



**November 17, 2010**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*  
**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road**  
**Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Wilson called the meeting of the Board to order at 6:03 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

<b>New Hires</b>	
5	Primary Teacher
4	Secondary Teacher
1	Coordinator of Scholarship
<b>New Substitutes</b>	
13	New Substitutes
<b>Rehires</b>	
1	Primary Teacher
<b>Promotions</b>	
1	Accounting Operations Manager
<b>New Hires Probationary</b>	
1	Site Computer Support Technician
<b>Administrative</b>	
	None
<b>Transfers</b>	
	None
<b>Extra Pay Assignments</b>	
14	Coaches
1	Athletic Director

<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Primary Teacher
4	Secondary Teacher
1	Registrar
1	Instructional Assistant II
1	Custodian II
1	Administrative Assistant
<b>Retirements</b>	
1	Adult Education Teacher
<b>Resignations/Terminations</b>	
1	Primary Teacher
<b>Supplemental Service Agreements</b>	
1	Coordinator Child Development
5	Technology Teacher
1	Presenter
9	Primary Teacher
7	Secondary Teacher
1	PAR Facilitator
<b>Miscellaneous Actions</b>	
2	Instructional Assistant II
2	Instructional Assistant – Migrant Ed
1	Behavior Technician
1	Custodian II
1	Lead Custodian II
<b>Separations From Service</b>	
1	Payroll Technician
<b>After School Program</b>	
	None
<b>Limited Term – Projects</b>	
1	Attendance Specialist
1	Behavior Technician
1	Campus Safety Coordinator
1	Custodian II
5	Enrichment Specialists

1	Health Services Assistant
11	Instructional Assistant – Migrant
2	Language Support Liaison
1	Office Assistant II
5	Office Assistant III
1	Office Manager – High School
1	Site Computer Support Technician
2	Translator
1	Warehouse Worker I
<b>Limited Term – Substitute</b>	
1	Cafeteria Assistant
2	Instructional Assistant II
2	Instructional Assistant – Migrant
1	Office Manager
1	Registrar
1	Site Computer Support Technician
<b>Exempt</b>	
6	Babysitter
1	Club Live Advisor
1	Spectra Artist
7	Student Helper
1	Yard Duty
<b>Provisional</b>	
3	Behavior Technician
1	Office Assistant III
1	Testing Specialist

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**2.9 10 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

**3.1 Pledge of Allegiance**

Trustee De Rose led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Leslie De Rose, Doug Keegan, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present. Trustee Sandra Nichols was absent.

**3.3 Brecek & Young Financial - Teacher of the Month Award**

*- Judite Dutra, Radcliff Elementary School*

Ulli Kummerow, principal, introduced Judite Dutra and spoke of her dedication to students.

Ms. Dutra spoke of her dedication to teaching.

**3.4 Brecek & Young Financial – Classified Employee of the Month Award**

*- Robin Butterworth, Career Development Specialist*

Ray Houser, SELPA director, introduced Robin Butterworth and commented about her work with the department.

Ms. Butterworth spoke of how much she enjoys her work and was thankful for the recognition.

**3.5 Tri County Real Estate - Administrator of the Month Award**

*- Ian MacGregor, Principal, Cesar Chavez Middle School*

Marilyn Frandeen, member of the selection committee for the Administrator of the Month award, spoke about the reason Mr. Ian MacGregor was selected for the award. She mentioned that he was respected by his staff and students.

Andrea Uram, teacher at Cesar Chavez spoke about her positive experience of working with Mr. MacGregor, and how he relates to students and staff.

**3.6 Student Recognition**

Families, friends, teachers and administrators recognized the following students:

- Anthony Bella – Valencia Elementary School*
- Ruby Linette Gonzalez – Mintie White Elementary School*
- Martin Ríos-Cárdenas – H.A. Hyde Elementary School*
- Olivia McNary – Mar Vista Elementary School*
- Ana Alejandra Cardenas – Landmark Elementary School*

**4.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee Keegan moved to approve the certificated employees report as presented. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Nichols absent).

**b. Classified Employees**

Trustee Keegan moved to approve the classified employees report as presented. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Nichols absent).

## **2.9 10 Expulsions**

### ***Action on Expulsions:***

Trustee Osmundson moved to approve the Administrative Panel recommendation with the correction to school of attendance under Findings of Facts, for the following expulsion case:

***10-11-006***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-012***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-014***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-015***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-020***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-022***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-026***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-031***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-032***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

***10-11-035***

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

## **5.0 APPROVAL OF THE AGENDA**

Public comment:

Bill Beecher, community member, recommended that 14.1 be moved up so that the public can listen to the budget information.

Trustee Keegan moved to approve the agenda with the following changes: place item #14.1 after #12.0, and correct numbers of items on the agenda #14.0 should be #15.0, #15.0 should be #16.0, and #16.0 should be #17.0. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Nichols absent).

