



**October 28, 2009  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

**DISTRICT OFFICE  
BOARDROOM  
292 Green Valley Road  
Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President De Rose called the meeting of the Board to order at 6:00 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

Bobby Salazar, CSEA President, noted that CSEA had resumed negotiations and were putting together a proposal in hope to complete by November 10. He asked for the 39-month rehire list as well as the list of 3.5 hours positions.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

<b>New Hires</b>	
1	Elementary Teacher
<b>New Substitutes</b>	
11	Substitutes
<b>New Hires – Probationary</b>	
	None
<b>Rehires</b>	
1	Elementary Teacher
1	Secondary Teacher
<b>Administrative</b>	
	None
<b>Promotions</b>	
	None
<b>Transfers</b>	
	None
<b>Extra Pay Assignments</b>	
	None
<b>Additional Assignments</b>	

	None
<b>Extra Period Assignments</b>	
3	Secondary Teachers
<b>Leaves of Absence</b>	
1	Campus Safety Coordinator
<b>Separations From Service</b>	
	None
<b>Resignations/Terminations/Releases</b>	
2	Elementary Teachers
1	Secondary Teacher
<b>Supplemental Service Agreements</b>	
27	Elementary Teachers
35	Secondary Teachers
<b>Supplemental Service Agreements/After School Program</b>	
	None
<b>Miscellaneous Actions</b>	
1	Behavior Technician
1	District Technology Support
1	MAA-LEA Coordinator
1	Senior Accountant
<b>Limited Term – Projects</b>	
1	Accounting Specialist
1	Administrative Secretary I
2	Administrative Secretary II
1	Application Analyst
8	Campus Safety Coordinator
1	Campus Security
5	Career Development Specialist
2	Community Service Liaison
1	District Technical Support Technician
3	Office Managers
27	Enrichment Specialists
51	Instructional Assistants – General Education
6	Instructional Assistants – Migrant Children Center
1	Instructional Assistant – Migrant
5	Office Assistant II

9	Office Assistant III
1	Parent Education Specialist
1	Site Computer Support Technician
1	Senior Translator
5	Translators
<b>Limited Term – Substitute</b>	
1	Behavior Technician
2	Cafeteria Assistant
1	Custodian I
1	Custodian II
1	District Technical Support Technician
1	Executive Assistant to the Superintendent
1	Instructional Assistant – General Education
1	Instructional Assistant – Migrant Children Center
1	Office Manager
<b>Provisional</b>	
1	Instructional Assistant II
1	Office Manager
1	Print Production Operator
2	Registrars
<b>Exempt</b>	
13	Childcare
10	Migrant OWE
11	Student Helpers
4	Workability
10	Yard Duty Supervisors
1	Yard Duty Monitors
1	Instructional Assistant – Migrant Children Center
1	MEES
<b>Rescinds</b>	
1	Elementary Teacher
1	Secondary Teacher

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential

**d. SCAST**

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**2.9 5 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

**3.1 Pledge of Allegiance**

Trustee Osmundson led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Leslie De Rose were present.

**3.3 Brecek & Young Financial's Teacher of the Month Award**

Jean Gottlob, Freedom School Principal, introduced Dorel Schell, the teacher who was selected for the Teacher of the Month Award. Ms. Gottlob noted that Ms. Schell cares deeply about students and is a mentor to many new teachers.

Jacob Young spoke about the award and the selecting criteria and process.

**4.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee Nichols moved to approve the certificated personnel report with the addition of release of 1 secondary teacher. Trustee Keegan seconded the motion. The motion passed unanimously.

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**b. Classified Employees**

Trustee Nichols moved to approve the classified personnel report as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

**2.9 5 Expulsions**

***Action on Expulsions***

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***09-10-026***

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***09-10-027***

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***09-10-028***

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**09-10-029**

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**09-10-030**

Trustee Keegan seconded the motion. The motion passed unanimously.

## **5.0 APPROVAL OF THE AGENDA**

Trustee Wilson moved to approve the agenda. Trustee Keegan seconded the motion. The motion passed unanimously.

