



**May 12, 2010**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**

*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*  
**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road**  
**Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Wilson called the meeting of the Board to order at 6:04 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

Carole Lindner, teacher, spoke regarding charges to be considered in closed session against her. She spoke of her accomplishments as a teacher and mentioned errors and omissions in the report.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

<b>New Hires</b>	
	None
<b>New Substitutes</b>	
14	Substitutes
<b>New Hires Probationary</b>	
	None
<b>Administrative</b>	
	None
<b>Promotions</b>	
	None
<b>Transfers</b>	
	None
<b>Extra Pay Assignments</b>	
21	Coaches
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Attendance Specialist

1	Lead Custodian I
1	Community Services Liaison II
1	Bus Driver
1	Office Manager
1	Instructional Assistant II
1	Migrant Head Start Teacher
1	Primary Teacher
<b>Retirements</b>	
1	Childrens Center Teacher
1	Secondary Teacher
<b>Resignations/Terminations</b>	
	None
<b>Separation from Service</b>	
1	Health Services Assistant
1	Instructional Assistant II
1	Office Assistant II
<b>Supplemental Service Agreements</b>	
3	Child Development Teachers
6	Primary Teachers
3	Special Education Teachers
1	Instructional Teacher
2	Secondary Teacher
14	Family Literacy Teacher
5	Site Supervisor
1	Nurse
1	RTI Teacher
<b>Miscellaneous Actions</b>	
	None
<b>Limited Term – Projects</b>	
1	Community Service Liaison I
1	Enrichment Specialist
2	Office Assistant II
1	Office Assistant III
<b>Limited Term – Substitute</b>	
	None
<b>Exempt</b>	

1	Student Helper
<b>Provisional</b>	
1	Instructional Assistant II

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**2.9 3 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President Wilson called the meeting of the Board in public to order at 7:12 pm.

**3.1 Pledge of Allegiance**

Trustee Keegan led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present. President Wilson and Superintendent Baker introduced Brett McFadden, CBO. McFadden introduced his family and stated he was excited to be at PVUSD.

**4.0 ACTION ON CLOSED SESSION**

Public Comment:

Guadalupe Lopez, parent of student at Calabasas, advocated for the work of Ms. Lindner as a teacher.

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

Trustee Nichols moved to approve item 2.1 a and b, as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

Trustee Nichols reported that the board voted unanimously to adopt dismissal charges for one certificated employee.

**2.9 3 Expulsions**

*Action on Expulsions*

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:

**09-10-086**

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation changing “placement at another middle school” to “placement at another school” for the following expulsion case:

**09-10-087**

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

**09-10-093**

Trustee Keegan seconded the motion. The motion passed unanimously.

## **5.0 APPROVAL OF THE AGENDA**

Trustee De Rose moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed unanimously.

## **6.0 APPROVAL OF MINUTES**

### ***a) Minutes of April 14, 2010***

Trustee Yahiro moved to approve the minutes for April 14, 2010. Trustee Nichols seconded the motion. The board participated with comments. The motion passed 4/2/1 (Keegan, Wilson dissented; Osmundson abstained).

### ***b) Minutes of April 28, 2010***

Trustee Nichols moved to approve the minutes for April 28, 2010. Trustee Osmundson seconded the motion. The motion passed unanimously.

## **7.0 POSITIVE PROGRAM REPORT**

### **7.1 Report on Mar Vista as a Distinguished School.**

#### ***Report by Chris Hertz, Principal.***

Chris Hertz spoke about the application process for the Distinguished School Award and expressed gratitude for the jump in API scores. He spoke about the specific programs that are in the school that have allowed it to increase its scores in a significant manner, specifically the mathematics program and being data driven. Mr. Hertz recognized the support of site and district staff.

Kelley Didion, Assistant Principal, acknowledged the collaboration amongst all staff as well as the contribution of classified staff to the success of students.

## **8.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Jennifer Hendry, Aptos High School student, reported on the school events, including a blood drive, the battle of the bands, bike to school, the prom, and the upcoming graduation.

## **9.0 VISITOR NON-AGENDA ITEMS**

Andy Hsia-Coron, teacher, spoke of a kayaking trip some students enjoyed in the Watsonville Wetlands.

Bill Beecher, community member, spoke about naming the WHS gym after trustee Willie Yahiro, who worked there and who was instrumental in getting the gym in place.

