

**October 14, 2015
REGULAR BOARD MEETING
ADOPTED MINUTES**

**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.**

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Ursino called the meeting of the Board to order in public at 6:00 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires – Probationary	
1	Custodian II
1	Instructional Assistant – General Ed
1	Site Computer Support Technician
New Hires	
3	Teacher
1	Counselor
Rehires	
	None
Promotions	
	None
New Substitutes	
26	
Administrative Appointments	
1	Academic Coordinator
Transfers	
	None
Other	
3	Academic Coordinator

1	Administrative Coach
1	Assistant Principal
1	Assistant Superintendent
Extra Pay Assignments	
	None
Extra Period Assignments	
	None
Leaves of Absence	
1	Counselor
7	Teacher
1	Bus Driver
1	Cafeteria Assistant
1	Coordinator MHS Family Services
1	Health Care Assistant
2	Instructional Assistant – Mild/Moderate
1	Instructional Assistant – Moderate/Severe
1	Language Support Liaison I
1	Office Manager
1	Transportation Dispatcher
Miscellaneous Action	
1	Instructional Assistant – Moderate/Severe
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
1	Assistant Coordinator
325	Teacher
Separations From Service	
4	<i>Teacher</i>
1	Site Coordinator
1	Bus Driver
1	Campus Safety & Security Officer
2	Maintenance Specialist
1	Office Manager
1	Planning Assistant

1	Senior Buyer
1	Accounting Technician
Limited Term – Projects	
1	Administrative Secretary I
1	Administrative Assistant, Confidential
1	Attendance Specialist
1	HR Analyst
2	Instructional Assistant – Child Development
188	Instructional Assistant – General Ed
1	Lead Custodian II
1	Lead Custodian III
2	Office Assistant II
1	Office Assistant III
1	Workers’ Comp Analyst
Exempt	
9	Childcare
1	Crossing Guard
8	Student Helper
10	Yard Duty
Provisional	
1	Attendance Specialist
Limited Term - Substitute	
1	Attendance Specialist
1	Cafeteria Assistant
1	Campus Safety & Security Officer
1	Community Services Liaison I
2	Custodian I
1	Instructional Support Clerk
1	Lead Custodian I

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

2.4 Claims for Damages

- 2.5 Existing Litigation
- Settlement: 1 Certificated Employee**
- 2.6 Pending Litigation**
- 2.7 Anticipated Litigation**
- 2.8 Real Property Negotiations**
- 2.9 3 Expulsions**

Trustee Osmundson arrived at 6:40 PM.

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Ursino called the meeting of the Board in public to order at 7:05 PM.

3.1 Pledge of Allegiance

Trustees and the public participated in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie DeRose, Maria Orozco, Lupe Rivas, Willie Yahiro and President Jeff Ursino were present. Trustee Kim De Serpa was absent; Trustee Karen Osmundson arrived at 6:40 PM.

3.3 Superintendent Comments

Ian MacGregor, Assistant Superintendent of HR, reported that there are discussions on class size at Aptos High, Radcliff, Mar Vista, Cesar Chavez and Amesti. Between staff, principals and union members, solutions are being provided on this matter, always keeping what's best for students in mind.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee Yahiro advocated for additional athletic coaches at middle schools.

Trustee Orozco attended the Youth Violence conference and was pleased with the participation from parents and students. She also attended the Migrant Head Start meeting.

Trustee DeRose noted that the Board's study session on Goals was very productive. She attended the ELAC meeting at EA Hall. She reported on Pre-SAT testing for all 10th and 11th graders as well as other activities for 12th graders while testing took place.

Trustee Rivas welcomed all to the meeting. She attended the Watsonville High School's game at Levi's stadium as well as the Aptos High presentation on "The Mask You Live In". The Goals meeting was very good. She mentioned that Healthy Start is a great organization.

Trustee Osmundson reported she'd missed the Goals meeting due to her sister's visit. She attended Ohlone and Pajaro Middle School's open house.

