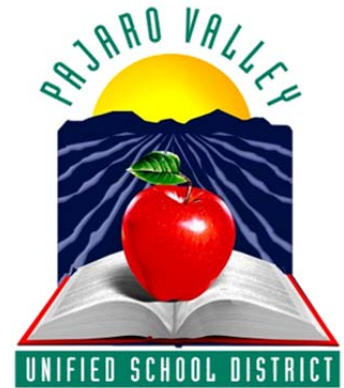


**October 22, 2014
REGULAR BOARD MEETING
ADOPTED MINUTES**

***CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.***

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President De Serpa called the meeting of the Board in order at 6:07 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	Instructional Assistant – General
1	Bus Driver
1	Parent Education Specialist
1	Administrative Secretary III
2	Custodian II
1	Office Assistant II
Rehires	
	None
Promotions	
1	Transportation Dispatcher
New Hires	
1	Guidance Counselor
1	Nurse
13	Teacher
New Substitutes	
	None
Administrative Appointments	
3	Coordinators

1	Coordinator, Scholarship and College Pathways
Transfers	
3	Teachers
Other	
4	Assistant Principals
1	Mentor
2	Principal
Extra Pay Assignments	
	None
Extra Period Assignments	
	None
Leaves of Absence	
1	Health Care Assistant
2	Instructional Assistant - Moderate/Severe
2	Cafeteria Assistant
1	Custodian II
1	Principal
1	Teacher
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
1	Nurse
1	Psychologist
146	Teacher
Miscellaneous Actions	
1	Accounting Specialist
1	Lead Custodian II
	None
Separations From Service	
1	Interpreter Tutor Sign Language
Limited Term - Projects	
1	Attendance Specialist
6	Enrichment Specialist
1	Health Care Assistants

12	Instructional Assistant – General
10	Instructional Assistant – Migrant
4	Language Support Liaison II
1	Office Assistant I
1	Office Assistant II
4	Office Assistant III
2	Translator
Exempt	
6	Childcare
8	Safety Monitor
45	Student Helper
15	Yard Duty
Provisional	
1	Office Assistant II
Limited Term - Substitute	
1	Behavior Technician
1	Cafeteria Assistant
2	Instructional Assistant – Child Development
1	Library Media Technician
1	Office Assistant II
1	Office Assistant III

- 2.2 Public Employee Discipline/Dismissal/Release/Leaves**
- 2.3 Negotiations Update**
 - a. CSEA
 - b. PVFT
 - c. Unrepresented Units: Management and Confidential
 - d. Substitutes – Communication Workers of America (CWA)
- 2.4 Claims for Damages**
- 2.5 Existing Litigation**
- 2.6 Pending Litigation**
- 2.7 Anticipated Litigation**
- 2.8 Real Property Negotiations**
- 2.9 3 Expulsions**
- 2.10 Superintendent’s Evaluation**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President De Serpa called the meeting of the Board in public to order at 7:09 PM.

3.1 Pledge of Allegiance

Casey O'Brian, Aptos High School principal, led the board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro and President Kim De Serpa were present. Trustee Leslie DeRose was absent.

3.3 Superintendent Comments

Jacob Young Financial – Employee of the Month for September 2014

- *Classified Employee of the Month: Mariela De La Torre, Community Service Liaison, Watsonville High School*

- *Teacher of the Month: Daphne “Kim” Sakamoto, Renaissance High School*

Superintendent Baker announced the recipients of Teacher and Classified Employee of the Month, an award given by Jacob Young Financial. Mariela De La Torre was not able to attend this meeting; Ms. Baker commented on the many reasons Ms. De La Torre was nominated by her peers. Ms. Daphne “Kim” Sakamoto was present and pleased to receive the award. Mr. Andrew Singleton, Renaissance High principal, commented on Ms. Sakamoto’s dedication and influence with her students. Ms. Sakamoto stated she was pleased with the recognition.

3.4 Governing Board Comments/Reports Standing Committees Meetings

Trustee Osmundson attended the Migrant Head Start meeting and the District English Language Advisory Committee (DELAC) meeting as well.

