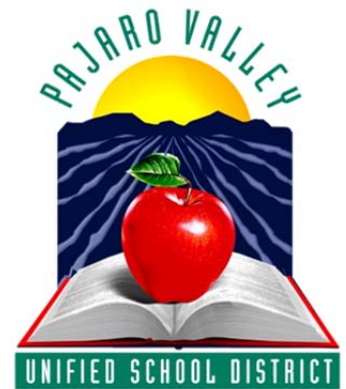


**May 11, 2016  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.  
PUBLIC SESSION – 7:00 p.m.**

**DISTRICT OFFICE Boardroom  
292 Green Valley Road, Watsonville, CA 95076**



**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Orozco called the meeting of the Board to order in public at 6:04 at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

The following employees spoke in favor of salary increase but to keep benefits the same: Catharine Griffen, Brenda Daniels, Mark Bernhardt, and Darryl Daniels.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

<b>New Hires – Probationary</b>	
3	Cafeteria Assistant
1	Custodian II
1	Instructional Assistant – General
1	Library Media Technician
<b>New Hires</b>	
3	Teachers
<b>Rehires</b>	
	None
<b>Promotions</b>	
	None
<b>New Substitutes</b>	
4	
<b>Administrative Appointments</b>	
1	Site Academic Coordinator
<b>Transfers</b>	
	None

<b>Extra Pay Assignments</b>	
	None
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
2	<i>Counselor</i>
1	Psychologist
7	<i>Teacher</i>
2	<i>Coordinator</i>
<b>Miscellaneous Action</b>	
	None
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
5	Counselors
53	Teachers
<b>Separations From Service</b>	
3	<i>Assistant Principal</i>
1	Assistant Teacher
8	<i>Teacher</i>
1	<i>Director, SELPA</i>
<b>Limited Term – Projects</b>	
1	Accounting Tech
1	Administrative Assistant
1	Behavior Technician
1	Benefits Coordinator
2	Bus Driver
1	Campus Safety & Security Officer
1	Custodian I
1	Heavy Equipment Mechanic I
2	Instructional Assistant – Child Development
6	Instructional Assistant – General Ed
2	Instructional Assistant – Moderate/Severe
1	Lead Custodian II

1	Lead Custodian III
1	Lead Heavy Equipment Mechanic
1	Office Assistant I
1	Office Manager – High School
1	Senior Translator
<b>Limited Term – Substitute</b>	
	None
<b>Exempt</b>	
3	Childcare
2	Enrichment Specialist
3	Migrant OWE
1	Pupil
2	SPECTRA Artist
3	Workability
4	Yard Duty

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**2.3 Negotiations Update**

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

**2.4 Claims for Damages**

- a. **Dennis Chappin v. PVUSD**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 P.M.**

President Orozco called the meeting of the Board in public to order at 7:07 PM.

**3.1 Pledge of Allegiance**

Trustee Osmundson led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Leslie DeRose, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro, and President Orozco were present. Student Board Member Elias Nepa was absent.

### **3.3 Superintendent Comments**

Dorma Baker was pleased to see a picture of a former PVUSD student who graduated from Cabrillo College in 2015, Charlotte Achen, featured in the newspaper.

### **3.4 Governing Board Comments/Reports Standing Committee Meetings**

Trustee Osmundson commented she had attended the Queer Youth Leadership Award (QYLA) event and really enjoyed it. She attended the Day of the Teacher event at Jalisco's and was glad to be with the district's teachers and thank them for their work. She also attended Watsonville High School Senior Project event and was impressed with their work.

Trustee DeRose welcomed a large group of students to the board meeting and thanked them for being here. She attended Mar Vista's open house and it was fun to be there and see what students are working on.

