

#### November 13, 2013 REGULAR BOARD MEETING ADOPTED MINUTES

CLOSED SESSION – 6:00 p.m. – 7:00 p.m. PUBLIC SESSION – 7:00 p.m.

#### **DISTRICT OFFICE**

Boardroom 292 Green Valley Road, Watsonville, CA 95076

#### 1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

#### 1.1 Call to Order

Trustee Osmundson called the meeting of the Board to order in public at 6:04 pm at 292 Green Valley Road, Watsonville, CA.

**1.2** Public comments on closed session agenda. None.

#### 2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
  - a. Certificated Employees
  - b. Classified Employees

New Hires – Probationary					
1	Administrative Secretary III				
1	Behavior Technician				
2	Cafeteria Assistant				
8	Instructional Assistant M/S				
1	Instructional Assistant GE				
1	Lead Custodian				
1	Maintenance Specialist				
1	Office Assistant II				
2	Site Computer Support Technicians				
New Hires					
1	Speech & Language Therapist				
7	Teacher				
New Substitutes					
	None				
Administrative Appointments					
1	Principal – Interim				
Transfers					
	None				

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Other	Other					
1	Replacement/Leave of Absence					
4	Temp Placeholder					
Extra Pay Assignments						
2	Athletic Director					
23	Department Chairs					
3	Program Specialist					
Extra	Extra Period Assignments					
	None					
Leave	s of Absence					
1	Cafeteria Assistant					
1	Instructional Assistant M/M					
1	Instructional Assistant M/S					
1	Lead Custodian I					
4	Teacher					
1	Office Manager					
Retirements						
	None					
Resignations/Terminations						
	None					
Supple	emental Service Agreements					
107	Teachers					
Miscel	laneous Actions					
1	Attendance Specialist					
3	Behavior Technicians					
3	Cafeteria Cook/Baker					
1	Cafeteria Manager II					
1	Career Dev. Specialist I					
1	Career Dev. Specialist II					
2	Central Kitchen Manager					
1	HR Analyst					
3	Instructional Assistant M/S					
1	Instructional Assistant – Child Development					
1	Lead Custodian I					
2	Office Manager					
2	Site Computer Support Technician					

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2	District Technology Support Technician					
1	Instructional Assistant M/M					
Separations From Service						
2	Behavior Technician					
1	Teacher					
Limited Term – Projects						
1	Administrative Secretary I					
4	Campus Safety & Security Officer					
1	Community Services Liaison I					
1	Computer System Tech Mello Center					
1	Custodian II					
2	Data Entry Specialist					
4	Enrichment Specialist					
1	HR Technician					
3	Instructional Assistant M/S					
5	Instructional Assistant – GE					
1	Language Support Liaison					
1	Library Media Technician					
1	Migrant Outreach					
2	Office Assistant I					
5	Office Assistant II					
3	Office Assistant III					
1	Pupil					
1	Site Computer Support Technician					
4	Translator					
21	Warehouse Delivery Worker					
Exempt						
12	Childcare					
11	OWE Student					
2	Safety Monitor					
1	School Crossing Guard					
1	Spectra Artist					
18	Student Helper					
26	Workability					
31	Yard Duty					

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Provisional				
1	Office Assistant I			
2	Instructional Assistant - GE			
Limited Term - Substitute				
1	Bus Driver			
1	Cafeteria Assistant			
1	Campus Safety & Security Officer			
1	Instructional Assistant M/S			
9	Instructional Assistant – Child Development			
1	Library Media Technician			
1	Office Assistant II			
1	Office Assistant III			
1	Office Manager			
Release				
1	Teacher (Temp/Placeholder)			

#### 2.2 Public Employee Discipline/Dismissal/Release/Leaves

#### 2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes Communication Workers of America (CWA)
- 2.4 Claims for Damages
- 2.5 Pending Litigation
- 2.6 Anticipated Litigation
- 2.7 Real Property Negotiations
- 2.8 7 Expulsions

#### 3.0 OPENING CEREMONY - MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

Vice president De Serpa called the meeting of the Board in public to order at 7:05 pm.

