



**November 18, 2009**  
**REGULAR BOARD MEETING**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
 ADOPTED MINUTES

***PUBLIC SESSION – 7:00 p.m.***  
**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President De Rose called the meeting of the Board to order at 6:01 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

<b>New Hires</b>	
2	Elementary Teachers
3	Secondary Teachers
<b>New Substitutes</b>	
None	
<b>New Hires – Probationary</b>	
1	Data Entry Specialists
1	Community Services Liaison
<b>Rehires</b>	
3	Elementary Teachers
<b>Administrative</b>	
None	
<b>Promotions</b>	
2	Career Development Specialists
1	Library Media Technician
<b>Transfers</b>	
None	
<b>Extra Pay Assignments</b>	
None	

<b>Additional Assignments</b>	
	None
<b>Extra Period Assignments</b>	
3	Secondary Teachers
<b>Leaves of Absence</b>	
3	Elementary Teachers
1	Secondary Teacher
1	Custodian II
2	Instructional Assistant II – Special Education
1	Cook Baker
1	Cafeteria Assistant
1	Lead Custodian
1	Bus Driver
1	<i>Assistant Principal</i>
<b>Separations From Service</b>	
1	Cafeteria Assistant
1	Instructional Assistant I – Special Education
<b>Resignations/Terminations</b>	
4	Secondary Teachers
<b>Supplemental Service Agreements</b>	
99	Elementary Teachers
47	Secondary Teachers
20	Site Coordinators
13	Children Center Teachers
1	Migrant Education Teachers
1	Extended Learning Program
<b>Supplemental Service Agreements/After School Program</b>	
	None
<b>Miscellaneous Actions</b>	
2	Career Development Specialists II
3	Instructional Assistants II
1	Lead Custodian
1	Site Computer Technician
<b>Limited Term – Projects</b>	
1	Administrative Assistant
1	Administrative Secretary III

1	Behavior Technician
3	Campus Safety Coordinators
1	Campus Security
21	Enrichment Specialists
57	Instructional Assistant – General Education
1	Language Support Specialist
7	Office Assistant II
16	Office Assistant III
4	Parent Education Specialist
2	Translators
6	Office Managers
1	Lead Custodian II
1	Library Media Technician
1	Registrar
1	Spectra Artist
2	Testing Specialists I
<b>Limited Term – Substitute</b>	
2	Campus Safety Coordinators
2	Cafeteria Assistants
3	Instructional Assistant II
2	Instructional Assistants – Migrant Children Center
<b>Provisional</b>	
	None
<b>Exempt</b>	
4	Migrant OWE Students
19	Workability Helpers
3	Workability
6	Yard Duty Supervisors
<b>Rescinds</b>	
	None

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)
  - Letter of Agreement with CWA

- 2.4 **Claims for Damages**
- 2.5 **Existing Litigation**
- 2.6 **Pending Litigation**
- 2.7 **Anticipated Litigation**
- 2.8 **Real Property Negotiations**
- 2.9 **4 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President De Rose called the meeting of the Board in public to order 7:11.

**3.1 Pledge of Allegiance**

Trustee Nichols led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Leslie De Rose were present.

**3.3 Student Recognition**

Principals, teachers, family and friends were present to honor and recognize the accomplishments of the following students:

- *Julio Alvarez-Perez - HA Hyde Elementary School*
- *Miriam del Carmen Zarate Cortez – Mintie White Elementary School*
- *Daniel Hernandez – Landmark Elementary School*
- *Kristian Aguilar - Valencia Elementary School*

**3.4 Brecek & Young Financial’s Teacher of the Month Award**

- *Megan Dolan of Ohlone Elementary School*

Gloria Miranda, principal of Ohlone Elementary, introduced Megan Dolan and commented on her work as a teacher.

Jacob Young commented on the process for selecting the Teacher of the Month and congratulated the recipient of the \$50 dollar gift card.

**4.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee Nichols moved to approve the certificated employee report with the addition of a Leave of Absence of 1 Assistant Principal. Trustee Keegan seconded the motion. The motion passed unanimously.

**b. Classified Employees**

Trustee Nichols moved to approve the classified employee report as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

**2.9 4 Expulsions**

***Action on Expulsions***

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***09-10-031***

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**09-10-032**

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**09-10-033**

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**09-10-034**

Trustee Keegan seconded the motion. The motion passed unanimously.

