



May 8, 2013
REGULAR BOARD MEETING
ADOPTED MINUTES

CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.

DISTRICT OFFICE, BOARDROOM
292 Green Valley Road, Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 6:05 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

Bill Beecher, community member, noted that committees established by the Board should abide by Brown Act regulations. He added that PVFT contract language may violates this Brown Act requirement.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

New Hires – Probationary	
1	Cafeteria Assistant
1	Custodian II
1	Information Systems Support Technician
1	Network Engineer
1	Payroll Technician
1	Supervisor, Nutrition Services
New Hires	
1	Principals
1	Teacher
New Substitutes	
17	Substitutes
Promotions	
	None
Administrative Appointments	
	None
Other	
	None

Extra Pay Assignments	
8	Coaches
Extra Period Assignments	
	None
Leaves of Absence	
8	Teachers
1	Bus Driver
1	Cafeteria Assistant
1	Campus Safety Coordinator
2	Instructional Assistant II
1	Office Manager
1	Workers Comp Coordinator
Retirements	
2	Teachers
Resignations/Terminations	
	None
Supplemental Service Agreements	
8	FCCH Specialist
1	Psychologist
1	Speech & Language Specialist
66	Teachers
Miscellaneous Actions	
2	Attendance Specialist
Separations From Service	
2	Teachers
1	Cafeteria Assistant
1	Library Media Technician
1	Registrar
1	Office Manager
Limited Term – Projects	
14	Behavior Technician
1	Cafeteria Assistant
1	Custodian I
3	Enrichment Specialist
7	Instructional Assistant – General
3	Instructional Assistant II

1	Lead Custodian II
3	Office Assistant I
1	Office Assistant II
1	Office Assistant III
1	Translator
Exempt	
3	Child Care
1	MEES
6	Migrant OWE
5	Pupil
9	Student Helper
1	Workability
4	Yard Duty
Provisional	
1	Instructional Assistant – General Ed
1	Instructional Assistant I
4	Instructional Assistant II
3	Office Assistant III
Limited Term - Substitute	
1	Cafeteria Assistant
15	Instructional Assistant Migrant/Children Center
1	Instructional Support Clerk

**2.2 Public Employee Discipline/Dismissal/Release/Leaves
- Resolution #12-13-23, Dismissal of 1 Certificated Employee**

- 2.3 Negotiations Update**
- a. CSEA
 - b. PVFT
 - c. Unrepresented Units: Management and Confidential
 - d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 11 Expulsions

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.
President Yahiro called the meeting of the Board in public to order at 7:16 pm.**

3.1 Pledge of Allegiance

Trustee DeRose led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Jeff Ursino and President Willie Yahiro were present. Trustee Lupe Rivas was absent.

3.3 Superintendent Comments

Superintendent Dorma Baker thanked all teachers on this Day of the Teacher for the opportunities they give students to learn and be creative. She also thanked the Association of Mexican American Educators (AMAE) for their celebration honoring teachers.

3.4 Governing Board Comments/Reports (Limit to 1 minute per trustee) - Report on Standing Committees Meetings

Trustee Osmundson reported she attended two open houses, a special education committee meeting, an Adult Education celebration, a COPA meeting, the Labor Awards ceremony with PVFT, AMAE's celebration and the Pajaro Valley art reception and show.

Trustee Ursino attended Renaissance High School's open house and was impressed with student and parent participation.

Trustee De Serpa read a poem regarding the importance of "one". She thanked all teachers for what they do.

Trustee DeRose visited the transitional kinder program at Mar Vista school, the PVPSA board meeting and the Monterey Association of Psychologists meeting. She hopes to start planning for a fall event for students. She attended Lakeview's breakfast event.

Trustee Orozco attended open house at Calabasas, the Migrant Parent Advisory Committee meeting, a COPA public meeting, an S4C middle school planning group, and the labor awards event by PVFT.

President Yahiro reported he had shadowed WHS physical education coaches and saw the effect of large class sizes, with each class having about 60 students.

3.5 Student Recognition

Staff, administrators, family and friends recognized and honored the following students.

- Yesenia Pulido-Mejia – Pajaro Valley High School

- Yajayra Izquierdo – Academic Vocational Charter Institute (AVCI)

4.0 APPROVAL OF THE AGENDA

President Yahiro moved to approve the agenda, moving item 13.2 after item 11.0. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Rivas absent).

