



**May 22, 2013**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**

*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE, BOARDROOM**  
**292 Green Valley Road, Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Yahiro called the meeting of the Board to order at 6:04 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

|                                    |                            |
|------------------------------------|----------------------------|
| <b>New Hires – Probationary</b>    |                            |
| 1                                  | Instructional Assistant I  |
| <b>New Hires</b>                   |                            |
|                                    | None                       |
| <b>New Substitutes</b>             |                            |
|                                    | None                       |
| <b>Promotions</b>                  |                            |
|                                    | None                       |
| <b>Administrative Appointments</b> |                            |
| 1                                  | Athletic Director          |
| <b>Other</b>                       |                            |
| 1                                  | Assistant Principal        |
| <b>Extra Pay Assignments</b>       |                            |
| 15                                 | Coach                      |
| <b>Extra Period Assignments</b>    |                            |
|                                    | None                       |
| <b>Leaves of Absence</b>           |                            |
| 5                                  | Teachers                   |
| 1                                  | Instructional Assistant II |
| 1                                  | Maintenance Specialist     |
| 1                                  | Behavior Technician        |

|                                        |                                                 |
|----------------------------------------|-------------------------------------------------|
| <b>Retirements</b>                     |                                                 |
|                                        | None                                            |
| <b>Resignations/Terminations</b>       |                                                 |
|                                        | None                                            |
| <b>Supplemental Service Agreements</b> |                                                 |
| 42                                     | Teachers                                        |
| <b>Miscellaneous Actions</b>           |                                                 |
|                                        | None                                            |
| <b>Separations From Service</b>        |                                                 |
| 4                                      | Teachers                                        |
| 1                                      | School Psychologist                             |
| 1                                      | School Nurse                                    |
| <b>Limited Term – Projects</b>         |                                                 |
| 1                                      | Behavior Technician                             |
| 1                                      | Cafeteria Assistant                             |
| 5                                      | Campus Safety Coordinator                       |
| 2                                      | Career Development Specialist I                 |
| 1                                      | Career Development Specialist II                |
| 1                                      | Custodian II                                    |
| 1                                      | Enrichment Specialist                           |
| 1                                      | Instructional Assistant II                      |
| 2                                      | Instructional Assistant Migrant/Children Center |
| 1                                      | Instructional Support Clerk                     |
| 1                                      | Language Support Liaison I                      |
| 1                                      | Lead Custodian II                               |
| 1                                      | Lead Custodian III                              |
| 1                                      | Library Media Technician                        |
| 1                                      | Occupational Therapist                          |
| 1                                      | Office Manager                                  |
| 1                                      | Translator                                      |
| <b>Exempt</b>                          |                                                 |
| 3                                      | Migrant OWE                                     |
| 3                                      | Pupil                                           |
| 6                                      | Safety Monitor                                  |
| 2                                      | Spectra Artist                                  |
| 1                                      | Student Helper                                  |

|                                  |                                                 |
|----------------------------------|-------------------------------------------------|
| <b>Provisional</b>               |                                                 |
| 1                                | Library Media Technician                        |
| <b>Limited Term - Substitute</b> |                                                 |
| 1                                | Attendance Specialist                           |
| 1                                | Bus Driver                                      |
| 1                                | Cafeteria Assistant                             |
| 2                                | Instructional Assistant II                      |
| 7                                | Instructional Assistant Migrant/Children Center |
| 1                                | Registration Specialist                         |

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

**2.5 Pending Litigation**

**2.6 Anticipated Litigation**

**2.7 Real Property Negotiations**

**2.8 6 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President Yahiro called the meeting of the Board in public to order at 7:00 pm.

**3.1 Pledge of Allegiance**

Trustee Rivas led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Willie Yahiro were present. Trustee Leslie DeRose was absent.

**3.3 Superintendent Comments**

Superintendent Dorma Baker stated that she was glad to have attended the Aptos High School Distinguished School celebration. She deferred comments to Assistant Superintendent Sharon Roddick to briefly speak about the negotiations process.

Ms. Roddick stated that the district was looking forward to negotiations with both unions on May 28<sup>th</sup> and 29<sup>th</sup>. She added that the district has been diligently analyzing financial information to be able to make adequate proposals.

