



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT**  
**May 6, 2009**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**

**ANN SOLDO ELEMENTARY SCHOOL**  
**MULTI PURPOSE ROOM**  
1140 Menasco Drive  
Watsonville, CA 95076

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President De Rose called the meeting of the Board to order at 6:05 pm at 1140 Menasco Drive, Watsonville, CA.

Trustee Osmundson arrived at 6:16 pm.

**1.2 Public comments on closed session agenda.**

Bobby Salazar, CSEA president, asked if Assistant Superintendent's frozen position funds could go towards classified jobs.

Judy Fuller, classified employee, spoke in favor of reinstating registration specialists.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**New Hires**

None

**New Hires – Probationary**

None

**Administrative**

1 Interim Assistant Principal

**Promotions**

None

**Transfers**

None

**Extra Pay Assignments**

6 Coaches

**Additional Assignments**

None

**Extra Period Assignments**

None

**Leaves of Absence**

4 Elementary Teachers

- 1 Health Services Assistant
- 1 Behavior Technician
- 1 Lead Custodian I
- 2 Office Assistant II
- 1 Registration Specialist

**Separations From Service**

- 1 Administrative Secretary II
- 1 Communications Tech

**Retirements**

None

**Resignations**

- 1 Elementary Teacher
- 1 School Psychologist
- 1 Deputy Superintendent

**Supplemental Service Agreements**

- 4 Elementary Teachers

**Miscellaneous Actions**

- 1 Office Manager
- 1 Cafeteria Cook/Baker
- 2 1 Cafeteria Managers

**Limited Term – Projects**

- 3 Campus Safety Coordinators
- 1 Custodian
- 12 Enrichment Specialist
- 4 Instructional Assistant – General Ed
- 1 Office Assistant II

**Limited Term – Substitutes**

- 1 Office Manager

**Provisional**

- 1 Communications Tech

**Exempt**

- 40 Student Helpers

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**a) Resolution #08-09-36, Regarding non-reemployment of Certificated Employees.**

This item was moved to action items, becoming item # 12.5.

**2.3 Negotiations Update**

**a. CSEA**

**b. PVFT**

- c. **Unrepresented Units: Management and Confidential**
- d. **SCAST**

**2.4 Claims for Damages**

**2.5 Existing Litigation**

- a. **Conference with legal counsel pursuant to Government Code section 54956.9(a), case: PVFT vs. PVUSD (Arbitration).**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

- a. **292 and 294 Green Valley Road, Watsonville, CA**

**2.9 Superintendent's Informal Evaluation**

**2.10 7 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President De Rose called the meeting of the Board in public to order at 7:19 pm.

**3.1 Pledge of Allegiance**

Trustee Wilson led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Leslie De Rose were present.

**4.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

Trustee Nichols moved to approve the personnel reports with the addition of 1 Resignation, Deputy Superintendent and the removal of 1 cafeteria manager. Trustee Keegan seconded the motion. The motion passed unanimously.

**2.5 Existing Litigation**

- a. **Conference with legal counsel pursuant to Government Code section 54956.9(a), case: PVFT vs. PVUSD (Arbitration).**

Trustee Nichols reported that the Board voted 5/2 (Turley, Wilson dissented) in closed session to approve the settlement of an arbitration matter. The settlement resolved the status, compensation and COBRA rights for a certificated employee.

Public comment

Bill Beecher, community member, requested that negotiations be discussed in open session.

President De Rose noted that the Board would reconvene closed session to discuss and finalize expulsion cases at the end of the meeting.

**5.0 APPROVAL OF THE AGENDA**

Trustee Keegan moved to approve the agenda, moving item 2.2 a) to Action Items and making it item #12.5. Trustee Yahiro seconded the motion. The motion passed unanimously.

**6.0 APPROVAL OF MINUTES**

- Minutes of April 22, 2009

Trustee Keegan moved to approve the minutes for April 22, 2009. Trustee Wilson seconded the motion. The motion passed unanimously.

