



May 4, 2011
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 6:04 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
	None
New Substitutes	
12	Substitute Teachers
New Hires	
	None
Promotions	
	None
New Hires Probationary	
1	Behavior Technician
Administrative Appointments	
1	<i>Principal</i>
1	<i>Assistant Principal</i>
Transfers	
	None
Extra Pay Assignments	
15	Coaches
1	Athletic Director
Extra Period Assignments	
	None

Leaves of Absence	
2	Bus Drivers
1	Instructional Assistant II
1	Accounting Specialist II
1	Office Manager
1	Office Assistant II
4	Secondary Teachers
Retirements	
1	Pre School Teacher
Resignations/Terminations	
1	<i>Assistant Principal</i>
Supplemental Service Agreements	
17	Elementary Teachers
1	Program Specialist
2	Psychologist
1	Speech Therapist
2	Secondary Teachers
1	District Office/Tech Teacher
Miscellaneous Actions	
2	Behavior Technicians
1	Cafeteria Manager I
1	Cafeteria Assistant
1	Instructional Assistant II
1	Lead Custodian II
Separations From Service	
1	Office Manager
After School Program	
	None
Limited Term – Projects	
1	Administrative Secretary III
1	Attendance Specialist
1	Behavior Technician
1	Custodian I
7	Enrichment Specialists
1	Instructional Assistant I
1	Instructional Assistant II

16	Instructional Assistant – General
1	Language Support Liaison
3	Office Assistant II
8	Office Assistant III
2	Parent Education Specialist
Limited Term – Substitute	
1	Accounting Specialist II
19	Cafeteria Assistant
1	Cafeteria Cook/Baker
1	Cafeteria Manager I
2	Cafeteria Manager II
2	Custodian I
1	Health Services Assistant
1	Instructional Assistant I
23	Instructional Assistant – Migrant Child Care
2	Office Assistant III
1	Site Computer Support Technician
Exempt	
11	Childcare
2	MEES
2	Migrant Outside Work Experience
18	PUPILS
1	Safety Monitor
1	Spectra Artist
23	Student Helper
5	Workability
1	Yard Duty Supervisor
Provisional	
	None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

- 2.5 Pending Litigation
- 2.6 Anticipated Litigation
- 2.7 Real Property Negotiations
- 2.8 12 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the Board in public to order at 7:07 pm.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Kim De Serpa, Sandra Nichols, Karen Osmundson, Jeff Ursino, and President Willie Yahiro were present. Trustee Doug Keegan was absent.

3.3 Superintendent Comments

Dorma Baker thanked the audience for their presence. She commented on the many concerns regarding school libraries and funding Library Media Technicians. She said that the administration is working diligently to find alternative funds so that libraries can remain open. At this point a potential source has been identified, and while it is a possibility, it still remains to be confirmed.

3.4 Amesti Students – Musical Presentation

Catherine Espinoza (Cat) – Teacher

The following students accompanied teacher Catherine Espinoza and delighted the Board and audience with some songs:

3rd graders:

- Fatima Nieves
- Mia Retana
- Adam Tangonan
- Fabian Mendoza
- Eveny Pulido
- Evelyn Pulido

4th graders:

- Larissa Yasin
- Elizabeth Bravo
- Alondra Moran
- Gertrudis Rubio
- Aberlinda Garcia
- Paulina Garcia
- Jackie Meza
- Nancy Montejano
- Arturo Infante
- Eduardo Fernandez
- Aaliyah Rojas
- Ashley Castillo
- Jacqueline Solorzano
- Janet Reyes
- Rianna Sanchez
- Mayra Andrade

5th graders:

Angela Lopez
Jocelyne Carrillo
Gabriella Felix
Myra Fuentes

3.5 Student Recognition

Families, friends, teachers and administrators recognized the achievement of the following students:

- *Maya Wilson-Brown, Aptos Jr. High School*
- *Felicia Davidson, Deanna Davidson, and Gabriela Davidson, Cesar Chavez Middle School*
- *Fabiola Perez, EA Hall Middle School*
- *Rosa Isela Guzman, New School*

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated employee report with the following additions: 1 Principal and 1 Assistant Principal under Administrative Appointment; 1 Assistant Principal under Resignations. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

b. Classified Employees

Trustee Nichols moved to approve the classified employee report as presented. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

5.0 APPROVAL OF THE AGENDA

Trustee Nichols moved to approve the agenda moving item 2.8, student expulsions, after 13.4. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

6.0 APPROVAL OF MINUTES

a) Minutes for April 13, 2011

Trustee Nichols moved to approve the minutes of April 13, 2011 with a change to the vote on item 14.5: it should be 6/1, instead of 6/0/1. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Sarah Danel and Maddi Tapley of Aptos High School, Sheila Velasquez and Fernando Huerta of Renaissance High School, and Summer Lewis of Watsonville High School reported on their school events, activities and sports.

