



**October 27, 2010**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*  
**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road**  
**Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Wilson called the meeting of the Board to order at 6:01 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

<b>New Hires</b>	
7	Primary Teachers
4	Secondary Teachers
1	TOSA
<b>New Substitutes</b>	
15	Substitutes
<b>Rehires</b>	
1	Secondary Teacher
<b>Promotions</b>	
	None
<b>New Hires Probationary</b>	
1	Instructional Assistant I
1	Library Media Technician
2	Maintenance Specialist
6	Office Assistant III
<b>Administrative</b>	
	None
<b>Transfers</b>	
2	Primary Teacher

<b>Extra Pay Assignments</b>	
24	Department Chair
4	Athletic Director
<b>Extra Period Assignments</b>	
5	Secondary Teacher
<b>Leaves of Absence</b>	
1	Primary Teacher
2	Secondary Teacher
1	Administrative Secretary II
1	Instructional Assistant II
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
1	Speech Therapist
1	Special Services Teacher
16	Data Team Leaders
36	Primary Teacher
17	Secondary Teacher
1	Nurse
<b>Miscellaneous Actions</b>	
1	Administrative Secretary II
1	Administrative Secretary III
1	Behavior Technician
2	Cafeteria Assistant
2	Campus Safety Coordinators
1	Instructional Assistant II
	None
<b>Separations From Service</b>	
	None
<b>After School Program</b>	
36	Primary Teacher
96	Secondary Teacher
<b>Limited Term – Projects</b>	
8	Campus Safety Coordinators

1	Career Development Specialist I
1	Custodian II
10	Enrichment Specialist
1	Health Services Assistant
19	Instructional Assistant – General
2	Instructional Assistant I
2	Instructional Assistant – Migrant
2	Language Support Liaison
1	Library Media Technician
1	Office Assistant I
4	Office Assistant III
1	Instructional Assistant – Migrant
4	Office Assistant II
10	Office Assistant III
1	Site Computer Support Technician
<b>Limited Term – Substitute</b>	
1	Bus Driver
1	Cafeteria Assistant
1	Delivery Driver
1	Instructional Assistant II
1	Office Assistant II
<b>Exempt</b>	
4	Babysitter
3	Migrant Outside Work Experience
1	Spectra Artist
4	Student Helper
3	Yard Duty
<b>Provisional</b>	
1	Instructional Assistant II
1	Office Assistant III

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 9 Expulsions

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President Wilson called the meeting of the Board in public to order at 7:04 pm.

**3.1 Pledge of Allegiance**

Trustee Keegan led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present.

**3.3 Brecek & Young Financial - Teacher of the Month Award**

*- Michael Pushnik – Mar Vista Elementary School*

Chris Hertz, Mar Vista Principal, introduced Mr. Pushnik and stated that he was proud of the work that he and all staff at his site do.

Jacob Young of Brecek & Young was present and commented on how nominees are selected. He mentioned that Mr. Pushnik’s nomination illustrates how some teachers go above and beyond their duties.

Mr. Pushnik stated that he enjoys teaching kids very much and thanked the Board for the recognition.

**4.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee Nichols moved to approve the Certificated Employees report as presented. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

**b. Classified Employees**

Trustee Nichols moved to approve the Classified Employees report as presented. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

**2.9 8 Expulsions**

***Action on Expulsions***

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-007***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-008***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**10-11-009**

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**10-11-010**

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**10-11-011**

Trustee Keegan seconded the motion. The motion passed 6/1/1 (De Rose dissented; Yahiro abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**10-11-013**

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**10-11-017**

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**10-11-118**

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

## **5.0 APPROVAL OF THE AGENDA**

Trustee Yahiro requested moving action item 15.4 after 13.0. Trustee De Rose moved to approve the agenda with the recommended change. Trustee Nichols seconded the motion. The motion passed unanimously.

## **6.0 APPROVAL OF MINUTES**

### ***a) Minutes of October 13, 2010***

Trustee De Rose moved to approve the minutes with a change to trustee Keegan's comment under item #14. Trustee Nichols seconded the motion. The motion passed unanimously.

## **7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Jessica Stief and Kate Marquez-Sweeney of Aptos High School, Marcela Mendoza and Jesus Velazquez of Renaissance High School, and Guadalupe Aburto and Summer-Grace Lewis of Watsonville High School reported on their school events, activities and sports.

## **8.0 POSITIVE PROGRAM REPORT**

8.1 Positive Impact of Athletics on Student Athletes.

*Report by Aptos High Athletic Staff.*

*10 min.*

Mark Hull, teacher at Aptos High School, and students of the volleyball team for the school, presented information on the positive impact that sports have on academic achievement. Students spoke of how their involvement in sports improves their self-esteem as well as their social skills. The group requested that the Board considers reinstating funds for athletics because of the benefits student can reap from being involved in sports.

The Board participated with comments.

President Wilson closed the regular meeting of the Board and opened the public hearing.