## **6.0 APPROVAL OF MINUTES**

### ***a) Minutes of October 14, 2009***

Trustee Turley moved to approve the minutes of October 14 with the following changes: itemizing motions regarding expulsions and correcting dissention name on item 14.1 to Osmundson instead of Turley. The motion passed 5/0/2 (De Rose, Yahiro abstained).

## **7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Melane Olmeda and Christian Olvejas, Student Trustee representing Watsonville High School, reported on events, sports, and activities at the school.

## **8.0 BUDGET UPDATE**

### ***Report by Mary Hart, Associate Superintendent***

In Mary's absence, Dorma Baker noted that a significant update is the return of QEIA funds, which is approximately \$3 million dollars which will be added to the Budget, reducing the projected reduction by that amount. She also mentioned administrators have held and will continue to hold staff and community meetings regarding the budget crisis to ensure all interested parties are informed.

Trustee Osmundson noted that DELAC is requesting a community meeting on the budget.

Public comment

Bill Beecher, community member, noted that reductions have to come from head count and/or wages and benefits. He noted that union contracts may be voided and all staff will lose if no combination of strategies to reduce the budget is found.

## **9.0 POSITIVE PROGRAM REPORT**

### **9.1 Cotsen Family Foundation Report**

***Report by Dianna Higginbotham, Principal, Valencia, and Olga de Santa Anna, Principal, Mintie White.***

Olga De Santa Anna, introduced Lanette Maioriello, Dianna Higginbotham, Susan Murphy and Anne Berg of Cotsen.

Dianna Higginbotham noted that the mission of the Cotsen Foundation is to promote The Art of Teaching, a program to improve great teachers. She spoke about the foundation's core beliefs about teaching, the goals for teachers, and the strategies to get there. Lanette Maioriello spoke about the role of a mentor and the process for selecting fellows and mentors. Anne Berg of Cotsen spoke about how teachers set professional growth targets and about the California Standards for the teaching profession.

Superintendent and Board members participated with comments and questions.

**10.0 VISITOR NON-AGENDA ITEMS**

Rhea De Hart, community member, spoke about the importance of naming the new sports center at Watsonville High School and commented on the process for naming a school or building of a school. The sports center needs to be named as soon as possible. She mentioned the process for naming a school or a building in a school.

Lucia Villarreal, community member, cautioned against using Mr. Beecher’s recommendation to looking at high growth programs for improving student achievement.

Maria Guadalupe Fernandez, parent, spoke about restructured Tuesday at Mintie White and requested that it be a regular day instead, especially since the school is a “walking” school, and no transportation services are required.

Ylda Nogueta commented that conversations regarding this issue have taken place with parents and that options for Mintie White will be further discussed with school administration.

Kathleen Kilpatrick, school nurse, commented about homecoming and the festivities at WHS, noting that it is great to spend time with the students at WHS.

**11.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each**

Francisco Rodriguez, PVFT president, clarified about the presentation about Keenan & Associates and trustee Keegan’s question regarding the number of districts who have imposed cap, noting that there is a difference between imposing and negotiating. Regarding the Fringe Benefits Committee, PVFT is willing to be part of the committee. He asked to check Mr. Beecher’s assertions that contracts become void and null if there are no agreements reached.

Trustee Keegan explained that he may have used the word imposed but meant established.

**12.0 CONSENT AGENDA**

Trustee Turley moved to approve the consent agenda. Trustee Wilson seconded the motion. The motion passed unanimously.

**12.1 Purchase Orders October 8 - 21, 2009**

**12.2 Warrants October 8 - 21, 2009**

**12.3 Approve Award of Contract for Services RFQ #MH-12-02-08, Medical, Dental and Vision Consulting Services.**

**13.0 DEFERRED CONSENT ITEMS**

**14.0 REPORT AND DISCUSSION ITEMS**

**14.1 Report and discussion on Suspension and Expulsion Data and Prevention Measures.  
Report by Joe Trautwein, Director, Student Services.**

Joe Trautwein presented on the attendance, suspension and expulsions, focusing on data analysis and preventative measures. Also present were Elsa Silva, Leticia Oropeza and Carol Ortiz for the Student Services department.