Trustee Ursino welcomed student and thanked them for being ready to learn from dedicated staff. He visited Rio del Mar on Day of the Volunteer, and met a 70 year old who goes every day to help there. Also visited Bradley and was impressed with participation. He thanked community for their support

Trustee De Serpa attended the Queer Youth Leadership Award (QYLA) ceremony with about 350 people there to honor diversity. Thanked all teacher and staff who are counting down the days to the end of the school year. She thanked all teachers on Day of the Teacher.

Trustee Rivas noted she was excited for day of the teacher and grateful to have such dedicated teachers in this district. She attended the City Council meeting where Watsonville staff asked for the extension of temporary closure of Lincoln Street; the council heard staff and extended the hours from 7:30 to 4:30. Safety was the primary concern for the request.

President Orozco attended the Parent Academy and spoke about roles and responsibilities of board members. Attendees had many suggestions to improve parental involvement. She attended the City Council meeting and pleased with outcome in regards to Watsonville High request. She went to the Day of the Teacher at Jalisco's event; she thanked to all teachers for the great work they do for students.

Trustee DeRose congratulated Crystal Apple Award recipient Deborah Westbrook.

### **3.5 Student Recognition**

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- *Madeleine Demers - Bradley Elementary School*
- *Elizabeth Garcia- Velasquez - Starlight Elementary School*
- *Kristina Medrano - Linscott Charter School*
- *Itzel Felicitas Chavarria - Watsonville Charter School of the Arts*

## **4.0 APPROVAL OF THE AGENDA**

Trustee DeRose moved to approve the agenda moving items #11.2 and #11.3 after item #8.0. Trustee De Serpa seconded the motion. The motion passed unanimously.

## **5.0 APPROVAL OF MINUTES**

### **- Minutes for April 27, 2016**

Trustee De Serpa moved to approve the minutes for April 27, 2016. Trustee Rivas seconded the motion. The motion passed unanimously.

## **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Cassie Smith of Aptos High School, Krista Arellano of Watsonville High School, and Jazmin Padilla of Pajaro Valley High School were present to give an update on events and activities at their campus.

## **7.0 VISITOR NON-AGENDA ITEMS**

Shania Bacon, student, advocated for equitable facilities for Pajaro Valley High School; it's been 3.5 years since Measure L passed and there is still no plan for a field. The parents and students of this district worked hard to pass the bond.

Alize Batista, student, started a year after Measure L passed with much optimism. It's time to finish the school.

Marilyn Garrett, community member, retired teacher, stated that schools should be safe and healthy working and learning environment without toxic exposure. She has had some health challenges due to having worked near pesticides as a teacher. She cautioned all about wireless emission of radiation.

Glenda Hurtado, parent, spoke in favor to the work of Barbara Castro at Watsonville High School.

## **8.0 EMPLOYEE ORGANIZATIONS COMMENTS - PVFT, CSEA, PVAM, CWA**

Jack Carroll, PVFT Chief Negotiator, an agreement was reached with district and a tentative agreement has been signed. We have some good changes and will continue conversation with the district. Ballots have been completed and will go out for ratification and hope to have results in time for the next board meeting. He asked for serious consideration to the item on the agenda regarding pesticides.

Brett Knupfer, PVAM member, spoke about schools administering testing. It is going very smoothly and everyone is working well. He thanked teachers for the magnificent job in working with students as they prepared for testing. He thanked the technology department for their work on testing as well. He added that students are working hard.

## **11.0 ACTION ITEMS**

### **11.2 Report, discussion and possible action to approve Consulting Contract for Leadership Associates to Conduct Superintendent Search.**

#### ***Report by Michael Escalante Ed.D, Partner, Leadership Associates.***

Michael Escalante commended the district for their focus on student recognition, up to the artwork in the boardroom; it is exemplary way to conduct board meetings. He offered a brief background of the organization, which was established in 1966. He commented on the makeup of the organization and the way the team works to bring best matches for the district. He noted that there is ample time to get the job done right at this time. He commented briefly on the timeline and the process that includes community input sessions, an online survey will also be provided as well as phone and in person options to give people the opportunity to be part of the process. The board will need to hold a meeting to discuss what they are looking for in a superintendent. The district is unique and not everyone will be a good fit. Vetting of candidates is a large part of LA's process where all 13 partners participate to ensure quality through this important portion of the process.

