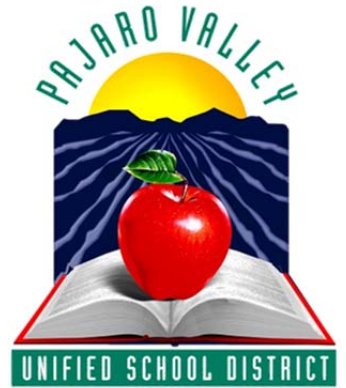


**May 28, 2014
REGULAR BOARD MEETING
ADOPTED MINUTES**

***CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.***

**DISTRICT OFFICE
Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

Vice President Rivas called the meeting of the Board in public to order at 6:10 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

New Hires – Probationary	
4	Teachers
4	Instructional Assistant –Moderate/Severe
3	Instructional Assistant – General Education
Promotions	
1	Instructional Assistant –Moderate/Severe
New Hires	
	None
New Substitutes	
11	Substitutes
Administrative Appointments	
2	Principals
Transfers	
	None
Other	
1	Director

Extra Pay Assignments	
24	Coaches
Extra Period Assignments	
	None
Leaves of Absence	
1	Instructional Assistant – Mild/Moderate
1	Office Manager
2	Cafeteria Assistant
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
69	Teachers
Miscellaneous Actions	
1	Office Manager
Separations From Service	
1	Instructional Assistant – Moderate/Severe
1	Custodian II
Limited Term – Projects	
1	Administrative Secretary II
2	Administrative Secretary III
2	Cafeteria Assistants
1	Community Service Liaison I
2	Custodian I
1	Data Entry Specialist
4	Instructional Assistant – General Education
1	Instructional Support Clerk
1	Language Support Liaison II
1	Lead Custodian II
1	Library Media Technician
1	Office Assistant II
4	Office Assistant III
1	Office Manager
4	Parent Education Specialist

1	Payroll Technician
3	Translator
Exempt	
13	Childcare
3	Migrant Outside Work Experience (OWE)
1	Pupil
1	School Crossing Guard
6	Student Helper
6	Workability
5	Yard Duty
Provisional	
1	Attendance Specialist
1	Office Assistant III
1	Site Computer Support Technician
	None
Limited Term - Substitute	
2	Cafeteria Assistant
1	Custodian I
1	Instructional Assistant – General Education
1	Warehouse Worker II

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update/Conference with Labor Negotiator

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

In the absence of President De Serpa, Vice President Rivas called the meeting of the Board to order at 7:09 PM.

3.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, and Willie Yahiro and were present. Trustee Jeff Ursino arrived at 8:23 PM; President Kim De Serpa was absent.

3.3 Superintendent Comments

Superintendent Dorma Baker commented that this is a time of celebrations, including next week's graduations. The New Teacher Project colloquium took place yesterday and it was a successful event. The first Google Summit at PVUSD took place; it was a successful professional development opportunity for staff. She commented that the California Highway Patrol sent a letter after conducting the required driver and records inspection; she commended staff as all required records were found to be in compliance with state requirements.

3.4 Governing Board Comments/Reports Standing Committees Meetings

Trustee Orozco reported that she was honored to have been invited as the keynote speaker at the Migrant Banquet. She commented on the recent GENTE conference hosted at UCSC where Pajaro Valley and Watsonville High students and parents participated.

Trustee DeRose attended the district's retirement ceremony, which also honored long term employees.

Trustee Yahiro purchased a ticket to support Future Famers and the raffle is a 240 pound pig. He is concerned about the heavy fundraising that students have to do to participate in sports. The district needs to see how we can help and facilitate youngsters who want to participate without the burden of heavy fundraising.

Trustee Osmundson attended the Migrant Head Start meeting; Carole Clarke announced her retirement at that meeting. She attended the luncheon for Down to Earth Women luncheon and New School's 20 year celebration, where she enjoyed hearing the story of the founding of the school. She also attended the retirement party and will attend Adult Education's graduation.