#### 3.1 Pledge of Allegiance

Trustee Ursino led the Board in the Pledge of Allegiance.

#### 3.2 Welcome by Board President

Vice President De Serpa welcomed all to the meeting.

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas and Jeff Ursino were present. President Willie Yahiro was absent.

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#### 3.3 Superintendent Comments

Dorma welcomed all to the meeting and noted she was looking forward to recognition of students and staff.

#### 3.4 Governing Board Comments/Reports (limit to 1 minute per trustee)

#### - Report on Standing Committees Meetings

Trustee Ursino attended the Aptos Chamber's Annual Dinner event and had an enjoyable time. He is looking forward to future events, such as the CSBA annual conference.

Trustee DeRose attended the Arts Council breakfast and it was a very positive meeting with art experts who have a lot of interest in expanding arts in our schools.

Trustee Orozco attended the Cabrillo Career Night and it was positive to interact with students from middle schools and the two comprehensive high schools. She announced that COPA would host a presentation on LCFF on November 23.

Trustee Osmundson attended the arts council breakfast and learned about the link between arts and the common core standards. Tomorrow she will attend the On the Same Page event; author Sonia Nazario will be presenting the book *Enrique's Journey*.

Trustee De Serpa announced the COE's training for board members on the LCFF on November 14 from 6 to 8 pm.

#### 3.5 Jacob Young Financial - Teacher of the Month Award for October 2013

#### - Margie Jennings, Pajaro Middle School

Dr. Jean Gottlob, principal of Pajaro Middle School, commented on the well-deserved recognition for Ms. Jennings, noting that she is committed to students, district and the school community as a whole.

Ms. Jennings stated that PMS is a slice of heaven!

#### 3.6 Jacob Young Financial – Classified Employee of the Month Award for October 2013

- Lupe Rocha, Pajaro Middle School, Librarian

Dr. Jean Gottlob reported that Lupe Rocha, who was unable to attend, is an avid reader and able to suggest effective books for all students. Ms. Rocha has developed a safe and welcoming environment for all students visiting the library.

#### 3.7 Student Recognition

Staff, administrators, family and friends recognized and honored the following students:

- Yesenia Abundis Cesar Chavez Middle School
- Nathaniel Sebastian Rivas-Chaidez EA Hall Middle School
- Mauricio Medrano Pajaro Middle School
- Kimberly Valerio-Bautista New School

#### 4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro absent).

#### 5.0 APPROVAL OF MINUTES

#### a) Minutes for October 23, 2013

Trustee Rivas moved to approve the minutes for October 23, 2013 with a correction under item 6.0, student trustee reports: change "frailty of books" to poor condition of the books and a correction to her comments under item 8.3, sufficiency of textbooks, to include "trustee Rivas requested to change textbooks for foreign language course as soon as possible. Trustee Ursino seconded the motion. The motion passed 5/0/1/1 (DeRose abstained; Yahiro absent).

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#### b) Minutes for Special Meeting of October 30, 2013

Trustee DeRose moved to approve the minutes for the special session of October 30, 2013. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro absent).

#### 6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT (5 min. per school)

Felicia Davidson of Pajaro Valley High, reported on recruitment for the Ivy League tour and of the upcoming visit from students from Denmark in January. She invited the board to purchase an ad in their yearbook. She commented on upcoming activities and past successful events, including one to raise awareness on the dangers of driving and texting. She noted that senior athletes are being celebrated. She announced the upcoming youth city council meeting. She asked the board to keep students as a priority adding that class size has made a huge difference.

LaMaya Gross of Aptos High gave a sports update, noting that the school is a three league champions. Halloween was a fun celebration. She stated that the school is working with the Second Harvest Food Bank and have various donation stations at the site. She added that faculty luncheon is planned and that the drama productions are going well.