5.0 APPROVAL OF MINUTES

a) Minutes for April 10, 2013

Trustee De Serpa moved to approve the minutes for April 10, 2013. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Rivas absent).

b) Minutes for April 13, 2013, Study Session, Board Governance Workshop

Trustee De Serpa moved to approve the minutes for April 13, 2013. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Rivas absent).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Yesenia Pulido Mejia of Pajaro Valley High School reported on a planned Mother's Day Celebration and other upcoming events; she noted that there are 30 students recommended for redesignation. She thanked Supervisor Caput for his volunteer work at the school.

Sarah Jeffrey of Aptos High School reported that AHS received the distinguished school award. She added that Robotics team won the regional competition.

Meghan Maxwell of Aptos High School stated that ASB elections took place and that the prom would be the following week at Monterey's Hyatt.

7.0 PUBLIC HEARING: 2013-14 CATEGORICAL PROGRAM FLEXIBILITY TRANSFERS

7.1 Report by Helen Bellonzi, Finance Director

Ms. Bellonzi reported that Tier III categorical flexibility, which came into effect in the 2008-09 school year, has been extended through 2014-15 with the additional requirement to have a public hearing since the 2011-12 school year. A list of categorical program transfers was given to the board. Ms. Bellonzi recommends that it is approved under 13.1.

7.2 Public Comment

Jack Carroll, teacher, regarding sweep, he hopes that the \$1.6 million dollars sweep from Adult Education is reconsidered as it may not be necessary given the financial state of the district.

7.3 Board Comment

Trustee Osmundson expressed her agreement with Mr. Carroll about Adult Education, specifically because there may be an increase in number of people seeking ESL courses when the immigration law passes.

8.0 VISITOR NON-AGENDA ITEMS

Celeste DeWald, parent, introduced the new group: Santa Cruz County Alliance for Arts Education. Part of the group's task is to attend board meetings to influence arts education.

Blanca Baltazar-Sabbah, parent, asked for support in implementing Revolution Foods at Alianza for the 2013/14 school year.

The following expressed their concern for large class sizes and lack of salary increases: Judy Heyboer, teacher and parent; Ari Parker, teacher; Kevin Beck, teacher; and Maria Diaz, parent.

The following expressed their concern for large class sizes: Jamie Marks, teacher; Nancy Johnson, teacher; April Nelson, teacher and parent; and Lucia Herrera, teacher and parent.

Sergio Arredondo, community member, spoke of lack of library for Las Lomas community and proposed that PVUSD partners with other organizations to have a library at Las Lomas.

Marilyn Garret, retired teacher, commented on dangers of wireless radiation and that students need a safe learning environment.

Rhea DeHart, community member, spoke of AMAE's recognition of Margie Medrano Biddick as teacher of the year. Ms. Biddick has 29 years of services as a Speech and Language Specialist.

Graciela Diaz Lourenco, teacher, spoke of the benefits of investing on teachers through professional development, such as the training that COTSEN has been offering to some teachers.

Bobby Salazar, staff, thanked the board for helping Aptos High become a distinguished school.

Noemi Raygoza, teacher, spoke of the lack of resources to reach students with special needs.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 3 Min. Each
Sarah Henne, PVFT, stated that for the third time into negotiating the union was met without a counterproposal. Teachers are working with difficult conditions. The union has offered to provide contingency language and the proposal is financially safe.

Bobby Salazar, CSEA, welcomed new board members, Orozco and Rivas. He said classified employees have been working hard through budget crisis and are hoping to get a 7% raise along with the May revise. Thanked administrators for the evaluations and acknowledging staff's work.

Sylvia Mendez, PVAM, spoke about testing and how each school has developed ways to encourage students to do well. Last month appreciation was shown to administrative assistants and today schools celebrated teachers. Ms. Mendez thanked trustee Rivas for volunteering at Ann Soldo's library to label Accelerated Reader books. She reminded all that there are 21 days left of school.

10.0 CONSENT AGENDA

Trustee De Serpa moved to approve the consent agenda. Trustee De Rose seconded the motion acknowledging donations from community organizations. The motion passed 6/0/1 (Rivas absent).

10.1 Purchase Orders April 4 – May 1, 2013

10.2 Warrants April 4 – May 1, 2013

10.3 Acknowledge with Gratitude Donation of \$10,000 from Joe Begley, Ph. D., of Driscoll's Strawberry Associates for Bradley's Elementary School's Reading Intervention Program Walk to Learn.

10.4 Acknowledge with Gratitude Donation from Carol Clouse of Four Acer Aspire One D270 Netbooks, an Estimated Value of \$1,011.32.