Vic Marani, community member, and COE board member, spoke about a scrabble tournament in honor of Law Day. AHS 9<sup>th</sup> grader Erin Welty won the competition. Spoke of an upcoming COE

meeting with law enforcement to discuss safety. He mentioned constituents' expressed interest in obtaining a copy of the full poll of the survey for the parcel tax and bond.

**10.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Jack Carroll, PVFT, spoke about Tier I schools and Student Improvement Grants, noting that 2 million dollars per site could be of great assistance. He commented on the importance of involving parents in the community to enhance the educational experience of the students.

Dorma Baker, Superintendent, acknowledged teacher Jennifer Laskin's effort in the march to call awareness to the needs of education; she was one of six people who walked 400 miles. She presented her with a gift, a pair of slippers.

Briton Carr, CSEA present, welcomed CBO and members of the Mar Vista School and community. He thanked Ms. Didion for mentioning classified staff. Next week is classified employees week; it is important to acknowledge their work.

Michael Jones, PVAM, welcomed Brett and congratulated Chris Hertz for the school's achievement. He expressed management's commitment to help the district in its efforts to endure the budget crisis.

**11.0 CONSENT AGENDA**

Trustee Keegan moved to approve the consent agenda. Trustee De Rose seconded the motion. The motion passed unanimously.

**11.1 Purchase Orders April 22 – May 5, 2010**

**11.2 Warrants April 22 – May 5, 2010**

**11.3 Approve CAHSEE Passage Waiver in English Language Arts for #09-10-22 (PVHS).**

**11.4 Approve CAHSEE Passage Waiver in Math for #09-10-23 (RHS).**

**11.5 Approve CAHSEE Passage Waiver in Math for #09-10-24 (RHS).**

**11.6 Approve 2010-2011 California Interscholastic Federation (CIF) High School Representatives.**

**12.0 DEFERRED CONSENT ITEMS**

None.

**13.0 REPORT AND DISCUSSION ITEMS**

**13.1 Report and discussion on Comprehensive Accountability Framework.**

*Report by Cathy Stefanki, Assistant Superintendent, Secondary Education.*

The following participants of the Accountability Design Team were present to report on CAF: Connie Vinson, Rich Moran, Deanna Young, Brett Knupfer, Pancho Rodriguez, Jennifer Laskin, Cathy Stefanki, Ylda Noguera and Albert Roman.

CAF was developed to meet State requirements in improving student achievement. CAF's main purpose is to clarify and focus the district-wide work and resources that best benefit our students and their educational goals. The work of the team supports and endorses the district vision and seeks to realize the district's mission and goals.

Public comment:

Andy Hsia-Coron, teacher, spoke about a study about developing a program in prison to help inmates survive within the community when released. He noted that it would be best to motivate our students and prepare them for the citizens they need to be.

Rhea DeHart, community member, spoke of her concerns for the CAF report and for the makeup of the design team.

**13.2 Report and discussion on Site and District Personnel Support for Student Achievement.**  
***Report by Dorma Baker, Superintendent.***

Dorma Baker noted that the District will focus resources and support on best practices to make greatest gains in student achievement. Staff support includes strategic and focused use of categorical funds, meeting the mandates of the funding sources and constantly reviewing site and district needs and priorities. Dorma presented a sheet labeled 'district funding site support personnel – general and categorical funded' to the Board. The information revolved around enrollment projections and with the following specific positions: Principal, Assistant Principal, Coordinator of Academics, Accountability and Instruction, Counselor, Clerical, Office Assistant III, Campus Supervisor, Library Media Technician, Health Services Assistant, Athletic Directors, And English Language Specialists. She mentioned that the ELS positions may need to be covered by staff with administration certification. In addition, Dorma presented an organization chart that includes the necessary restructuring to ensure student needs as well as state requirements are met.

Board participated with questions and comments.

**Public comment**

The following advocated for English Language Specialists remain a position that could be filled by certified staff: Melissa Ross, ELS; Kristen Prestridge, ELS; Chris Kelly, ELS; Eileen Clark, teacher; and Ariel Benson, Language Assessment Program Specialist;

Rhea DeHart, community member, complained about a procedural practices, specifically about not having any back up for this item in a timely manner for the public to have an opportunity to review.

Trustee Nichols moved to extend the meeting to midnight. Trustee Osmundson seconded the motion. The motion passed 6/1/0 (Turley dissented).

Board participated with comments and questions.

