



**October 14, 2009
REGULAR BOARD MEETING
ADOPTED MINUTES**

**DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076**

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

Vice President Wilson called the meeting of the Board to order at 6:03 pm at 294 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires	
2	Elementary Teachers
1	Secondary Teacher
New Substitutes	
13	Substitutes
New Hires – Probationary	
1	Director, Classified Personnel
2	Health Assistants
1	Instructional Aide II
Rehires	
6	Elementary Teachers
Administrative	
	None
Promotions	
1	Cafeteria Manager II
1	Lead Maintenance Specialist
1	Office Manager
Transfers	
1	Elementary Teachers

Extra Pay Assignments	
	None
Additional Assignments	
	None
Extra Period Assignments	
1	Secondary Teacher
Leaves of Absence	
1	Behavior Technician
1	Cafeteria Assistant
1	Accounting Specialist II
1	Instructional Aide II – Special Education
8	Secondary Teachers
5	Elementary Teachers
1	Children’s Center Teacher
Separations From Service	
1	Instructional Aide II – Special Education
Retirements	
1	Director, Certificated
Resignations/Terminations	
2	Elementary Teachers
Supplemental Service Agreements	
77	Migrant Education Teachers
10	Site Supervisors
2	Secondary Teacher
Supplemental Service Agreements/After School Program	
5	Site Supervisors
55	Elementary Teachers
82	Secondary Teachers
Miscellaneous Actions	
4	CWA Analysts
2	Instructional Aide – General Education
4	Instructional Aide – Migrant Education
1	Instructional Aide I
2	Instructional Aide II
Limited Term – Projects	
32	Instructional Aide – General Education

1	Accounting Specialist
1	Administrative Secretary II
3	Campus Safety Coordinator
15	Enrichment Specialist
1	Guidance Specialist
1	Language Support Liaison
2	Office Assistant II
14	Office Assistant II
1	Site Computer Support Technician
1	Senior Translator
2	Translators
Limited Term – Substitute	
1	Cafeteria Assistant
1	Custodian I
1	Instructional Aide – General Education
1	Instructional Aide – Migrant Children Center
1	Office Assistant II
Provisional	
	None
Exempt	
4	Childcare
35	Migrant OWE
51	Student Helpers
17	Workability
5	Yard Duty Supervisors
5	Yard Duty
Rescinds	
1	Library Media Technician

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation
a) Conference Call with Legal:
Pajaro Valley Unified School District v. Westchester Surplus Lines Ins. Et al.
Case No: 1-06-CV-058665

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 8 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, and Libby Wilson were present. Trustee Willie Yahiro and President Leslie De Rose were absent.

4.0 ACTION ON CLOSED SESSION

Public comment

Bill Beecher, community member, commented on the importance of moving negotiations forward to help with the current budget situation.

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated personnel report with the addition of retirement of one administrator. Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

b. Classified Employees

Trustee Nichols moved to approve the classified personnel report as presented. Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

2.5 Existing Litigation

a) Conference Call with Legal:

Pajaro Valley Unified School District v. Westchester Surplus Lines Ins. Et al.
Case No: 1-06-CV-058665

Trustee Nichols reported that the District conditionally approved the interim settlement and release agreement with Steadfast Insurance Company, Inc. The Interim agreement is binding and expressly contemplated the preparation and execution of a final agreement under case #1-06-CV-058665. The conditional approval directs acceptance of the final agreement.

Trustee Nichols also reported that the District conditionally approved the interim settlement and release agreement with WLC Architects, Inc. The Interim agreement is binding and expressly contemplated the preparation and execution of a final agreement under case #1-06-CV-058665. The conditional approval directs acceptance of the final agreement.

2.9 8 Expulsions

Action on Expulsions

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-010

Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-015

Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-018

Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-020

Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-022

Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-023

Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-024

Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-025

Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda, moving item 13.1 on Budget to be first under 13.0.