## **9.0 PUBLIC HEARING**

### **9.1 Public Hearing on Appointment of the Classified State Employees Association's (CSEA) Representative to the Personnel Commission: Sharon Gray.**

*Report by Pam Shanks, Director of Classified Personnel.*

Pam Shanks reported that CSEA has the authority to nominate their appointee to the Personnel Commission. The Commission is appointing Sharon Gray.

The Board participated with comments.

President Wilson closed the public hearing and resumed regular meeting of the Board.

## **10.0 VISITOR NON-AGENDA ITEMS**

Lucia Villarreal, community member and CAFE president, spoke about her opinion about reliable research for English Learners and presented data on dual immersion statistics.

Araceli Castillo, parent, proposed to extend vacation during the winter to help improve attendance and meet the needs of the community. She presented a petition supporting the proposal with 400 signatures from parents.

Janet Fernandez, parent and daycare provider, in favor of extending the winter vacation and perhaps shortening summer.

Dorma Baker, Superintendent, explained the process for setting the calendar and noted that this is the right time to bring issues forward so that they can be considered by the calendar committee.

Kathy Arola, principal at Bradley, spoke of the importance of students visiting their library and the need for Library Media Technicians.

## **11.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Andy Hsia-Coron, PVFT member, commented on negotiations and the intent of the union to restore services to the district with the Federal Education Jobs funds that are available.

Briton Carr, CSEA president, stated that the negotiations team is meeting to go over survey results that show what constituents want to see during negotiations.

Terry Eastman, PVAM president, acknowledged the hard work of teachers, students, administration and support staff of the district. She added that the federal funds should be used strategically to provide help to everyone.

## **12.0 CONSENT AGENDA**

Trustee Keegan moved to approve the consent agenda. Trustee De Rose seconded the motion. The motion passed unanimously.

### **12.1 Purchase Orders October 7 - 20, 2010**

### **12.2 Warrants October 7 - 20, 2010**

### **12.3 Approve Resolution #10-11-07, Stimulus Contract California Department of Rehabilitation and Special Services Transition Partnership (TPP).**

### **12.4 Approve Migrant and Seasonal Head Start Refunding Application: Goals and Objectives for March 1, 2011 – February 28, 2014.**

### 13.0 DEFERRED CONSENT ITEMS

None.

### 15.4 Report, discussion and possible action to approve Resolution #10-11-09 Regarding Methyl Iodide.

#### *Report by Dorma Baker, Superintendent.*

Dorma Baker noted that the resolution is presented to the Board to support PVFT efforts opposing the use of methyl iodide without further safety research.

Liliana Barrios, teacher, introduced students and stated that she was there to support the students and the community. She stated that this is an agricultural community and the use of the chemical could damage our fields, our campuses and prevent students from moving forward. It is important to do something together so that we can help these students and our community.

Students spoke of their opposition to the use of methyl iodide and had a presentation that discussed the many reasons for the opposition, including the proximity of schools to the fields, the possible disruption to pregnancies, and how it can affect students and their families living close the fields.

#### Public comment

The following expressed their opposition to the use of methyl iodide: Dvera Saxton, scientist; Andy Hsia-Coron, teacher; Karina Ramirez and Jessica Paniagua, of Jovenes Sanos; Jenn Laskin, teacher; Ramiro Medrano of Gear Up; Emmanuel Ballesteros, community member; Nancy Perez, Cabrillo College student; Nayeli Gil, community member; Lizette Bedolla Cruz, Cabrillo College Student; Sal Lua, teacher; and Jason, community member.

Board participated with comments and questions.

Trustee Keegan moved to approve the resolution with the following changes: make the resolution from the Board of Education, excluding PVFT from the wording, and note that PVUSD will encourage district employee organizations to join in the effort. Trustee Nichols seconded the motion.

The board continued their comments and questions.

The motion passed unanimously.

### 14.0 REPORT AND DISCUSSION ITEMS

#### 14.1 Report and discussion on Human Resources Annual Report.

##### *Report by Albert Roman, Assistant Superintendent, Human Resources.*

Albert Roman introduced the annual report and noted that how it is connected to the adopted Comprehensive Accountability Framework. The information presented was related to the 2009-10 school year.

Pam Shanks, Director of Classified Staff, described the hiring and recruitment processes. She also spoke about classifications studies and what it involves. She mentioned the employee recognition event, which is due to take place soon, noting that there will be 763 employees recognized.

Krisi Jud, HR Coordinator, spoke about compliance issues in credentialing, first aid, drug testing, professional growth, tuberculosis tests, fingerprinting, and management training in Sexual Harassment. She also spoke about the large substitute teacher system, the complicated leave of absence and separation from employment processes, as well as workers compensations program..

Lee Takemoto, Director of Certificated Staff, spoke about the layoff and reemployment process, labor relations in working through unionized employment situations, and intra- and inter- district transfers.

