

**May 27, 2015
REGULAR BOARD MEETING
ADOPTED MINUTES**

**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.**

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Ursino called the meeting of the Board in order in public at 6:02 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	<i>CBO</i>
New Hires	
3	Teacher
Rehires	
	None
Promotions	
	None
New Substitutes	
	None
Administrative Appointments	
1	<i>Assistant Principal</i>
1	<i>Principal</i>
1	<i>Assistant Superintendent/HR, Interim</i>
Transfers	
	None
Other	
1	Teacher

Extra Pay Assignments	
	None
Extra Period Assignments	
	None
Leaves of Absence	
4	<i>Teacher</i>
Miscellaneous Action	
	None
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
56	Teachers
Separations From Service	
5	Teacher
1	<i>Office Manager</i>
1	<i>Instructional Assistant – General</i>
1	<i>Resource Specialist</i>
1	<i>Assistant Superintendent</i>
Limited Term – Projects	
1	Behavior Technician
1	Instructional Assistant – Child Development
1	Instructional Assistant – Moderate/Severe
1	Office Assistant II
1	Office Assistant III
1	Translator
Exempt	
	None
Provisional	
1	Instructional Assistant – General Ed
1	Behavior Technician
Limited Term - Substitute	
1	Behavior Technician
1	Custodian I
3	Instructional Assistant – Mild/Moderate

2	Instructional Assistant – Moderate/Severe
1	Registration Specialist
1	Warehouse Worker I
1	Warehouse Worker II

2.2 Public Employee Discipline/Dismissal/Release/Leaves
a. Resolution #14-15-32, Non-Reelect of Certain Probationary Certificated Employee.

2.3 Negotiations Update
a. CSEA
b. PVFT
c. Unrepresented Units: Management and Confidential
d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 7 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Ursino called the meeting of the Board in public to order at 7:09 PM.

3.1 Pledge of Allegiance

Trustee DeRose led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Willie Yahiro and President Jeff Ursino were present.

3.3 Superintendent Comments

Superintendent Dorma Baker commented on the retirement celebration that took place earlier on the day. She congratulated all retirees and wished them well.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee Osmundson attended a press conference on Strategic Planning for Preventing Youth Violence, the DELAC meeting and the Classified Employees social gathering.

Trustee Rivas attended the Classified Employees social gathering as well as the celebration of teachers during Teacher Day.

Trustee DeRose attended the celebration for retirees and recognition of employees who have worked over 40 years in the district.

Trustee Osmundson attended a Migrant and Seasonal Head Start training and will present on this later on. She also attended the Watsonville High School senior class presentation where they addressed what they consider a significant issue on the community along with solutions.

Trustee De Serpa attended the retirement celebration. She congratulated students on the ending of the school year.

President Ursino visited some sites and was impressed with the work staff at the sites do. He attended the Labor Management Initiative Symposium along with the district's union presidents and was impressed by the commitment to each other, their constituents and students.

3.5 Student Recognition

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- *Analiyah Pichardo - Bradley Elementary School*
- *Reid Jonathan Luhn - Linscott Charter School*
- *Esmeralda Noelia Elizondo - Watsonville Charter School of the Arts*
- *Keiji Karis Muramoto - Pacific Coast Charter School*

4.0 APPROVAL OF THE AGENDA

Trustee Orozco moved to approve the agenda moving item #13.5 on AVCI after item #6.0. Trustee De Serpa seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

- Minutes for May 13, 2015

Trustee De Serpa moved to approve the minutes for May 13, 2015. Trustee Orozco seconded the motion. The motion passed 5/0/2 (Ursino, Yahiro abstained).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Elias Nepa of Aptos High School, Brittney Contreras and Felicia Davidson of Pajaro Valley High School, and Maria Rosas and Destany Vargas of Watsonville High School gave an update on events, activities and sports at their campus.

13.0 ACTION ITEMS

13.5 Report, discussion and possible action to approve Academic Vocational Charter Institute (AVCI) Name Change Proposal.

Report by Marci Keller, Principal, AVCI

Marci Keller, Principal at AVCI, presented on the efforts of AVCI to better meet the needs of students. The school offers a unique opportunity for students to become competitive. It offers graduation requirement courses, 25 A-G approved courses, and a Career Technical Education program. The vision is effective and the school's community was seeking to re-vamping its image, which included a new name. She commented on the process for renaming their school, including meeting with all stakeholders starting in October. 87% of stakeholders agreed to change the name and were invited to submit name suggestions. The new name **Diamond Technology Institute** was selected for our school. A brief video about the school with its new name was presented by a student.