Board participated with comments and questions. Trustee De Serpa expressed her concern that the District was hearing only from one search firm; she had requested to hear from other firms as well. President Orozco reminded the Board that, in closed session and as a one, the Board, gave direction to staff to move forward with LA.

Trustee DeRose moved to approve the motion, noting for the record that LA will update the proposed contract to correct language under "terms" that is should be start May 2016 and end by

August 31, 2016. Trustee Rivas seconded the motion. The motion passed 6/1 (De Serpa dissented).

**11.3 Report, discussion and possible action to approve changes to the Board Meeting Schedule to Accommodate Meetings Related to Superintendent's Search:**

- **Wednesday, May 18, Special Meeting: Discussion on Potential Candidates for Superintendent.**
- **Wednesday, July 20, Special Meeting, Closed Session: Review Applications and Selection of Finalist.**
- **Saturday and Sunday, July 23 and 24, Special Meeting, Closed Session: Finalists Interviews.**

***Report by Dorma Baker, Superintendent.***

Concerns by the board were expressed regarding meetings being in July as there are usually no board meetings scheduled. No concerns regarding May 18<sup>th</sup> Special Meeting were expressed. Staff clarified that the timeline can be further discussed and amended as necessary at the special board meeting.

Trustee DeRose moved to approve adding on a special meeting of the board on May 18<sup>th</sup> to the meeting schedule. Trustee Rivas seconded the motion. The motion passed unanimously.

**9.0 CONSENT AGENDA**

Public comment:

Bill Beecher, community member, requested to defer item #9.11 to clarify location of those classrooms, stating that they should not be designated to Mar Vista or Aptos Jr. High. He presented a request to modify board policy 7214 to clarify transfer of bond funds to new projects.

Trustee Yahiro moved to approve the consent agenda, deferring item 9.11. Trustee Ursino seconded the motion and asked to also defer item #9.8 to discuss. Trustee Yahiro amended his motion to include trustee Ursino's request. The motion passed 6/0/1 (DeRose away from her seat).

**9.1 Purchase Orders April 21 – May 4, 2016**

**9.2 Warrants April 21 – May 4, 2016**

**9.3 Approve Dust Collection System at Renaissance High School, Project #8160.**

**9.4 Approve MacQuiddy Student Reception Safety Renovation.**

**9.5 Approve Alianza Charter School Roofing Improvement Project #8412.**

**9.6 Approve Flooring Finish Replacement at Multiple Campuses – Phase 4, Project #8950.**

**9.7 Approve Watsonville High School Roofing Improvement Project #8506.**

**9.8 Approve Rio del Mar Elementary School Roofing Replacement Project #8140.**  
This item was deferred.

**9.9 Approve Mar Vista Elementary School Roofing Replacement Project #8133.**

**9.10 Approve Valencia Elementary School E-Wing Roofing Replacement Project #8150.**

**9.11 Approve Modular Classroom Buildings with America Modular Systems Inc.**

This item was deferred.

**9.12 Approve Change Order #1 for American Modular Systems Inc., Watsonville High School New Two-Story Relocatable Classrooms Increment #1.**

**9.13 Approve Award of Contract for Lakeview Middle School Fire Alarm Modernization Project #8320.**

**10.0 DEFERRED CONSENT ITEMS**

**9.8 Approve Rio del Mar Elementary School Roofing Replacement Project #8140.**

Trustee Ursino noted his concern about Rio del Mar's project and if they will be using bond funds. He'd like to give the site council an opportunity to get together to prioritize those funds prior to investing in projects.

Victor Sandoval, Director of Maintenance & Operations, explained that the council will have an opportunity to discuss priorities but that the roofing project had already been approved.

