.5 after 5.0. Trustee Orozco seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

- Minutes for October 7, 2015, Study Session, Mission and Goals

Trustee Orozco moved to approve the minutes for the Special meeting of October 7, 2015. Trustee DeRose seconded the motion. The motion passed 5/0/2 (De Serpa and Osmundson dissented).

12.0 ACTION ITEMS:

12.5 Report, discussion and possible action on Possible Lease Agreement for the Property at 198 Grimmer Road between County of Santa Cruz and Pajaro Valley Unified School District.

Report by Melody Canady, CBO

Devon Lincoln, attorney for Lozano Smith, presented the item noting that the district has occupied this location for over 40 years and the lease expired in 2011 and we have been in negotiations with the County since then. The lease agreement is the result and it is a 10-year lease for the site with two potential 5 year extensions, for a total of up to 20 years for this lease. The lease has a provision that the district will take responsibility for the storm water permit as of January 2016 as well as splitting the cost with the County on specific obligations for hazardous materials at the site.

Board participated with comments and questions.

Trustee Orozco moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Elias Napa and Cassie Smith of Aptos High School and Stephanie Lomeli-Mendoza and Krista Arellano of Watsonville High School gave an update on events, activities and sports at their campus.

7.0 VISITOR NON-AGENDA ITEMS

Jack Carroll, PVFT, asked for an update regarding the Special Education committee that is being considered.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS - PVFT, CSEA, PVAM, CWA

Francisco Rodriguez, PVFT President, commented on an issue that came up regarding recent fumigations close to Hall District and Ohlone with less than 72 hours notification, although there is a 5-day requirement. He noted that in 2015 a notice posted in the Monterey County Ag Commissioner's website indicates that the requirement is 72 hours. The union hopes that the district was notified of this change and that the sites were in turn notified. Mr. Rodriguez added that some sections of a field had plastic covers flapping in the wind, potentially releasing chemicals into the air. Both incidents were reported to the safety committee and acknowledged. Last week the Ag Commissioner posted a memorandum at is website that noted that applications around schools "are safe". There are strong reservations regarding that statement given specific chemicals being used as there may be chronic long-term exposure and some students are exposed to this environment for up to 9 years if the stay in schools in that area. Parents also need to be notified.

Leticia Oropeza, CSEA president, introduced three bus drivers who wanted to share some information. They commented that there are 6 routes that are currently unable to be filled. One bus broke down and there was no one to assist so students were late. Mechanics drive every day and all other staff try to drive and it is still not enough. No one will come to work for \$13/hour pay. A raise was requested.

9.0 CONSENT AGENDA

Trustee Rivas moved to approve deferring item 9.6. Trustee DeRose seconded the motion. The motion passed unanimously.

9.1 Purchase Orders October 8 - 21, 2015

9.2 Warrants October 8 - 21, 2015

9.3 Approve Disposal of Obsolete and/or Surplus Equipment.

9.4 Approve Migrant & Seasonal Head Start Training and Technical Assistance Plan and Budget for March 1, 2016 – February 28, 2017.

9.5 Approve Migrant & Seasonal Head Start Refunding Application Budget for March 1, 2016 – February 28, 2017 and Program Service Plan.

9.6 Approve Migrant & Season Head Start 2015 Community Assessment Update.

This item was deferred.

10.0 DEFERRED CONSENT ITEMS

9.6 Approve Migrant & Season Head Start 2015 Community Assessment Update.

Trustee Rivas noted that she was moved by the report and visited the sites to see what was happening. The needs of students continue after the centers close for the season.

Angelica Renteria, MSHS Director, noted that the program provides services to ag workers for 5 ½ months. When the program ends some parents need to stop working to care for children. The report shows the government that there are many families that require this service. What we are finding, is that some families are not moving and lose the opportunity to use the MSHS program because they are no longer migrating but still working in agriculture. All the counties are experiencing the same change in demographics with arrival of indigenous families.

Board participated with comments and questions, brainstormed possible solutions with other agencies.

Trustee Orozco moved to approve this item. Trustee Rivas seconded the motion. The motion passed unanimously.

11.0 REPORT ITEMS

11.1 Report and discussion on Best Practices: Aptos High School.

Report by Mark Brewer, Assistant Superintendent, and Casey O'Brian, Principal.

