



**October 10, 2012**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road, Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President DeRose called the meeting of the Board to order at 6:02 at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSURE SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

**b. Classified Employees**

<b>New Hires – Probationary</b>	
7	<i>Instructional Assistants II</i>
1	<i>Administrative Secretary II</i>
2	<i>Bus Drivers</i>
1	<i>Human Resources Senior Analyst – Confidential</i>
2	<i>Behavior Technicians</i>
1	<i>Central Kitchen Manager</i>
<b>New Hires</b>	
6	Primary Teacher
2	Secondary Teacher
<b>New Substitutes</b>	
	None
<b>Promotions</b>	
1	<i>Lead Custodian II</i>
<b>Rehires</b>	
	None
<b>Administrative Appointments</b>	
1	After School Site Coordinator
2	<i>Supervisors</i>

<b>Transfers</b>	
	None
<b>Extra Pay Assignments</b>	
6	Department Chairs
3	Athletic Director
12	Coaches
2	Head Teacher
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
3	Primary Teacher
1	Secondary Teacher
1	Instructional Assistant II – Special Education
1	Instructional Assistant I – Special Education
1	Cafeteria Assistant
1	Custodian II
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
11	Primary Teacher
82	Secondary Teacher
<b>Miscellaneous Actions</b>	
	None
<b>Separations From Service</b>	
1	Campus Safety Coordinator
1	Special Education Teacher
1	After School Coordinator
<b>Limited Term – Projects</b>	
1	Data Entry Specialists
28	Enrichment Specialist
106	Instructional Assistant – General
1	Information Systems Support Technician
3	Office Assistant II

<b>Exempt</b>	
4	Childcare
1	Spectra Artist
10	Migrant OWE
20	Workability
3	Pupils
9	Student Worker
2	Yard Duty Supervisor
<b>Provisional</b>	
1	Instructional Assistant – General
1	Accounting Specialist II
<b>Limited Term - Substitute</b>	
	None

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

**2.5 Pending Litigation**

**2.6 Anticipated Litigation**

**2.7 Real Property Negotiations**

**2.8 1 Expulsion**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President DeRose called the meeting of the Board in public to order at 7:13 pm.

**3.1 Pledge of Allegiance**

Trustee De Serpa led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Doug Keegan, Karen Osmundson, Jeff Ursino, Willie Yahiro and President Leslie DeRose were present.

**3.3 Superintendent Comments**

Superintendent Dorma Baker welcomed all office managers and office staff to the meeting and stated she was looking forward to hearing the issues that they will address.

#### **4.0 APPROVAL OF THE AGENDA**

Trustee Yahiro moved to approve the agenda, moving item 12.1 to after 6.0. Trustee Keegan seconded the motion. The motion passed unanimously.

#### **5.0 APPROVAL OF MINUTES**

##### ***a) Minutes for September 26, 2012***

Trustee Ursino moved to approve the minutes of September 26, 2012. Trustee Yahiro seconded the motion. The motion passed 5/0/1 (De Serpa abstained).

#### **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Aaron Romero and Alondra Aldana of Renaissance High School reported that the school was starting lunch clubs, including Leadership and Migrant Student Association clubs. They stated that students and staff are going out into the community and advocating for Measure L. Regarding sports, Ms. Aldana said that the volleyball team is doing very well and team members enjoy the weekly practices at the Boardwalk.

Ellie O'Boy of Aptos High School reported that, while the school did hold a homecoming assembly, the homecoming dance was cancelled due to a few students who played a prank. Ms. O'Boy offered an update on sports noting that many of the schools are doing very well. Students are gearing up for testing and trying to make it fun.

Yesenia Pulido of Pajaro Valley High School reported on the upcoming homecoming next week, October 19, and a parade is being planned for that day as well. Ms. Pulido thanked the Board, Mr. Brett McFadden and Mr. Murry Schekman for ensuring that the school has free water available for students. Ms. Pulido offered a positive sports update, noting that the Cheerleading team will be going to Nationals in December for the first time. The school held a successful blood drive.

Nahara Villalobos and Priscilla Ramirez of Watsonville High School spoke of students' concerns about non-working air conditioner in classrooms; the recent heat wave was very difficult for all students and teachers. Ms. Villalobos also noted that heaters are not working well either and this causes concentration problems during cold days.

#### **12.0 REPORT AND DISCUSSION ITEMS**

##### **12.1 Report and discussion on Refinancing Opportunity: Measure J General Obligation Bond, Series B and 2005 Refunding Bonds.**

###### ***Report by Brett McFadden, CBO.***

Brett McFadden introduced the subject noting that this item is similar to the one in 2005 to refinance Measure J. Mr. McFadden stated that this is an opportunity for the community to save money. He introduced Mr. Tim Carty and Ivory Lee of PiperJaffray, Measure J underwriters who would present on the item.

