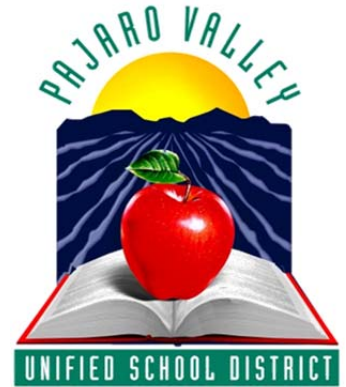


**May 13, 2015
REGULAR BOARD MEETING
ADOPTED MINUTES**

**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.**

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

Vice President Orozco called the meeting of the Board to order in public at 6:10 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	Groundskeeper
1	Instructional Assistant – General Ed
1	Instructional Assistant – Mild/Moderate
1	Instructional Assistant – Moderate/Severe
1	Library Media Technician
1	Office Assistant III
1	Office Manager
New Hires	
3	Teachers
1	<i>Assistant Superintendent, Secondary Education</i>
Rehires	
	None
Promotions	
	None
New Substitutes	
6	
Administrative Appointments	
1	Coordinator

Transfers	
	None
Other	
1	Principal (Interim)
3	Teacher
1.5	<i>Academic Coordinator</i>
.5	<i>Reading Intervention</i>
Extra Pay Assignments	
3	Coach
Extra Period Assignments	
	None
Leaves of Absence	
4	<i>Teacher</i>
1	<i>Assistant Principal</i>
1	<i>Administrative Secretary I</i>
1	<i>Bus Driver</i>
Miscellaneous Action	
	None
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
81	Teacher
4	Site Supervisors
Separations From Service	
1	Coordinator of Scholarship & College Pathways
3	Teacher
1	Resource Specialist
1	Library Media Technician
1	Student Services Specialist I
1	<i>Director, Student Services</i>
Limited Term - Projects	
1	Computer Systems Technician
2	Enrichment Specialist
2	Office Assistant III

1	Parent Education Specialist
1	Payroll Technician
Exempt	
1	Migrant OWE
1	Workability
2	Yard Duty
Provisional	
1	Office Assistant III
Limited Term - Substitute	
	None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

**2.4 Claims for Damages
- Jordan vs. PVUSD**

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 4 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

Vice President Orozco called the meeting of the Board in public to order at 7:06 PM.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson and Lupe Rivas were present. Trustee Willie Yahiro and President Jeff Ursino were absent.

3.3 Superintendent Comments

Superintendent Dorma Baker reported on the Seal of Biliteracy awards event that took place earlier in the day; an amazing accomplishment for students due to the rigor of program requirements. A total of 79 students received the recognition. She introduced Ms. Ann Jones, interim CBO, and welcomed her to the district.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee Osmundson attended the CAFE conference as well as the Migrant Head Start Board Training with trustee Orozco, the WHS Hall of Fame, the Queer Youth Leadership Awards (QYLA) dinner, and the Juvenile Justice and Probation meeting.

Trustee Rivas attended the reception to honor teachers and congratulated all teachers on day of the teacher, acknowledging the work they do.

Trustee DeRose congratulated all teachers stating that the district is fortunate to have so many teachers who stay for many years. She added that she's looking forward to graduations.

Trustee De Serpa attended the QYLA event and six of our students were honored for their support; she is proud of the work that is being done to advance people's civil rights. She expressed her appreciation for teachers.

Superintendent Baker noted that she had not attended the QYLA as she usually does due to a labor management symposium that took place with both unions in San Diego. This is the first symposium on collaboration between labor and management and it was very interesting.

Trustee Orozco attended the MSHS training and a presentation to the rest of the board will be given at the next meeting. She also attended the PVUSD fundraiser event which was a complete success. The Friends of Watsonville Parks has opened their scholarship application process.

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda. Trustee Rivas seconded the motion. The motion passed 5/0/2 (Ursino, Yahiro absent).

5.0 APPROVAL OF MINUTES

- Minutes for April 29, 2015

Trustee DeRose moved to approve the April 29 minutes. Trustee Osmundson seconded the motion asking that her comments under item 3.4 be added. The motion passed 5/0/2 (Ursino, Yahiro absent).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Maria Rosas and Destany Vargas of Watsonville High School and Elias Nepa of Aptos High School gave an update on events, activities and sports at their campus.

Board President closed the regular Board meeting and opened the Public Hearing.

7.0 PUBLIC HEARING ON DEVELOPER FEES

7.1 Report on Approving Schools Facilities Needs Analysis and Resolution #14-15-25 for Level 2/3 Developer Fees Pursuant to State Law.