Trustee Keegan seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

6.0 APPROVAL OF MINUTES

a) Minutes of September 23, 2009

Trustee Nichols moved to approve the minutes for September 23, 2009. Trustee Keegan seconded the motion. The motion passed 4/0/1/2 (Turley abstained; De Rose, Yahiro absent).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Gabriel Medina, Student Trustee representing Watsonville High School, reported on events, sports, and activities at the school.

8.0 POSITIVE PROGRAM REPORT

8.1 Fitness for Life Program.

Report by Joe Trautwein, Director of Student Services

Joe Trautwein reported that this program is support by S H Cowell Foundation and it recently received a recognition for its success by the Governor's Council on Physical Fitness and Sports. He introduced Jen Bruno, who coordinates the program. Jen Bruno reported that this program, which began in 2004, is an effort to raise awareness in issues related to nutrition, obesity and finetss, such as exercising. The program includes swimming, running, biking and other activities that can engage youth in physical activity. The 22 total programs all take place in the after school program.

A couple of students and staff were present and gave testimony on the success of the program.

8.2 Adopt a School Program.

Report by Dr. Nancy Bilicich, Director of Adult Education.

Rachel Mayo, Cabrillo College Dean, Jerry Bayersdorff , CEO of the Pajaro Valley Chamber of Commerce, Tila Guerrero, CEO of McDonald's, Rhea DeHart, Planning Commissioner, Stephen Lovell, Acting Principal of Starlight School, Olga De Santa Anna, Principal of Mintie White School, and Nancy Bilicich, Director of Adult Education, were present to speak about the benefits of having businesses in the area adopt a school. The program's goals are 1) to cross-inform the local educational and business communities about programs and initiatives that positively affect both businesses and schools, and 2) to develop programs and activities that will integrate the business world into students' educational experience and provide more qualified employees for business. The district currently has all but two schools adopted by local businesses.

The Board thanked all present.

8.3 Vocational Education Team/Workability

Report by Dea Pretzer, Program Director, Special Services

Alexis Faria, Career Development Specialist, presented on the Vocational Education program, funded and administered by the California Department of Education. The program serves 620 students district wide. All Special Education students at the high school level are provided with career development services. The program's goals are to prepare kids for work.

Robin Butterworth, Career Development Specialist, reported on the Transition Partnership Program (TPP), which is a contract between PVUSD and the Department of Vocational Rehabilitation. This program assists students in obtaining and retaining employment in the community as well as to live independently. She reviewed the process on how a student accesses TPP.

The Board thanked them for the work they do with the students.

9.0 VISITOR NON-AGENDA ITEMS

Judy Fuller, community member, advocated for classified staff.

Bill Beecher, community member, offered information on schools that did not perform well in the 2008-09 API results. He noted that comparing between schools that are improving and those that are not is important.

Elvira Martinez, parent, advocated for adequately staffed schools to help students succeed.

Kathleen Kilpatrick, school nurse, commented on the need for hand sanitizers in the classrooms and the importance of having an H1N1 response/prevention plan. She spoke about the MAA training, noting she was not aware of the plan to have it though she has been advocating for it.

10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCASST 5 Min. Each

Francisco Rodriguez, PVFT president, reported that the union submitted a proposal to the District which may meet the monetary requirements and noted that mediator felt there is movement towards a resolution.

Bobby Salazar, CSEA president, membership is present to protest unfair practices. Spoke about the importance of classified employees.

Olga De Santa Anna, PVAM VP, stated that the group has appreciation of hard work and information that is being disseminated to the community and to staff regarding the budget. The group is dedicated to working with the district through these difficult times.

11.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda. Trustee Nichols seconded the motion. The motion passed 5/0/2 (De Rose, Yahiro absent).

11.1 Purchase Orders September 17 – October 7, 2009

11.2 Warrants September 17 – October 7, 2009

11.3 Approve Williams Quarterly Complaint Report: Zero Complaints.

11.4 Approve Teacher on Waiver for Robin Minnis.

12.0 DEFERRED CONSENT ITEMS

None.

13.0 REPORT AND DISCUSSION ITEMS

13.3 Report and discussion on Budget.

Report by Mary Hart, Associate Superintendent.