3.5 Student Recognition

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- Isaac Anibal Menjivar- Freedom Elementary School**
- Manuel Melgoza-Castillo - Renaissance High School**

4.0 APPROVAL OF THE AGENDA

Trustee Orozco moved to approve the agenda. Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

5.0 APPROVAL OF MINUTES

- Minutes for September 9, 2015

Trustee Orozco moved to approve the minutes. Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Elias Napa and Casie Smith of Aptos High School and Jasmine Padilla and Maddie Ramirez of Pajaro Valley High School gave an update on events, activities and sports at their campus.

Board President closed regular meeting and opened public hearing.

7.0 PUBLIC HEARING: CWA (COMMUNICATIONS WORKERS OF AMERICA) SUNSHINE PROPOSAL FOR COLLECTIVE BARGAINING AGREEMENT (CBA) FOR SUBSTITUTE TEACHERS WITH PVUSD.

7.1 Report on Proposal.

Report by Ian MacGregor, Assistant Superintendent, Human Resources

Ian MacGregor reported that the District received the initial Sunshine proposal from CWA representing substitute teachers for negotiations. The district will be discussing and negotiating on the items identified in this sunshine.

7.2 Public Comment

Bill Beecher, community member, pleased to know what CWA will be bargaining. This gives the board the opportunity to discuss what is being proposed for negotiations and provide their own input on those items.

7.3 Board Comments/Questions

Board participated with comments and questions, pleased to have the district have this conversation with the Substitute union, including compensation to become more competitive with other districts.

Board President closed public hearing and resumed regular meetings.

8.0 VISITOR NON-AGENDA ITEMS

Esther Morillo, PVUSD employee, commented on what Diamond Technology Institute offers and gave all board members a gift bag.

Bill Beecher, community member, good meeting on Goals and would recommend doing this type of meeting on other important items, such as LCAP, negotiations options, and budget.

Kate Hitt, bus driver, commented on the need for additional bus drivers, trainers and instructors. She does not recommend private drivers as an answer to the problem.

Christine Matheny, community member, spoke about the success of decoding dyslexia program, increasing awareness and the law as of October 2015. She passed out awareness wrist bands to board members.

Jack Carroll, PVFT, commented that lack of substitutes impacts students significantly. District should have a rotation list for when no substitutes are available with District Office certificated personnel. He recommends caution when scheduling professional development.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS - PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT, commented on PVFT's efforts and work with the business office to avoid the penalty in benefits, on tutoring programs to help students especially in mathematics, setting aside

funds for AP classes so that every student has access to those classes. He suggested a job description for floating assignments. He noted that a special ed committee should be formed to take a look at the program's encroachment. He announced that negotiations will begin to take place, discussing class size and wages.

Esther Morillo, CSEA, commented on upcoming negotiations next week, on the classification study's expected completion date of December, on shortage of bus drivers, on lack of custodial staff and substitutes – sometimes asking classified staff to fill in. She noted that transferring to Digital Schools has been challenging.

10.0 CONSENT AGENDA

Trustee Orozco moved to approve the consent agenda, deferring items 10.3, 10.5 and 10.7. Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

10.1 Purchase Orders September 3 - October 7, 2015

10.2 Warrants September 3 - October 7, 2015

10.3 Approve Williams Quarterly Report for July, August, September 2015. Number or Complaints: Zero.

10.4 Approve Award of Contract for Office/Classroom Supplies, RFP # 002-08-15.

10.5 Approve Agreement of the Participating School Districts in Santa Cruz County Regarding Interdistrict Attendance Agreements.

10.6 Approve Migrant and Seasonal Head Start Budget Revision - Increase Services to Families by Nine (9) Days

10.7 Approve Migrant and Seasonal Head Start 2014-15 Program Information Report (PIR).

10.8 Approve Award of Proposition 39 Exterior Lighting Energy Efficiency Project for Elementary and Secondary Schools.

10.9 Approve Watsonville High School Notice of Completion - Solar Project #8509.

11.0 DEFERRED CONSENT ITEMS

10.3 Approve Williams Quarterly Report for July, August, September 2015. Number or Complaints: Zero.

Public comment:

Bill Beecher, community member, stated that there may have been an oversight on the report as he submitted a complaint in April but it has not shown up in any of these reports; he suggested that whether the complaint qualifies as a Williams complaint or not, it should be noted on the report as an acknowledgement.