Board participated with comments and questions.

Trustee Orozco moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

7.0 POSITIVE PROGRAM REPORT: PVUSD GOOGLE CERTIFICATION

- Report by Tim Landeck, Director of Technology.

Tim Landeck reported the different activities the district is doing in the Tech Cadre program. Mr. Landeck noted that the district has Tech Cadres managed by two technology Teachers on Special Assignments (TOSA) in collaboration with the County Office of Education. There are a few cadres in four levels: 1 –

Novice; 2 – Intermediate; 3 – Administration; and 4, PVUSD Good Certification (with 17 teachers). He introduced Courtney Rudd to discuss each of the cadres in more detail.

Ms. Rudd commented on each level of tech cadres for each elementary and secondary levels. She concluded by speaking about the PVUSD Certified Google Teacher certification; Mr. Landeck issued certificates to teachers who are in attendance.

The Board participated with comments and questions.

8.0 VISITOR NON-AGENDA ITEMS

The following advocated for the work of teacher Barbara Castro: Richard Dodge, community member; Andrea Marquez, former student; Sarah Settie, former student; Maraya Carmona, former student; Amanda, Kaylee and Cynthia, students; Glenda Hurtado, parent; Aimee Herrera, former student; Brittany Segura-Herrera, student; Michelle De la Torre, former student; Deziree Anderson, former student; Angel Jimenez, student; Rosa Morales, former student; Jorge Zamora, student; and Christopher Sanchez, former student.

Jorge Zamora, student at WHS, expressed that he felt targeted all year long for having questioned some financial documents and was removed from all ASB activities.

Jack Carroll, PVFT, commented on the declining number of teacher supply in California and on the number of teaching credentials that are being issued and identifying them by multiple subject, single subject, or education specialist. He stated that Barbara Castro's situation is due to a misapplication of ed code placing her as a temporary employee.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT, presented information on Special Education encroachment through the years, showing a 20 million dollar encroachment in the 3rd Interim figures with indications that the figure will continue to increase. He asked the board about discussing Special Ed's encroachment in public and proposing a plan to deal with the matter. In reference to employee benefits, Mr. Carroll added that there is no reason to consider any changes when the budget is looking better for education.

Leticia Oropeza, CSEA president, was pleased to report that the employee social gathering was successful and thanked all for attending. She was glad to hear about the Governor's May revise and looks forward to ensuring a fair share for her unit.

10.0 CONSENT AGENDA

Trustee DeRose moved to approve the consent agenda. Trustee Orozco seconded the motion. The motion passed unanimously.

10.1 Purchase Orders May 7 – 20, 2015

10.2 Warrants May 7 - 20, 2015

10.3 Approve New Courses Proposal:

- **Agricultural Integrated Environmental Science**
- **Business Technology**
- **Business Design and Development**
- **3D Printing and Finite Element Analysis (FEA) Simulation**
- **Forensic Science**

104 Approve CAHSEE Passage Waiver for Student ID #14-15-10, Mathematics, Pajaro Valley High School.

- 10.5 Approve CAHSEE Passage Waiver for Student ID #14-15-12, Mathematics, Pajaro Valley High School.
- 10.6 Approve CAHSEE Passage Waiver for Student ID #14-15-13, English Language Arts, Pajaro Valley High School.
- 10.7 Approve CAHSEE Passage Waiver for Student ID #14-15-14, Mathematics, Pajaro Valley High School.
- 10.8 Approve Calabasas Elementary School Roof, Gutter and Dry Roots Repairs.
- 10.9 Approve T.S. MacQuiddy Elementary School Roof, Gutter and Dry Roots Repairs.
- 10.10 Approve Flooring Finish Replacement Phase 3 at Following 16 Sites.
- 10.11 Approve CAHSEE Passage Waiver for Student ID #14-15-15, English Language Arts, Watsonville High School.
- 10.12 Approve CAHSEE Passage Waiver for Student ID #14-15-16, Mathematics and English Language Arts, Pajaro Valley High School.

11.0 DEFERRED CONSENT ITEMS

None.

12.0 REPORT ITEMS

12.1 Report and discussion on Academic and Career Technical Education Core Academic Integration Report.

Report by Murry Schekman, Assistant Superintendent.

Mr. Schekman introduced Jenny Angelacos, teacher at Aptos High School, to speak about the grant.