## **5.0 APPROVAL OF THE AGENDA**

Trustee Wilson moved to approve the agenda, moving item 13.2 after 7.0 Trustee Keegan seconded the motion. The motion passed unanimously.

## **6.0 APPROVAL OF MINUTES**

### ***a) Minutes of October 28, 2009***

Trustee Keegan moved to approve the minutes for October 28, 2009. Trustee Yahiro seconded the motion. The motion passed unanimously.

### ***b) Minutes of November 4, 2009***

Trustee Keegan moved to approve the minutes for November 4, 2009. Trustee Yahiro seconded the motion. The motion passes unanimously.

## **7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

None.

## **13.2 Report, discussion and possible action on the Charter Renewal for Watsonville Charter School of the Arts & Memorandum of Understanding Between WCSA and the Pajaro Valley Unified School District.**

### ***Report by Trish Hucklebridge, Principal.***

Trish Hucklebridge stated that the focus of the charter school remains the same. The student population has grown from 270 to 315. The MOU presented also remains the same with the difference of an expiration date to coincide with the charter petition.

Sheryl Gentry, teacher, and students presented a musical piece to the Board.

Parents Gilbert Moreno, Frank Agbayani, Leticia Preciado and Landa Rosebraugh were present and offered testimonials regarding the effectiveness of the school.

Board participated with comments.

Public comment:

Michael Jones, principal of Alianza, supports the work of the school and the petition. The school offers a unique way to meet the learning needs of the students of this community.

Trustee Wilson moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

## **8.0 VISITOR NON-AGENDA ITEMS**

Bill Beecher, community member, spoke about administrator costs and compared it to the other districts, noting that total administration cost per student is lower than similar districts.

Bobby Salazar, CSEA President, spoke about Robb Mayeda's retirement, acknowledged his work and wished him well.

Camille Haroldsen, teacher, commented about her experience in a full 3rd grade classroom; although it has been a good year, it has been difficult. Resents lack of CSR prioritization.

Francisco Naranjo, community member, spoke about students who are at risk of not graduating due to lack of sufficient credits; he requested that students who are referred to an alternative program be sent with administrator references.

Ramiro Medrano, community member, representing the Gear Up program, was there to introduce parents to board meetings and its process, stating the parents were concerned about the district's current economic state. He commented on the program's goal.

## **9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Francisco Rodriguez, PVFT President, reported of a press conference that took place earlier to call attention to the initiative of 2/3 requirement to pass the state budget; it should be changed to a simple majority to not tie up the process. Commented on a resolution regarding the budget asking that the Board to consider adopting one. He also commented on negotiations; the union and district are working with a mediator and hope a solution can be found.

Bobby Salazar, CSEA president, noted that the union has no objection to reappointing Gary Smith to the personnel commission. CSEA supports PVFT's position of simple majority to pass the budget.

Michael Jones, PVAM president, commented about fiscal crisis, and noted the organization's commitment to do what is necessary to share the sacrifice. He stated that he would propose to PVAM to unilaterally accept 6 furlough days for the current school year, in addition to any negotiated adjustments to benefits negotiated with PVFT. He noted that in the event PVFT agrees to the furlough days, that PVAM would adjust their number of furlough days based on an equitable percentage. He gave 7 furlough days as an example of how this would impact administrators.

Dorma Baker, superintendent, noted that Cabinet members would be taking an equivalent number of furlough days also, to help with the critical budget. Albert Roman stated that this action was effective as of this 18th day of November.

## **10.0 CONSENT AGENDA**

Trustee Keegan moved to approve the consent agenda with special recognition of the generous donations and deferring items 10.5 and 10.11. Trustee Wilson seconded the motion. The motion passed unanimously.

**10.1 Purchase Orders October 22 – November 11, 2009**  
**The PO's will be available in the Superintendent's Office.**

**10.2 Warrants October 22 – November 11, 2009**  
**The warrants will be available in the Superintendent's Office.**

**10.3 Approve with Gratitude donations totaling \$1,420 to support Women's Athletics at Watsonville and Pajaro Valley High Schools from the Following: Sue Barthol, Marie Garcia, Jess Wachtel, Vera Pulido, K. Michel Witzig, Maria Zambudio, Vera Brown, David Schwartz, Alexandra Gonzalez, Mark Bercelon, Sandy Barcelon, S. Moreno, B. Ingman, Diane Goody, Kristina Simpson, Jo-Ann Panzardi, Rosemary Brogan, Gary**

**Caballero, Karen Goody, Michael Wilson, Patricia Wilson, and New Mexico Chile Company LLC.**

**10.4 Approve with Gratitude donation of \$500 from Kathleen and John Horne to Support HA Hyde Elementary School's Home and School Club.**

**10.5 Approve Request for Allowance of Attendance due to Emergency Conditions for Rio Del Mar and Watsonville Charter School of the Arts due to Storm on 10/14/2009 which caused power outages and school closure.**

This item was deferred.