Dorma Baker stated that the item was brought to the Board for feedback and input. She also noted that the process was well-thought out and the administration researched other like districts to find out what was working and what was not working. She recommended bringing back information regarding how the administration arrived at that decision.

**13.3 Report and discussion on Proposed Calendars for School Years 2010-11, 2011-12, and 2012-13.**

***Report by Albert Roman, Assistant Superintendent, Human Resources.***

Albert Roman gave a brief background regarding the role of the calendar committee, comprised of parents, teachers and administrators. The committee ensured that the calendar meeting student academic needs, including testing, they looked at the PVFT academic survey, considered furlough days, payroll issues, and overall community impact. The committee developed three calendars prior to negotiations with the union and then created calendars with furlough days.

Board participated with comments and questions.

Andy Hsia-Coron, teacher, stated that union process stopped the election because of procedural irregularities. Calendar presented to the union violated the contract language on furlough days.

Jeff Ursino, parent, concerned about the calendar as it feels out of step with the rest of the county and against the flow of what the regular school calendars should be like, and it does not look like it serves students.

Vic Marani, community member, encouraged the district to have a calendar that is similar to other districts in the county.

#### **14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

##### **14.1 Report, discussion and possible action to approve Resolution #09-10-35, Teacher Appreciation Day, May 4, 2010.**

*Report by Dorma Baker, Superintendent.*

Dorma Baker noted that this resolution acknowledges the invaluable work of teachers.

Trustee Turley moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

##### **14.2 Report, discussion and possible action to approve Resolution #09-10-36, Classified Employees Week, May 16 – 22, 2010.**

*Report by Dorma Baker, Superintendent.*

Dorma Baker commented on the valuable work classified employees do for students and the district.

Trustee Turley moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

Trustee De Rose moved to place item 14.3 after 14.6. Trustee Turley seconded the motion. The motion passed unanimously.

##### **14.4 Report, discussion and possible action to approve Job Description: Director of Maintenance, Operations and Facilities.**

*Report by Albert Roman, Assistant Superintendent, Human Resources.*

Pam Shanks explained that the two positions were combined after the Board took action to eliminate one director position. The new job description will seek a person to lead two departments, Maintenance and Operations, and Facilities. Should the Board approve, the position will then be taken to the Personnel Commission for approval.

Trustee Osmundson moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

##### **14.5 Report, discussion and possible action to approve Job Description: Coordinator Children's Center Programs.**

*Report by Albert Roman, Assistant Superintendent, Human Resources.*

Dorma Baker noted that the new position is proposed so that the department can effectively meet and monitor the complex rules and regulations of the children centers.

Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

##### **14.6 Report, discussion and possible action to approve Board Policy 3517, Facilities Inspection.**

*Report by Dorma Baker, Superintendent.*

Trustee Osmundson moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

##### **14.3 Report, discussion and possible action to approve Resolution #09-10-37, Non-Reemployment of Certificated Employees.**

*Report by Albert Roman, Assistant Superintendent, Human Resources.*

Albert Roman noted that the resolution has 104 positions for lay-offs. It is anticipated that the list may be reduced by about 40 but this gives the district the needed flexibility to meet the budget needs.

Public comment

Sean Bourchard, Behavior Specialist, requested a postponement of a decision regarding his position, noting that he had submitted a complaint regarding possible retaliation.

Dorma Baker explained that the complaint is being investigated but that the position had been identified as a lay off prior to the complaint.

Trustee Nichols moved to approve the resolution. Trustee Keegan seconded the motion. The motion passed 5/1/1 (Nichols dissented; De Rose abstained).

**15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

Dorma Baker welcomed Brett McFadden.

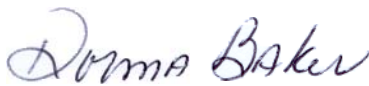
**16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
May	▪ 26	▪
June	▪ 9 ▪ 23	▪ <b>10-11 Budget Adoption</b>
July	▪	▪ <b>No Meetings Scheduled</b>
August	▪ 11 ▪ 25	
September	▪ 8 ▪ 22	▪ <b>Unaudited Actuals</b>
October	▪ 13 ▪ 27	
November	▪ 17	▪
December	▪ <b>8 Annual Organization Mtg. (Election Year)</b>	▪ <b>Approve 1<sup>st</sup> Interim Report</b>

**17.0 ADJOURNMENT**

There being no further business to discuss, the meeting of the Board was adjourned at 11:59 pm.



Dorma Baker, Superintendent