## **6.0 APPROVAL OF MINUTES**

### ***a) Minutes of October 27, 2010***

Trustee Keegan moved to approve the minutes for October 27, 2010 with the correction to Lowell Hurst's name under item #14.4. Trustee Turley seconded the motion. The motion passed 6/0/1 (Nichols absent).

## **7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Jessica Stief and Kate Marquez-Sweeney of Aptos High School, and Elizabeth Jara and Brenda Hermosillo of Pajaro Valley High School reported on their school events, activities and sports.

## **8.0 POSITIVE PROGRAM REPORT**

### **8.1 Report and Update on Aptos High Robotics Club Competition Success.**

#### ***Report by Aptos High Staff and Students.***

Mr. Joe Manildi, teacher, and students Veron Castribo, Mobin Skaria, Adam Simko, Breana Kostreba, Nathaniel Willy, and Justing Lardinois, were present to speak about their successful participation in the International competition, where the team placed 1<sup>st</sup> in the mission score category and took 3<sup>rd</sup> place overall. They commented on the community support they received to be able to finance building the ROV and for traveling.

## **9.0 VISITOR NON-AGENDA ITEMS**

Maia Madrigal, student, spoke in support of school libraries.

## **10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Jenn Laskin, PVFT secretary, introduced Daniel Jacobsmeier, teacher, who spoke about the use of federal money for ed jobs; he said that the union prefers that the money be allocated to sites to fill their individual needs. He also stated that large classes do not support the district's mission statement. to support learners reach their highest potential.

Jenn noted that nurses and counselors are also needed. She said that the department of Maintenance and Operations is doing a great job.

Briton Carr, CSEA president, spoke about limited term projects: loss of close to 200 people over the last couple of years and we have about 30 positions that are being filled. He would like to know what those projects are and would like to receive a report of those positions. Regarding the education jobs fund, he asked the board to not take action on the use of the funds until the union has an opportunity to vote on what their priorities are.

Olga De Santa Anna of PVAM acknowledged the hard work and dedication of the staff of the district. She thanked the HR staff for their work during the Employee Recognition event. She stated that the education jobs fund will be able to support the need that is current in the district, even if it's for a short while. PVAM supports the Library Media Technician, Office Assistant III, one custodian for each High School, campus safety, and super substitutes.

Chris Hertz of PVAM stated that safety and basic functioning is critical at the sites, in addition to restoring a second person in the office, and safety for security, and more than one custodian. Roving maintenance crew and support for the technology department are also important.

Public comment:

Bill Beecher, community member, stated that, while PVFT seems to have been confrontational regarding the use of Education Jobs Funds at a prior meeting, the report from CBO was clear as to what the District's intent is and the process it would follow.

## **11.0 CONSENT AGENDA**

Trustee Turley moved to approve the consent agenda, removing items #11.4 and #11.5. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Nichols absent).

### **11.1 Purchase Orders October 21 – November 10, 2010**

### **11.2 Warrants October 21 – November 10, 2010**

### **11.3 Approve with Gratitude Donation from Griselda Renteria of a Refrigerator for the District Office Fourth Floor Lunch Room.**

### **11.4 Approve with Gratitude Donation for the Employee Recognition event from the individuals listed on the back up.**

This item was deferred.

### **11.5 Approve New Courses Proposal for Watsonville High School: Introduction to Engineering Design; Principles of Engineering; Engineering Design and Development; and Digital Electronics.**

This item was deferred.

### **11.6 Approve Migrant and Seasonal Head Start Refunding Application: Budget for March 1, 2011 – February 28, 2012.**

### **11.7 Approve Award of Contract for Copier Equipment and Service RFP #JL102810-001.**

## **12.0 DEFERRED CONSENT ITEMS**

### **11.4 Approve with Gratitude Donation for the Employee Recognition event from the individuals listed on the back up.**

Pam Shanks spoke about the employee recognition and the many donors that made it possible. She noted that the Watsonville High School video class was instrumental in documenting the event and thanked them for their participation.

The board participated with comments.

Trustee Turley moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 5/0/2 (Nichols absent; De Rose away from her seat).

### **11.5 Approve New Courses Proposal for Watsonville High School: Introduction to Engineering Design; Principles of Engineering; Engineering Design and Development; and Digital Electronics.**

Trustee Turley acknowledged that this type of courses are needed so students are better prepared to go to college.

Trustee Turley moved to approve this item. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

#### **14.1 Report, discussion and possible action on Federal Education Jobs Fund – Phase One Allocation.**

##### ***Report by Brett McFadden, CBO.***

Brett McFadden reported on the federal education jobs fund, stating that the district would receive a total allocation of \$3.5 million. He said that the allocation needs to be efficient and target the most noticeable benefit to student achievement. The decision making process has been intense and stakeholders have given their input, including PVFT, CSEA, PVAM, trustees and other district staff. Brett said that fiscal uncertainty remains because the state still faces a \$25 billion deficit.