Mr. Carty reported on the refinancing opportunity, which is similar to refinancing a home mortgage. Currently the average interest rate on old bonds is 5.25% and the proposed refinance would make it 2.28%. This action does not increase the length of the old bonds and it does not change the basic financing structure of the original bonds. The amount eligible for refinancing is \$26,900,000 as not all bonds are eligible to refinance due to their terms. Savings would be going back to taxpayers, providing an estimated savings of \$1.1 - \$1.3 million dollars.

The Board participated with comments and questions. The Board supported the idea to refinance the allowable amount and directed staff to prepare the item for action for a future meeting.

#### **7.0 VISITOR NON-AGENDA ITEMS**

The following office managers expressed their concern for the lack of office support at the sites and requested that Office Assistants be reinstated as soon as financially possible to alleviate the amount of work that is expected from office managers: Esther Morillo, Sherry Lynch, Lupe Herrera, and Anna Herrera.

Bobby Salazar, custodian, expressed his concern regarding reclassification studies in the district. He mentioned that many classified staff, including library media technicians, registrars, health assistants and office managers are overworked and are inquiring about a classification study.

#### **8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA**

Leticia Oropeza, CSEA president, spoke of her concern about the classification study, which was stopped in 2009 due to lack of funds. When funding is available, it is hoped that there will be opportunity to reclassify. Employees are encouraged to apply for promotion and it seems that some employees' applications are not being approved even at an initial stage; Ms. Oropeza stated that ten to twelve staff have mentioned to her that they did not make it beyond the application process and this is a concern for the executive board.

#### **9.0 CONSENT AGENDA**

Trustee Keegan moved to approve the consent agenda, noting that he was glad to see local vendors being contracted under item 9.7. Trustee Yahiro seconded the motion. The motion passed unanimously.

##### **9.1 Purchase Orders September 20 – October 3, 2012**

##### **9.2 Warrants September 20 – October 3, 2012**

##### **9.3 Approve Williams Uniform Complaint Quarterly Report for July, August, September 2012. Number of Complaints: Zero**

##### **9.4 Approve Supplemental Educational Services Providers.**

##### **9.5 Approve Project Acceptance/Notice of Completion and Change Order Approval for Aptos Jr. High School for New Concrete Stairs and Chain Link Fencing. SDA #112260.**

##### **9.6 Approve Project Acceptance/Notice of Completion and Change Order Approval for EA Hall Middle School for Boys and Girls Bathroom Improvements. SDA #112172.**

##### **9.7 Approve Award of Contract for Office/Classroom Supplies, RFP #002-09/12.**

#### **10.0 DEFERRED CONSENT ITEMS**

None.

#### **11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

##### **11.1 Report, discussion and possible action to approve Changes to Board Policy 5141.33, Head Lice.**

*Report by Ylda Nogueta, Assistant Superintendent.*

Assistant Superintendent Nogueta asked the Board to table this item for a future meeting.

This item was pulled.

#### **13.0 ACTION ON CLOSED SESSION**

##### **2.1 Public Employee Appointment/Employment, Government Code Section 54957**

###### **a. Certificated Employees**

Trustee Keegan moved to approve the certificated employees report with the following additions: 1 Coordinator and 1 Principal under Administrator Appointments. Trustee Ursino seconded the motion. The motion passed unanimously.

###### **b. Classified Employees**

Trustee Keegan moved to approve the classified employees report with the following additions: 2 Supervisors under Administrative Appointments; 1 Custodian under Promotions; and 7 Instructional Aides II, 2 Bus Drivers, 1 Administrative Secretary II, 1 HR Senior Analyst Confidential, 2 Behavior

Technicians, and 1 Central Kitchen Manager under New Hire-Probationary. Trustee De Serpa seconded the motion. The motion passed unanimously.

**2.7 Real Property Negotiations**

Trustee Keegan reported that the Board unanimously approved a settlement in closed session.

**2.8 1 Expulsion**

**Action on Expulsions:**

Trustee Osmundson moved to approve the Administrative Panel’s recommendation for the following expulsion:

**12-13-011**

Trustee Keegan seconded the motion. The motion passed unanimously.

**14.0 GOVERNING BOARD COMMENTS/REPORTS**

Trustee De Serpa reported on the Santa Cruz School Boards Association meeting, hosted at Aptos Jr. High. Assembly member Bill Monning presented and listened to our concerns and opinions about the state of education in California.

Trustee Keegan requested information on the Aptos High field and why the project was halted.

Trustee Yahiro spoke of the use of Watsonville High School gym by 6 or 7 high school teams over the weekend. Mr. Yahiro posed this as an example of the need for Measure L to pass so that all students have access to equal facilities.

President DeRose reported that she, along with trustees Ursino, Osmundson and Keegan, as well as Superintendent Baker, attended the countywide boards’ dinner hosted by the County Office of Education. Congressman Farr was the keynote speaker.

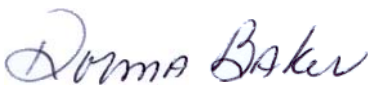
**15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

<b>October</b>	▪ 24	
<b>November</b>	▪ 14	▪
<b>December</b>	▪ 5 Annual Organization Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

**16.0 ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 8:32 pm.



Dorma Baker, Superintendent