Ms. Angelacos stated that the project/grant is funded by the Community Foundation with the purpose to align core academics with CTE to create a contextual learning environment. She commented on beginning a pilot at AHS on this project, aligning US History with ROP Graphic Design and Video Production; the video was shown to the Board. The grant would give teachers paid time to collaborate on integration projects to integrate core academics into more CTE classes. Part of the grant requires a presentation to the Board.

Board participated with comments and questions.

12.2 Report and discussion on Migrant & Seasonal Head Start Training.

Report by Trustees Orozco and Osmundson, Representatives to MSHS Committee

Dorma Baker reported that, as representatives in the MSHS committees, trustees Orozco and Osmundson attended a special 2-hour training with the intent to share information with the rest of the board.

Trustee Orozco commented on the two major changes that MSHS is experiencing. First change is that MSHS will have more intensive examination in the five core areas: environmental health and safety; management systems and program governance; fiscal integrity; comprehensive services; and school readiness and teacher/child interactions. MSHS will be examined in one area annually; this June, the environmental, health and safety will be the focus of the evaluation. The main purpose of the shift is to be able to distinguish between high and low performance programs in both compliance and quality of services. A second change is related to eligibility

requirements and the maintenance of records and training for teachers. The main goal is to ensure that the needs of students are effectively met. Trustee Osmundson remarked on the program's strict requirements and the grant requires the district to reapply every five years or so. Trustees Orozco and Osmundson shared materials that were distributed at the training with the rest of the Board.

Board participated with comments and questions.

12.3 Report and discussion on WASC (Western Association of Schools and Colleges) Updates for Aptos High School, Pajaro Valley High School, Renaissance High School and Watsonville High School.

Report by Murry Schekman, Assistant Superintendent

Mr. Schekman introduced the school principals to present on their WACS evaluation and report process.

Elaine Legorreta, Watsonville High School principal, Alison Niizawa, Pajaro Valley High School principal, Andrew Singleton, Renaissance High School principal, and Casey O'Brien, Aptos High School principal, spoke on the process they each went through to craft a self-study (for WHS and PVHS) or a mid-term report (for RHS and AHS). They spoke about the areas of focus in the study, that included ensuring the needs of students are being met, the strengths and weaknesses they see in their programs, addressing school culture and safety, and student support for personal and academic growth. The sites received commendations and areas of follow up from the WASC visiting committee. It was noted that this process is quite lengthy and involved, as teams need to observe and assess systems in place.

Board participated with comments and questions.

At 10:20 PM, trustee DeRose moved to continue the meeting to 11:00 PM. Trustee Rivas seconded the motion. The motion passed unanimously.

12.4 Report and discussion on the 3rd Interim Report.

Report by Ann Jones, Interim CBO

Ann Jones, Interim CBO, reported that the report is based on what is known to date and updated from the Governor's May Revise and that it is the recommendation to approve as positive certification. The update shows that there are two major sources of revenue the District can expect: one-time mandated costs fund and Local Control Funding Formula (LCFF). Four major assumptions changed since the 2nd Interim: 1 – Fund 67 Medical Self Insurance uncommitted fund balance; 2 – Fund 67 Workers Compensation Self-Insurance actuarial report; 3 – May revision to the state budget for 2015-16; and 4 – Medical Benefit Rate increase is lower than anticipated. Ms. Jones alerted the district that, while future years are projected at 6% increase for Health and Welfare benefits, it does need to be watched carefully. In reference to Self-Insurance, fund 67, she noted that all final claims must be filed by the end of June. Once that is done, the district can receive up to \$18 million dollars, about \$5 million from the prior resolution and about \$13 from the resolution up for adoption this evening. The 3rd Interim assumes these funds will be used in 2016-17 through 2018-19 to address the structural deficit and avoid fiscal crisis. The May Revise proved positive for education as the proposals is to have a total of \$6.1 billion dollars to use for the 2015-16 school year. The state gains may be due to the improved real estate market and on record returns on stocks, bonds and capital gains. The Revise offers a gap closure rate of 53.08%, about \$450 per ADA in 2015-16. Additionally, the Governor proposes a one-time fund of \$601 per ADA from Prop 98 mandated costs. They would be discretionary funds with the state's suggestion to use on professional development, teacher induction and instructional materials and technology. This action would represent about \$10.4 million for PVUSD. Ms. Jones offered a proposal for use of the one-time \$10.4 million dollars as follows: districtwide furniture

replacement; site discretionary funds; M&O equipment replacement; technology improvements; districtwide support for Smarter Balance Assessment Consortium (SBAC); staff development for behavior intervention systems; and, textbook adoption. The proposed use of LCFF funds included restoration of items that were placed on hold: additional instructional coaches; two roving maintenance and custodial teams; parent liaison; and technology improvement. The following items were added for 2015-16 based on LCAP and stakeholder input: instructional curriculum positions; socio-emotional counseling at middle school and allocation to PVSPA for Kids Korner; and, academic counseling for high schools to improve ratio from 475 to 400 to 1. This would translate into ongoing expenses of \$1.27 million dollars.

