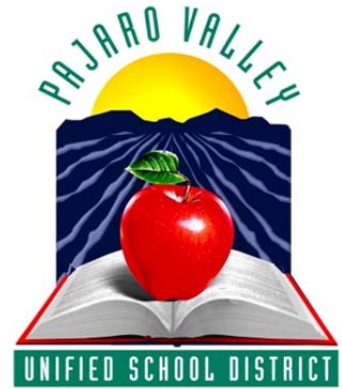


**November 12, 2014
REGULAR BOARD MEETING
ADOPTED MINUTES**

**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.**

**DISTRICT OFFICE
Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President De Serpa called the meeting of the Board to order in public at 6:02 at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	Custodian II
1	Instructional Assistant – General Education
1	Instructional Assistant – Mild/Moderate
2	Library Media Technician
1	Office Assistant III
13	Teachers
1	Resource Specialist
Rehires	
	None
Promotions	
	None
New Hires	
	None
New Substitutes	
13	Substitutes
Administrative Appointments	
	None

Transfers	
	None
Other	
1	Principal
Extra Pay Assignments	
23	Coaches
Extra Period Assignments	
	None
Leaves of Absence	
1	Cafeteria Worker
1	Staff Accountant
1	Assistant Principal
4	<i>Teacher</i>
1	<i>Cafeteria Assistant</i>
1	<i>District Technology Support Technician</i>
1	<i>Teacher on Special Assignment</i>
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
78	Teacher
Miscellaneous Actions	
	None
Separations From Service	
3	<i>Instructional Assistant – Moderate/Severe</i>
1	Bus Driver Specialized
2	Groundskeeper II
1	<i>Teacher – P.E.</i>
Limited Term – Projects	
1	Accounting Technician
2	Administrative Secretary III
2	Cafeteria Manager I
1	Cafeteria Manager II
2	Cafeteria Manager III
1	Cafeteria Manger – Central Kitchen

1	Custodian II
1	Data Entry Specialist
15	Enrichment Specialist
2	Instructional Assistant – Child Development
1	Instructional Assistant – Migrant Education
1	Lead Custodian I
9	Office Assistant III
2	Parent Education Specialist
1	SPECTRA Artist
1	Warehouse Delivery Worker
Exempt	
13	Childcare
3	Crossing Guard
1	Migrant OWE
10	Student Helper
3	Workability
12	Yard Duty
Provisional	
	None
Limited Term - Substitute	
2	Cafeteria Assistant
1	Custodian II
1	Instructional Support Clerk
2	Office Assistant II
1	Registration Specialist I
1	Warehouse Delivery Worker

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 6 Expulsions

2.10 Superintendent's Evaluation

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President De Serpa called the meeting of the Board in public to order at 7:08 PM.

3.1 Pledge of Allegiance

Trustee DeRose led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro and President Kim De Serpa were present.

3.3 Superintendent Comments

Dorma Baker commented that college awareness week was completed successfully; it offered a variety of activities for students. She commented that PVUSD gives high school students the opportunity to take concurrent courses at Cabrillo College; these students have had to pay fees for the courses in the past but Cabrillo College announced that they will be waiving those fees.

3.4 Governing Board Comments/Reports Standing Committees Meetings

Trustee Osmundson attended a Healthy Start meeting along with other community leaders. She also attended the Peace and Unity March as well as the Art Reception for Day of the Dead.

Trustee Rivas attended the Peace and Unity forum and was pleased to hear from parents about their concerns around violence.

3.5 Student Recognition

Administration, staff, family and friends congratulated and honored the following students:

- *Jessica Gutierrez, Cesar Chavez Middle School*
- *Noe Fernandez-Duarte, EA Hall Middle School*
- *Luis Angel Jacobo, New School*
- *Samantha Jarquin, Pajaro Middle School*

3.6 Jacob Young Financial – Employee of the Month for October 2014

Administrators Carol Ortiz of Extended Learning and Michael Berman of HA Hyde acknowledged the following staff members for receiving the Jacob Young Employee of the month award:

- *Teresa Rodriguez, Classified Employee of the Month, Extended Learning Program*
- *Eileen Drabinski, Teacher of the Month, HA Hyde Elementary School*

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda, moving item #12.3 to be after #4.0 and item #13.4 after item #11. Trustee Ursino seconded the motion. The motion passed unanimously.

12.0 ACTION ITEMS

12.3 Report, discussion and possible action to approve Charter Petition Extension for Watsonville Charter School of the Arts Through January 2020.

Report by Murry Schekman, Assistant Superintendent, and Sue Forson, Principal

Sue Forson reported that that school has been successful since its foundation in September 2001. The school houses 301 students in 13 classrooms in an environment that imparts instruction

through arts, dance and music. Hector Lopez, student, read the school's vision statement, which focuses on developing confident and self-motivated students.