Trustee Rivas attended the Migrant Banquet. She showed a newspaper article listing redesignated students and commended them for their success in English acquisition. She stated she would like to see a similar article acknowledging student biliteracy.

3.5 Student Recognition

Staff, families and friends honored the following students as student of the year.

- *Anabel Willy, Bradley Elementary School*
- *Will Borton, Linscott Charter School*
- *Bryan A. Tahuite, Academic Vocational Charter Institute*
- *Rachel Marina Hernandez, Pacific Coast Charter School*
- *Adrian Rocha-Rocha, Pajaro Valley High School (from April)*
- *Cesar Giovanni Garcia, Watsonville High School (from April)*

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed 5/0/2 (De Serpa, Ursino absent)

5.0 APPROVAL OF MINUTES

a) Minutes for May 14, 2014

Trustee Orozco moved to approve the minutes for May 14, 2014. Trustee DeRose seconded the motion. The motion passed 5/0/2 (De Serpa, Ursino absent).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Adam Ledesma and Vanessa Gonzalez of Watsonville High School, reported on many end of year activities and events, including an awards ceremony and grad night.

7.0 VISITOR NON-AGENDA ITEMS

Celeste DeWald, parent, volunteer with the Santa Cruz County Alliance for Arts Education, excited to hear that Visual and Performance Arts plan will move forward along with common core.

Mildred Tostado, parent, expressed her concern for the lack of adequate bathroom supplies at Mintie White school.

Bill Beecher, community member, Williams Complaint submitted a month ago received an unsatisfactory response. He is concerned about the quality of mathematics instruction at the high schools and the district's response was that teachers were qualified. This matter of Senate Bill 550 for quality requirements should be placed on the agenda. He is concerned about the high dropout rate and the district not addressing teacher performance.

Paula Toledo, Conflict Resolution Team (CRT) Coordinator, advocated for CRT program noting the valuable skills and qualities students can develop through the program.

Chano Figueroa, CRT Mediator, stated that learning to communicate effectively is an important skill. Students in the program are not always happy but learn to compromise.

Tami Stolzenhaller, City Environmental Education Coordinator, stated she was proud to sponsor 100 trips annually but that due to the requirements of fingerprinting and tuberculosis testing for parent volunteers, one-fifth of trips have been canceled. Teachers are not finding sufficient volunteers to help with the trips due to the lengthy approval process and students are missing a huge learning opportunity. She added that research showed that many other districts do not enforce this policy or have a two-tier process where parents who are supervised by staff are not required to go through the process.

Superintendent Dorma Baker noted that they are looking at the two-tier system and looking for ways to improve the current process.

Sharon Roddick explained that Education Code requires strict enforcement of tuberculosis testing; background checks are required but the district is looking at other districts' practices.

Julie Vallens, teacher, concerned about the volunteer process, which can be intimidating for parents who are undocumented but really want to be involved in their child's education. The process also needs to be structured and clear.

Rhea DeHart, community member, invited the Board to the Adult Education graduation; it is very inspirational. Also noted that Adult Education went through a WASC accreditation and were given a 6-year accreditation.

Margaret Rosa, teacher and parent, noted that Education Code and Title I policy calls for making parents welcome and the current volunteer policy denies this opportunity to many parents. As a result, many students also miss out on trip opportunities. The process is a challenge and intimidating for parents who have an undefined migrant status.

Edith Ruiz, parent and teacher, concerned about parent volunteers issue; Landmark has had to have teacher volunteers. She asked the district to continue to support Little Mermaid Writing Club. Smaller class sizes is needed now.

Trustee Ursino arrived at 8:23 PM

Pancho Rodriguez, principal, stated the he would retire in a few weeks and commented on his tenure through 5 superintendents, 4 Assistant Superintendents and 4 Assistant Superintendents in HR. The district has gone from a graduation rate in 2004 of 56% to above national average; dropout rates are less than 10%. He asked the board to pay attention to site staff, to student learning and not test scores, and to offer effective technology preparation for staff.