Public comment

Bill Beecher, community member, noted that the district needs to find ways to become solvent.

Mary Hart reported the District must reduce budget by \$11.5 million for the fiscal year 2010-11. She noted that the past seven years, the district has had to reduce over \$47 million dollars, including the expected \$11.5 million for next fiscal year. The District has lost \$1,423 revenue per student since 2007-08; same amount of loss is expected next year. Mary Hart reminded the Board that 84% of the budget is allocated for employee cost. She reviewed the positions which have been eliminated since 2007-2008. She reported on the 2009-10 adopted budget expenditures, including salaries, benefits, and books and supplies. On the positive note, she reported that PVUSD has sufficient reserves to make payroll for 2009-2010; the District is negotiating with the unions to attempt to reduce the deficit; and, in spite of the crisis, staff continues to serve and educate 18,000 students. The District now needs to identify how to reduce \$11.5 million dollars. She urged all to communicate with state representatives to oppose additional cuts to education. The administration is establishing meetings with the community and staff to present budget information and to seek input regarding the budget. She closed by noting that the first interim report and the fiscal stability plan is due to the County Office of Education is due by December 16th.

Board participated with questions.

13.1 Report and discussion on Employee Benefits Overview.

Report by Mary Hart, Associate Superintendent.

Bob Schoenherr, Senior VP of Keenan & Associates, presented a brief background on the company and the services their company offers schools. He commented on the benefits of using Keenan for employee benefits, noting that they know the needs of school districts in California as well as the regulatory requirements. They assist in ensuring the district manages the day-to-day benefits needs of employees. Their job is to negotiate the best health and welfare cost available for the District. He gave a summary of health benefits for certificated, management, classified and confidential employees. The medical rate increase from 2005-2009 was presented, with 2009-10 being the lowest at 5%. His report included an insurance trend report as well as a medical plan comparison chart that included surrounding districts which revealed that PVUSD's plan is among the best. He stated that the District

had overall savings of \$793,000 from the program recommendations by Keenan. In conclusion, Mr. Schoenherr commented on the challenges, including the state budget and collective bargaining.

Board participated with questions.

13.2 Report and discussion on District's Energy Program Update.

Report by Steve Okamura, Energy Education Manager

Steve Okamura reported on the District's Energy Cost Avoidance Program's (CAP) savings, noting that to this day, the District has saved approximately \$390,000, or 17.20% of the expected energy costs with the program. He mentioned the success factors, including data analysis, on-site training, and comprehensive facility audits. The program also has other benefits, including conservation of natural resources and ongoing energy savings opportunities. Steve Okamura mentioned other proposed energy projects that would yield significant additional savings. There are a couple of high cost centers in the district, including the Towers and High and Jr. High Schools, and he is proposing methods of reducing those costs as well. The presentation closed with a ten year projected savings to the district since 2006 of over \$1.5 million dollars.

The Board thanked Mr. Okamura for his presentation.

14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

14.1 Report, discussion and possible action on Agreement for Consultant Services Between Community Television of Santa Cruz and PVUSD.

Report by Dorma Baker, Superintendent.

Trustee Turley moved to not approve the agreement with SCZCCTV. Trustee Wilson seconded the motion.

The Board discussed the item.

The motion failed 2/3/2 (Keegan, Osmundson, Nichols dissented; De Rose, Yahiro absent).

Trustee Keegan proposed to bring this item back to a future meeting.

15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Dorma Baker spoke about the District's focus being student achievement and looking at best practices around the district.

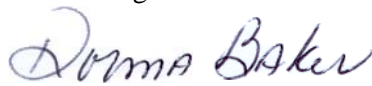
16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
October	▪ 28	
November	▪ 4 ▪ 18	▪ Study Session: Budget
December	▪ 2 ▪ 9 Annual Organization Mtg. ▪ 16	▪ Study Session: Budget ▪ Approve 1 st Interim Report ▪ Reg. mtg with Budget focus

17.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 10:02 pm.



Dorma Baker, Superintendent