Karen Cruz and Rosaura Ayala of Watsonville High announced an upcoming band performance, that November is college awareness month and spoke of their concern about the lighting in the senior parking lot.

### 7.0 POSITIVE PROGRAM REPORT ON GIFTED AND TALENTED EDUCATION (GATE) 7.1 Report by Lyn Olson, GATE Coordinator

Lyn Olson started her presentation by stating that gifted students are very creative, observant and express intense interest. She spoke of characteristics that may affect the social emotional wellbeing of students, including idealism, perfectionism and depression. She spoke about the needs of GATE as well as all that is done in the program to support staff and parents. Differentiation is optional for teachers and there is limited professional development. Teaching to the common core standards means designing meaningful real world relevant learning skills for student; standards still call for differentiation. Ms. Olson commented on CST score trends in mathematics and English Language Arts for GATE students grades K-12. The trend shows that students are not doing as well in the upper grades and there are many factors. She commented on the Student to Student conference, a place where gifted students can shine. It's open to all students and the district has great participation. The next conference is scheduled for May 17, 2014, from 1 to 5 pm at UCSC, Cowell College.

Board participated with comments and questions.

Due to a large number of presenters for item #13.2, renewal petition for the Pacific Coast Charter School, trustee De Serpa moved to hear this item before continuing with item 8.0. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Yahiro absent).

#### 13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

# 13.2 Report, discussion and possible action to approve Charter Petition Renewal for Pacific Coast Charter School (PCCS) through January 5, 2019. Report by Suzanne Smith, Principal, PCCS.

Suzanne Smith began her presentation by addressing school goals as follows: Goals #1 is related to language and writing; Goal #2 focuses on improving mathematics; and Goal #3 emphasizes self-directed learners. Ms. Smith spoke about how the school will continue to focus on improving achievement in Mathematics and English Language Arts. The school's current enrollment is 288 and it is the highest in the school's history. API growth has been consistent over the last five years. She spoke of the student body diversity, including special education students, students with IEP's, and GATE students. Ms. Smith thanked the finance department for their support in maintaining fiscal stability. She noted that the school has reasons to celebrate, including increase of graduation rates and

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parent involvement. The recent additional space in the building has made a huge difference in our school.

Felicia George, parent, spoke of her decision to have her children participate in this school and of her experience at the school.

Immanuel Steinberg, student, spoke about the uniqueness of the program and his experience since 2<sup>nd</sup> grade. Teachers are a critical part of the program. Students and staff make this school fun. Planning his own schedule is a beneficial life skill.

Tyson George, student, expressed his love for the school, his appreciation for the workshops offered and his hopes for the school.

Board participated with comments.

Trustee DeRose moved to approve the item. Trustee Orozco seconded the motion passed 6/0/1 (Yahiro absent).

Board President closed the regular Board meeting and opened the Public Hearing.

## 8.0 PUBLIC HEARING: RESOLUTION #13-14-07, REGARDING SOLAR PROJECTS BID RESULTS, EVALUATION AND RECOMMENDATION FOR AWARD – MEASURE L BOND PROGRAM.

# 8.1 Report by Rick Mullikin, Director of Maintenance, Operations and Facilities Rick Mullikin, Director, reported that this is the criteria needed to move forward with the approved solar projects. Two companies submitted a request for proposal. The district will apply for an exempt status for the CEQUA as we are not affecting a protected environmental area. The cost is expected to be about \$7.2 million for the entire five projects during the next for 25 years.

Brett McFadden, CBO, explained that the project for Pajaro Valley High is on hold temporarily due to the need to go through the Coastal Commission; this would have been the 6<sup>th</sup> project. The district is committed with a solar project at the site but it is critical to consult with the Coastal Commission to ensure it is all done within legal parameters.

#### 8.2 Public comment

None.

#### 8.3 Board questions and comments

Board participated with questions and comments.