Sarah Henne, teacher, supports broadcasting board meetings, an action approved by the board in March. She asked about where the district is in the process to reinstate broadcasting board meetings.

Jacquie Saporito, teacher, thanked Superintendent Baker for the recent Google summit. She expressed her concern about the volunteer process for parents, noting that lack of parent participation creates a safety concern.

Ana Mendoza, Mini-Corps Tutors and parent, noted that Hall District does not have an arts program and students are getting frustrated. Teachers should be free to use the artistic side of the brain. Focusing only on writing, math and reading throughout the day can be tiring for students. She expressed her concern for the district's bilingual programs.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS - PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT, negotiations have started, rocky start, proposal is to reduce prep time and replace it for an opportunity for more meetings. Prep time for kinder teacher will be eliminated. Concerned about the district's sunshine proposal; there is no class size reduction above the 3rd grade and wonders what has to happen for CSR for all grades to become a reality. Working conditions are not addressed. We have not had a report on Adult Education and an updated on the process would be appreciated. Another element of our proposal was to address fundraising but the district did not wish to discuss it.

Leticia Oropeza, CSEA, spoke about the concern regarding shortage of teachers and classified staff. Classrooms should have adequate support staff.

Esther Morillo, CSEA, thanked all for attending the first social gathering for classified staff; CSEA hopes to continue this celebration annually. There has been a lot of hiring at the district and we appreciate the support at the site. However, we really need the support at the site to be reinstated as well.

9.0 CONSENT AGENDA

Trustee DeRose moved to approve the consent agenda. Trustee Osmundson seconded the motion. Trustee Orozco requested to defer item 9.6. Trustees DeRose and Osmundson amended their motion to include deferring item 9.6. The motion passed 6/0/1 (De Serpa absent).

9.1 Purchase Orders May 8 - 21, 2014

9.2 Warrants May 8 - 21, 2014

9.3 Approve Special Education Local Agency Plan (SELPA) Annual Service and Budget Plan for 2014-15.

9.4 Approve PVUSD Representation from Aptos High School, Pajaro Valley High School and Watsonville High School to California Interscholastic Federation (CIF).

9.5 Approve Resolution # 13-14-25, Change in Authorized Representative for MSHS Centers with Department of Social Services / Community Care Licensing, effective June 2, 2014.

- 9.6 Approve Procurement of Ten (10) – Eighty-two (82) Passenger School Buses Along with the Procurement and Installation of Cameras and Radios for the Existing Bus Feet through a Pre-existing Bid. Five-year Lease-to-Own Purchase Agreement.**

This item was deferred.

- 9.7 Approve Correction to Student ID Number for CAHSEE Passage Waiver for Student ID 13-14-25 – English Language Arts, Pajaro Valley High School (approved on April 23, 2014 with incorrect ID #13-14-26)**
- 9.8 Approve CAHSEE Passage Waiver for Student #13-14-35, Mathematics, Watsonville High School.**
- 9.9 Approve CAHSEE Passage Waiver for Student #13-14-36, English Language Arts, Watsonville High School.**
- 9.10 Approve CAHSEE Passage Waiver for Student #13-14-37, English Language Arts, Watsonville High School.**
- 9.11 Approve CAHSEE Passage Waiver for Student #13-14-39, English Language Arts, Watsonville High School.**
- 9.12 Approve CAHSEE Passage Waiver for Student #13-14-40, English Language Arts, Academic Vocational Charter Institute (AVCI).**
- 9.13 Approve CAHSEE Passage Waiver for Student #13-14-41, English Language Arts, Watsonville High School.**
- 9.14 Approve Aptos High School Water Tank Replacement Project – Measure L #8101 – Project Change Order.**
- 9.15 Approve Ohlone Elementary School Kinder Playground Renovation Project – Measure L #8554 – Project Closeout and Project Notice of Completion.**
- 9.16 Approve Aptos High School Stadium Bleacher and Sound System Project – Measure L #8102 – Project Change Order.**
- 9.17 Approve Construction Project Management Services Amendments.**