Trustee Rivas welcomed all to the meeting. She attended the Peace and Unity Forum at EA Hall Middle School and was pleased with parent participation. She also attended the DELAC meeting.

Trustee Orozco attended the Peace and Unity Forum and was glad to see young leadership involved. She also attended the California Association of Bilingual Educators (CABE) monthly meeting as well as the Migrant Head Start meeting.

Trustee Ursino volunteered in his son’s school, Rio del Mar, and presented on being a banker.

3.5 Student Recognition

Administrators, teachers, family and friends honored the following students as students of the year:

- *Crystal Salazar, Freedom Elementary School*

- *Nicolas Vinuela-Yodar, Alianza Charter School*

- *Dante Gomez, Aptos High School*

- *Ruby Vega, Renaissance High School*

4.0 APPROVAL OF THE AGENDA

Trustee Yahiro moved to approve the agenda, noting a correction to the originally published agenda: item #11.3 is a report on MAA; item #11.4 is a report on the summits. Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

5.0 APPROVAL OF MINUTES

a. Minutes for October 8, 2014

Public comment:

Sarah Henne, PVFT, requested a correction to item #8.0, under PVFT comments from Jack Carroll: replace “miss” with “improvement”.

Trustee Orozco moved to approve the minutes with the correction. Trustee Rivas seconded the motion. The motion passed 6/0/1 (DeRose absent).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT (5 min. per school)

Destany Vargas and Maria Rosas of Watsonville High reported on a successful homecoming week with alumnae being the parade's Grand Marshalls. Celebrated Red Ribbon Week, had a successful Cancer Awareness month and presented money collected to Relay for Life. Halloween day will be focused on sports and clubs.

Felicia Davidson of Pajaro Valley High reported on a successful National Coming Out Day, on a graduate student from PVHS who received an environmental award, on the events for College Readiness Week, on the Senior Panorama Picture, and on an upcoming fun activities and events. Sophomores took the SAT for free for the first time. Student Government is thankful to administration for their report on Measure L. The First Youth City Council meeting is being planned. Red Ribbon Week is taking place; it represents students against drugs and alcohol. Counselors finished all their senior meetings to be sure all students are on track. She thanked staff for the presentation on Suicide Prevention as it seemed that it actually saved a student's life who has in turn gone to help other students.

Neela Stevens and Elias Nepa of Aptos High reported on the school's College Readiness agenda during this week, which included visits from college representatives. Club Carnival recruitment will take place and have many options for students to stay busy, including a newly created PreMed Club.

7.0 VISITOR NON-AGENDA ITEMS

Claire Izdepski, school psychologist intern, commented on the important work of her profession with students, in curriculum, with school climate, in implementing positive discipline, and in improving school wide assessment and accountability. She invited the Board and district to recognize this work with a resolution for 2014 School Psychologist Week, Nov. 10-14.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Francisco Rodriguez, PVFT, said that the Safety committee had a meeting last week and discussed use of fumigants around schools; it was an excellent presentation by the Agricultural Commissioner and Deputy Commissioner. They presented the rules and their process when there is fumigation. There is still a feeling that as a County the notification system can be improved.

Sarah Henne, PVFT, reported on the Peach and Unity Coalition Forum at EA Hall Forum. The coalition's annual March has been going on for about 21 years and since then there continues to be violence. The recent incident is a tragic reminder that we need to continue focusing on all the positive ways to improve the community. PVFT is taking an active role in the coalition, as well as many PVUSD staff. The Vision of the coalition is to see ongoing training on violence reduction. She requested that the district joins the coalition. The march, taking place November 1st, includes over 60 community groups. A banner with the district should be brought to the march to show its presence. AFT is a supporter of this effort as well.

Brett Knupfer, PVAM, commented on the first couple of months being always full of activity and this year with the introduction of new materials and curriculum it seems like it is extra full but it is all good for our students. A week of Summits took place; it is an effective process that helps schools see the work that is being done and learn from best practices. Mr. Knupfer expressed enthusiasm for aligned efforts to lead in the common core.