8.0 VISITOR NON-AGENDA ITEMS

Esther Morillo, employee and community member, spoke about the Relay for Life event of July 9 and 10, 2011 and gave information about volunteering for the committee.

Bill Beecher, community member, gave an overview of how the budget works, addressing revenue, expenses, and enrollment. He commented on possible ways to mitigate the budget deficit, including negotiating on behalf of the students.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Francisco Rodriguez, PVFT president, commented about the possible action on the additional layoff of 123 positions. The union is working hard to demand a decent future for students. He presented the union's newsletter, commenting on the Week of Action. He announced the reception for Day of the Teacher celebration on May 11.

Leticia Oropeza, CSEA president, commented on the reason she stepped up to the position, noting that this is the perfect opportunity to ensure that employees can make it through the difficult process of

layoffs and reductions. She commented on the positive impact classified employees have in the organization.

Terry Eastman, PVAM president, thanked all who have worked hard for students. Students are also working very hard and did so during the testing period. Teachers in this district are knowledgeable on informing instruction through student data. She urged the board to continue to take an active role in ensuring our schools have adequate support. It's important to ensure that every decision that is taking place is conducive to a more manageable system. She invited trustees to visit the schools.

10.0 CONSENT AGENDA

Trustee DeRose moved to approve the consent agenda, deferring item 10.19 and 10.20 for further discussion. Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

10.1 Purchase Orders April 7 – 27, 2011.

10.2 Warrants April 7 - 27, 2011.

10.3 Acknowledge with Gratitude Contribution by *Shoppers Corner, Staff of Life, and Whole Foods* to Renaissance High School for the School's Career Day event.

10.4 Approve Parent Involvement Policy for Hall District Elementary, Ohlone Elementary, EA Hall Middle, and Pajaro Valley High. Policies are site-based.

10.5 Approve CAHSEE Passage Waiver for Student #10-11-27, Math, Pajaro Valley High School.

10.6 Approve CAHSEE Passage Waiver for Student #10-11-28, Math, Renaissance High School.

10.7 Approve CAHSEE Passage Waiver for Student #10-11-29, Math, Renaissance High School.

10.8 Approve CAHSEE Passage Waiver for Student #10-11-30, Math, Pajaro Valley High School.

10.9 Approve CAHSEE Passage Waiver for Student #10-11-31, Math, Renaissance High School.

10.10 Approve CAHSEE Passage Waiver for Student #10-11-32, English Language Arts, Pajaro Valley High School.

10.11 Approve CAHSEE Passage Waiver for Student #10-11-33, English Language Arts, Pajaro Valley High School.

10.12 Approve CAHSEE Passage Waiver for Student #10-11-34, Math, Pajaro Valley High School.

10.13 Approve CAHSEE Passage Waiver for Student #10-11-35, Math, Pajaro Valley High School.

10.14 Approve CAHSEE Passage Waiver for Student #10-11-36, Math, Pajaro Valley High School.

10.15 Approve CAHSEE Passage Waiver for Student #10-11-37, Math, Watsonville High School.

10.16 Approve CAHSEE Passage Waiver for Student #10-11-38, English Language Arts, Aptos High School.

10.17 Approve Scholarship Committees for 2010-11 for Watsonville High School, Aptos High School, Pajaro Valley High School, and Renaissance High School.

10.18 Approve Student Exchange Trip to Germany, June 6 – July 5, 2011.

10.19 Approve Resolution #10-11-32, Temporary Borrowing between District Funds in order to Meet Cash Flow Needs of the District in 2011-12.

This item was deferred.

10.20 Approve Resolution #10-11-33, Request to Board of Supervisors of the County of Santa Cruz to Provide Temporary Cash Loans to PVUSD.

This item was deferred.

10.21 Approve PVUSD Representatives to the California Interscholastic Federation (CIF).

11.0 DEFERRED CONSENT ITEMS

10.19 Approve Resolution #10-11-32, Temporary Borrowing between District Funds in order to Meet Cash Flow Needs of the District in 2011-12.

President Yahiro asked for clarification on this item.

Brett McFadden noted that the law requires that the public be notified that we may borrow within district funds to assist the district in managing cash flow. Currently, the district is doing a monthly cash flow analysis and is looking at 18 months ahead to ensure that there is sufficient cash flow to cover financial obligations.

The Board participated with comments and questions.

Trustee Nichols made a motion to approve this item. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

10.20 Approve Resolution #10-11-33, Request to Board of Supervisors of the County of Santa Cruz to Provide Temporary Cash Loans to PVUSD.