Mr. Trautwein explained that in 2009, Child Welfare and Attendance, Extended Learning, and Healthy Start merged, creating a comprehensive Student Services Department with 42 employees. The report included the vision and the mission of the After School program. Mr. Trautwein mentioned the strong partnerships the department has with organizations in the community that provide many benefits to the students, including PVPSA, Cabrillo College, CSUMB and UCSC. The report offered information regarding attendance, suspension and expulsion from 2004-05 to the present. To maintain high levels

of attendance, Student Services is focusing on preventative and intervention programs, including parent training, a discipline review committee, and attendance meetings at all sites. In addition, for expelled students, the district has case managers who work with students in meeting the conditions for re-entering into the district. The department's next steps are to continue working with sites to identify at-risk youth and to continue with the benefits of the after school programs.

Board participated with comments and questions.

#### **14.2 Report and discussion on Drop Out Data.**

*Report by Dorma Baker, Superintendent.*

Public comment

Rhea DeHart, community member, commented on drop out, stating that the district needs alternatives for elementary, middle and high schools. She mentioned a drop out task force that is being developed by the City of Watsonville.

Dorma Baker reported that it is critical to know where students are at all times. There is a State program which intends to issue a student a number from K – 12 to track. Within PVUSD, there is an effort to improve data and its reliability; this includes organizing data to be sure we know what codes to place in students who are moving out of the district so that data is reported accurately. Schools have also focused on keeping students in school. The task force effort is an opportunity for people and organizations that are interested in keeping students in schools to get together and seek ways to help improve dropout rates.

Board participated with comments and questions.

Public comment

Bill Beecher, community member, presented his view on the adjusted dropout data for 2007-08 and stated that it is positive that the district is going from a reactive system to a proactive system.

#### **14.3 Report and discussion on the Current PVUSD Response and Plan to the H1N1 Virus.**

*Report by Cathy Stefanki, Assistant Superintendent, Educational Services.*

Cathy Stefanki, Ray Houser, Kathleen Kilpatrick, Peggy Bumatay, and Rich Buse were present to discuss the H1N1 information, including a brief background on the outbreak of the influenza. It was noted that the following groups are at higher risk of contracting the virus: people over 65, children younger than five, pregnant women, and people of any age with certain chronic medical conditions. CDC projects that there is a 50% of infection rate if not vaccinated. The presenters encouraged parents to contact their primary care physicians. In addition, Kathleen Kilpatrick distributed a list outlining which schools would have vaccines provided by Salud. In conclusion, the following preventative tips were shared: immunization, be a source of information and referral, and wash hands often.

### **15.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

#### **15.1 Report, discussion and possible action on Agreement for Consultant Services Between Community Television of Santa Cruz and PVUSD.**

*Report by Dorma Baker, Superintendent.*

Dorma Baker noted that this items was tabled and it was requested to bring back when a full board was present. She requested the Board to discuss the possibility to record and broadcast the meeting of the board. Back up information included cost to the district of approximately \$6,000 per year.

Trustee Nichols moved to approve the contract with Community TV. Trustee Osmundson seconded the motion. The motion failed 1/5/1 (Keegan, Turley, De Rose, Wilson, Yahiro dissented; Osmundson abstained).

### **16.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Trustee Osmundson reported that DELAC had requested a budget presentation.

Trustee Yahiro reported that DELAC and Site Council training at HA Hyde and Mintie White schools were positive. He noted that the salaries of Assistant Superintendents publicized on the Sentinel included benefits. He announced that the Belgaard Cup game between PVHS and WHS would take place on November 14, 2 pm at the AHS campus.

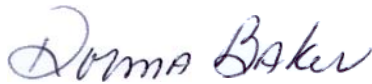
**17.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		<b>Comment</b>
<b>November</b>	<ul style="list-style-type: none"> <li>▪ 4</li> <li>▪ 18</li> </ul>	<ul style="list-style-type: none"> <li>▪ <b>Study Session: Budget</b></li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>▪ 2</li> <li>▪ 9 Annual Organization Mtg.</li> <li>▪ 16</li> </ul>	<ul style="list-style-type: none"> <li>▪ <b>Study Session: Budget</b></li> <li>▪ <b>Approve 1<sup>st</sup> Interim Report</b></li> <li>▪ <b>Reg. mtg with Budget focus</b></li> </ul>

**18.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 10:25 pm.



Dorma Baker, Superintendent