#### **14.2 Report and discussion on The New Student Services Department – After School Programs.**

##### ***Report by Joe Trautwein, Extended Learning Director.***

Joe Trautwein introduced the team that came to present on the afterschool program. The presentation outlined how the program is aligned to continue assisting students with the work from the regular school day. The team, represented by Stephen Lovell, Ian MacGregor, Jen Bruno, Pancho Rodriguez, Vickie Halloff, and Deanna Young, were present to discuss the various programs and how they all help students do better overall, including academically. The programs include sports, Fitness4Life, which has earned recognition, as well as tutoring opportunities. The afterschool programs works with \$60 million in state and federal funding; there are about 5,000 students enrolled in the program and 82% fall below poverty line.

Trustee Nichols left the meeting at 9:40 pm.

Dr. Andria Fletcher, a Chief Consultant for afterschool programs, attested to the effectiveness of the program at PVUSD and spoke of the dedication that she has witness from staff and students. She agreed that the alignment with the regular program is great.

Board participated with comments.

Trustee Osmundson left the meeting at 10:20 pm.

Public comment:

Steve Bean, Director for The center for Youth Success, spoke of the collaboration with the afterschool program from 5<sup>th</sup> through 12<sup>th</sup> grades; they provide tools for creating and producing technology with students.

Bill Beecher, community member, commented that with about 25% of students in the afterschool program PVUSD has an opportunity to work with those students with tutoring programs. He asked about who approves the \$11 million in funds for the program.

Trustee Turley moved to extend meeting to midnight. Trustee De Rose seconded the motion. The motion passed 5/0/2 (Osmundson and Nichols absent).

#### **14.3 Report and discussion on Purchasing Practices and Procedures.**

##### ***Report by Rich Buse, Purchasing Director.***

Rich Buse reported on the purchasing services division, which includes Purchasing, Mailroom/Reception, Warehouse, and the Printshop; there are 9 employees serving in the division. He commented on each of the subdivision's responsibilities. Purchasing processes about 6,000 purchase orders a year, which are for school and office supplies, equipment, and other services. He commented on the information on the website, on what vendors can expect when they request information. Rich concluded on how the Purchasing department helps advance the district through effective work practices.

The board participated with questions and comments

#### **14.4 Report and discussion on Federal Education Jobs Fund.**

##### ***Report by Brett McFadden, CBO.***

Brett McFadden reported on the district's overall fiscal situation. The state budget, he noted, was signed with over two-thirds of the funds counting on one-time savings as well as optimistic revenue assumptions; this caused staff dealing with school budgets to be cautious in fiscal decisions. Brett gave an overview of the federal education jobs fund and the allocation for the district is as follows: \$3.28 million are for Kindergarten through adult positions and \$0.28 is available for 5 of the 6 charter schools. These funds must be completely spent by September 2012. These funds are intended to retain existing employees, recall or rehire former employees, hire new staff, or reduce furlough days. It is



dedicated to personnel who provide “school-level” educational and related services. The funds require a significant amount of documentation and reporting. At this time, Brett noted, the district is interested in seeking input from the stakeholders to see what the priorities are.

Public comment:

Elaine Legorreta, principal, spoke about the need for extra custodial help so that schools can be properly maintained.

Terry Eastman, principal, on behalf of PVAM, the funds are meant to give jobs back and should be used where it would help the most.

Josefina Castellon, teacher, stated that the district should use the funds as soon as possible this year; it is good for the community and it is meant to put people back to work.

Lowell Hurst, former teacher, supports the funds be used to promote curriculum in agriculture.

Jack Carroll, teacher, stated that the presentation was encouraging but that he felt the district was stalling in the use of funds.

Board participated with comments and questions.

## **15.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

### **15.1 Approve CSEA’s Representative to the Personnel Commission: Sharon Gray** *Report given under item 9.1.*

Trustee Keegan moved to approve the item. Trustee De Rose seconded the motion. The motion passed 5/0/2 (Nichols, Osmundson absent).

### **15.2 Report, discussion and possible action to approve Revision to Job Description for Human Resources Specialist.** *Report by Albert Roman, Assistant Superintendent, Human Resources.*

Trustee Turley moved to approve the revision to the job description. Trustee Keegan seconded the motion.

The board participated with comments.

The motion passed 5/0/2 (Nichols, Osmundson absent).

### **15.3 Report, discussion and possible action to approve New Job Description: Student Services Specialist.** *Report by Albert Roman, Assistant Superintendent, Human Resources.*

Albert Roman explained that this new classified non-management job description bring three large programs together and gives guidance to all sites. This technical-level position will serve as a hub for the three departments. The position was approved by the Personnel Commission at rate 46.

Trustee Turley moved to approve this item. Trustee Keegan seconded the motion.

The board participated with questions.

The motion passed 5/0/2 (Nichols, Osmundson absent).

## **14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

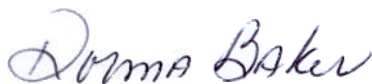
None.

**15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010**  
 All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
<b>November</b>	▪ <b>17</b>	▪
<b>December</b>	▪ <b>8 Annual Organization Mtg. (Election Year)</b>	▪ <b>Approve 1<sup>st</sup> Interim Report</b>

**16.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 11:50 pm.



Dorma Baker  
 Dorma Baker, Superintendent