#### Board President closed the public hearing and resumed the Board meeting.

#### 9.0 VISITOR NON-AGENDA ITEMS

<u>Bill Beecher</u>, community member, noted that a Sentinel article has California in 47<sup>th</sup> place in mathematics and reading; the gap between Hispanics and white is widening. He stated that State and our district have not been able to solve the inequity. Early and intense interventions are key factors in student success. LCFF provides financial support for students in more need. Smaller classrooms did not improve student performance. Funding should be used to get intervention teachers into the system.

Rhea DeHart and Heloise Schaser, members of the California Retired Teacher Association, noted that the association had given ten \$100 grants in County; about 305 teachers and administrators are part of this association. Seven of the 10 grants were given to PVUSD teachers.

<u>Marilyn Garret</u>, retired teacher, asked the board to place public comment at the beginning of the agenda. Spoke of the dangers of wireless radiation, noting that the World Health Organization listed wireless radiation as a

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possible carcinogen. Students need to be in a safe and healthy learning environment; wired technology should be used.

**10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5** *Min. Each* Sarah Henne, PVFT, was glad to see the LCAP item on the agenda and added that PVFT would like to be included as much as possible. Of the 7 dates currently to work on the plan, PVFT is only on one of the section.

Olga de Santa Anna, PVAM, spoke about how sites celebrate teachers; she mentioned that the California League of Middle Schools (CLMS) has received 9 state-wide nominations for teacher of the year; PVUSD has 3 of those 9 nominations. She added that on December 12, Margie Jennings of Pajaro Middle, Jen Bruno of Cesar Chavez Middle and Susan Chavez of EA Hall will be honored by the CLMS.

#### 11.0 CONSENT AGENDA

Public comment:

Rocco Cappalla, community member, asked to remove item 11.5 from consent for further discussion, noting he has been a supporter of the bond for a long time. Measure L is a long term project and the bylaws should show a balance between the team at the district and the oversight part. Mr. Cappalla does not feel that the balance exists yet, in particular with the selection of an auditing firm.

Trustee DeRose moved to approve the consent agenda with item 11.5 deferred. Trustee Ursino seconded the motion. Trustee Orozco requested to also defer item 11.13. Trustees DeRose and Ursino amended their motion to include the two items. The motion passed 6/0/1 (Yahiro absent).

- 11.1 Purchase Orders October 3 16, 2013
- 11.2 Warrants September October 3 -1 6, 2013
- 11.3 Approve Award of Contract for Door-to-Door Transportation Services Bid RB#10/08-13.
- 11.4 Approve Appointment of Teacher on Waiver for William L. Clark.
- 11.5 Approve Operating Bylaws for Measure L Citizens' Oversight Committee. This item was deferred.
- 11.6 Approve Amendments to the Master Agreement for Architectural Services Regarding Pajaro Valley High School, Upper Fields Project, Schematic Design #8300.
- 11.7 Approve Amendments to the Master Agreement for Architectural Services Regarding EA Hall Middle School, New Classrooms Building Project #8524.
- 11.8 Approve Amendments to the Master Agreement for Architectural Services Regarding EA Hall Middle School, Playfield Project, #8523.
- 11.9 Approve New Play Structure Installation for Hall District, MacQuiddy and Ohlone Elementary Schools.
- 11.10 Approve Notice of Completion of New Modular Project for Amesti Elementary School.
- 11.11 Approve District Wide Criteria for Prioritizing Project Needs and Scope for Measure L Bond Program.
- 11.12 Approve Selection of Geotech, Environmental Services, Special Testing, and Surveying Consulting Services to Support Measure L Bond Program.

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#### 11.13 Approve Extension of District Office Lease at the Towers Building Complex.

This item was deferred.

#### 12.0 DEFERRED CONSENT ITEMS

#### 11.5 Approve Operating Bylaws for Measure L Citizens' Oversight Committee.

Brett McFadden explained the makeup of the committee, which has 19 members. Bond counsel and general counsel gave their input and language is common with other COC. He stated that the committee is charged with ensuring that bond expenditures are done according to the law. The committee expressed interest in being able to select the auditing firm; however, the board has the authority to select vendors and such. The COC will participate in review of proposals by auditing firm and will provide input but ultimately the final selection is up to the board's approval. Mr. McFadden introduced David Bautista, bond manager, for further clarification.