President Yahiro asked for clarification.

Brett McFadden explained that this is a form of insurance policy in the event the state announces an unforeseen financial detail that would have the district seek temporary short-term loans from alternative sources.

Trustee Nichols moved to approve this item. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Keegan absent).

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and discussion on the District's Energy Savings.

Report by Steve Okamura, Energy Education Manager.

Steve Okamura commented that the district is three years into the energy program. Energy savings to date are about \$318,000. Steve spoke of the success factors and the benefits and features of the program. These include teamwork, cost savings, benefits to the environment, among other factors and features. Steve commented on the environmental benefits, offering statistical data from the Environmental Protective Agency (EPA). He spoke of the projected savings for the school year and for the ensuing four years. For the 2010-11 school year, the estimated savings is between \$490,000 and \$520,000. He briefly commented on energy projects that are under consideration. Energy Star

designations by the EPA will continue to be sought and an additional thirteen applications have been submitted for consideration. He mentioned that Mar Vista received the Energy Star from the EPA already. He concluded his presentation by noting the program benefits, including environmental, lower energy costs, and increased eligibility for energy and environmental education and facility grants.

The board participated with questions and comments.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.1 Report, discussion and possible action on Resolution #10-11-29, Recognizing Classified Employees During Classified Employees Week, May 15 – 21, 2011.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Dorma Baker noted that she was thrilled at the opportunity to recognize classified employees in this manner. Classified employees work hand in hand with certificated staff for the benefit of the students. She invited all to thank a classified employee when they have an opportunity.

Trustee DeRose moved to approve this resolution. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Keegan absent).

13.2 Report, discussion and possible action on Final Approval of the 2011-12 Calendar.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Dorma Baker stated that this was the calendar for final approval. It does not have any changes from the first reading brought in March and it has been ratified by the unions.

Trustee Nichols moved to approve the calendar. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Keegan absent).

13.3 Report, discussion and possible action to approve Resolution #10-11-30, Reduction and/or discontinuation of particular kinds of classified employee services.

Report by Pam Shanks, Human Resources Director, Classified.

Dorma Baker noted that it was anticipated to have additional reductions but it was proved not to be the case.

This item was pulled from the agenda.

13.4 Report, discussion and possible action to approve Resolution #10-11-31, Regarding Non-Reemployment of Certificated Employees.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Dorma Baker stated that while the board back up indicated 158 employees to be noticed, there is a changed noted on the blue sheet showing 123. She said that we are hopeful that at the end of the process, either all or most of the people who were noticed were able to keep a job. Part of the noticing has to happen before staffing issues are finalized, such as leaves. There were no new positions that were eliminated; this recommendation is based on prior layoff approvals by the Board. This action would allow the district to send a final notice to these employees.

Mr. Lee Takemoto, Director, Certificated Staff, was present to respond to questions and concerns.

Board participated with comments and questions.

Trustee De Serpa moved to approve this item. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

2.8 12 Expulsions

Action on Expulsions:

Trustee Osmundson moved to rescinding action of May 4, 2011 on this expulsion case and approve the District Administration recommendation for the following expulsion case:

10-11-095

Trustee Ursino seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:

10-11-096

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-100

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-108

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-109

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-110

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-113

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-114

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-115

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-116

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-117

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Keegan absent).

The Board tabled expulsion number **10-11-118** for further discussion with Administration.

14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Leslie De Rose commented that she attended the *Footloose* production at Watsonville High, which was a collaborative effort between Pajaro Valley and Watsonville High Schools, and that it was a great production.

Trustee Osmundson commented that she also attended *Footloose* and was amazed by the students' talent in acting and singing. She also commended Amesti students for their presentation to the Board this evening.

President Yahiro commented that he was going to attend a ceremony where Mack McGrady, a former Watsonville High School student, will be inducted in the California Wrestling Hall of Fame. He mentioned that McGrady has passed away and that he wanted to be there as his former teacher. He spoke about McGrady's achievements as a wrestler.

Mr. Murry Schekman commented on the *Footloose* production.

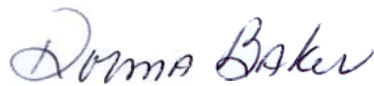
15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2011

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
April	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	<ul style="list-style-type: none"> ▪ Canceled due to Spring Break
May	<ul style="list-style-type: none"> ▪ 4 (changed 4/13/11) ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ Moved from May 11 ▪ Moved to May 4 ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	<ul style="list-style-type: none"> ▪ Canceled due to Furlough Days ▪ 10-11 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	<ul style="list-style-type: none"> ▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	
September	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
November	<ul style="list-style-type: none"> ▪ 16 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 7 Annual Organization Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 9:18 pm.



Dorma Baker, Superintendent