



May 9, 2012
REGULAR BOARD MEETING
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
ADOPTED MINUTES

DISTRICT OFFICE
BOARDROOM
292 Green Valley Road, Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President DeRose called the meeting of the Board to order at 6:05 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires – Probationary	
	None
New Substitutes	
	None
New Hires	
	None
Promotions	
	None
Rehires	
	None
Administrative Appointments	
	None
Transfers	
	None
Extra Pay Assignments	
	None
Extra Period Assignments	
	None

Leaves of Absence	
2	Cafeteria Assistants
1	Attendance Specialist
9	Primary Teachers
5	Secondary Teachers
2	Special Education Teachers
1	Psychologist
1	Counselor
Other	
	None
Retirements	
1	<i>Secondary Teacher</i>
Resignations/Terminations	
2	<i>Teachers</i>
1	<i>Site Computer Support Technician</i>
Supplemental Service Agreements	
2	Primary Teachers
4	Secondary After School Teachers
4	Migrant Education Teachers
8	FCCHS
3	Child Development Teachers
Miscellaneous Actions	
	None
Separations From Service	
1	Instructional Assistant II
1	Maintenance Supervisor
Limited Term – Projects	
1	Administrative Secretary III
1	Custodian I
1	Behavior Technician
2	Data Entry Specialist
1	Enrichment Specialist
1	Office Assistant III
5	Instructional Aide – General Education
1	Lead Custodian II

Exempt	
3	Childcare
3	Student Helper
Provisional	
	None
Limited Term - Substitute	
2	Health Services Assistant
1	Instructional Assistant I
1	Instructional Assistant II
1	Office Manager
Rescinds	
1	<i>Secondary Teacher</i>

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 10 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Jeff Ursino, Willie Yahiro and President Leslie DeRose were present.

3.3 Superintendent Comments

Superintendent Dorma Baker attended an Arts event at City Hall to enjoy artwork from PVUSD students. The collaboration with the City and students being able to display their work is wonderful. Mrs. Baker spoke to an artist who said that her inspiration came from her teacher and her supportive family. Students seem to appreciate the artwork being framed and displayed. She invited all to visit City Hall and enjoy the artwork.

- 3.4 Amesti Elementary School Student Choir Presentation**
Teacher: Catherine Espinoza, Amesti School Librarian
5th graders
Elizabeth Bravo, Paulina Garcia, Gertrudis Rubio, Arturo Infante, Mayra Andrade, Jennifer Garcia, Ricardo Guerrero, Jackie Boyzo, Sofia Perez, Jennifer Arevalo, Jesus Magdaleno, and Kimberly Herrera
- 4th graders**
Adam Tangonan, Fabian Mendoza, Evelyn Pulido, Eveny Pulido, Fatima Nieves, Anjana Koshy, Carlos Vasquez, and Fatima Cabrera
- 3rd graders**
Carolina Rubio

Erin Hailey introduced Ms. Espinoza and commented on her effort to continue to have music at the school.

Students delighted the Board with their performance.

- 3.5 Jacob Young Financial - Teacher of the Month Award for April and May 2012**
- Sydnie Moore, MacQuiddy Elementary School, April 2012
Richard Hallett, Principal, spoke about Ms. Moore and commented on her knowledge of many things, including technology. Ms. Moore prepares individualized instruction for each of her students. She also encourages involvement and gets involved in many activities and events at the school.
- Ms. Moore thanked the community for their faith in her. She stated that her students make her life wonderful, that her friends and comrades are amazing and that her administrator has been inspirational.
- Joel Amrani, Renaissance High School, May 2012*
Joel Amrani was not present but Jacob Young did give a brief statement on his selection by the selection committee of retired teachers and administrators.
- 3.6 Jacob Young Financial – Classified Employee of the Month Award for April and May 2012**
- Carrie Marquez, Attendance Clerk, Pacific Coast Charter School, April 2012
Suzanne Smith, Principal, noted that Carrie Marquez does an amazing job in a part time position. Ms. Marquez is also involved in many activities and events at the school.
- Debbie Lerma, Attendance Specialist, Adult Education, May 2012*
Nancy Bilicich, Director of Adult Education, commented that Debbie Lerma is extremely knowledgeable about the program and is always willing to help.
- Superintendent Dorma Baker commented that Ms. Lerma is also a teacher in the school and said that she could have been selected also for the Teacher of the Month award.
- Ms. Lerma commented that her work would not be possible without the entire team.

4.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve the agenda. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro away from his seat).

5.0 APPROVAL OF MINUTES

a) Minutes for April 25, 2012

Trustee Nichols moved to approve the minutes for April 25, 2012. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Yahiro away from his seat).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Markus Serrano and Bianca Salgado of Watsonville High School commented that they raised enough money to buy new Willie Mascot (\$6,000). They mentioned a concern regarding the high cost for attending a prom and are thinking of ways to minimize costs to increase student attendance to the prom. The last rally of the year is on Friday. Awards and scholarship nights will take place soon. They noted that two students from WHS received the Gates Millennium Scholarship. The play "Little Shops of Horrors" was a success. ASB elections taking place next week. Markus thanked the Board for letting them be the representatives for WHS.