9.0 CONSENT AGENDA

Trustee Yahiro moved to approve this item, deferring item #9.3. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

9.1 Purchase Orders October 2 - 15, 2014

9.2 Warrants October 2 -15, 2014

9.3 Approve Local Education Agency (LEA) Plan Update.

This item was deferred.

9.4 Approve Amended List of Representatives to California Interscholastic Federation for Pajaro Valley High School, to Include Administrators; Original List was Approved by the Board on May 28, 2104.

9.5 Approve Notice of Completion and Change Order for New Flooring at 13 PVUSD Sites Project, Bid #B01-0601-8951, Measure L Bond Project #8950.

9.6 Approve Notice of Completion for Aptos High School Visitor Bleachers and Sound System Replacement Project, Measure L Bond Project #8102.

9.7 Approve CAHSEE Passage Waiver for Student #14-15-04, English Language Arts, Watsonville High School.

10.0 DEFERRED CONSENT ITEMS

9.3 Approve Local Education Agency (LEA) Plan Update.

Trustee Yahiro commented that he'd like to see the results of the plan; it is approved every year but would like a follow up report to show implementation results.

Susan Perez, Assistant Superintendent, commented that usually the plan is updated in the spring and in the fall we update with progress. In the spring we did not bring it forward because the district was under the impression that LCAP was replacing the LEA Plan; however, this is still required for Federal Programs.

Board participated with comments and questions.

Trustee Yahiro moved to approve this item. President De Serpa seconded the motion. The motion passed 6/0/1 (DeRose absent).

11.0 REPORT ITEMS

11.1 Report and discussion on District's Energy Savings Program.

Report by Steve Okamura, Energy Education Manager

Brett McFadden, CBO, introduced the item by noting that during the 2013-14 school year the district realized an 18.2% energy reduction, or \$433,642; that was the 6th year of the energy program. This brings the total savings in six years to \$2,735,316.

Steve Okamura reported on how the program works, including site audits, monitor of energy usage, and energy savings upgrades. Mr. Okamura outlined the related projects completed in 2013-14 which included a well at Renaissance High and lighting projects at some sites. He reported on future energy projects. Solar projects continue with two projects having been completed and are operational at Hall District and Bradley, three projects in final stages at Watsonville High, Aptos High and Rolling Hills, and a final project at Pajaro Valley High. The PVHS project is tied to a bond project and it may require an Environmental Impact Report. The district is hoping to get this completed as quickly as possible to obtain a \$240,000 overall savings on credits that the district has with PG&E.

The board participated with comments and questions.

11.2 Report and discussion on Summer Science Technology Engineering and Mathematics Solar Academy Update.

Report by Brett McFadden, CBO, and Robert Hoffman, Teacher on Special Assignment (TOSA), Science

Brett McFadden noted that one of the benefits of the solar projects was the relationship with SunPower, the vendor selected. They become a partner in this academy, possible through a three-year grant.

Robert Hoffman reported that the Academy was a partnership between PVUSD, Cabrillo College, SunPower and Vital Link. Eighteen students applied for the Academy and 9 students graduated, each high school was represented. The purpose of the program was to inspire a new generation of solar innovators and ambassadors through education and training. Solar and climate change science, renewable energy industry and careers were part of the curriculum. Mr. Hoffman noted that Cabrillo College's partnership is critical for student motivation.

Students who participated in the program were available and commented that it was helpful to learn about what impact solar power can have in the community through hands on experience.

Mr. Hoffman noted that teachers who participated also benefited from the program gaining knowledge regarding solar education. He concluded by stating that it was a well-rounded academy but there are always ways to improve, including recruitment and retention of students and strengthening partnership with Cabrillo College.

Board participated with comments and questions.

11.3 Report and discussion on District's LEA and Medi-Cal Administrative Activities (MAA) Reimbursement Program Update.

Report by Brett McFadden, CBO

Brett McFadden introduced staff to present this item, commenting that the district is looking to lounge a new incentive program for this fiscal year.