Ms. Jones continued presenting on the 3rd interim multi-year projection that identified the changes in ending balance from 2nd Interim to 3rd Interim both in general and unrestricted funds. The projection is positive for the District.

Public comment:

Bill Beecher, community member, commented on the drought issue and the problem it poses for the local economy. The board should address how this money should be spent as there are pressing facility and academic performance issues.

Jack Carroll, PVFT, agrees with CBO that we have a positive certification. Starting in January the numbers have been positive. In reference to item #13.3, approving the positive certification for the 3rd interim, he asked the board to please approve. He asked the district to consider the unions when discussing extra funds utilization.

13.0 ACTION ITEMS (CONTINUED)

13.1 Approve Resolution #14-15-33, Authorizing Final Balance in Medical Self-Insurance to Committed Reserve Funds in 2015-16 to be Made Available for Expenditure in the 2016-17 & 2017-18 & 2018-19.

Report given under item 12.4

Trustee Yahiro asked that the district takes action on this once it is absolutely free of liability. Trustee De Serpa moved to approve this item. Trustee Rivas seconded the motion. The motion passed unanimously.

13.2 Approve Major Budget Assumptions Used to Prepare the 2014-15 3rd Interim and 2015-16 Proposed Adoption Budget.

Report given under item 12.4

Trustee Osmundson moved to approve this item. Trustee DeRose seconded the motion. The motion passed 5/2/0 (Rivas, Ursino dissented).

13.3 Report, discussion and possible action to approve a Positive Certification for the 3rd Interim Report.

Report given under item 12.4

Trustee DeRose moved to approve this item. Trustee Osmundson seconded the motion. The motion passed unanimously.

13.4 Report, discussion and possible action to approve Personnel Commission Board Appointed Vacancy (Merit Rule 3.2)

Report by Pam Shanks, Director of Classified Personnel

Pam Shanks reported that Judy Durand would be replacing the Board appointed Personnel Commission vacancy through the end of the unexpired term due to the passing of Mary Ann Gomez. Ms. Durand was interviewed for the position earlier in the school year.

The Board participated with comments and questions.

Trustee DeSerpa moved to approve this item. Trustee Rivas seconded the motion. The motion passed unanimously.

14.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Orozco moved to approve the certificated employee report with the following additions: 1 Assistant Principal; 1 Principal; and 1 Assistant Superintendent/HR, Interim under Administrative Appointments; 1 Teacher under Leaves of Absence; and 1 Resource Specialist and 1 Assistant Superintendent/HR under Separations. Trustee DeRose seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee Orozco moved to approve the classified employees report with the following additions: 1 Office Manager and 1 Instructional Assistant – General Ed under Separations from Service; and 1 CBO under New Hire – Probationary. Trustee DeRose seconded the motion. The motion passed unanimously.

2.2 Public Employee Discipline/Dismissal/Release/Leaves

a. Resolution #14-15-32, Non-Reelect of Certain Probationary Certificated Employee.

Trustee Orozco reported that the Board had voted unanimously in closed session to approve this resolution.

2.8 7—6 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-057

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-059

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-060

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-061

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-064

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-065

Trustee DeRose seconded the motion. The motion passed unanimously.

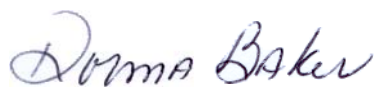
15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
June	<ul style="list-style-type: none">▪ 10▪ 24	<ul style="list-style-type: none">▪ 2015-2016 Budget Adoption
July	No Meetings	
August	<ul style="list-style-type: none">▪ 12▪ 26	
September	<ul style="list-style-type: none">▪ 9▪ 23	<ul style="list-style-type: none">▪ Unaudited Actuals
October	<ul style="list-style-type: none">▪ 14▪ 28	
November	<ul style="list-style-type: none">▪ 18	<ul style="list-style-type: none">▪
December	<ul style="list-style-type: none">▪ 9	<ul style="list-style-type: none">▪ Annual Organization Mtg.▪ Approve 1st Interim Report

16.0 ADJOURNMENT

There being no further business to address, the meeting of the Board was adjourned at 11:01 PM.



Dorma Baker, Superintendent