**3.4 Governing Board Comments/Reports (Limit to 1 minute per trustee)  
- Report on Standing Committees Meetings**

Trustee Osmundson reported she attended the Seal of Biliteracy ceremony, a DELAC meeting, the migrant students graduation and banquet and the TedEX student conference at the Mello Center.

Trustee Rivas reported she attended a DELAC meeting, the Seal of Biliteracy ceremony, Lakeview's breakfast to kick off testing and visited some schools.

Trustee Orozco reported that she attended the migrant students graduation and banquet, Cesar Chaves' back to school night and the Seal of Biliteracy ceremony. She commented that the middle school summit at UCSC was success and looks forward to more summits and more schools attending.

### **3.5 Amesti School Student Choir Presentation**

Students delighted the Board with musical presentations.

*-Teacher: Catherine Espinoza*

#### **5<sup>th</sup> graders**

**Daniel Ceballos, Anjana Koshy, Fabian Mendoza, Jose Angel Mendoza, Jake Parker, Evelyn Pulido, Eveny Pulido, Adam Tangonan and Carlos Vasquez**

#### **4<sup>th</sup> graders**

**Estrella Andrade, Arianna Angeles, Lizet Arias, Satiya Chavez, Jackie Gomez, Kellie Reid and Alessia Valdez**

#### **3<sup>rd</sup> graders**

**Aleyda Alvarez, Juan Manuel Arevalo, Oswaldo Contreras, Melissa Garcia, Sofia Ortiz and Miriam Ramirez**

#### **2<sup>nd</sup> graders**

**Jesus Cabrera and Kaylani Trout-Lacy**

### **3.6 Student Recognition**

Staff, family and friends recognized the accomplishment of the following students:

- Hayden Mennie – Bradley Elementary*
- Savannah Billings – Linscott Charter School*
- Katharine Basile – Watsonville Charter School of the Arts*
- Immanuel Briones Melecio – Pacific Coast Charter School*

Jeanie Johnson of the Registered Pajaronian gave each student a token of appreciation on behalf of the newspaper and of McDonald's.

## **4.0 APPROVAL OF THE AGENDA**

Public comment:

Francisco Rodriguez, PVFT president, commented that PVFT's chief negotiator had asked for time on the agenda to talk about the budget and has not had the opportunity yet. He expressed his concern over the reduction of the traditional 5 minutes to 3 minutes for union comments without any notification to unions; he requested that the 5 minutes be reinstated.

Trustee Ursino moved to approve the agenda. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (DeRose absent).

## **5.0 APPROVAL OF MINUTES**

### ***a) Minutes for May 8, 2013***

Trustee De Serpa moved to approve the minutes for May 8, 2013. Trustee Orozco seconded the motion. The motion passed 5/0/1/1 (Rivas abstained; DeRose absent)

### ***b) Minutes for Special Meeting, Negotiations Update/Planning, May 16, 2013***

Trustee De Serpa moved to approve the minutes for May 13, 2013. Trustee Ursino seconded the motion. The motion passed 5/0/1/1 (Rivas abstained; DeRose absent)

## **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Adam Ledesma of Watsonville High School reported on a successful prom, a fun junior against senior girls event, and said ASB elections will soon be taking place. He stated that students would like to have better food options during school and after school.

Luke Rossi and Sarah Jeffery of Aptos High School reported on AP testing, on the success of the musical Guys and Dolls, on the first K-9 search, and noted that AHS is ranked at the top 10% in California and top 5% of the U.S. They also stated that the prom had taken place and was successful, on current art shows in place, and reported that the school received the Distinguished School Award and would celebrate this accomplishment on Friday.

## **7.0 POSITIVE PROGRAM REPORT (10 minutes each)**

### **7.1 Positive Program Report on Valencia Student Green Team: Ryan McFadden, Matthew Morse, Beck Escalante, Sam Bach, Addie Breen, Mia Chaney, Julia Johnson, Alexis Garner, Jake Galster, Julia Da Silva, Lauren Heffner, Jenna Galasso, Nico Lehner, Lila Berman and Indra De Serpa-Lyons.**

#### ***Report by Kelley Didion, Principal, and Students***

Students reported on how uneaten and wasted food impacts the environment and how it can be improved. They offered possible solutions to solve the problem of discarded food. Students also requested that food served to students be healthier.