Report by Ann Jones, Interim CBO.

Ann Jones introduced Larry Ferchaw of Dolinka Group.

Mr. Ferchaw explained that under the state law, districts are allowed to charge fees on new construction. This is to mitigate impact of student enrollment to the district. The fee is good for 1 year and the district is able to increase the fee from \$ 4.33 per square foot to \$4.93.

7.2 Public Comment

None.

7.3 Board Comments

The Board participated with comments and questions.

Board President closes Public Hearing and resume regular Board meeting.

8.0 VISITOR NON-AGENDA ITEMS

Shira Coleman, President of the Governing Council at Alianza Carter School, along with her son, expressed her concern on the condition of the bathrooms, the door hinges and water faucets in the school. She thanked Sharon Roddick for her work to get a new principal.

Mercedes Hernandez, parent, stated that COPA group has gotten involved at Alianza to get the bathroom situation remedied and to get the needed custodial support to ensure we have a clean and safe environment for our students. We continue to need support at the school. Daughter, Victoria Hernandez, said that more custodians are needed because one is not sufficient to maintain the campus clean. Ms. Hernandez expressed her concern regarding parent work day and the possibility that it cannot take place due to lack of support.

Superintendent Baker noted that human resources is advertising for an additional part time custodian for Alianza. In reference to the parent work day, she added that there is a process and that the district will follow up on that.

Sharon Roddick added that the bathrooms are a maintenance issue and that there is a process in place to recruit.

Brandon Gruber, Aptos High School student, thanked some of his teachers who have made a difference in his education, along with his friend Saul. He gave them each a token of his appreciation, including a 49ers football signed by the team for his friend Saul, glass awards and his own paintings for staff.

Teresa Gruber, mother, stated that Brandon has changed so much and is very empathetic. His junior year, he wanted to make a change and created the 321life.org to support families who have Down syndrome children. From December to April, the fund raised over \$13,000 dollars and it will be used to help students attend the prom.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT, PVUSD has 13% of total enrollment dedicated to Special Education. PVUSD is at 115% of the California average on Special Education, an extra annual cost of about \$5 million. District needs to address how students are being referred to those services. There are other categories that were identified in the FCMAT report as encroachment, including point to point transportation, which shows in the transportation budget for special education. The 2nd interim report forecasts an increase in encroachment of about \$4 million dollars and the district is considering capping benefits to offset this cost.

Leticia Oropeza, CSEA, reported that she, along with president Ursino, Superintendent Baker and PVFT president Rodriguez, attended a symposium in San Diego that was dedicated to Labor Management. We hope to continue with this type of training from the state. She thanked the Board for acknowledging classified school employees and invited all to celebrate on Wednesday, May 20th at a social gathering. In reference to item #10.8 on general fund, she stated that she hopes to discuss during negotiations using those funds for classified services staff.

10.0 CONSENT AGENDA

Trustee DeRose moved to approve the consent agenda. Trustee Osmundson seconded the motion. The motion passed 5/0/2 (Ursino, Yahiro absent)

10.1 Purchase Orders April 23 – May 6, 2015

10.2 Warrants January April 23 – May 6, 2015

10.3 Adopt Resolution #14-15-25 to Levy Level 2/3 Developer Fees Pursuant to State Law.

- 10.4 Approve PVUSD Representation from Aptos High School, Pajaro Valley High School and Watsonville High School to California Interscholastic Federation (CIF).
- 10.5 Approve CAHSEE Waiver for Student #14-15-06, Mathematics, Aptos High School.
- 10.6 Approve CAHSEE Waiver for Student #14-15-09, Mathematics, Watsonville High School.
- 10.7 Approve CAHSEE Waiver for Student #14-15-11, Mathematics, Pajaro Valley High School.
- 10.8 Approve Resolution #14-14-31, Authorizing \$4.5 Million Dollars of Committed Funds to be Made Available for Expenditure in 2016-17 and 2017-18 under General Fund 01.
- 10.9 Approve Kitchen Modernization and Renovation for Pajaro Middle School, Bond Project #8510 (Bid #B-15-21-04-810-8510).
- 10.10 Approve Freedom Field Improvement Project, Measure L Bond Project #8510, Project Notice of Completion and Change Order (Bid #B3-0614-8100).
- 10.11 Approve Resolution #14-15-31 to Update to Authorized District Signatures on Record.
- 10.12 Approve Resolution #14-15-27, Acceptance of Revolving Facility Loan Contract from CDE/Early Education & Support Division.