A group of students presented an African Medley. Students and teachers brought in samples of two robots from the school's Lego Robotics team. A presentation addressing demographics and the highlighting the positive school environment was given.

Reina Duarte, parent and school board member, stated that music and art has helped her children. The small classes and the sense of community the school has been beneficial.

Amy Thomas, teacher and parent, has a kindergartener at the school and it is very special to have him at this school.

Thomas Hoops, Leadership Council president and parent of two children, stated that the school is a gem in the district as they incorporate art in their entire curriculum.

Ms. Forson thanked the Board for their support through the years.

The Board participated with questions and comments and thanked students for their participation in the presentation.

Trustee Orozco moved to approve this item. Trustee Osmundson seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a. Minutes for October 22, 2014

Trustee Orozco moved to approve the minutes for October 22, 2014. Trustee DeRose seconded the motion. The motion passed unanimously.

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Leela Stevens and Elias Nepa of Aptos High School reported on a Rock Concert that took place, a successful Second Harvest Food Bank event, the upcoming department awards, and on a speech tournament at school with various surrounding schools participating. They reported that the new benchmark students recently took was fine but different because it was on line. They noted they school has had a successful season in all sports.

Maria Rosas and Destany Vargas of Watsonville High reported on eventful weeks that included a successful cancer awareness week and working on college application; some students were offered the opportunity to visit some colleges. They reported that students took the California High School Exit Exam. An update on sports was given.

Felicia Davidson of Pajaro Valley High School gave a sports update, commented on homeless project Connect in which students are working with other schools as well as city officials to address homelessness. Aurelia Donnelly was recognized as teacher of the year by her peers. She announced the Belgard Cup game against WHS. The school will host a Town Hall meeting the following Wednesday to discuss Measure L projects for the school and emphasize the priority of these projects for this community.

President De Serpa closed the regular meeting and opened the Public Hearing.

7.0 PUBLIC HEARING ON BOARD APPOINTED PERSONNEL COMMISSIONER

7.1 Public Hearing for Board Appointment to the Personnel Commission: MaryAnn Otero Gomez. Report by Pam Shanks, Director, Classified

Pam Shanks reported that at the September 24 meeting interviews were held for this position and the board recommended MaryAnn Otero Gomez for commissioner. The public hearing is an opportunity for the public to comment on the recommendation.

7.2 Public Comment

None.

7.3 Board Comment

None.

President De Serpa closed the Public Hearing and resumed the regular board meeting.

8.0 VISITOR NON-AGENDA ITEMS

Olivia Hernandez, school bus driver, enjoys working for the district; she asked about the classification study status.

Dorma Baker clarified that the classification study is still in process and the intent is to have a piece of it come to the board in January.

Peter Hatch, retired teacher, commented on his work as a teacher for 23 years and retiring in 2006. He asked for the \$3,000 retirement incentive that was offered to teachers that year but was informed that he didn't qualify as the letter of resignation was submitted after the deadline.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Sarah Henne, PVFT, attended the Curriculum Council earlier and it is off to a great start. She noted that there are some complications with report cards that need to be addressed. The Peace and Unity march was a success, with about 300 people participating and taking advantage of resources. She commented on pesticide application near two school sites where occurrences were not reported ahead of time; one was at Ohlone and a second one at Hall District at about 7 AM while kids were getting off the bus and there were people with hazmat suits spraying on the fields across. She announced that December 2nd has been set for negotiations.

Olga de Santa Anna, PVAM, reported that she took four EA Hall students to the Rotary luncheon; they were honored for having a 4.0 and for applying to go to Kawakami. The Rotary Club is a wonderful partner of the school and has been since 1992. The Adopt a School program reaches many of our sites with great business-school partnerships.

10.0 CONSENT AGENDA

Trustee DeRose moved to approve the consent agenda, deferring item #10.3. Trustee Yahiro seconded the motion. The motion passed unanimously.

10.1 Purchase Orders October 16 – November 5, 2014

10.2 Warrants October 16 - November 5, 2014

10.3 Approve Declaration of Obsolete and/or Surplus Furniture, Textbooks and Equipment.

This item was deferred.