#### **7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Brianna Del Franco and Honeygirl Lacasandile, student trustees representing Watsonville High, spoke regarding activities and events at their school.

#### **8.0 VISITOR NON-AGENDA ITEMS**

The following Adult Education students spoke in support of the Adult Education programs: Erendira Lopez; Oscar Plascencia; Norberto Marin; Carlos Flores; Pedro Alberto Reyes; Mauricio Diaz; Lourdes Gonzales; Carlos Martinez; Evangelina Corona; Tammy McCroskey; Jose Amezcuita; Maria Heredia, Karen Mello-Roach; and Ana Sofia Haro,

The following spoke in support of class size reduction: Sarah Henne, teacher; Heather Margo, parent; Karen Richmond, teacher; and Theresa Kloepfer, parent.

Peter Nichols, community member, commented on district communication.

Rhea DeHart, community member, spoke in support of binding arbitration.

Mike Doyle, businessman, spoke about his company which provides waste disposal services for schools.

Bill Beecher, community member, commented on his visit to Mintie White school, a positive experience.

Marjorie Davis, retired teacher, spoke in support of Adult Education.

Kathleen Kilpatrick, school nurse, spoke in support of nurses.

Maria Diaz, parent, spoke against reduction of teachers.

#### **9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each**

Jack Carroll, teacher, spoke in support of binding arbitration, good employee benefits, and adequate staff ratios.

Bobby Salazar, CSEA president, spoke about layoffs, reduced hours for certain positions, and loss of benefits.

Michael Jones, PVAM president, spoke in support of having clear dialogue between all stakeholders.

#### **10.0 CONSENT AGENDA**

Trustee Keegan moved to approve the consent agenda with special recognition to the individuals who donated to the district. Trustee Wilson seconded the motion. The motion passed unanimously.

**10.1 Purchase Orders April 16 - 29, 2009**

**10.2 Warrants April 16 - 29, 2009**

**10.3 Approve with Gratitude Donation from Lou and Joanna Hildebrant of a Computer and Components for Watsonville High School, an Estimated Value of \$350.00.**

**10.4 Approve with Gratitude Donation from Monterey Bay Research Institute of a 5 Computers and 5 Keyboards, an Estimated Value of \$500.00.**

**10.5 Approve CAHSEE Passage Waiver for English/Language Arts for Student #08-09-19.**

- 10.6 Approve CAHSEE Passage Waiver for Math for Student #08-09-20.
- 10.7 Approve 2009-2010 Ratification of California Interscholastic Federation (CIF) Representatives.
- 10.8 Approve Carl Perkins Grant Application for Adult Education.

11.0 DEFERRED CONSENT ITEMS  
None.

Trustee Osmundson left the meeting at 8:40.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

- 12.1 Report, discussion and possible action to approve Resolution #08-09-34, Recognizing May 13 as Day of the Teacher.  
*Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.*  
Bob Gomez, educator, sang a song regarding teacher reductions.

Trustee Keegan moved to approve this item. Trustee Turley seconded the motion. The motion passed 6/0/1 (Osmundson absent).

- 12.2 Report, discussion and possible action to approve Resolution #08-09-35, Recognizing May 18 – 22 as Classified Employees Week.  
*Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.*

Trustee Wilson moved to approve this item. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Osmundson absent).

- 12.3 Report, discussion and possible action to approve Resolution #08-09-37, Layoff Particular Classified Employee Services.  
*Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.*

Public comment:

Mary Ann Gomez, personnel commissioner, spoke of her concerns regarding layoffs and the process.

Trustee Turley moved to approve this item. Trustee Keegan seconded the motion. The motion passed 5/1/1 (Nichols dissented; Osmundson absent).

- 12.4 Report, discussion and possible action to approve Resolution # 08-09-38, Bring Back Particular Classified Services at Reduced Hours.  
*Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.*

Mary Ann Gomez, personnel commissioner, spoke of her concern for the reduction in hours for these positions and the lack of benefits.