**10.6 Approve Resolution #09-10-09, Child Development Programs Authorized Representative for Title 22 California Department of Social Services Community Care Licensing for Department of Education Child Development Division Programs.**

**10.7 Approve Migrant and Seasonal Head Start Refunding Application: Budget for March 1, 2010 – February 28, 2011.**

**10.8 Approve Migrant and Seasonal Head Start Refunding Application: Goals and Objectives for March 1, 2010 – February 28, 2011.**

**10.9 Approve Contract for Transportation Yard Lease.**

**10.10 Approve Letter of Agreement with Communication Workers of America, representing Substitute Teachers.**

**10.11 Approve Pacific Coast Charter School Memorandum of Understanding.**

This item was deferred.

#### **11.0 DEFERRED CONSENT ITEMS**

**10.5 Approve Request for Allowance of Attendance due to Emergency Conditions for Rio Del Mar and Watsonville Charter School of the Arts due to Storm on 10/14/2009 which caused power outages and school closure.**

After some clarification, Trustee Nichols moved to approve this item. Trustee Yahiro seconded the motion . The motion passed unanimously.

**10.11 Approve Pacific Coast Charter School Memorandum of Understanding.**

After clarification and correction to the dates on the MOU, Trustee Keegan moved to approve this item. Trustee Turley seconded the motion. The motion passed unanimously.

#### **12.0 REPORT AND DISCUSSION ITEMS**

**12.1 Report and discussion on the Annual Williams/Valenzuela Legislation Status Report.  
*Report by Michael Watkins, Superintendent, County Office of Education.***

Michael Watkins spoke about the Williams status and offered a positive report on the District meeting the Williams settlement requirements. Principals and custodians have been compliant and concerns have been timely addressed. He commented about the Fitness 4 Life program and how the COE recommended it for a Governor's award.

**12.2 Report and discussion on Comprehensive Accountability Framework.  
*Report by Dorma Baker, Superintendent.***

Connie Kamm, Senior Professional Development Associate of Leading and Learning, spoke about the Accountability Design Team (ADT) assembled by the Superintendent with the purpose to respond to State mandates to increase student achievement. The accountability framework is built around the District's mission and goals. She commented on the challenges and struggles which seem to be replicated throughout the country and on increasing accountability, combined with the rigor of living

in this new era. She mentioned that collaboration leads to improved learning and noted that the key to effective schools is aligning adult actions with student results.

**12.3 Report and discussion on School Based Consolidated Health Council/Wellness Policy.**  
*Report by Cathy Stefanki, Assistant Superintendent, Educational Services.*

Cathy Stefanki offered a brief background on the creation of the District Wellness policy in 2006, which is designed to support the development of healthy students and staff through healthy nutrition and physical activity. The report included information regarding community partnerships, such as Salud Para La Gente/Go For Health, Jovenes Sanos, Dientes, and Second Harvest Food Bank. Information regarding available health services for students, school food choices, and physical education was provided to the board. Rich Puente, Healthy Start Coordinator, Nicole Meschi, Food Services Director, and Dr. Jose Chivras, of Salud Para La Gente, presented information regarding their commitment to the health and wellness of this district's community.

**12.4 Report and discussion on Safe School Healthy Students Report.**  
*Report by Linda Perez, Director, PVPSA.*

Linda Perez and Abbie Stevens of ASR presented the final report on the Safe Schools/Healthy Students program. The program was established with a 3-year grant received with the purpose to promote mental health of students, to enhance academic achievement, to prevent violence and substance abuse, and to create safe and respectful climates through various partnerships. Linda Perez commented on the types of services that the program offered for students, including school yard monitors, Safety Resource Officer, Dedicated Probation Officer, and safety equipment, amongst many others. The report offered statistics regarding the increase in awareness regarding alcohol and other drugs abuse. In addition, they reported on the many preventative measures the program developed, including violence prevention. They addressed information on mental health services as well as on the importance of family connectedness.

