

**May 14, 2014  
REGULAR BOARD MEETING  
ADOPTED MINUTES**

*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.  
PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE  
Boardroom  
292 Green Valley Road, Watsonville, CA 95076**



**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

Vice President/Clerk Rivas called the meeting of the Board to order in public at 6:02 PM at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

<b>New Hires – Probationary</b>	
1	Cafeteria Assistant
2	Instructional Assistant Mild/Moderate
1	Planning Assistant
1	Site Computer Support Technician
<b>Promotions</b>	
	None
<b>New Hires</b>	
	None
<b>New Substitutes</b>	
	None
<b>Administrative Appointments</b>	
1	<i>Principal (Replacement)</i>
1	<i>Program Director (Replacement)</i>
<b>Transfers</b>	
	None

<b>Other</b>	
1	Assistant Principal
<b>Extra Pay Assignments</b>	
14	Coach
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
1	Accounting Operations Manager
1	Cafeteria Cook/Baker
1	Custodian II
1	Library Media Technician
1	Warehouse Delivery Worker
3	Teacher
1	Coordinator Program Op
1	Activities Director
<i>1</i>	<i>Director</i>
<i>1</i>	<i>Assistant Teacher</i>
<b>Retirements</b>	
	None
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
32	Teacher
8	Family Home Care Specialists
<b>Miscellaneous Actions</b>	
1	Behavior Technician
1	Child Welfare & Attendance Analyst
1	Site Computer Technician
<b>Separations From Service</b>	
<i>1</i>	<i>Director</i>
<i>1</i>	<i>Principal</i>
<b>Limited Term – Projects</b>	
5	Enrichment Specialist
4	Parent Education Specialist
<b>Exempt</b>	
1	Childcare

1	Student Helper
<b>Provisional</b>	
	None
<b>Limited Term - Substitute</b>	
	None

- 2.2 Public Employee Discipline/Dismissal/Release/Leaves**  
**a. Resolution #13-14-22, Non Reelection of Certificated Probationary Employees**  
**b. Resolution #13-14-23, Reassignment of Administrator**

- 2.3 Negotiations Update**  
**a. CSEA**  
**b. PVFT**  
**c. Unrepresented Units: Management and Confidential**  
**d. Substitutes – Communication Workers of America (CWA)**

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**  
**- Settlement Agreement with 1 Certificated Employee**

This item was pulled.

**2.8 Real Property Negotiations**

**2.9 4 Expulsions**

**2.10 Superintendent’s Evaluation**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President De Serpa called the meeting of the Board in public to order at 7:13 PM.

**3.1 Pledge of Allegiance**

Trustee DeRose led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro and President Kim De Serpa were present.

President De Serpa welcomed all to the meeting and congratulated the recipients of the Seal of Biliteracy.

**3.3 Superintendent Comments**

Dorma Baker congratulated the 58 students who earned the Seal of Biliteracy highlighting that the requirements are much more rigorous. She congratulated all teachers on this special Day of the Teacher and thanked them for all the work they do.

**3.4 Governing Board Comments/Reports Standing Committees Meetings**

Trustee Orozco attended the biliteracy ceremony and the Day of the Teacher event. She will attend the migrant head start meeting the following day.

Trustee DeRose congratulated biliteracy seal recipients. She commented on the success of the 3<sup>rd</sup> annual 4<sup>th</sup> grade experience at Cabrillo College, where all 4<sup>th</sup> graders in the county, about 2800, get to enjoyed a day on campus and learned about life as college students. She thanked all volunteers and staff who participated in the event.

Trustee Rivas welcomed all; she attended the ACSA dinner and many of our administrators were recognized, including Dorma Baker as superintendent of the year. She attended the Migrant Education Parent Advisory Committee meeting and said farewell to Faris Sabbah who has joined Monterey County Office of Education as an Assistant Superintendent for Student Services. She visited Duncan Holbert School.

Karen Osmundson attended the Youth City Council, visited the PVUSD Art exhibit at the City offices, attended the ACSA Awards Dinner as well – congratulations to Victoria Sorensen of New School and ShaKenya Edison from Student Services who also received an award. She went to see the West Side Story play at Watsonville High. She attended the Queer Youth Leadership Award event. She was able to be at the Day of the Teacher celebration as well as at the biliteracy seal award event. She will attend the Migrant Head Start meeting the following day.

Dorma Baker added that the 4<sup>th</sup> grade experience was very exciting. Encouraged the audience to volunteer – we always need escorts. Trustee DeRose was the main organizer and she did an amazing jog. Student art will be on display in the City offices for the entire year. It is worth seeing and something to be proud of.