Rachel Riddick and Karla Munoz of Aptos High School mentioned that the school is able to complete the new field. The prom is next Friday and the school will try the Embassy Suites in Seaside as the new venue for the event. The school administration held a luncheon for teachers in honor of Teacher Appreciation Week. AHS sports teams performed exceptionally during the Spring. The performance of Fiddler on the Roof went very well.

7.0 VISITOR NON-AGENDA ITEMS

Josefina Castellon, teacher, stated that the Breakfast in the Classroom is not working at the school. She distributed a letter to trustees outlining the difficulties encountered by one teacher in the program.

Kristin Hurley, parent at PCCS, commented on the school's enrollment number and the need for additional space to accommodate all students adequately.

Bill Beecher, community member, commented on his view of the English Langer Development program in the district. There seems to be a large number of students being lost between 8th and 9th grade. Important to address this issue.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Jack Carroll, PVFT, thanked Human Resources for the efforts to resolve many issues of concern for the union. The rescission of many layoffs was an expeditious process. He noted that Breakfast in the Classroom is not a program that is working well and needs to be reconsidered.

9.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda, recognizing the valuable donations by the Community Foundation. Trustee Yahiro seconded the motion.

Trustee Yahiro commented on item #9.5 acknowledging the work of Athletic Directors at the high schools.

The motion passed unanimously.

9.1 Purchase Orders April 19 – May 2, 2012

9.2 Warrants April 19 – May 2, 2012

9.3 Accept with Gratitude the Following Donations from the Community Foundation of Santa Cruz County at the Jack & Peggy Baskin Center for Philanthropy: \$250 for Starlight Elementary for General Operating Support, \$1,000 for the Ivy League Tour for Pajaro Valley High School, and \$3,000 to provide academic and enrichment opportunities to Ohlone Elementary School.

9.4 Approve Scholarship Committees for Aptos High, Pajaro Valley High, Renaissance High and Watsonville High Schools.

9.5 Approve PVUSD Representation for California Interscholastic Federation.

10.0 DEFERRED CONSENT ITEMS

None.

11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

11.1 Report, discussion and possible action on Resolution #11-12-23, Temporary Borrowing Between District Funds in Order to Meet the Cash Flow Needs of the District for Fiscal Year 2012-2013.

Report by Helen Bellonzi, Director of Finance.

Brett McFadden spoke at this time of items 11.1 and 11.2, both related to district cash balances. The district has had budget challenges, similar to many others. Over the last two years, Helen Bellonzi, Finance Director, and her team have been working hard to ensure a balanced budget; this is done through continuous monitoring. Mr. McFadden spoke about apportionment deferrals, stating that the district can periodically run negative cash balances due to the inadequate funding revenue from various state sources. At this time, the district's cash balance projection indicate a decrease in cash flow through 2012-13, leading to a negative cash flow in June of 2013. In the event this occurs, it is important to have options and prepare as early as possible. Both, resolutions #11-12-23 and #11-12-24 allow the district to have cash borrowing choices in the event it is necessary. Mr. McFadden noted that on May 14 the Governor will propose the budget and the projections may completely change.

Ms. Bellonzi commented on the steps the district is taking to ensure finance solvency; these include monitoring cash intakes daily and monitoring all invoices to be sure all is accurate. The timeliness of cash flow apportionments is critical, as is receiving Federal and State grants as scheduled. However, some of those funds can take up to 18 months to be fully received.

Board participated with comments and questions.

Trustee Yahiro moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

11.2 Report, discussion and possible action on Resolution #11-12-24 to the Board of Supervisors of the County of Santa Cruz to Provide Temporary Cash Loans to Pajaro Valley Unified School District.

Report by Helen Bellonzi, Director of Finance.

Trustee Nichols moved to approve this item. Trustee Ursino seconded the motion. The motion passed unanimously.

11.3 Report, discussion and possible action on Resolution #11-12-26, Recognizing May 9, 2012 as Day of the Teacher.

Report by Albert Roman, Assistant Superintendent, HR.

Albert Roman noted that he was honored to celebrate the Day of the Teacher with this resolution. He mentioned that the district will be taking a cake to each site in celebration of this and Classified Employees Week.

Superintendent Dorma Baker added that State Superintendent Torlakson sent a letter encouraging everyone to let teachers know how much their job is appreciated.

Trustee Osmundson moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

11.4 Report, discussion and possible action on Resolution #11-12-27, Recognizing May 20 -26, 2012 as Classified Employees Week.

Report by Albert Roman, Assistant Superintendent, HR.

Albert Roman noted that the district will honor classified staff during classified employee week. He added that most students see a classified employee throughout their day. They provide the necessary support to ensure teachers can successfully work with students. The district has hard-working classified staff and we look forward to honoring them.

Superintendent Dorma Baker added that we can always have more opportunities to thank our classified employees.