10.0 DEFERRED CONSENT ITEMS

- 9.6 Approve Procurement of Ten (10) – Eighty-two (82) Passenger School Buses Along with the Procurement and Installation of Cameras and Radios for the Existing Bus Feet through a Pre-existing Bid. Five-year Lease-to-Own Purchase Agreement.**

Brett McFadden reported that buses pre- 1987 are about to be non-compliant and need to be replaced. New requirements include cameras and radio systems on board. Also, there is a need for more gas-efficient buses. Under state law all non-compliant buses must be destroyed by 2017-18 fiscal year. There are currently 12 buses in circulation but some are non-compliant. The proposal is for a lease to own program. Newer buses will also be able to qualify for Medical Administrative Activity (MAA) reimbursement for special services students.

Mary Hoagland, director of Transportation was present and added that there are some older buses on the fleet which are compliant and can be retrofitted.

Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (De Serpa absent).

11.0 REPORT AND DISCUSSION ITEMS

11.1 Report and discussion on the Governor's May Budget Revision.

Report by Brett McFadden, CBO.

Brett McFadden reported that the May revision included a few additions to the January's proposal, including an increase to offset the cost of Medi-Cal and the establishment of a "Rainy Day Fund". The proposal incorporates an unexpected robust unfunded liability on the California State Teachers' Retirement System (CalSTRS), but the revision does not include any increase to address this proposal. By July 1st, employee and employer contribution rate will increase. The May revision did not include major items such as: a statewide school facilities bond; no new funding to address special education or transportation encroachments; no additional funds for Common Core Standards; and no changes to the Adult Education and ROP programs. The Local Control Funding Formula includes a plan to close about 28% of funding gap over a 7 year period. At the end of the 2014-15 school year, districts will be at 1/3 of being fully funded. Mr. McFadden presented a summary of the projected LCFF funding. Addressing the increased contributions for CalSTRS, Mr. McFadden showed the financial impact to the district: about \$1 million in 2014-15; \$2.3 million for 2015-16, and \$3.5 million for 2016-17. These figures are on top of the already adopted increases to the Public Employee Retirement System (PERS) and will be factored into the upcoming budget projections.

In reference to next steps, Mr. McFadden remarked that at the State level the budget committee will hold hearings and the budget will be voted on by the Legislature. At the district level, the Board will adopt the Local Control Accountability Plan (LCAP) and budget by the end of June.

Board participated with comments and questions.

11.2 Report and discussion on Smarter Balanced Assessment Consortium (SBAC) Field Tests.

Report by Susan Pérez, Assistant Superintendent, C&I, and Frances Whitney, Coordinator, Research, Accountability and Assessment.

Frances Whitney reported that the Program Evaluation team began preparations for field testing in the fall of 2013. The work was intense. Webinars and informational meetings by the California Department of Education and the County Office of Education were attended and ideas for best supporting school sites were created. Conversations with SELPA and the technology department took place to ensure readiness. The district held multiple trainings and staff and students participated in practice tests using Chrome Books. At the site, teachers were guiding discussion on testing.

Material bins for every site were put together; they included information on access to manual, printed cards with important information, and student identification for each teacher/student. Carts with chromebooks were distributed to all sites for testing. The team created a district testing schedule from April 7 through May 16 to ensure the least disruption. Ms. Whitney was pleased to report that the process went very well. While test results will not be provided to the district, the data was critical to inform how process unfolded. In addition to testing, students and staff were asked to complete a survey to further assist in improving the process. Some observations about the field test included increased content rigor and that younger students were not as comfortable as older students in using a keyboard.

In closing, Ms. Whitney stated that testing this year constituted half of what is expected the following year.

Susan Pérez noted that the field test was very successful and commended the team for their arduous work.

The board participated with comments and questions.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

12.1 Report, discussion and possible action to a Adopt Board Policy and Administrative Regulation #5141.52, Suicide Prevention.

Report by Murry Schekman, Assistant Superintendent.

