



**October 23, 2013**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE**  
**Boardroom**  
**292 Green Valley Road, Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Yahiro called the meeting of the Board to order at 6:00 PM at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

Jack Carroll, PVFT, spoke about the lack of planning from the district to use the \$8.7 million dollars in revenue from the Local Control Funding Formula. The district has not made a written proposal for class size reduction for Kindergarten, 2<sup>nd</sup> and 3<sup>rd</sup> grades. Regarding preparation time, elementary teachers have some protection and we have asked the district to extend that to the middle and high school levels; the district has instead proposed to eliminate the current prep time protection at the elementary level. At this point, it does not seem possible to reach an agreement.

Ellie Aucoin-Unruhe, teacher, teaching a transitional kinder class which is capped at 24. Colleagues teaching Kindergarten have about 30 students, making classrooms noisy and crowded. She advocated for a salary increase to have a livable wage.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

<b>New Hires – Probationary</b>	
2	Cafeteria Assistant
1	Instructional Assistant – General Ed
1	Instructional Assistant – M/S
1	Maintenance Specialist
1	Planning Assistant
<b>New Hires</b>	
1	Teachers
<b>New Substitutes</b>	
18	Substitutes
<b>Promotions</b>	
	None
<b>Administrative Appointments</b>	

1	Academic Coordinator
<b>Transfers</b>	
	None
<b>Other</b>	
	None
<b>Extra Pay Assignments</b>	
	None
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Instructional Assistant – M/S
1	Groundskeeper II
2	<i>Instructional Assistant – M/M</i>
1	Teacher
1	<i>Office Manager</i>
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
1	Nurse
2	Counselor
36	Teacher
<b>Miscellaneous Actions</b>	
	None
<b>Separations From Service</b>	
1	Instructional Assistant – M/S
3	Teacher
<b>Limited Term – Projects</b>	
3	Enrichment Specialist
116	Instructional Assistant – General Ed
4	Office Assistant III
<b>Exempt</b>	
	None
<b>Provisional</b>	
	None

<b>Limited Term - Substitute</b>	
	None

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**  
**a. Ratification of Settlement for One (1) Certificated Employee**

- 2.3 Negotiations Update**  
**a. CSEA**  
**b. PVFT**  
**c. Unrepresented Units: Management and Confidential**  
**d. Substitutes – Communication Workers of America (CWA)**

**2.4 Claims for Damages**

**2.5 Pending Litigation**

**2.6 Anticipated Litigation**

**2.7 Real Property Negotiations**

**2.8 6 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

**3.1 Pledge of Allegiance**

Trustee De Serpa led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Willie Yahiro were present. Trustee Leslie DeRose was absent.

**3.3 Superintendent Comments**

Dorma Baker was pleased to announced that New School had been accredited, which means that students are able to qualify for college. The school currently has 13 students attending middle school at New School and the program has been very successful.

**3.4 Governing Board Comments/Reports (limit to 1 minute per trustee)**  
**- Report on Standing Committees Meetings**

Trustee Osmundson attended DELAC and Migrant Head Start committee meetings; she enjoys being on those committees.

Trustee Ursino took some time away from work and volunteered in three classes; it was a great experience to get out into the classrooms.

Trustee Rivas attended community meetings, such as early childhood education; she saw many young parents and they are excited to get involved in education. She attended the PVPSA fundraiser and it was successful. She joined the Friends of the Library board.

Trustee De Serpa welcomed all to the meeting. She announced that she attended the Santa Cruz School Boards Association meeting; best practices and discussion of issues that are occurring on our districts are addressed. Other districts are impressed with the suspension diversion program at PVUSD.

Trustee Orozco is concentrating on reaching out to parents and had productive weeks. She attended a COPA meeting. She encouraged students and parents to attend the college and career night on November 4<sup>th</sup>.

### **3.5 Student Recognition**

Teachers, family members, friends and administrators honored the following students:

- *Cesar Johnny Olivares – Freedom Elementary School*
- *Carlos Cezar Vazquez – Alianza Charter School*
- *Alexa Sarabia – Renaissance High School*
- *Kara Jonsson – Aptos High School*

Martin Guerrero of McDonald's gave some tokens of congratulations on behalf of McDonald's and the Register Pajaronian.

### **4.0 APPROVAL OF THE AGENDA**

President Yahiro noted that due to CBO's absence from the board, item 7.0 will be pulled from the agenda. Trustee Rivas moved to approve the agenda, pulling item 7.0. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

### **5.0 APPROVAL OF MINUTES**

#### ***a) Minutes for October 9, 2013***

Trustee De Serpa moved to approve the minutes for October 9, 2013. Trustee Orozco seconded the motion. The motion passed 5/0/1/1 (Ursino abstained; DeRose absent).

### **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Vanessa Gonzalez and Adam Ledesma of Watsonville High School, reported on the success of the homecoming parade, Halloween and Day of the Dead art exhibit at Mi Casa es tu Casa. Hula dancing is being offered. Yearbook has surpassed the 20% selling target. They reminded all that November is College Awareness month. There have been many complaints regarding the E2020 credit recovery program; difficult for students as it's all computerized and there is no help from a teacher. Students are being affected by the work to rule; there isn't any support from teachers and it is greatly affecting students, especially seniors.