Melissa Lopez, MAA coordinator, reported that the district participates in two state/federal reimbursement programs: 1) Local Education Agency (LEA) billing for eligible direct healthcare services provided, and 2) Medi-Cal Administrative Activities (MAA) billing for student outreach and referrals. LEA billing is for specialized healthcare procedures, such as services provided by school psychologists, nurses, health aides, speech pathologists, or transportation. MAA billing can be done for referrals for covered services and outreach.

In reference to funds derived from LEA billing, Ms. Lopez explained that they are used for staffing, supplemental testing materials and professional development for each provider group; MAA billing funds are used for staffing as well. A comparison of billing performance over the years, shows a positive increase in the 2013/14 school year. The district has implemented an incentive program for provider groups in which 20% of reimbursement will go back to the provider group for them to use in ways that will improve their services to students.

Ms. Lopez reported that due to a dispute between federal and state government on appropriate billing protocol from some school districts, not including PVUSD, MAA billing reimbursement has been deferred since 2010-11. The dispute recently settled. Some next steps the District will take include continuing to be a proactive participant in the program, implement the recent MAA settlement, and engage the transportation department to increase their billing.

The Board participated with questions and comments.

11.4 Report and discussion on 2014-15 School Summits.

Report by Susan Perez, Assistant Superintendent

Susan Perez reported that summits began four years ago and for three years they were used as a tool to look at goals and progress towards those goals by looking at data and for setting next goals. This year, the summits were used as a professional development to learn how to continue forward in implementing common core. In addition to professional development, collaborative dialogue and development of next steps were the purpose of the summits.

In preparation for the summits, an observation in classroom tool was developed to help administration have a focus on best practices on the shifts happening in instruction as English and Language Arts (ELA) and Mathematics are experiencing significant shifts. As administration performed an Evaluation Walk Through at their sites, they kept focus on specific shifts: for Mathematics it was on deep conceptual understanding as it was the crux of larger shift, and for ELA it was on text-based, text-specific questions as it is a large area that crosses many classrooms. The idea behind the evidence walk through tool was that principals need to learn what classroom instruction should look like. The results showed that overall teachers are further ahead with implementation of ELA/Literacy standards than mathematics standards. In mathematics, teachers are struggling with transition, with pacing of new bridge materials and with gaps in learning in this transition.

Ms. Perez commented that the transition will take time. Next steps include analysis of information gathered from principals to determine root causes of challenges and to provide better support to address those challenges.

Principals Brett Knupfer of Ohlone Elementary, Rick Ito of Rolling Hills Middle, and Alison Niizawa of Pajaro Valley High shared their experience and expressed their appreciation for the observation tools and for the information that was shared.

Board participated with comments and questions.

12.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Ursino moved to approve the certificated personnel report as presented. Trustee Rivas seconded the motion. The motion passed 5/0/1/1 (Yahiro away from seat; DeRose absent).

b. Classified Employees

Trustee Ursino moved to approve the classified personnel report as presented. Trustee Orozco seconded the motion. The motion passed 5/0/1/1 (Yahiro away from seat; DeRose absent).

2.9 3 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-008

Trustee Ursino seconded the motion. The motion passed 4/0/1/2 (Orozco abstained; Yahiro away from his seat; DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-009

Trustee Ursino seconded the motion. The motion passed 4/0/1/2 (Orozco abstained; Yahiro away from his seat; DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-011

Trustee Ursino seconded the motion. The motion passed 5/0/1/1 (Orozco abstained; DeRose absent).

13.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

Trustee Yahiro asked to add Atkinson Lane Project to the agenda due to potential impact to the neighboring schools; he asked if a member of the City could come to present on this item. Also, the issue of safety around pesticides should be placed on the agenda. The committee should make a report and bring to the board to share and inform the public.

		Comment
November	▪ 12	
December	▪ 10 Annual Org. Mtg.	▪ Approve 1 st Interim Report

14.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 10:26 PM.



Dorma Baker, Superintendent