10.4 Approve the 2014 Migrant and Seasonal Head Start Enrollment Policy/Procedure.

10.5 Approve Migrant and Seasonal Head Start Policy Committee By-Laws.

- 10.6 **Approve Architectural Services for the Network Operations Center (NOC) at the District Offices, Measure L Bond Project #8600.**
- 10.7 **Approve Architectural Contracts to Provide Additional Assistance with Existing Architectural Firms on Upcoming Projects.**
- 10.8 **Approve Purchase of Nine (9) Modular Classrooms for EA Hall Middle School Through the Use of American Modular Systems Biggs Piggy Back Contracts, Measure L Bond Project #8524.**
- 10.9 **Approve Construction Management Amendment for Hall District Elementary Water Intrusion Project, #8530.**
- 10.10 **Approve Construction Management Amendment for Amesti Elementary School, Kitchen Modernization Project, #8350.**
- 10.11 **Approve Award of Bid for AHERA (Abestos Hazard Emergency Response Act) Triennial Inspections, Management Plan and Hazardous Materials Testing.**

11.0 DEFERRED CONSENT ITEMS

- 10.3 **Approve Declaration of Obsolete and/or Surplus Furniture, Textbooks and Equipment.**

Trustee DeRose asked about the potential of the surplus equipment, including the possibility of passing it on to students so that they can learn from that equipment.

Rich Buse, director of Purchasing, stated that those items are at a point that there are not usable. It is a possibility to see how they can be used for students but they are no longer functional.

Trustee DeRose moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

12.0 ACTION ITEMS (continued)

- 12.1 **Approve Appointment of Board Appointed Personnel Commissioner, MaryAnn Otero Gomez.**

Report Given Under Item 7.1

Trustee DeRose moved to approve the appointment of MaryAnn Otero Gomez as the Board appointed commissioner. Trustee Yahiro seconded the motion. The motion passed 6/1/0 (Ursino dissented).

- 12.2 **Report, discussion and possible action to approve Resolution #14-15-09, Acknowledging School Psychologists Awareness Week, November 10 -1 4, 2014.**

Report by Dorma Baker, Superintendent

Superintendent Baker noted that this is a special week to recognize the work by school psychologists and the benefits of these services for our students.

Trustee Orozco moved to approve this resolution. Trustee Osmundson seconded the motion. The motion passed unanimously.

- 12.4 **Report, discussion and possible action to approve the following updates to Board Policies (BP):**

- ***1312.2, Uniform Complaint Procedures (Community Relations Series)***
- ***4020, Drug and Alcohol-Free Workplace (Personnel Series)***
- ***4030, Nondiscrimination in Employment (Personnel Series)***
- ***4119.11, 4219.11, 4319.11, Sexual Harassment (Personnel Series)***

- 5131.2, *Bullying (Student Series)*
 - 5145.3, *Nondiscrimination/Harassment (Student Series)*
 - 5145.7, *Sexual Harassment (Students Series)*
 - 5146, *Married/Pregnant/Parenting Students (Students Series)*
- Report by Dorma Baker, Superintendent**

Superintendent Baker stated that staff will continue to bring a series of policies for approval to be current. The district is looking at CSBA for their guidance and having our administration review them prior to board approval.

Trustee Rivas moved to approve these policies. Trustee Orozco seconded the motion. The motion passed unanimously.

13.0 REPORT AND DISCUSSION ITEMS

13.4 Report and discussion on Update on District Enrollment and School Attendance Boundaries.

Report by Brett McFadden, CBO

Brett McFadden stated that the district has had steady ongoing enrollment increase which also presents a challenge of reaching maximum capacity, which is outlined by law. The district is beginning to hear concerns from sites that capacity is being reached. Mr. McFadden introduced Tony Ferruzo, senior consultant for DecisionInsite, to continue the presentation.

Tony Ferruzo began by complementing the board for the focus on students and children at the board meeting. While an analysis shows sufficient capacity throughout the district, some schools are nearing capacity. There are three elements that make up data: total classrooms, used rooms and rooms available. The analysis shows that small boundary changes could offer additional capacity with minimal impact to the community. Additional data offers information on where students live and facilitates the process. Mr. Ferruzo noted that a limiting school choice for families would also mitigate reaching capacity levels. If the district decides to look at boundaries, a study to balance enrollment at elementary schools and making adjustments to some attendance areas to create school boundaries that are viable for 10 years in the future will be done. The process will include having a Boundary Advisory Committee (BAC) with key stakeholders, the board will review a reconfiguration proposal, holding parent forums at school sites, the board would approve the boundary reconfiguration and as a final step communicate with parents and students when the changes are made.

Mr. McFadden finalized the presentation by stating that the district would work closely with the City to find out about residential developments and expected completion dates. Any work will go into effect for the year 2016-17.

The Board participated with comments and questions.

13.1 Report and discussion on Santa Cruz County Office of Education’s Quarterly Williams Settlement Report.

Report by Adam Wade, COE, Coordinator of Curriculum and Instruction.