Alondra Garcia-Mendoza of Aptos High School reported on an upcoming blood drive, a classroom donation project with the 2<sup>nd</sup> harvest food bank. She thanked the board for their reinvestment plan and for Pablo, their new custodian. There is a mural project at the school. Aptos has developed a twitter page for the school: @AptosHighASB. She offered a sports update. She spoke of the poor condition of the books from the foreign language department that are given to students.

Felicia Davidson of Pajaro Valley High School, spoke of the Ivy League school tour, a successful event; 11<sup>th</sup> and 12<sup>th</sup> graders are invited to attend a meeting about the tour for 13/14. Look forward to seeing negotiations reaching a compromise as soon as possible. National Coming Out Day was a success at PVHS. Homecoming week was great. She reported on athletic activities. She noted that Red Ribbon week is coming up as well as Halloween activities. She mentioned the passing of student GlorieJan Juban due to cancer.

### **7.0 BUDGET UPDATE**

*Report by Brett McFadden, CBO.*

This item was pulled.

**President Yahiro closed the regular Board meeting and opened the Public Hearing.**

### **8.0 PUBLIC HEARING: RESOLUTION #13-14-03, REGARDING SUFFICIENCY OF INSTRUCTIONAL MATERIALS K-12 AND SCIENCE LABORATORY EQUIPMENT FOR GRADES 9-12.**

#### ***8.1 Report by Susan Perez, Director, Education and English Language Services***

Susan Perez reported that this is a requirement to ensure schools have sufficient textbooks. During the process, representatives from the County Office of Education visit the 19 schools affected by Williams Settlement to determine if schools have sufficient books. The visit rendered a positive result and found

all schools in compliance. This also includes sufficient science laboratory equipment and the COE also found our schools in compliance.

## **8.2 Public comment**

None.

## **8.3 Board questions and comments**

Board participated with comments and questions. Trustee Rivas requested that textbooks in the foreign language department be changed.

**President Yahiro closed the Public Hearing and resumed the Board meeting.**

## **9.0 VISITOR NON-AGENDA ITEMS**

Jack Carroll, PVFT, complimented student speakers from the high schools. He mentioned that a survey from the Adult Education Consortium had been sent to the district for input. Regarding books, he noted that LCFF does not designate how much can be spent on books; it is left up to the district.

Ann Twichell, teacher, advocated for better salaries and better prep time.

Sarah Baumgart, teacher, hopes that the district can take extraordinary measures to reduce class size and improve prep time.

Antonio Vivó, teacher, spoke of his tax contribution to the district and advocated for improved salaries.

Dr. Mike Blum, teacher, stated that a silent majority doesn't know how to come forward and express what is needed. Kids need a higher level educational experience and the district needs to retain effective teachers. He advocated for smaller class sizes.

Nikki Lewen, teacher, advocated for smaller class sizes, especially in physical education classes.

Marvilyn Quiroz, teacher, stated that teachers need better salaries and the board needs to set policies that best support students' education.

Lucia Villarreal, PVFT retiree chapter, spoke of the importance of the teacher's role when students are learning. Teachers need to be provided with the best working conditions.

Diana Martinez, attendance specialist, spoke about the redevelopment and revamping of some classrooms and suggested that classified employees be also included for input during remodeling.

## **10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA**

Francisco Rodriguez, PVFT president, spoke about what the main issues in negotiations, including CSR K-12 and prep time. He commented on the additional funds that are available and the need to revisit priorities to best use these funds. In reference to labor agreement, he noted that this district is involved in public projects that are costly and we should enter into labor agreements so that it benefits our students and our community.

Vickie Borba, CSEA VP, stated that this week is school bus week and there was much celebration in the transportation department. She thanked the board and administration for their continued support.

Brett Knupfer, PVAM, said it is busy and exciting time at schools. Students also feel excitement about what they get to learn. Principals are working with teachers on the new common core standards and the rigor of the standards is being embraced by teachers. There has been much professional development so that we are all ready as the standards are fully implemented. This time also poses many challenges but we share a commitment to meeting those challenges.

## **11.0 CONSENT AGENDA**

Trustee De Serpa moved to approve the consent agenda. Trustee Rivas seconded the motion. The motion passed 5/0/2 (Ursino away from his seat; DeRose absent).