Casey O'Brien, AHS principal, shared the school's process to align LCAP with the site's plan and action steps from different perspectives. The school has many guiding documents, including LCAP, the district's mission, the school's mission, core values, Expected School-wide Learning Results (ESLRs), and goals and action steps. It is important to simplify and determine what really should be the focus. These were all reviewed and came up with a proposed new mission statement for the school: *AHS provides an appropriate education for every student to reach their highest potential in academic achievement and social responsibility in a safe and compassionate environment.* Staff and faculty did not agree with it and it is still being discussed. He reported on performance indicators that show student college and career readiness. Staff looked at all guiding documents and found a lot of commonality and alignment to LCAP. The result was a plan on one page, an overall summary, removed core values and ESLRs and created a proposed draft for school-wide goals that are well aligned with LCAP, with SMART goals, and that included performance indicators. Mr. O'Brien gave an example of one action step in the school plan: identify the action, the timeline in which it is to be addressed, the person responsible to that action, and the measures used for that particular action. In addition, he commented on how an action step looks like in the classroom.

Board participated with comments and questions.

11.2 Report and discussion on Annual Update on District's Energy Management Program and Update on Solar Project.

Report by Steve Okamura, Energy Education Manager

Steve Okamura gave a report from July 2014 to June 2015: in electricity and natural gas, the district saved \$455,677; in water, the district saved \$85,927. Although savings were lower than expected, they are still significant and result from the implementation of the program as well as changing behaviors to support the program. The solar project for Hall District has yielded an 80% savings from 2013-14 figures. Bradley's solar project is quite new but the 2014-15 year saw a savings of 59% from the 2013-14 year. Watsonville High, Rolling Hills and Aptos High are current solar projects. Once they are in place it is expected to see an annual savings of about \$344,660. The district is also using Prop 39 funds to work on outside LED lighting for all high schools, all Jr High schools and all elementary schools. In addition, the district is in planning stages with Prop 39 and funding for charter schools.

Board participated with comments and questions.

11.3 Report and discussion on Vacancy during Term of Office for Commission Members (Merit Rule 3.2).

Report by Pam Shanks, Human Resources Director, Classified

Pam Shanks reported that the Personnel Commission position has been vacant since July. At this time CSEA wishes to recommend for appointment Diane Bensberg, a former employee of the district. The candidate's resume was distributed to the board. In December there will be a public hearing and at that time the board will have the opportunity to approve that appointment. Ms. Bensberg is looking forward to serving in this capacity.

Leticia Oropeza, CSEA president, reiterated CSEA's support for this candidate.

12.0 ACTION ITEMS (CONTINUED):

12.1 Report, discussion and possible action on District Goals.

Report by Dorma Baker, Superintendent

Dorma Baker noted that Cabinet facilitated a study session to review and revise district and board goals. The outcome of the session is included in the back up materials and Cabinet feels that it reflects the conversation during the meeting. Once these goals are approved they will become the official goals. She recommended taking a second look at item #4 as it has the potential of becoming too specific.

The board participated with comments and questions and agreed on the following goals:

Goal 1: Universal Achievement – All Students Career and College Ready.

Provide relevant, engaging and common core aligned instruction to all students. Fully implement LCAP. Practice informed instruction through teacher collaboration and formative assessments.

Increase students scoring Proficient and above on the CCSS-SBAC English Language Arts and Mathematics assessments and increase percent of students who demonstrate 'readiness for college' or 'ready for college- conditional' on EAP.

Close gap between subgroups and ensure that all students have equitable access to A-G courses. Improve pathway options for Career Technical Education. Improve equal opportunity to technology access for all students. Ensure all students have access to all available resources.

Increase student access to Visual and Performing Arts in grades K – 12.

Provide student access to standards-aligned instructional materials.

Improve partnership with higher education institutions and other agencies to further support student achievement and opportunity.

Increase percent of English learners who demonstrate at least one year of progress toward English fluency as measured by the state English language development test and decrease the number of Long Term English Learners

Goal 2: Sound Operational Oversight

Ensure that facilities provide equitable, sound learning and working environments.

Maintain a balanced budget while effectively maximizing all resources to fulfill educational priorities through responsible fiscal oversight.

Improve grant procurement and management to support current educational initiatives/projects.

Goal 3: Positive and Supportive Culture

Promote a safe, supportive, and positive school environment that encourages positive behavior and increases students' sense of connectedness.

Ensure all schools provide a safe, healthy and positive school environment for all students and staff. Improve equal access to socio-emotional support for all students through continued collaboration with PVPSA as well as other service agencies.

Increase parent participation in parent education trainings, and increase parent capacity and participation in school governance and decision-making.

Goal 4: Develop Human Capital

Ensure all teachers are appropriately credentialed for their assignment. Ensure adequate staffing at all levels.