President De Serpa attended the ACSA event; besides those administrators mentioned, the following were also honored: Susan Perez, Allison Niizawa, Kim Sweeney, and Casey O'Brien. She added the Mr. Schekman played a part on the West Side Story drama production.

### **3.5 Jacob Young Financial – Classified Employee of the Month Award**

Jacob Young and staff recognized the following classified staff:

- *Anita Bistrin, Librarian, Radcliff Elementary School – March 2014*
- *Atalo Cruz, Behavior Technician, SELPA – April 2014*  
(Not present)
- *Annette Nartates, Purchasing Specialist, Adult Education, May 2014*

### **3.6 Jacob Young Financial – Certificated Employee of the Month Award**

Mr. Young noted that the teachers were not able to be at the meeting.

- *Gretchen Miller, Aptos High School, May 2014*
- *Rosie Ramirez, Watsonville High School, May 2014*

## **4.0 APPROVAL OF THE AGENDA**

Trustee DeRose moved to approve the agenda, pulling item 2.7 and 3.6. Trustee Orozco seconded the motion. The motion passed unanimously.

## **5.0 APPROVAL OF MINUTES**

### **a) Minutes for April 23, 2014**

Trustee Orozco moved to approve the minutes for April 23, 2014. Trustee Ursino seconded the motion. The motion passed 4/0/3 (DeRose, Rivas, Yahiro abstained).

## **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT (3 min. per school)**

The following students reported on current and upcoming events at the site, including sports updates and end of year celebrations: LaMaya Gross and Teagan Knight of Aptos High School; Brenda Vargas of Renaissance High School; and Adam Ledesma and Vanessa Gonzalez of Watsonville High School.

President DeSerpa closed the regular meeting and opened the public hearing.

## **7.0 PUBLIC HEARING ON DEVELOPER FEES**

### **7.1 Report on Approving School Facilities Needs Analysis and Resolution #13-14-18 for Level 2/3 Developer Fees and Residential and Commercial/Industrial Development School Fee Justification Studies and Adoption of Resolution #13-14-20 for Level 1 Developer Fees pursuant to state law.**

*Report by Brett McFadden, CBO.*

Brett McFadden reported that this is an annual legal requirement. The Dolinka group conducted the analyses. Mr. McFadden introduced Mr. Larry Ferchaw of Dolinka to present.

Mr. Ferchaw reported that the Level 1 developer fees propose a 16 cent increase for residential construction, from \$3.20 to \$3.36 per square foot, and a 3 cent per foot increase for commercial/industrial construction. The district also qualifies for Levels 2 and 3, which can be levied in lieu of Level 1 fees on residential construction. The proposed fee for Level 2 of \$4.33 per square foot is \$1.23 lower than the current fee of \$5.56. Level 3 fees may be levied in lieu of Level 2 fees only in the event that the state runs out of school facility funding. The needs analysis concluded that level 3 for all residential housing types shall be at \$8.66. At this time, funding remains in the state school construction amount and the district is therefore not authorized to assess Level 3 fees. The district has historically imposed Level 2 fees on new construction within the district. Mr. Ferchaw concluded his presentation by stating that typically fees are implemented on July 1<sup>st</sup> but the recommendation is to start assessing the new fee immediately.

### **7.2 Public Comment**

Jack Carroll, PVFT executive director, reviewed the report and it covers district housing capacity but does not mention class size, the numbers included, 1<sup>st</sup> – 6<sup>th</sup> grades at 25 and 7<sup>th</sup> -12<sup>th</sup> grade as 27 students per room, which is less than what the union has proposed in negotiations.

### **7.3 Board Comments/Questions**

Board participated with comments.

President DeSerpa closed the public hearing and resumed the regular board meeting.

## **8.0 VISITOR NON-AGENDA ITEMS**

Carol Casey, teacher, thanked everyone for all the work trustees and administration. She requested higher level courses for sophomores, as well as a two year Physical Education exception, citing education code and board policy that would allow it.

Bobby Salazar, classified employee, stated that classified staff are hoping to restore much needed classified positions, such as custodial and health care positions.

Kate Hitt, bus driver, spoke about the Ewing Consulting classification study, noting she'd spent a lot of hours filling out the personnel questionnaire, and was disappointed with what they have received back from the consultant. The current description accurately describes bus drivers' responsibilities. She asked for a salary increase for bus drivers.

Bill Beecher, community member, proposed an agenda item that would allow the Board to set priorities.

Ramiro Medrano, community member, read a report that for the first time it listed schools in California that is within ¼ mile of agricultural fields and Monterey County is one of the top counties to apply pesticides around schools. PVUSD is third on the list, and Pajaro Middle, Ohlone and Hall schools are surrounded by fields and they are affected by pesticide spraying. He noted that the community is working on a request for the board to support increasing buffer zones around the fields.