Adam Wade stated that the process involves visiting 19 schools, over 14,000 students every year. We visit about 400 classrooms in the district in the first four weeks. There are two main areas form the visit: sufficient instructional materials and facility safety and adequacy. We make sure classroom notices are posted throughout the school posted in English and Spanish. The teacher missassignments and vacancies are also studied. We are always reporting a year behind. PV usually clears missassignemtns within the allotted 30 days. Another component of the evaluation is the School Accountability Report Card (SARC’s), which is 2 years behind in data. The SARC should accurately reflect the information on the Williams report. Mr. Wade added that this year he had the opportunity to ask more questions about the shift to common core to teachers. And pleased to announce that the shift is happening, and gives the district an overall is A+ with the

plus being the shift to common core standards. In reference to facilities, efforts have benefitted schools and students and only one school is in fair but it is right on the line. Lakeview reached an exemplary status. Communication between school and maintenance has improved and we have issues corrected quickly.

Public comment:

Rocco Cappalla, community member, student performance is a key thing being overlooked in the evaluation. He expressed his concern about SARC numbers for Pajaro Valley High, with low percentages of students meeting or exceeding state standards.

The Board participated with comments and questions.

13.2 Report and discussion on Pajaro Valley Prevention and Student Assistance Mental Health and Prevention Services.

Report by Jenny Sarmiento, Director, PVPSA

Jenny Sarmiento began by thanking the Board and administration for the support of the agency during her directorship. She announced that this would be her last meeting as Director and that she has truly enjoyed the relationship with the district. PVPSA is a non-profit organization dedicated to the school district. There are six key programs: Kids Korner, Mental Health Services, Drug and Alcohol Prevention Programs, School Drop-Out and Gang Prevention, and Parent Education. The drop-out program is done in collaboration with Student Services, the Police Department, and the probation department. The parent education piece is a critical component of the services. Ms. Sarmiento added that with the assistance of Carol Ortiz and Rich Puente, school-based mental health services have been made available and they have been successful with students. 25 schools in the district have PVPSA mental health, substance abuse, and/or prevention coverage. PVPSA is a gem for PVUSD; it is one of the first models of this type of services in the country. For the last 25 years, PVPSA has been serving the district, offering ways of improving life in the community. Ms. Sarmiento asked that the District continues to reach out to the agency for support.

Given the time, trustee DeRose moved to extend the meeting through 11:30. Trustee Ursino seconded the motion. The motion passed unanimously.

Board participated with comments and questions and thanked Ms. Sarmiento for all her work with the agency.

13.3 Report and discussion on Update on Local Education Agency (LEA) Plan Evidence of Progress.

Report by Susan Perez, Assistant Superintendent, C&I

Susan Perez began by stating that the data is from the 2013-14 school year, a transitioning year. On October the 1st benchmark was presented with the State Standards, the 2nd benchmark addressed some common core standards, and the final benchmark was full common core. CAHSEE passage numbers for subgroups in 10th grade was presented where there is some evidence of improvement but not for all groups. At this point there are conversations taking place as to what will happen with CAHSEE in the coming years given the implementation of common core and the test being based on state standards. Ms. Perez commented on September report on progress through Annual Measurable Achievement Objectives - AMAO #1 for English Learners less than 5 years, and AMAO #2 for English Learners greater than 5 years. The results show that AMAO #1 for the years 2012-13 and 2013-14 and 2013-14 the percentage target was not met; the difference is 4.5% and 5%, respectively. For AMAO #2, the difference is much more significant. This may be due to the transition to common core standards. Ms. Perez added that while common core is more rigorous, it is also very supportive for English Learners. She added that mathematics continues to be the main focus in instruction.

Board participated with comments and questions and thanked Ms. Perez for the presentation.

ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the Certificated Employee report with the following additions: 3 Teachers and 1 TOSA under Leaves of Absence and 1 Teacher under Separations. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Ursino abstained).

b. Classified Employees

Trustee DeRose moved to approve the Classified Employee report with the following additions: 1 Cafeteria Assistant and 1 District Technology Support Technician under Leaves of Absence, and 1 Instructional Assistant – Moderate/Severe, 1 Bus Driver Specialized, and 2 Groundskeeper II under Separation from Services. Trustee Orozco seconded the motion. The motion passed unanimously.

2.9 6 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-010

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-012

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-013

Trustee DeRose seconded the motion. The motion passed 6/1/0 (Yahiro dissented).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-014

Trustee DeRose seconded the motion. The motion passed unanimously

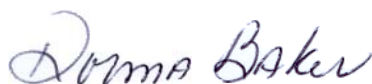
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
December	▪ 10 Annual Org. Mtg.	▪ Approve 1 st Interim Report

15.0 ADJOURNMENT

There being no further business to address, the meeting of the Board was adjourned at 11:11 PM.



Dorma Baker, Superintendent