Trustee Orozco moved to approve this item. Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

10.5 Approve Agreement of the Participating School Districts in Santa Cruz County Regarding Interdistrict Attendance Agreements.

After clarification that this item is current practice and that all districts participate, trustee DeRose moved to approve this item. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeSerpa absent).

10.7 Approve Migrant and Seasonal Head Start 2014-15 Program Information Report (PIR).

After clarification that all employees hired in this program follow the same fingerprinting protocol, trustee Orozco moved to approve this item. Trustee Rivas seconded the motion. The motion passed 6/0/1 (DeSerpa absent).

12.0 REPORT ITEMS

12.1 Report and discussion on Summits, Best Practices: HA Hyde School .

Report by Lisa Aguerria, Assistant Superintendent, and Michael Berman, Principal.

Lisa Aguerria began by addressing the summits; each principal was asked to present on LCAP Goal #1, increase number of students proficient in SBAC testing and who are college and career ready, and on Goal #7, increase number of English Learners who demonstrate growth after one year. Principals presented on the programs and systems that have worked to meet those specific goals.

Mr. Berman reported on parent involvement opportunities at HA Hyde. Grade-level specific parent informational meetings take place and provide information as to what to expect for their student and how to best support them at home. We encourage reading and constant interaction with their student as they go through their day, asking them why, encouraging the importance of perseverance, healthy choices in all they do, adequate sleep, and overall getting involved. Bullying is also discussed and taking a stand to ensure students feel safe. Technology is used to help students increase their reading and math levels through effective program access anytime through a variety of devices. A pathway to biliteracy program started last year to highlight its importance. Family Literacy Project also has some programs to support parent involvement, including Strong Families, which meets Thursdays. Parents are taught about computers through the PACT program – Parents Accessing Computers and Program and through the Latino Parent Literacy Project.

The board participated with comments and questions.

13.0 ACTION ITEMS

13.1 Action to Approve CWA (Communication Workers of America) Sunshine Proposal for Collective Bargaining Agreement (CBA) with PVUSD.

Report given under Item #7.0, Public Hearing.

Trustee Orozco moved to approve this item. Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

13.2 Report, discussion and possible action to Approve Job Description – Business Information Systems Analyst.

Report by Pam Shanks, Director, Classified Human Resources

Pam Shanks noted that this is a new position and is tied to the development of the new system, Digital School. It is a crucial position to support a district of this size during the transition to the new system.

Melody Canady, CBO, commented that a person has been temporarily fulfilling these functions and it has been funded the past two years but as a temporary project. The position reports to the CBO.

Board participated with comments and questions.

Trustee Rivas moved to approve this item. Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

13.3 Report, discussion and possible action to Approve Resolution #15-16-07, Acknowledging October 11 – 17, 2015 as Week of the School Administrator. Report by Dorma Baker, Superintendent.

Trustee DeRose moved to approve this item, noting that leadership also makes this district great. Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

14.0 ACTION ON CLOSED SESSION

**2.1 Public Employee Appointment/Employment, Government Code Section 54957
a. Certificated Employees**

Trustee Orozco moved to approve the certificated employees report with the following addition: 1 Teacher under Separations. Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

b. Classified Employees

Trustee Orozco moved to approve the classified employee report with the following addition: 1 Senior Buyer and 1 Accounting Technician under Separations from Service. Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

2.9 3 Expulsions

Action on Expulsions:

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

15-16-03

Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

15-16-04

Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

15-16-05

Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

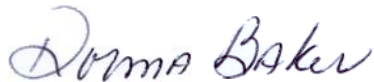
15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
October	▪ 28	
November	▪ 18	▪
December	▪ 9	▪ Annual Organization Mtg. ▪ Approve 1 st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss the meeting of the Board was adjourned at 8:45 PM.



Dorma Baker, Superintendent