Trustee Ursino moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

**9.11 Approve Modular Classroom Buildings with America Modular Systems Inc.**

Victor Sandoval explained that the district is getting these portables through a piggy back contract to retain specific rates. There are portables that need to be purchased and this action approves the district to move forward when the time comes but sets the prices at a state-wide negotiated and reasonable rate. These portables are not designated for Mar Vista or Aptos Jr. High.

Trustee DeRose moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

**11.0 ACTION ITEMS (CONTINUED)**

**11.1 Report, discussion and possible action to approve Resolution #15-16-29 Urging the Monterey County Agricultural Commissioner and Other Health and Safety Agencies to Improve Upon Current Pesticide Notification and Health Protective Buffer Zone Policies to Better Ensure the Safety of our Students and School Communities.**

***Report by Dorma Baker, Superintendent, and Maria Orozco, Board President.***

President Orozco reported she'd asked for this to come as a resolution. Many board members were contacted by the Monterey Ag Commissioner and were asked to redraft the resolution based on recent action by the commissioner's office. The current resolution does not include all new changes. We acknowledge the need for safety at our sites. Whatever we draft, we want to continue the positive collaboration with the Ag commissioner offices. She added that on May 10<sup>th</sup>, the office had agreed to extend the notification period from 3 to 5 days. The district does seek a permanent solution in noticing. The Ag office also agreed to improve communication with farmers and school sites and seek ways to better notify community. The resolution also calls to extend buffer zones in areas near schools. She asked the Board to approve the resolution recognizing that we need to continue to collaborate with the Monterey Ag Commissioner.

Public comment:

The following expressed their support for the resolution, improved notification systems as well as in support of minimizing exposure. Jennifer Kahn, teacher; Marilyn Garrett, retired teacher; Sarah Henne, teacher; Karin Wanless, teacher; Melissa Dennis, teacher; Erica Nichols, teacher; Lucia Villarreal, retired teacher; Francisco Rodriguez, PVFT president; Julie Armstrong, RSP teacher; Mark Weller, Co-Director California's for Pesticide Reform; Barbara Dodge, teacher; Janet Kreitzer,

teacher; Manuel Serrano, ECE teacher; Casimira Salazar, cancer survivor; and Kathleen Kilpatrick, school nurse.

Rich Buse, Safety Director, stated that the district wants to work closely with both counties. The Monterey Ag Commission will receive a \$75,000 grant to support working with PVUSD schools, Ohlone, Pajaro Middle and Hall District.

Board participated with comments and questions. The board asked that the resolution be brought to the next board meeting to include additional feedback and the recent changes from the Monterey Ag Commission office. The board noted they wish to make the resolution a positive document that reflects the collaborative work being done by both offices.

Trustee DeRose moved to bring for another review at a future meeting to include positive language. President Orozco seconded the motion with a request to bring it back to the May 25<sup>th</sup> meeting. The motion passed 5/2/0 (Rivas, Osmundson dissented).

Trustee DeRose left the meeting at 10:10 PM

**11.4 Report, discussion and possible action to approve Resolution # 15-16-27, Acknowledging May 15 – 21, 2016 as Classified Employees Week.**

***Report by Ian MacGregor, Assistant Superintendent, HR***

Trustee Rivas moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (DeRose absent).

**11.5 Report, discussion and possible action to approve Resolution # 15-16-28, Acknowledging May 11, 2016 as Day of the Teacher.**

***Report by Ian MacGregor, Assistant Superintendent, HR***

President Orozco moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (DeRose absent).

At 10:10, trustee De Serpa moved to continue meeting until 11:00 PM. Trustee Rivas seconded the motion. The motion passed 6/0/1 (DeRose absent).