**9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**  
Francisco Rodriguez, PVFT president, in reference to the pesticide study, he said that Pajaro Middle, Ohlone and Hall District with most pesticide use around them. Santa Cruz county was not part of the study so we are not certain how they school rate. He distributed information on pesticides. We would like to reinstating the Safety Committee so that this issue can be addressed. Notifications regarding pesticide fumigation gets to the site but not on timely basis.

Bobby Salazar, CSEA member, asked for the board's approval for item #13.3, Classified Employees Week, and reminded the board of CSEA's First Social on May 20<sup>th</sup> at Jalisco's from 4 – 6 PM.

Ulli Kummerow, PVAM, commented on what is going on at the sites at this time of closing the year and beginning the next. It is a very busy time, evaluating programs, making any necessary changes, saying goodbye to 5<sup>th</sup> graders and welcoming incoming kindergarteners at the same time. Just completed SBAC testing and it was a very good experience; the rigor is high but it was a great opportunity to take the test.

#### **10.0 CONSENT AGENDA**

Trustee DeRose moved to approve the consent agenda, deferring item #10.3. Trustee Orozco seconded the motion. The motion passed unanimously.

**10.1 Purchase Orders April 17 – May 7, 2014**

**10.2 Warrants April 17 – May 7, 2014**

**10.3 Approve General Services Agreement for Bond, Planning, and Financing Consulting Services with the Dolinka Group, LLC.**

This item was deferred.

**10.4 Accept Resolution #13-14-21, Supporting Alianza Charter School and Watsonville Charter School of the Arts' Application for State Facility Program Funding via the Charter School Facility Grant Funding.**

**10.5 Accept Ceiba Charter School Application for Funding via the State Charter School Facilities Program.**

**10.6 Approve Summer 2014 Modernization Project for Ann Soldo Elementary School.**

**10.7 Approve Repainting Project for Lakeview Middle School.**

**10.8 Approve Reroofing Project for Cesar Chavez Middle School.**

**10.9 Approve Reroofing Project for Calabasas and Freedom Elementary Schools.**

**10.10 Approve Kinder Re-Paving Project Change Order for Ohlone Elementary School.**

**10.11 Approve Solar Project Change Order for Aptos High School.**

#### **11.0 DEFERRED CONSENT ITEMS**

**10.3 Approve General Services Agreement for Bond, Planning, and Financing Consulting Services with the Dolinka Group, LLC.**

Public comment:

Rocco Cappella, community member, spoke about the Dolinka agreement and a possible conflict of interest with the fiduciary responsibility. New law does not allow bond underwriters to be financial advisors.

Brett McFadden noted that the agreement is for General Services with a varied range of services. The creation of one company to oversee many of these services means they would have a global view of the district's needs as opposed to having various firms looking at their own data. He added the district is legally compliant.

Trustee DeRose moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

## 12.0 REPORT AND DISCUSSION ITEMS

### 12.1 Report and discussion on the Frist Draft of Local Control Accountability Plan (LCAP). *Report by Susan Pérez, Assistant Superintendent, C&I.*

Dorma Baker stated that the plan is a draft and the outcome of the meetings with the LCAP committee. It is not a completed document and we are not ready for the public hearing but it takes into consideration all stakeholder input and has been reviewed by the COE. The required public hearing will come to the board later.

Susan Pérez stated that the intent is to update the Board on the outcome of the writing committee. Input from stakeholders was taken prior to the writing committee initiating writing the plan. She commented on the various meetings administration held to obtain stakeholder input. Starting in January, administration sought input from teachers, parent groups, students and community members. The make-up of the writing committee included principals, teachers, staff from Migrant services, educational services, technology, child development, finance, foster youth, student services, special education, and cabinet. The committee worked arduously to create a comprehensive plan that incorporated identified priorities. They reviewed the template and guidelines, studied the data and developed goals based on identified need. They delineated actions for specific subgroups. Ms. Pérez noted that staff will bring back complete subgroup data to the public hearing.

Ms. Pérez gave specific information on the eight priority areas that were identified by the state. The eight areas fell into three categories: conditions of learning, pupil outcomes and engagement. Three sub-committees were developed from the writing committee to look and analyze those areas. A statement of need was created and from it 14 goals were developed. She noted that the goals have to be specific and realistic as not meeting goals two out of three years jeopardizes funding.

Over 2,000 suggestions were received from stakeholder input and there was a lot of commonality, including arts and course access. The plan calls for developing actions, services and expenditures report. The expenditures could be for new or existing services. It is critical to identify action steps that are directly related to funding thus they were developed carefully.