11.0 DEFERRED CONSENT ITEMS

None.

12.0 REPORT ITEMS

12.1 Report and discussion on Visual and Performing Arts (VAPA) Update.

Report by Lyn Olson, GATE Coordinator

Lyn Olson began by acknowledging how far the district has come in one year with many improvements in arts education to elementary grades. LCAP funds about 14.5 full time (FTE) VAPA teachers. Students at the elementary level have inconsistency in access to visual and performing arts. The intent is to be at 75% staffing levels for the 2016-17 school year. VAPA requires specialized training and she commented on the process the district went through to recruit teachers, starting the program with 11 long term substitutes. LCAP funds for VAPA have been utilized for purchasing technology carts and "Meet the Masters" curriculum for VAPA teachers and long term subs. Teachers are getting their specific arts credentials as they are aware that this opportunity is available. Arts is broken up unto Visual Arts, Music, Theatre and Drama, with the majority of programs at the sites being under visual arts. Ms. Olson presented some artwork from elementary students that will be displayed in city offices.

In reference to professional development, she commented on the various sessions that are taking place for PD at the elementary level, including literacy through the arts, integration of ELD into lessons, and building professional learning communities. Classroom management is incorporated into every session. For secondary level, VAPA PD sessions continue with the same themes and adds sessions related to vertical articulation with elementary levels and with Cabrillo College.

In closing, Ms. Olson commented that the past year has been one of growth in many areas for arts education in the district.

Public comments:

Celeste DeWald, volunteer for Santa Cruz Alliance for Arts Education, expressed her appreciation for Lyn Olson and her hard work with VAPA.

Board participated with comments and questions.

12.2 Report and discussion on Bilingual Program Update.

Report by Susan Perez, Assistant Superintendent, and Ohlone Elementary Administration.

Susan Perez began with a brief background on bilingual education. The main concern in the bilingual program is inconsistent implementation of the program as it is outlined in the Master Plan due its vagueness. A second concern is struggling readers, which is tied to low literacy rates. Student achievement data and long-term English Learners are prominent goals in the Local Control Accountability Plan. Four years ago, the district began to work with Ohlone to develop a district early-exit model that would effectively align the bilingual program. A consistent formal assessment process for K-3 grades was developed for every classroom and it gave teachers a consistent model to follow year to year. Ms. Perez compared Ohlone's reading assessments to Districts and noted the improvements in reading in both languages, Spanish and English, for Kinder and 1st grades. A chart highlighting literacy results for the past 5 years, and with increased rigor, show that students are consistently reading at higher levels each year. In reference to the late exit model, the district will continue its work to ensure consistent implementation of the English Language Development program throughout the district. Next steps include staff spending a lot of time to ensure consistency throughout the district with this model as well as to continue developing reading foundational skills and align bilingual programs to be effective in early literacy instruction. In addressing low achieving readers concerns, a more in-depth teacher guidance tool was developed for pacing and assessment in reading foundational skills.

Dr. Jean Gottlob, Director of Equity, State and Federal Programs & Accountability, Brett Knupfer, Ohlone principal, and Gina Elisalde, Academic Coordinator at Ohlone, reported on how consistency will benefit instruction. There is continuous monitoring of data so that results are consistent and the year-long pacing calendar guides teachers to focus on where students need additional support.

The board participated with comments and questions and thanked staff for their work.

13.0 ACTION ITEMS

13.1 Report, discussion and possible action to approve Resolution #14-15-28, Declaring May13, 2015 as Teacher Appreciation Day.

Report by Sharon Roddick, Assistant Superintendent, HR.

Sharon Roddick highlighted the work of teachers noting that today is teacher appreciation day. She thanked all teachers for their work and dedication.

Trustee Rivas moved to approve this item. Trustee DeRose seconded the motion, The motion passed 5/0/2 (Ursino, Yahiro absent).

13.2 Report, discussion and possible action to approve Resolution #14-15-29, Declaring May 17 – 23, 2015 as Classified Employees Week.

Report by Sharon Roddick, Assistant Superintendent, HR.

Sharon Roddick stated that districts are composed of different elements for staffing and classified employees are an essential part. Next week is classified employees week and the district is asking

the board to approve this in recognition of their work. Human Resources will deliver cakes to all sites during this week.

Trustee DeRose moved to approve this item. Trustee Rivas seconded the motion. The motion passed 5/0/2 (Ursino, Yahiro absent).