**11.6 Report, discussion and possible action to approve Bond Oversight Committee Membership Appointment.**

***Report by Melody Canady, CBO.***

Melody Canady reported that the Board had adopted bylaws for the Bond Citizen's Oversight Committee in November 2013 to ensure the district adhered to proposition 39 requirements. Ms. Canady outlined the makeup of the membership which consists of at least 7 members appointed by the Board. Applicants must belong to one of 5 specific agencies or be a community member. Other qualifications were clarified and the conflict of interest clause was highlighted. The term is for 2 years and no member can serve for more than 3 consecutive terms. The committee meeting frequency was noted, specifying that they meet in accordance with the Brown Act government code. Ms. Canady commented on the process to recruit and advertise, adding that applications are available online and at the district office. As of now, 6 of the 8 committee members are filled and the district will continue to recruit for the remaining 2 vacancies.

Board participated with comments and questions.

Trustee Ursino moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 6/0/2 (Yahiro away from his seat; DeRose absent).

Trustee De Serpa requested that the board be notified of the BOC meetings.



## 12.0 REPORT AND DISCUSSION ITEMS

### 12.1 Report and discussion on Employee Recognition.

*Report by Ian MacGregor, Assistant Superintendent, HR.*

Mr. MacGregor noted that there would be a special celebration on May 16<sup>th</sup> to celebrate employees who have been with the district for 10, 15, 20, 25, 30 and 35 years. A second celebration for employees who have been with the district 40 or more years will be held on May 25<sup>th</sup>, and this includes 4 employees, one of them being Dorma Baker. He invited all to the celebration.

### 12.2 Report and discussion on Seal of Biliteracy.

*Report by Dr. Jean Gottlob, Director, Equity, State & Federal, and Accountability*

Dr. Gottlob noted that in 2010 the state began a process to recognize graduating seniors who attain high levels in English and one other language thereby promoting literacy in two languages, honoring cultural diversity, and recognizing the value of biliteracy in our society. There are four areas that student must meet to qualify: complete all English Language Arts with an overall grade point average of 2.0; have a "Standards Met" on the English Language Arts portion of the SBAC test; demonstrate proficiency in that second language through a variety of methods; and achieve Early Advanced proficiency level on CELDT (California English Language Development Test). She outlined process for students when they apply for the certificate. The District honored 45 in 2012, the first year of its implementation, and this year 110 seniors have earned their seal of biliteracy. Dr. Gottlob invited all to this celebration on the 25<sup>th</sup> of May.

The board participated with comments and questions.

## 13.0 ACTION ON CLOSED SESSION

### 2.1 Public Employee Appointment/Employment, Government Code Section 54957

#### a. Certificated Employees

President Orozco moved to approve the Certificated Employee report with the following additions: 2 Assistant Principal, 1 Director, and 1 Teacher under Separations; and 3 Teachers, 1 Counselor, and 1 Coordinator under Leaves of Absence. Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

#### b. Classified Employees

President Orozco moved to approve the Classified Employee report with the following addition: 1 Migrant Education Coordinator under Leaves of Absence. Trustee Ursino seconded the motion. The motion passed 6/0/1 (DeRose absent).

### 2.4 Claims for Damages

#### a. Dennis Chappin v. PVUSD

President Orozco noted that the Board had voted unanimously to reject this claim for damages and to send letter of rejection to claimant.

## 14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2016

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
May	▪ 25	▪ Approve 3 <sup>rd</sup> Interim Report
June	▪ 8 ▪ 22	▪ 2016-2017 Budget Adoption
July	No Meetings	
August	▪ 10	

	▪ 24	
<b>September</b>	▪ 14 ▪ 28	▪ Unaudited Actuals
<b>October</b>	▪ 12 ▪ 26	
<b>November</b>	▪ 16	▪
<b>December</b>	▪ 7	▪ Annual Organization Mtg. (Election Year – hold meeting after 1 <sup>st</sup> Friday of the Month) ▪ Approve 1 <sup>st</sup> Interim Report

**15.0 ADJOURNMENT**

There being no further business to address the meeting of the Board adjourned at 10:47 PM.



Dorma Baker, Superintendent