David Bautista explained that every bond program is clear that the selection of the auditing firm is up to the board. He expressed his hope that the committee is vibrant participant in determining the scope and direction of the program.

Board participated with comments and questions.

Trustee DeRose moved to approve this item, requesting a 3 month report that would include members of the COC to express their opinion if the bylaws are working or if they need to be amended. Trustee Rivas seconded the motion.

Board continued with questions and comments:

The motion passed 4/2/1 (Ursino, Orozco dissented; Yahiro absent).

#### 11.13 Approve Extension of District Office Lease at the Towers Building Complex.

Brett McFadden noted that this item is to extend lease for the district office complex for either 5 or 10 years. PVUSD occupies 95% of space. We are one of the top 100 largest districts in the state. Housed in this location are: warehouse, kitchen, two schools, migrant education, child development and migrant and seasonal head start. It is a unique facility. The district enjoys a productive relationship with the landlord and is able to modify to fit its needs and the rate is extremely reasonable. The district conducted an analysis for possible alternatives and no other possible locations were identified. The lease includes a minimum rate increase per year and has an out clause for both parties.

Trustee DeRose moved to approve this item for the 10 year lease. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Yahiro absent).

#### 13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS (CONTINUED)

13.1 Report, discussion and possible action to approve Resolution #13-14-07, Regarding Solar Projects Bid Results, Evaluation and Recommendation For Award – Measure L Bond Program.

Report given under item 8.1.

Trustee DeRose moved to approve this item. Trustee Orozco seconded the motion. The motion passed 6/0/1/ (Yahiro absent).

#### 14.0 REPORT AND DISCUSSION ITEMS

14.1 Report and discussion on Special Education Services.

Report by Ray Houser, SELPA Director.

Mr. Houser reported that the district serves about 15% of students in the district, including services in speech and language as well as learning disabilities and other health impairments. The number of autistic students has increased but it is consistent with increase rates in California. The district transports about 563 students to schools and is able to file for reimbursements for specific

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transportation services for special education. Mr. Houser commended his staff for their professionalism and effective; compliance complaints have been low.

At 10:30, trustee DeRose moved to extend the meeting to 11:30. Trustee Rivas seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Continuation of presentation on Special Education:

Denise Banghart-Bragg, Assistant Director, commented on Duncan Holbert, a school that serves the youngest of our students; it is a diverse population served with programs for preschool and early start. Ms. Banghart-Bragg outlined the number of employees who serve special education students, including 25 instructional assistants and 4 preschool special day class teachers. She noted that 2 special day class teachers were added to Hyde Elementary school. The process of how students are assessed and served was also presented, including how children from birth to 2.11 are helped through the Early Start program, how special day classes work and how medical needs are met. Services are rendered in partnership with outside organizations, such as Easter Seals, Heat Start and the National Migrant and Seasonal Head Start Association.

Heather Gorman, program director, presented on special services at the elementary school level; there is at least one Resource Specialist Program (RSP) teacher at each school, speech and language pathologists, and teachers for mild/moderate special class as well as moderate/severe life skill classes. In addition, services are given to students who are deaf or hard of hearing, special therapeutic classrooms for students with emotional disturbances and classes for students with autism. Similar services are offered for middle school students.

Addressing services for high school students, Ms. Banghart-Bragg reported that there is a huge push at this level to get them into the general education classrooms. The program has 12 RSP teachers working and offers the same services as in middle school. A new autism class was added to Pajaro Valley High School. It was noted that there is an increase in need for special therapeutic classrooms for students with emotional disturbance.

Mr. Houser continued the presentation commenting on post-secondary services for students 18-22 years old; Watsonville and Aptos each offers 2 programs each. Some students attend classes at Cabrillo College and some enter the work field.