10.5 Approve Department of Rehabilitation (DOR)/Transition Partnership Program Agreement #28836.

10.6 Approve CAHSEE Passage Waiver for Student #12-13-13. English Language Arts, Pajaro Valley High School.

10.7 Approve CAHSEE Passage Waiver for Student #12-13-14, Mathematics, Pajaro Valley High School.

10.8 Approve CAHSEE Passage Waiver for Student #12-13-15, Mathematics, Pajaro Valley High School.

10.9 Approve CAHSEE Passage Waiver for Student #12-13-16, Mathematics, Pacific Coast Charter School.

10.10 Approve CAHSEE Passage Waiver for Student #12-13-17, English Language Arts, Pajaro Valley High School.

10.11 Approve CAHSEE Passage Waiver for Student #12-13-18, Mathematics, Pajaro Valley High School.

10.12 Approve CAHSEE Passage Waiver for Student #12-13-19, English Language Arts, Pajaro Valley High School.

- 10.13 Approve Resolution #12-13-20 to the Board of Supervisors of the County of Santa Cruz to Provide Temporary Cash Loans to Pajaro Valley Unified School District.**
- 10.14 Approve Resolution #12-13-21 for Temporary Borrowing Between District Funds in Order to Meet Cash Flow Needs of the District for Fiscal Year 2013-14.**
- 10.15 Approve Parent Involvement Policy for Amesti Elementary School, E.A. Hall Middle School, Pajaro Valley High School and Watsonville High School.**

11.0 DEFERRED CONSENT ITEMS

None.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.2 Report, discussion and possible action to Approve Naming Hall District Elementary School Library the Ardell Tuzon Library.

Report by Ylda Nogueta, Assistant Superintendent.

Ylda Nogueta introduced Guillermo Ramos, principal at Hall District, stating that the school is honoring one of their own. Ms. Nogueta acknowledged teachers and former administrator who were in attendance.

Mr. Ramos spoke about Ms. Tuzon's work at the school stating that Hall District was fortunate to have had her dedication for 40 years. Naming the library in honor of Ms. Tuzon is supported by staff and the School Site Council. Ms. Tuzon passed away in January and we hope to honor her in this way.

Marylyn Frandeen, formal principal of Hall District, had the opportunity to work with Ms. Tuzon and she deserves this tribute.

Trustee Osmundson moved to approve naming the school in honor of Ardell Tuzon. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Rivas absent).

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and discussion on Personnel Commission.

Report by Pam Shanks, Director, Classified Staff

Pam Shanks introduced commissioners Sharon Gray, MaryAnne Gomez and Gary Smith. Ms. Shanks presented a brief history of the District's establishment of the Merit System in 1969. The system was established to ensure fairness, objectivity, impartiality, excellence, efficiency, competition, and equal opportunity for all. Ms. Shanks spoke of the responsibility of the Personnel Commission (PC) as the oversight body of the Merit System. The PC handles all matters related to classified employees of the district, including classification, recruitment, selection, discipline and budget. Ms. Shanks spoke in detail of the cycle for creating a new classification, of recruitment and examination processes, and the use of eligibility list. She addressed the PC's role in the discipline process, which includes a Skelly hearing to ensure all employees are given due process. She presented the annual report for the commission. Ms. Shanks noted that HR staff has developed a customer-focused climate offering training and development opportunities for staff. An important task of the commission is to develop strong relationships with all stakeholders.

All commissioners expressed their commitment to the merit system and spoke of how this process ensures fairness and equity.

The Board thanked Ms. Shanks and commissioners for their work.

12.2 Report and discussion on District's Budget and Fiscal Matters.

Report by Brett McFadden, CBO.

Brett McFadden noted that there were no significant changes in the budget and assumptions since the County approved the second interim report. While there seems to be additional revenue, the budget's

recovery will occur in steps. Mr. McFadden shared a letter from the county, warning the district about deficit spending, noting that the district was a level of spending it was when it entered into recession approximately two years earlier. The 2nd interim multi-year assumptions remain the same as well; they may need to be changed once the district is ready to present its budget for adoption in June. Regarding the Local Control Funding Formula (LCFF), an update from Sacramento has created more confusion, expecting districts to plan three different scenarios: the Governor's version, the State Senate version and the Assembly version. Once May Revise is revealed, the district may enter into budget deliberations better informed.

Mr. McFadden spoke of sequestration, noting that the district may need to adhere to federal sequestration, which means about a possible \$4 million mid-year reduction. If the district is forced to incorporate sequestration into its June budget, there may be a reduction of \$8 million total for the 2012-13 and 2013-14 school years. It is a challenging situation, Mr. McFadden noted, but the district has a strong reserve to be able to handle this potential reduction. Finance staff is concerned about the budget because there are many unknowns at this point, including a budget formula and other requirements six weeks away from the budget deadline. Regarding the budget development, Mr. McFadden noted that staff is running scenarios as required although there are no specific guidelines. He concluded his presentation stating that the district must ensure it remains operational.