Trustee Keegan moved to approve this item, clarifying that the positions eliminated were rescinded and reinstated with reduced hours. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Osmundson absent).

The following action item was moved from closed session item 2.2 a. and became item 12.5.

**12.5 Resolution #08-09-36, Regarding non-reemployment of Certificated Employees.**

Trustee Turley moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 5/1/1 (Nichols dissented; Osmundson absent).

13.0 DISCUSSION ITEM (to be completed by 10:15 pm)

### **13.1 Question and answer session on Budget.**

#### ***Discussion led by Cabinet and Board.***

The following people asked questions of the Board:

Public comment:

Rhea DeHart, community member, regarding contract renewals for Assistant and Associate Superintendents.

Krishna Roman, teacher, regarding stimulus money.

Brianna Del Franco, student, regarding instructional assistants and students with special needs.

Karen Richmond, community member, asked regarding setting priorities in cuts, reconciling cutting of 200 teachers, and plan for effects on student achievement.

Peter Nichols, community members, asked about communication with the public, specifically regarding the number of reduction of administrators.

Trustee Turley moved to continue the meeting until 11:00 pm. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Public comment (continued):

Bill Beecher, community member, asked about negotiations and how the process is going.

Lynne Siqueiros, community member, asked about the actual number of administrative positions cut.

Gail Orozco, community member, asked for clarification on restricted and unrestricted funds.

Cynthia Coahran, community member, asked about Adult Education funds and its tier status change.

More questions were written down and they will be responded to by staff through either phone or e-mail. Should this item be on a future agenda, it will be moved to the front of the agenda to allow additional time.

Board adjourned to closed session and returned to report out of closed session.

## **4.0 ACTION ON CLOSED SESSION (continued)**

### **2.10 7 Expulsions**

Trustee Keegan moved to approve the Administrative Panel's recommendation for the following student case:

**08-09-075**

Trustee Yahiro seconded the motion. The motion passed 5/1/1 (Nichols absent from her seat; Osmundson absent).

Trustee Keegan moved to approve the District Administration's recommendation for the following student case:

**08-09-083**

Trustee Yahiro seconded the motion. The motion passed 5/1/1 (Nichols absent from her seat; Osmundson absent).

Trustee Keegan moved to approve the Administrative Panel's recommendation for the following student case:

**08-09-084**

Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee Keegan moved to approve the District Administration's recommendation for the following student cases:

**08-09-089**

**08-09-090**

Trustee Turley seconded the motion. The motion passed 6/0/1 (Osmundson absent).

Trustee Keegan moved to approve the District Administration's recommendation for the following student cases:

**08-09-092**

**08-09-094**

Trustee Wilson seconded the motion. The motion passed 6/0/1 (Osmundson absent).

#### **14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Trustee Nichols commented on intergovernmental relations committee, on migrant head start policy meeting, on the 2010 census, on the bilingual seal of literacy on diploma, and on dropout rates.

#### **15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		<b>Comment</b>
<b>May</b>	▪ <b>27</b>	▪ <b>Approve 3<sup>rd</sup> Interim Report</b>
<b>June</b>	▪ <b>10</b> ▪ <b>24</b>	▪ <b>09-10 Budget Adoption</b>
<b>July</b>	▪ <b>15</b>	
<b>August</b>	▪ <b>12</b> ▪ <b>26</b>	
<b>September</b>	▪ <b>9</b> ▪ <b>23</b>	▪ <b>Unaudited Actuals</b>
<b>October</b>	▪ <b>14</b> ▪ <b>28</b>	
<b>November</b>	▪ <b>18</b>	
<b>December</b>	▪ <b>9 Annual Organization Mtg.</b>	▪ <b>Approve 1<sup>st</sup> Interim Report</b>

#### **16.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 10:55 pm.

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Dorma Baker, Secretary to the Board