Attract, hire, develop and retain highly qualified staff throughout the district ensuring effective accountability systems for faculty, staff and administration.

Develop succession plan to prevent disruption of services.

Trustee Orozco moved to approve the goals with the changes as indicated. Trustee DeRose seconded the motion. The motion passed unanimously.

12.2 Report, discussion and possible action on Reinstatement of Board Stipend to Amount Allowable by Education Code.

Report by Dorma Baker, Superintendent

Ms. Baker noted that when the district was in budget crisis the board took action to reduce their stipend. This item will reinstate the original allowable amount of \$400 per month.

Trustee Rivas moved to approve this item. Trustee Osmundson seconded the motion.

The board participated with comments and questions.

The motion passed 6/1/0 (De Serpa dissented).

12.3 Report, discussion and possible action on Resolution #15-16-08, Supporting National Bullying Prevention Month.

Report by Dorma Baker, Superintendent

Lisa Aguerria noted that this is National Bullying prevention month. It is very important that students are able to go to a school that is safe. Some principals submitted their anti-bullying plan and those are included in the back up material.

Dorma Baker noted the request was for an item that would start a conversation on how prevention looks at each site.

Trustee Orozco moved to approve this item. Trustee DeRose seconded the motion.

Board continued with discussion. Trustee Orozco requested additional data, i.e. anonymous reporting, effectiveness of program, etc., and to look at texting as a possibility for students to anonymously report incidents. Students may fear repercussions for reporting bullying. Trustee Rivas suggested that a uniform process be in place for all sites.

The motion passed unanimously.

12.4 Report, discussion and possible action to approve Resolution #15-16-09, Designating a Pajaro Valley Unified School District Representative – and Alternates - to the Santa Cruz County Adult Education Consortium.

Report by Dorma Baker, Superintendent

Superintendent Baker reported that during the Adult Ed transition, Cabrillo College and county-wide collaborators have developed a plan to submit to the state plan outlining all support systems. There has been significant discussion on this matter and now the process has moved from just conversations to meeting important deadlines, submitting a plan, and to forming a consortium. The State is not certain about funding and funding sources but they are moving forward with it as if we will continue to receive funds. The plan is the money that would have been originally given to Adult Ed will go to this consortium and then be sent back out to each site based on specific plans that are developed. At this time conversations still look at what adult ed looks like countywide. We want to look at continuing with programs that are successful but there will be many requirements that will need to be met. She congratulated the board for the continued support for Adult Education as it is a healthy, robust and critical program in the district. This action will allow the district to continue having a say on what to do with the money.

Public comment:

Jack Carroll, Adult Ed staff, noted that it is an unusual circumstance as the money that Adult Ed is entitled to would come through a voting process. PVUSD would not be able to get any funding if there were no designees to the consortium. He supports this action.

Trustee Osmundson moved to approve this item. Trustee Orozco seconded the motion. The motion passed unanimously.

13.0 ACTION ON CLOSED SESSION

**2.1 Public Employee Appointment/Employment, Government Code Section 54957
a. Certificated Employees**

Trustee Orozco moved to approve the certificated report with the following additions: 1 Coordinator under Transfers; and 1 Teacher under Leaves of Absence. Trustee Osmundson seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Orozco moved to approve the classified report as presented. Trustee Rivas seconded the motion. The motion passed unanimously.

2.5 Existing Litigation

- **Conference with Legal Counsel, per Government Code section 54956.9(d)(1):
Name of Case: California Sportfishing Protection Alliance v. Santa Cruz County,
Kasey Kolassa and Pajaro Valley Unified School District, Case no. 5:15-cv-00127-EJD**

Trustee Orozco reported the Board had unanimously approved two settlement agreements with respect to item 2.5.

2.4 Claims for Damages

a. Minor Cervantes vs. Pajaro Valley Unified School District

Trustee Orozco reported that the Board rejected the claim and asked for a letter of rejection to be sent to claimant.

2.9 3 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-006

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Orozco left the meeting at 10:00 PM.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-007

Trustee Rivas seconded the motion. The motion passed 6/0/1 (Orozco absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-009

Trustee Rivas seconded the motion. The motion passed 6/0/1 (Orozco absent).


14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
November	▪ 18	▪
December	▪ 9	▪ Annual Organization Mtg. ▪ Approve 1 st Interim Report

15.0 ADJOURNMENT

There being no further business to address, the meeting of the board was adjourned at 10:01 PM.



 Dorma Baker, Superintendent