### **7.2 Positive Program Report on Science Fair Participation and Recognition for PVUSD Students**

#### ***Report by Assistant Superintendents***

Don Brown, Watsonville High teacher, Dr. Greg Gilbert of UCSC, UCSC graduate students and Watsonville High students presented on their experience at the Santa Cruz Science Fair. Students spoke specifically about their projects and how they enjoyed the awards ceremony. Students earned the following recognition: Cesar Avila, 1<sup>st</sup> place in environmental science with *Impacts of urban runoff on rocky intertidal biodiversity*; Danny Ortiz, Anthony Glum and Rene Gonzalez, 1<sup>st</sup> place in botany *Eucalyptus globulus trees on native plants*; Isabel Torres, 2<sup>nd</sup> place in microbiology with *effects of ocean acidification on marine calcifying invertebrates*; Emily Hernandez, 3<sup>rd</sup> place in botany, women in geosciences special award with *Nutrient content beneath native and non-native plants*; and Maria Yerena, 3<sup>rd</sup> place, microbiology with *Effect of a commonly used "organic" fungicide on a freshwater plankton community*.

Public comment:

Rhea DeHart, community member, stated she was glad to see the success of the students at the science fair and noted that the effort to ensure students participated in the science fair was started by Migration and Adaptation in the Americas (MAIA).

Trustees congratulated students and staff for a wonderful job.

President Yahiro closed the regular meeting and opened the Public Hearing.

## **8.0 PUBLIC HEARING: DEVELOPER FEES**

### **8.1 Report on Approving Annual Developer Fee Justification Analysis and Adoption of Resolution #12-13-18 for level 1 and Resolution #12-13-26 for Level 2/3 Developer Fees Pursuant to Government Code Sections 65995.5 and 65995.7.**

#### ***Report by Brett McFadden, CBO.***

Mr. McFadden introduced Rick Mullikin who reported that the law requires conducting a justification study for developer fees. Mr. Mullikin offered a brief overview of developer fees. He stated that the fee is recommended to be \$5.50 fee for next two years with a possible increase to \$5.91, depending on the economy. He noted that funds from developer fees are used for growth.

## **8.2 Public Comment**

None.

## **8.3 Board Comments/Questions**

None.

President Yahiro closed the public hearing and resumed regular board meeting.

## **9.0 VISITOR NON-AGENDA ITEMS**

Sean Henry, school psychologist, offered a brief background and his support for special education public law (PL)94-142, which guarantees an adequate public education to students with a disability.

Pam Swift, teacher, spoke in support of PL 94-142 and commented on the challenges of autism.

Martha Serrano, Migrant Advisory Council, read a letter on behalf of the council, regarding the benefits of class size reduction and more competitive salaries.

Dan Hernandez, community member, spoke about special education and the importance of providing opportunities for students who need it.

Roisin Fahey, parent and teacher, spoke of her concern with the high number of students in kindergarten classes and her observation of behavioral issues. She spoke in favor of smaller class sizes as well as more adequate social studies and science classes.

Antonio Vivo, teacher and parent, spoke in favor of smaller class sizes as well as equity and justice for teachers.

Bill Beecher, community member, spoke about special education and his perception that the district's poor performance pulls down special education students.

## **10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 3 Min. Each**

Jack Carroll, PVFT, reported that the Governor issued his May budget revision and staff as well as union leaders have attended information sessions. He added that School Services has said that they would allow use a 5.8 inflation number on budget preparation. He said that an 11% salary increase is a possibility with plenty of leftover funds.

Leticia Oropeza, CSEA president, stated that classified employees deserve fair negotiations.

Esther Morillo, CSEA executive member, asked for the reinstatement of some office positions that were eliminated to reduce the excessive workload of site offices.

## **11.0 CONSENT AGENDA**

Trustee Ursino moved to approve the consent agenda. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (DeRose absent).