Funding recommendation is as follows:

- Office Assistant III at all elementary sites (for 2010-11 and 2011-12)
- Campus Safety: 1 additional for each high school (for 2010-11)
- Custodians: 1 additional for each of the 3 comprehensive high schools (for 2010-11 and 2011-12)
- Maintenance specialists, 4 Full Time Employee (for 2010-11 and 2011-12)
- IT district-wide site support – 1 Full Time Employee (for 2010-11 and 2011-12)
- Super subs for Kindergarten through 3<sup>rd</sup> grade (for 2010-11 and 2011-12)
- Middle School Counselors: 1 per school (for 2011-12)
- Library Media Technicians (for 2011-12)

Brett explained that the maintenance specialist are necessary to have the facilities adequately maintained so that schools can meet the requirements established by the Williams settlement. He said that flexibility is important in the event the budget is negatively affected, the district can alter the allocations for 2011-12 year to protect what is already in place.

Public comment:

The following advocated for Library Media Technicians, noting the importance of reading for students: Megan Fuller, LMT; and Laurie Eddings, retired teacher.

The following advocated for smaller class sizes: Chris Kelley, PVFT Grievance officer.

Terry Eastman, principal, support CBO's proposal for use of funds.

Bill Beecher, community member, commended the CBO for his proposal. Offered his recommendations for use of funds.

Wendy Temblador, counselor, spoke about the low GPA for many students in middle schools and how that will be problematic when moving to high schools. She advocated for increasing the number of counselors.

Kathleen Kilpatrick, school nurse, commented she had lobbied for the money in Washington DC. She asked to restore pink slips. She advocated for nurses, speaking about the need for basic health maintenance services.

Elizabeth Thorne, nurse, thanked the board for their hard work and the energy; she advocated for nurse positions.

Diana Martinez, attendance specialist at EA Hall School, asked the Board to hold off on making a decision until CSEA has the opportunity to negotiate with the district.

Albert Roman, HR Assistant Superintendent, clarified that the funding itself is not negotiable and that the money and how it is spent is at the discretion of the board.

Board participated with comments and discussion.



Trustee Yahiro moved to approve the item with the recommendation. Trustee Turley seconded with the caveat that as staff begins to implement and if there is extra funding to bring it back to the board. Trustee Yahiro amended his motion to include the addition. The motion passed 6/0/1 (Nichols absent).

### **13.0 REPORT AND DISCUSSION ITEMS**

#### **13.1 Report and discussion on Adult Education.**

##### ***Report by Dr. Nancy Bilicich, Director.***

Dr. Nancy Bilicich presented student attendance data from 2007 through the present. The current year is serving a total of 2117 students. The Adult Education program has services in 25 different locations throughout the county. Nancy reported on budget for Adult Ed. She commented on the courses offered and how they serve the community. Nancy continued her presentation speaking about the school's cost cutting strategies, including the elimination of various programs such as babysitting, increasing fees for classes and combining classes.

Trustee Turley moved to extend the meeting to 11:15 pm. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent).

Public comment:

Rhea DeHart, community member, spoke of her support for the programs due to the benefit to the community. She shared that she taught in adult education for 10 years and has seen the program grow.

Bill Beecher, community member, complimented Dr. Bilicich from her professional presentation. He said that the program has made some major cuts but still functions well and this sets a template for what we should be hearing from other parts of the district.

Board participated with comments and questions.

Trustee Osmundson left the meeting at 10:55 pm.

### **14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

#### **14.2 Report, discussion and possible action on Superintendent's Contract.**

##### ***Report by Libby Wilson, Board President.***

President Wilson explained that upon the completion of the evaluation process the board is proposing extending the current contract.

Trustee Keegan noted that the dates needed to be corrected and suggested other grammatical corrections to the text.

Trustee Turley moved to approve the contract with the changes recommended by Trustee Keegan. Trustee Keegan seconded the motion.

The board participated with comments.

The motion passed 5/0/2 (Nichols, Osmundson absent).

### **~~14.0~~ 15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Trustee Turley stated she had attended the ceremony dedicating the historical Watsonville High School gym and that it was a great event.

Dorma Baker commented on the employee recognition event, noting that it was very positive. She congratulated trustees De Rose and Yahiro for being reelected to the Board.

Trustee Keegan congratulated De Rose and Yahiro and welcomed Jeff Ursino and Kim De Serpa to the Board.

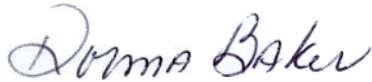
Trustee De Rose stated that she was excited to continue on the board.

**15.0 16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010**  
**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

		<b>Comment</b>
<b>December</b>	<ul style="list-style-type: none"> <li>▪ <b>8 Annual Organization Mtg. (Election Year)</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ <b>Approve 1<sup>st</sup> Interim Report</b></li> </ul>

**16.0 17.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 11:13 pm..



Dorma Baker, Superintendent