**13.3 Report, discussion and possible action to approve Pajaro Valley Unified School District (PVUSD) Initial "Sunshine" Proposal for 2015-2016 School Year to California School Employees Association (CSEA) for Public Comment.
*Report by Sharon Roddick, Assistant Superintendent, HR.***

Sharon Roddick stated that statute requires collective bargaining units to sunshine their initial proposal. She introduced the proposal for CSEA adding that after this action, the union too would be coming forth with their sunshine.

Trustee De Serpa moved to approve this item. Trustee DeRose seconded the motion. The motion passed 5/0/2 (Ursino, Yahiro absent).

**13.4 Report, discussion and possible action to approve Pajaro Valley Unified School District (PVUSD) Initial "Sunshine" Proposal for 2015-2016 School Year to Pajaro Valley Federation of Teachers (PVFT) for Public Comment.
*Report by Sharon Roddick, Assistant Superintendent, HR.***

Sharon Roddick explained the process involved for certificated staff and PVFT is the same as for CSEA.

Public comment:

Jack Carroll, PVFT, stated that the sunshine proposal makes good sense to him. Some is code language, one in particular Article 8 related to health and welfare, is to find cost containment solutions. Capping benefits would be salary cut for teachers is something that would be expected during financial problems, but that is not what the reality looks like now. A list of average teacher salary of similar size districts shows PVUSD at the bottom. Teachers at district are not overpaid and capping benefits is not the right goal.

Trustee DeRose moved to approve this item. Trustee Rivas seconded the motion. The motion passed 5/0/2 (Ursino, Yahiro absent).

**13.5 Report, discussion and possible action to approve Pajaro Valley Unified School District (PVUSD) Initial "Sunshine" Proposal for 2015-2016 School Year to Communications Workers of America (CWA) for Public Comment.
*Report by Sharon Roddick, Assistant Superintendent, HR.***

Sharon Roddick explained that the same sunshine process is involved for substitute teachers. She presented the proposal for CWA, representing substitute teachers.

Trustee Rivas moved to approve this item. Trustee DeRose seconded the motion. The motion passed 5/0/2 (Ursino, Yahiro absent).

**13.6 Report, discussion and possible action to Approve Contract for Assistant Superintendent of Secondary Education.
*Report by Dorma Baker, Superintendent.***

Dorma Baker stated that she was pleased to bring this contract forward and to have found a good match to lead the district's secondary schools.

Trustee DeRose asked for the addition of "annually" under the evaluation process to the contract.

Trustee DeRose moved to approve the contract with the noted change. Trustee Osmundson seconded the motion. The motion passed 4/1/2 (Rivas dissented; Ursino, Yahiro absent).

14.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the Certificated Employee report with the following additions: 3 Teachers, 1.5 Academic Coordinator and .5 Reading Intervention under Other Assignments; 1 Teacher and 1 Assistant Principal under Leaves of Absence; 1 Director under Separations; and 1 Assistant Superintendent under New Hires. Trustee Osmundson seconded the motion. The motion passed 5/0/2 (Ursino, Yahiro absent).

b. Classified Employees

Trustee DeRose moved to approve the Classified Employees report with the following additions: 1 Administrative Secretary I and 1 Bus Driver under Leaves of Absence. Trustee Rivas seconded the motion. The motion passed 5/0/2 (Ursino, Yahiro absent).

**2.4 Claims for Damages
- Jordan vs. PVUSD**

Trustee DeRose reported that the Board had voted 5/0/2 (Ursino, Yahiro absent) to reject claim and to send notice of rejection to claimant.

2.8 -4- 3 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-052

Trustee DeRose seconded the motion. The motion passed 4/0/1/2 (De Serpa abstained; Ursino, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-056

Trustee DeRose seconded the motion. The motion passed 4/0/1/2 (De Serpa abstained; Ursino, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-062

Trustee DeRose seconded the motion. The motion passed 4/0/1/2 (De Serpa abstained; Ursino, Yahiro absent).

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015

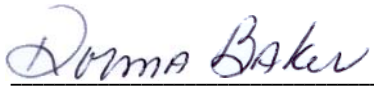
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
May	▪ 27	▪ Approve 3 rd Interim Report
June	▪ 10 ▪ 24	▪ 2015-2016 Budget Adoption
July	No Meetings	
August	▪ 12 ▪ 26	

September	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	
November	<ul style="list-style-type: none"> ▪ 18 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 9 	<ul style="list-style-type: none"> ▪ Annual Organization Mtg. ▪ Approve 1st Interim Report

16.0 ADJOURNMENT

There being nothing further to address, the meeting of the Board was adjourned at 9:39 PM.


 Dorma Baker, Superintendent