Murry Schekman began by stating that the item was not ready for action as the district expects to create a more comprehensive policy at a future meeting. He added that the National Emergency Assistance Team (NEAT), experts in suicide prevention, would be visiting Aptos High School to hold meetings for staff and the community. He provided statistics on suicide, which is the third leading cause of death for youth ages 10-24. It was noted that 1 in 5 students have a diagnosable mental health disorder with need for counseling. Mr. Schekman asked ShaKenya Edison, Coordinator for Child Welfare and Attendance, to present on possible training programs for staff.

Ms. Edison spoke about Kognito, an online program for school employees to learn to identify, approach and reffer students dealing with mental health distress. This program option has been presented to counselors.

Trustee DeRose left the meeting at 10:20 PM.

Rich Moran, Assistant Principal of Aptos High School, and Tess Determan, Health Care Assistance of AHS, were present and gave their input on needed services for students, focusing on mental-health.

As next steps, members of NEAT will visit the district on June 2nd. The Policy and Administrative Regulation on Suicide Prevention will need to be finalized. The district will also follow up with information for parents and community members and will continue training staff on effective identification systems.

Trustee Ursino made a motion to continue the meeting until 11:30 PM. Trustee Orozco seconded the motion. The motion passed 5/0/2 (De Serpa DeRose absent).

The board participated with comments and questions.

12.2 Report, discussion and possible action to approve Resolution #13-14-24, Reduction of a Particular Kind of Classified Employee Service.

Report by Pam Shanks, Director, Classified Staff.

Trustee Yahiro moved to approve this item. Trustee Orozco seconded the motion. The motion passed 5/0/2 (De Serpa, DeRose absent).

12.3 Report, discussion and possible action to approve the Instructional Technology Use Plan for 2014 - 2017.

Report by Tim Landeck, Technology Director.

Tim Landeck and Courtney Rudd, Teacher on Special Assignment, explained that the TUP is a guiding document for technology services, goals and activities. It is also a document that qualifies that district for federal and state funding, such as E-Rate and grants. The document is to be revised every three years.

Ms. Rudd spoke on the district's process for revising the TUP, starting in the fall 2013 and including input from district and site administrators, technology liaisons, and with support from the County Office of Education. The document has been submitted to the COE and the California

Department of Education. Participants in the revision process included technology liaisons and representatives from district support departments.

Mr. Landeck reported on the components of the TUP, which address areas in hardware, learning resources, infrastructure, technical support, curriculum, professional development and funding. Critical factors on the new TUP include adoption of Common Core State Standards and SBAC Assessment, professional development, Measure L Bond's intelligent classroom project and endowment, and equitable technology access throughout the district. Ms. Rudd reported on how the district is improving access to technology at all the sites and at the district. Mr. Landeck explained how the plan also addressed improving technology support and infrastructure as well as improving technology integration with curriculum. Ms. Rudd commented on the plan's professional development to improve how technology can better serve the needs of our students.

In conclusion, Mr. Landeck reported on the sources of funding to implement the plan, which include general funds, Title I funds, Measure L funds, E-Rate discounts, and State and Federal grants.

Board participated with comments and questions.

Trustee Orozco moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 5/0/2 (De Serpa, DeRose absent).

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Orozco moved to approve the certificated employees report as presented. Trustee Osmundson seconded the motion. The motion passed 4/0/1/2 (Ursino abstained; De Serpa and DeRose absent)

b. Classified Employees

Trustee Orozco moved to approve the certificated employees report as presented. Trustee Osmundson seconded the motion. The motion passed 4/0/1/2 (Ursino abstained; De Serpa and DeRose absent)

2.4 Claims for Damages

Trustee Orozco reported that the board voted to reject the claim: Donald Charles and Elizabeth Marani-Schwartz v. Casey O'Brien.

14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
June	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ 2014-2015 Budget Adoption
July	No Meetings	
August	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	
September	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	
November	<ul style="list-style-type: none"> ▪ 12 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 10 Annual Org. Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

15.0 ADJOURNMENT

There being no further business to address, the meeting of the Board was adjourned at 11:30 PM.

Dorma Baker, Superintendent