The Board participated with comments.

Public comments:

Jack Carroll, PVFT, stated that financial presentations are always accurate but based on narrow set of assumptions. He said that the 2nd interim report is not a planning tool; the planning is up to the district and its bargaining units.

Bill Beecher, community member, stated that the district needs to move forward with the budget even if the state does not have a budget. Important to consider what would the district look like in the next five years to effectively manage its budget.

The Board participated with additional comments. President Yahiro thanked Helen Bellonzi and Mr. McFadden for their wonderful work.

Trustee De Serpa moved to extend meeting until midnight. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Rivas absent).

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS (CONTINUED)

13.1 Possible Action to Approve Resolution #12-13-22, 2013-14 Categorical Program "Tier III" Fund Transfers.

Report given under item 7.0.

Trustee De Rose moved to approve this item. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Rivas absent).

13.3 Report, discussion and possible action to approve Resolution #12-13-19, Declaring May 8, 2013 as Day of the Teacher.

Report by Sharon Roddick, Assistant Superintendent.

Sharon Roddick noted that the resolution should bring a great sense of satisfaction to the Board as district teachers are passionate and committed. There have been a number of recognitions throughout the district to honor their work.

Trustee DeRose moved to approve this resolution. Trustee Orozco seconded the motion.

Board participated with comments.

The motion passed 6/0/1 (Rivas absent).

13.4 Report, discussion and possible action to Approve Accepting 7th and 8th Grade Students at New School.

Report by Murry Schekman, Assistant Superintendent.

Mr. Schekman reported on options for high and middle school students who are expelled or at risk, noting that there are very few options for middle school students. Ms. Victoria Sorensen and Mr. Schekman spoke of the benefits this action would provide for students, including earlier intervention for students at risk. They asked for the Board's support to allow 8th grade students to go to New School.

Board participated with questions and comments.

Trusted DeRose moved to approve this item. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Rivas absent).

Board adjourned to closed session to finalize closed session agenda.

Board resumed meeting in public to report out of closed session.

14.0 ACTION ON CLOSED SESSION

2.8 11 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the Administrative Panel for the following expulsion:

12-13-064

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Rivas absent).

Trustee Osmundson moved to approve the recommendation of the Administrative Panel for the following expulsion:

12-13-067

Trustee Ursino seconded the motion. The motion passed 6/0/1 (Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-068

Trustee Ursino seconded the motion. The motion passed 6/0/1 (Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-070

Trustee Ursino seconded the motion. The motion passed 6/0/1 (Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-072

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-073

Trustee Orozco seconded the motion. The motion passed 6/0/1 (Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-074

Trustee Ursino seconded the motion. The motion passed 6/0/1 (Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-075

Trustee Orozco seconded the motion. The motion passed 6/0/1 (Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-076

Trustee Ursino seconded the motion. The motion passed 6/0/1 (Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-077

Trustee Orozco seconded the motion. The motion passed 6/0/1 (Rivas absent).

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report as presented. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Rivas absent).

b. Classified Employees

Trustee DeRose moved to approve the classified employee report as presented. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Rivas absent).

2.2 Public Employee Discipline/Dismissal/Release/Leaves

- Resolution #12-13-23, Dismissal of 1 Certificated Employee

Trustee DeRose reported that the board approved Resolution #12-13-23, dismissal of 1 certificated employee.

2.6 Anticipated Litigation

Trustee DeRose reported that the Board approved a settlement to meet Proposition 39 requirements.

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013

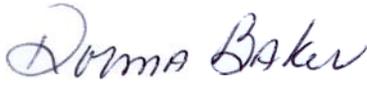
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

Administration requested a special meeting on May 16 to discuss negotiations. Trustee Orozco moved to approve this special meeting on May 16, from 7 to 9 pm. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Rivas absent).

		Comment
May	▪ 22	▪ Approve 3 rd Interim Report
June	▪ 12 ▪ 26	▪ ▪ 13-14 Budget Adoption
July	▪	▪ No Meetings Scheduled
August	▪ 14 ▪ 28	
September	▪ 11 ▪ 25	▪ Unaudited Actuals
October	▪ 9 ▪ 23	
November	▪ 13	▪
December	▪ 11 Annual Organization Mtg.	▪ Approve 1 st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board adjourned at 11:35 pm.

A handwritten signature in blue ink that reads "Dorma Baker". The signature is written in a cursive style with a large initial "D".

Dorma Baker, Superintendent