### **11.1 Purchase Orders May 2 - 15, 2013**

### **11.2 Warrants May 2 - 15, 2013**

### **11.3 Approve PVUSD Representation for California Interscholastic Federation.**

### **11.4 Approve Resolution #12-13-24, Establishing Measure L School Bond Citizens' Oversight Committee.**

### **11.5 Approve Aptos High School Stadium Visitor Bleachers and Sound System Project.**

- 11.6 Approve Amesti Elementary School Additional Modular Classroom Project.
- 11.7 Approve Aptos High School Water Tank Replacement Project, Package #1.
- 11.8 Approve Construction Management Amendments.
- 11.9 Approve CAHSEE Passage Waiver for Student #12-13-20, Mathematics, Watsonville High School.
- 11.10 Approve CAHSEE Passage Waiver for Student #12-13-21, English Language Arts, Pajaro Valley High School.
- 11.11 Approve CAHSEE Passage Waiver for Student #12-13-22, Mathematics, Watsonville High School.
- 11.12 Approve CAHSEE Passage Waiver for Student #12-13-23, Mathematics, Watsonville High School.
- 11.13 Approve Student Data Management System Contract with Illuminate Education, Inc.

**12.0 DEFERRED CONSENT ITEMS**

None.

**13.0 REPORT AND DISCUSSION ITEMS**

**13.1 Report and discussion on Update on Governor’s May Revision and District Budget.**

*Report by Brett McFadden, CBO and Helen Bellonzi, Finance Director.*

Brett McFadden reported that the May Revision is the governor’s proposals for a balanced budget. It includes April tax information as well as any changes to the governor’s initial proposal. The revision leaves two versions of the Local Control Funding Formula, one is the Governor’s proposal and the second is the state senate’s version; the final will come from within these two proposals. The LCFF proposed by the governor has much less local control with added restrictive accountability, stipulations on supplemental funds and grants, and substantial reporting and penalties guidelines. The adult education shift is delayed for two years as districts and colleges develop local consortiums. May revision includes \$4.5 billion in revenue increases but there is uncertainty as to how those funds will be distributed locally. In addition, the revision includes one-time funding for common core standards at about \$170 per student for instructional materials, IT and professional development, it offsets loss of federal special education funding and provides some new funding. Mr. McFadden explained the LCFF accountability system as well as reporting guidelines and showed a breakdown of how the LCFF would look. In summary, Mr. McFadden stated among other things that fiscal situation is stabilizing and that K-3 class size reduction will be required at a maximum of 24:1 within 7 years. Recovery of the district’s financial health will take place in phases. There is a sense of optimism for the district and there will be a phased-in reinvestment plan beginning with 2013-14. In terms of next steps, Mr. McFadden stated that negotiations with both unions are scheduled and the district will finalize the 2013-14 district budget to present to the board no later than June 30<sup>th</sup>.

Public comment:

Rhea DeHart, community member, is concerned about the number of essential school programs that can be swept into the general fund.

The following advocated for better salaries and class size reduction: Kristina Carter, parent and teacher; Rita Ramirez, teacher; and Gail Wallace, teacher.

Kenneth Janke, teacher and parent, asked the board to spend down the surplus budget to support kids and improve working conditions for teachers.

Kristi Dunning, teacher, spoke of her disappointment for the lack of respect for staff.

Jack Carroll, teacher, said that since the expected reduction to funding through sequestration and implementation of common core standards is not significant, there should be a plan to reinstate programs, adding that Adult Education funds do not need to be swept.

Anne Twitchell, teacher, asked about the ability to hire and retain qualified teachers with the challenges of the district, including so much testing for students, managing behavior rather than teaching due to larger class sizes, and the upcoming implementation of common core standards.

Sean Henry, school psychologist, spoke of the FCMAT report in reference to SELPA, which indicates that special services staffing affects program delivery. The district is outsourcing because salary is not competitive.

Pam Swift, teacher, and Freja Rasmussen, teacher, spoke about the negative effects to students and teachers caused by reduction of standard time of instruction for special education students and higher case loads.

Jenny Nathan, teacher, expressed her disappointment at the district's building up revenues at the cost of student learning and teacher working conditions.

Leslie Gaebe, teacher, is disappointed about the lack of response from the district to PVFT's proposal.

Board participated with questions and comments.

At 10:30 trustee De Serpa moved to continue the meeting until 11:30 PM. Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

### **13.2 Report and discussion on Early Childhood Education Department Preparing English Language Learners for Language and Literacy Success.**

*Report by Kathy Lathrop, Director, Child Development Department.*

Kathy Lathrop reported that the district has 5 centers for migrant and seasonal head start serving 117 preschoolers, all of which are English Language Learners. The child development in addition has 11 centers and serves a total of 426 students. She addressed the state and federal requirements in language and literacy. Ms. Lathrop spoke of the desired results in development in early childhood, which includes self and social development, language and literacy development, English language development, cognitive development, mathematical development, physical development and health habits. She presented comparison data on Fall and Spring results for 3 and 4 year olds and noted that data shows that students who attend the preschool programs are better prepared for kindergarten.