Board participated with comments and questions and thanked staff for their work.

Trustee Osmundson left the meeting at 10:45 pm.

## 14.2 Report and discussion on Pajaro Valley Prevention and Student Assistance (PVPSA) Presentation of the 2012-13 California Healthy Kids Survey Results. Report by Jenny Sarmiento, PVPSA CEO.

Jenny Sarmiento stated that this is a required biannual report; the survey is required to be administered every other year. This report is for 2012-13. The survey found that 70-72% of students of the district live with both parents. The survey is around use of alcohol, inhalants, and marijuana use as well as experiencing safety-related incidents or students who have mental health needs. Ms. Sarmiento noted that alcohol and marijuana are two substance abuse concerns. The survey and multi-year data shows a decrease in use through intervention and education. Grades 9<sup>th</sup> and 11<sup>th</sup> show some increases as students experiment. The safety related incidents, such as fights, being afraid of being beaten up, or carrying a gun show similar figures to state trends.

Ms. Sarmiento highlighted the need for mental health services. Students experience hopelessness and suicidal attempts or thoughts. In 3 months, the office received close to 70 calls for middle and high school students.

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In reference to gang involvement, Ms. Sarmiento noted that most youth at PVUSD is not involved in gangs as perceived. The percentage of 7<sup>th</sup>, 9<sup>th</sup> and 11<sup>th</sup> is in the single digits in 2012-13.

Board participated with questions and comments.

Given the late hour the Board addressed action on closed session next.

#### 15.0 ACTION ON CLOSED SESSION

### 2.1 Public Employee Appointment/Employment, Government Code Section 54957 a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report with the following changes: addition of 1 teacher under Leaves of Absence and addition of 1 teacher under Release. Trustee Ursino seconded the motion. The motion passed 5/0/2 (Osmundson, Yahiro absent).

#### **b.** Classified Employees

Trustee DeRose moved to approve the classified employee report with the addition of 1 office manager under Leaves of Absence. Trustee Rivas seconded the motion. The motion passed 5/0/2 (Osmundson, Yahiro absent).

#### 2.8 7 Expulsions

#### Actions on Expulsions:

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

#### 13-14-008

Trustee Ursino seconded the motion. The motion passed 5/0/2 (Osmundson, Yahiro absent).

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

#### 13-14-014

Trustee Rivas seconded the motion. The motion passed 5/0/2 (Osmundson, Yahiro absent).

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

#### 13-14-016

Trustee Orozco seconded the motion. The motion passed 5/0/2 (Osmundson, Yahiro absent).

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

#### 13-14-017

Trustee Orozco seconded the motion. The motion passed 5/0/2 (Osmundson, Yahiro absent).

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

#### 13-14-018

Trustee Rivas seconded the motion. The motion passed 5/0/2 (Osmundson, Yahiro absent).

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

#### 13-14-019

Trustee Orozco seconded the motion. The motion passed 5/0/2 (Osmundson, Yahiro absent).

Trustee DeRose moved to approve the recommendation of the District Administration for the following expulsion:

#### 13-14-020

Trustee Orozco seconded the motion. The motion passed 5/0/2 (Osmundson, Yahiro absent).

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#### 14.0 REPORT AND DISCUSSION ITEMS (CONTINUED)

## 14.3 Report and discussion on LCAP Development Timeline and Process. *Report by Cabinet*.

Public comment:

<u>David Patiño</u>, Career Technical Education (CTE) teacher at AVCI, requested to be part of the LCAP committee that would help the CTE in our district thrive.

This item was tabled for a future meeting.

# 16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013 All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

				Comment	
December	•	11 Annual Organization Mtg.	•	Approve 1 <sup>st</sup> Interim Report	

#### 17.0 ADJOURNMENT

There being no further business to address, the meeting of the Board was adjourned at 11:30 PM.

Dorma Baker, Superintendent

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