At the end of the presentation, Superintendent Baker presented Linda Perez a plaque in recognition of her work and dedication with the community's youth; Linda is retiring.

Trustee Wilson moved to extend the meeting past 10:30 until 12:30 if necessary. The motion was seconded by Trustee Turley. The motion passed unanimously.

**12.5 Report and discussion on the appointment of Joint Representative to the Personnel Commission: Gary Smith.**  
*Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources. 2 min.*

Pam Shanks, Director of Classified Personnel, reported that the Personnel Commission had appointed Gary Smith as the joint representative.

**13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

**13.1 Report and update on District Budget and possible action on Stimulus Funds.**  
*Report by Mary Hart, Associate Superintendent.*

Mary Hart informed the Board that the Legislative Analyst Office presented their budget with a projected \$6.3 billion dollar deficit for 2009-10 and \$14.7 for 2010-11, for a total of \$21 billion dollars. This means that the District can expect a challenging financial situation. As a recommended action, Mary Hart asked the Board for direction on what to do with the approximate \$1.5 million stimulus funds remaining balance. It was noted that the State provided guidelines as to how those funds could be used but that they were not directives for allocating the money.

Public comment

Bill Beecher, community member, commented on the budget and benefits and noted that there are few alternatives for reductions to the budget.



Dr. Nancy Bilicich, Director of Adult Education, commented about stimulus money and the confusion about the state's formula and the portion that could be assigned to Adult Education.

Trustee Osmundson moved to allocate at least \$100,000 to Adult Education. Trustee Nichols seconded the motion.

Board participated with comments.

The motion failed 1/6/0 (Keegan, Turley, De Rose, Wilson, Yahiro, Nichols dissented).

Trustee Yahiro moved to have the funds allocated to the general fund. Trustee Wilson seconded the motion. The motion passed unanimously.

**13.3 Report, discussion and possible action on Resolution #09-10-07, Supplemental Early Retirement Program (SERP) Incentive for Certificated Non-Management.  
*Report by Mary Hart and Dr. Albert Roman.***

This item was tabled.

**13.4 Report, discussion and possible action on Resolution #09-10-08, Supplemental Early Retirement Program (SERP) Incentive for Certificated and Classified Management.  
*Report by Mary Hart and Dr. Albert Roman.***

This item was tabled.

**13.5 Report, discussion and possible action to approve Provisional Internship Permit for Steven Hoy, Robin Hubert, and Carmen Becerra.  
*Report by Dr. Albert J. Roman, Assistant Superintendent.***

Trustee Wilson moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

**13.6 Report, discussion and possible action to approve Teacher on Waiver: Robin Minnis.  
*Report by Dr. Albert J. Roman, Assistant Superintendent.***

Trustee Wilson moved to approve this item with a correction to the number of years Minnis has been working. Trustee Nichols seconded the motion. The motion passed unanimously.

**13.7 Report, discussion and possible action to approve Teacher on Waiver: Jason Trexler.  
*Report by Dr. Albert J. Roman, Assistant Superintendent.***

Trustee Wilson moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

**14.0 POLICIES - ONGOING**

The following are updates to existing policies are recommended by CSBA and they have been reviewed by District Administration.

**14.1 Approve Updated Policy #0520.2, Title I Program Improvement Schools and approve Updated Policy #0520.3, Title I Program Improvement Districts.**

This item was tabled and the Board requested to place under action items to avoid confusion.

**15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Trustee Yahiro expressed his concern regarding the phone survey regarding the parcel tax and the seemingly negative tone towards the district some of the questions have. He noted that WHS football defeated PVHS and are MBL finalists.

Trustee Wilson noted that AHS volleyball girls won their way to semi-finals.

Trustee Turley asked that for the upcoming meetings regarding the budget if board members could provide a list of what can be cut to get to the \$7.5 million dollar reduction that is needed to balance the budget.


**16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		<b>Comment</b>
<b>November</b>	▪ <b>18</b>	
<b>December</b>	<ul style="list-style-type: none"> <li>▪ <b>2</b></li> <li>▪ <b>9 Annual Organization Mtg.</b></li> <li>▪ <b>16</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ <b>Study Session: Budget</b></li> <li>▪ <b>Approve 1<sup>st</sup> Interim Report</b></li> <li>▪ <b>Reg. mtg with Budget focus</b></li> </ul>

**17.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 12.02 am on November 19, 2009.



Dorma Baker, Superintendent