Trustee Nichols moved to approve this item. Trustee Yahiro seconded. The motion passed unanimously.

11.5 Report, discussion and possible action on Resolution #11-12-25, Declaring District Membership in the Protected Insurance Program for School Joint Powers Authority (PIPS JPA) for Workers Compensation.

Report by Brett McFadden, CBO.

Brett McFadden asked for the board's support to move from self-funded workers compensation system into a JPA. Staff looked at a few options and selected PIPS. Most districts are moving their WC into JPA to reduce exposure. No change to benefits or administration of program or staffing, it will simply be a no longer self-funded system. PIPS is the largest program in the nation and a very successful program. The plan is to decrease the district's long-term liability. Estimate there will be an ongoing annual savings to the district of approximately \$580,000. Transition to the new system will be seamless.

Board participated with comments and questions.

Trustee Ursino moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

11.6 Report, discussion and possible action on Resolution#11-12-28, to Eliminate Particular Kinds of Services and Decision Not to Reemploy Certificated Employees for the 2012-13 School Year.

Report by Albert Roman, Assistant Superintendent, HR.

Albert Roman noted that out of 80 positions, only 2 are coming for final layoff notices and that these two will be hired for temporary work. PVFT and the district came with a timeline to provide rescission letters to be completed by June, but with the work of all staff involved, we were able to complete the process much quicker. Mr. Roman commends the board and staff for all the work.

Superintendent Dorma Baker noted that it takes a massive amount of work to complete these tasks.

Board participated with comments and questions.

Trustee Osmundson moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Keegan away from his seat).

11.7 Report, discussion and possible action on Adding a May 30, 2012 Board Meeting to the Schedule to Allow Staff to Finalize 3rd Interim Report.

Report by Albert Roman, Assistant Superintendent, HR.

Trustee Nichols moved to approve the addition of this meeting to the board schedule. Trustee Ursino seconded the motion. The motion passed unanimously.

12.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated employee report with the addition of 1 teacher under retirement, 2 teachers under resignations, and 1 secondary teacher under rescinds. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Ursino abstained).

b. Classified Employees

Trustee Nichols moved to approve the classified employee report with the addition of 1 Site Computer Support Technician under separation from service. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Ursino abstained).

2.2 Public Employee Discipline/Dismissal/Release/Leaves

Trustee Nichols reported that the board approved on a 6/0/1 vote (Ursino absent) Resolution #11-12-29 to not reelect 1 certificated employee.

2.8 10 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

11-12-007

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

11-12-061

Trustee De Serpa seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-077

Trustee Nichols seconded the motion. The motion passed 6/1/0 (De Serpa dissented).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-080

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-081

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-083

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-084

Trustee Keegan seconded the motion. The motion passed 6/1/0 (De Serpa dissented).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-085

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-086

Trustee Nichols seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

11-12-087

Trustee Nichols seconded the motion. The motion passed 6/1/0 (De Serpa dissented).

13.0 GOVERNING BOARD COMMENTS/REPORTS

Trustee Yahiro commented on the good programs that high schools have for students. He asked for a special meeting in June to look at what is happening with English Learners.

Trustee Osmundson commented on the benefits of having the academies at the high schools, especially at WHS. She attended the Day of the Teachers event sponsored by AMAE and was delighted. She also attended the student Art Exhibit at the City office and all open houses in her trustee area, making sure to say hello to every teacher.

Trustee Keegan reminded the board that Saturday would be the Queer Youth Leadership Awards dinner.

President DeRose reported that the Santa Cruz County College Commitment is having all 4th graders attend an event on Friday to start developing their college vision; they are expecting approximately 2,000 4th graders. She announced that the AMGEN Bike tour will end at Cabrillo on Monday.

Trustee De Serpa reported that two parcel tax measures recently passed in Los Gatos and Saratoga. She provided other board members with a copy of the proposed bylaws for the Santa Cruz County Boards Association; the association is encouraging PVUSD to be a member and is reviewing its bylaws to clarify their purpose. She requested an investigation about all the kids suspended and expelled and to find out what the district is doing to mitigate the suspensions. She noted that changing sites can become difficult for students.

14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012

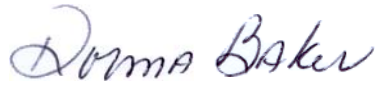
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

Board added a regular meeting on May 30, 2012.

May	▪ 23	▪ Approve 3 rd Interim Report
June	▪ 13 ▪ 27	▪ 10-11 Budget Adoption
July		▪ No Meetings Scheduled
August	▪ 8 ▪ 22	
September	▪ 12 ▪ 26	▪ Unaudited Actuals
October	▪ 10 ▪ 24	
November	▪ 14	
December	▪ 5 Annual Organization Mtg.	▪ Approve 1 st Interim Report

15.0 ADJOURNMENT

There being no further business to discuss, the meeting adjourned at 9:27 pm.

A handwritten signature in cursive script that reads "Dorma Baker".

Dorma Baker, Superintendent