- 11.1 Purchase Orders October 3 - 16, 2013**
- 11.2 Warrants September October 3 - 16, 2013**
- 11.3 Approve Williams Uniform Complaint Quarterly Report: Number of Complaints: Zero.**
- 11.4 Approve Resolution #13-14-05, Child Development Contracts Child Development Division Programs 2012-13 (CMIG-3017, CMSS 3017, CSPP-3561, CPKS-3102, CCTR-3295).**
- 11.5 Approve Resolution #13-14-06, Child Development Department Repair and Renovation Contract 2013-2014 through 2015-2016 CRPM-3078.**
- 11.6 Approve Award of Project of New Play Structure Installation for Amesti, Calabasas, Freedom, HA Hyde, Radcliff and Starlight Elementary to Villa and Sons.**
- 11.7 Approve Award of Project of New Play Structure Installation for Bradley Elementary School to Earthworks Paving.**
- 11.8 Approve CASHEE Passage Waiver for Student 13-14-08, English Language Arts, Watsonville High School.**
- 11.9 Approve CASHEE Passage Waiver for Student 13-14-14, English Language Arts, Pajaro Valley High School.**
- 11.10 Approve CASHEE Passage Waiver for Student 13-14-15, Mathematics, Pajaro Valley High School.**
- 11.11 Approve CASHEE Passage Waiver for Student 13-14-16, English Language Arts, Watsonville High School.**

## **12.0 DEFERRED CONSENT ITEMS**

None.

## **13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

- 13.1 Report, discussion and possible action to approve Resolution #13-14-03, Regarding Sufficiency of Instructional Materials K-12 and Science Laboratory Equipment for Grades 9-12.**

*Report Given Under Item 8.1, Public Hearing.*

Trustee Ursino moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 5/1/1 (Rivas dissented; DeRose absent).

## **14.0 REPORT AND DISCUSSION ITEMS**

- 14.1 Report and discussion on Child Welfare and Attendance Update.**  
*Report by Murry Schekman, Assistant Superintendent, Carol Ortiz, Student Services Director, and ShaKenya Edison, CWA Coordinator.*

Kenya Edison, CWA Coordinator, reported first on enrollment figures from the district from 2010- 2013. She noted that in September, designated as school attendance month, the Student Services Department hosted a press conference to promote attendance. The public relations campaign “On time, All Day, Every Day” has been circulating and it has been very effective. The average percentage for attendance at the district level is

95.2%; this figure includes students who are considered truants. Truancy, Ms. Edison explained, is based on unexcused and chronic absences, which is when students miss 10% of the school year. The district currently has about 10% of students who can be considered chronic or severe chronic truants. Student Services department focuses on reaching that 10% of students at the beginning of each school year. The district works very closely with families, courts and the police department to mitigate truancy.

Leticia Oropeza, CWA Analyst, noted that the district is working with all sites to ensure that the attendance recording is done properly and consistently throughout the district to ensure accuracy. The district has also reinstated the Attendance Review Conferences at the sites as a preventative tool.

Elsa Silva, CWA Analyst, reported that about 440 – 460 referrals are made to the School Attendance Review Board (SARB) each year. She spoke of the process that families go through and the support services that are available for students. SARB is the last opportunity a family has before the District Attorney's office intervenes. Ms. Silva mentioned the special relationship between the department and the business community. Flyers and business cards are distributed around asking for support when they see school-age youth around during school hours.

Ms. Edison finished the presentation addressing the department's short and long term goals. She noted that the district has an effective team in place and that they are all focused on ensuring students are in class.

The Board participated with comments and questions and thanked staff for the wonderful work they do to reach out to students.

#### **14.2 Report and discussion on Child Development Self Review Goals.**

##### ***Report by Kathy Lathrop, Child Development Department Director.***

Kathy Lathrop reported that 550 to 600 children are served with funding from the CDE; many services are offered with four or five different contracts. Each year there is an extensive self-review program. Parents are surveyed and we look at data from student assessment. Goals are submitted to the State on June 1<sup>st</sup>. Goals are set at the class level and all offices. The goals are focused to increase effectiveness of adult and child interactions. In addition, there is a focus on family to further support student learning as well as English language learners growth. Home programs also receive review to ensure there is consistency. Ms. Lathrop added that even in infancy the district is working on math concepts and grouping categories which work well for toddlers.

Board participated with comments and questions and thanked Ms. Lathrop for her presentation.

#### **15.0 ACTION ON CLOSED SESSION**

##### **2.1 Public Employee Appointment/Employment, Government Code Section 54957**

###### **a. Certificated Employees**

Trustee De Serpa moved to approve the certificated employee report as presented. Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

###### **b. Classified Employees**

Trustee De Serpa moved to approve the classified employees report with the addition of 1 Office Manager and 1 Instructional Assistant under Leaves of Absence. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

##### **2.2 Public Employee Discipline/Dismissal/Release/Leaves**

###### **a. Ratification of Settlement for One (1) Certificated Employee**

Trustee DeSerpa reported ratification of settlement for one certificated employee with a vote of 5/0/1/1, with trustee Ursino abstaining and trustee DeRose absent.

**2.8 6 Expulsions**

**Actions on Expulsions:**

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

**13-14-007**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**13-14-009**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**13-14-010**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**13-14-011**

Trustee Rivas seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**13-14-012**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**13-14-013**

Trustee Rivas seconded the motion. The motion passed 6/0/1 (DeRose absent).

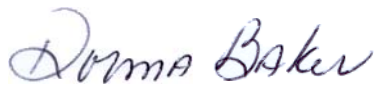
**16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
November	▪ 13	▪
December	▪ 11 Annual Organization Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

**17.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the board adjourned at 10:20 pm.



Dorma Baker, Superintendent