The board participated with comments and questions and thanked staff for their work.

### **13.3 Report and discussion on District-wide Benchmark Assessments.**

*Report by Susan Perez, Director of Educational and English Language Learner Services.*

Susan Perez introduced this item and presenting staff members Frances Basich Whitney, Research, Accountability and Assessment Coordinator; Francine Holland, Language Arts Coordinator; and Denise Henry, Mathematics Coordinator. Ms. Perez stated that the district's four benchmark assessments are formative measures know how students are performing in mathematics and language arts; the pacing guide is broken down to 4 instructional cycles. This helps teachers monitor student progress and



modify instruction as needed to ensure student success. Ms. Holland and Ms. Henry explained how the growth model is used to identify student performance and the correlation between benchmark results and how students perform in the California State Test. This information also helps teachers give instruction and indicates if students have mastered the standards.

The board participated with comments and questions and thanked staff for the presentation.

#### **14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

##### **14.1 Report, discussion and possible action to approve Resolution #12-13-25, Declaring May 19 – 25, 2013 Classified Employees Week.**

*Report by Sharon Roddick, Assistant Superintendent.*

Trustee Rivas moved to approve this resolution. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

##### **14.2 Possible Action to Approve Resolution #12-13-18, to Index Level 1 Developer Fees Pursuant to State Law.**

*Report given under item 7.0.*

Trustee Rivas moved to approve this resolution. Trustee Orozco seconded the motion. The motion passed 5/1/1 (Ursino dissented; DeRose absent).

##### **14.3 Possible Action to Approve Resolution #12-13-26, to Levy Level 2 and 3 Developer Fees Pursuant to State Law.**

*Report given under item 7.0.*

Trustee De Serpa moved to approve this resolution. Trustee Rivas seconded the motion. The motion passed 5/1/1 (Ursino dissented; DeRose absent).

#### **15.0 ACTION ON CLOSED SESSION**

##### **2.1 Public Employee Appointment/Employment, Government Code Section 54957**

###### **a. Certificated Employees**

Trustee De Serpa moved to approve the certificated employee report as presented. Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

###### **b. Classified Employees**

Trustee De Serpa moved to approve the certificated employee report as presented. Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

##### **2.8 6 Expulsions**

###### **Action on Expulsions:**

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

###### **12-13-069**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

###### **12-13-078**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

###### **12-13-079**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

###### **12-13-080**

Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-082**

Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

The following expulsion was pulled:

**12-13-81**

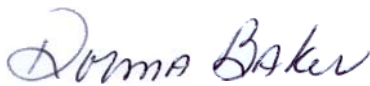
**16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013**

**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

|                  |                                                                               | Comment                                                                                 |
|------------------|-------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| <b>June</b>      | <ul style="list-style-type: none"><li>▪ 12</li><li>▪ 26</li></ul>             | <ul style="list-style-type: none"><li>▪ 13-14 Budget Adoption</li></ul>                 |
| <b>July</b>      | <ul style="list-style-type: none"><li>▪</li></ul>                             | <ul style="list-style-type: none"><li>▪ No Meetings Scheduled</li></ul>                 |
| <b>August</b>    | <ul style="list-style-type: none"><li>▪ 14</li><li>▪ 28</li></ul>             |                                                                                         |
| <b>September</b> | <ul style="list-style-type: none"><li>▪ 11</li><li>▪ 25</li></ul>             | <ul style="list-style-type: none"><li>▪ Unaudited Actuals</li></ul>                     |
| <b>October</b>   | <ul style="list-style-type: none"><li>▪ 9</li><li>▪ 23</li></ul>              |                                                                                         |
| <b>November</b>  | <ul style="list-style-type: none"><li>▪ 13</li></ul>                          | <ul style="list-style-type: none"><li>▪</li></ul>                                       |
| <b>December</b>  | <ul style="list-style-type: none"><li>▪ 11 Annual Organization Mtg.</li></ul> | <ul style="list-style-type: none"><li>▪ Approve 1<sup>st</sup> Interim Report</li></ul> |

**17.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 11:17 pm.



Dorma Baker, Superintendent