Next steps in the process includes review of the of the plan by DELAC and the Parent Advisory Committee, a public hearing, a board meeting for additional revisions to the plan and a final board approval of LCAP and the budget by the end of June.

In conclusion, Ms. Pérez commended the core writing committee for working hard at meeting the needs of students with the available funding.

Public comment:

Beth Giuffre, parent, is pleased to see that arts is a priority. She asked for clarification when an item is identified as negotiable.

Sharon Roddick, Assistant Superintendent of Human Resources, clarified that items noted as negotiable mean that they must be negotiated prior to implementation.

Olga Diaz, parent, thanked the writing committee as she understand the amount of effort and time to read through all the input. An area of interest is college and career readiness and would like to see a metric to measure readiness. She was pleased to hear we are looking at other districts, such as Los

Angeles and Berkeley; she added that when she looked at Berkeley's plan, it seems that it has so much additional detail and looks more like a comprehensive document. As an example, she noted that access to mental health is not detailed.

Dorma Baker explained that the district is developing the plan in the format provided by the COE, which is less narrative.

Bill Beecher, community member, issues covered are appropriate and the format is what the state provided. He feels that the board should look at a bigger plan. He asked about town hall meetings summary or and an implementation plan. Intervention should be increased and there are no changes there and goals are set low.

Jack Carroll, PVFT member, requested a list of abbreviations to be included in the plan so the public can understand it. There is no mention of the recent increase and should have a place in the LCAP plan. Prep time should also be included. The hiring of the director is one of the identified goals and along with that the district may need to hire additional staff. He suggested the district saves that money and invests in the 5<sup>th</sup> grade science program.

Sarah Henne, teacher, said that it was a complicated process with a lot of critical discussions. Felt in good company making important decisions. As the district moves forward, she encourages including more teachers and parent leaders at the table.

Board participated with comments and questions. They requested staff includes additional information on intervention, especially at the elementary level, more information on drop out and graduation rates and a comprehensive implementation plan.

### **13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

#### **13.1 Report, discussion and possible action to Adopt Resolution #13-14-20 to index Level 1 Developer Fees pursuant to state law.**

*Report given under item 8.0.*

Trustee DeRose moved to approve this item. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro away from his seat).

#### **13.2 Report, discussion and possible action to Adopt Resolution #13-14-18 to levy Level 2 and 3 Developer Fees pursuant to state law.**

*Report given under item 8.0.*

Trustee DeRose moved to approve this item. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro away from his seat).

#### **13.3 Report, discussion and possible action to approve Resolution #13-14-17, Declaring Week of May 18-24, 2014 Classified Employees Week.**

*Report by Sharon Roddick, Assistant Superintendent, HR.*

Sharon Roddick stated that the district cannot be effective with our children without a dedicated and talented team of classified employees. She was pleased to bring this forth to the board.

Trustee Rivas moved to approve this motion. Trustee Orozco seconded the motion. The motion passed unanimously.

### **14.0 ACTION ON CLOSED SESSION**

#### **2.1 Public Employee Appointment/Employment, Government Code Section 54957 a. Certificated Employees**

Trustee DeRose moved to approve the certificated employee report with the following addition: 1 Principal and 1 Program Director under Administrative Appointments (replacements), 1 Child Development Director and 1 Assistant Teacher under Leaves of Absence, and 1 Director and 1



Principal under Separations/Retirement. Trustee Ursino seconded the motion. The motion passed unanimously.

**b. Classified Employees**

Trustee DeRose moved to approve the classified employee report as presented. Trustee Orozco seconded the motion. The motion passed unanimously.

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**a. Resolution #13-14-22, Non Reelection of Certificated Probationary Employees**

**b. Resolution #13-14-23, Reassignment of Administrator**

Trustee DeRose reported that the Board had unanimously approved Resolutions #13-14-22 and #13-14-23.

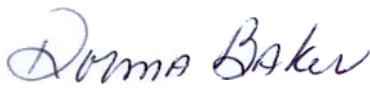
**15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
<b>May</b>	▪ 28	▪ Approve 3 <sup>rd</sup> Interim Report
<b>June</b>	▪ 11 ▪ 25	▪ 2014-2015 Budget Adoption
<b>July</b>	No Meetings	
<b>August</b>	▪ 13 ▪ 27	
<b>September</b>	▪ 10 ▪ 24	▪ Unaudited Actuals
<b>October</b>	▪ 8 ▪ 22	
<b>November</b>	▪ 12	▪
<b>December</b>	▪ 10 Annual Org. Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

**16.0 ADJOURNMENT**

There being no further business to address, the meeting of the Board was adjourned at 10:15 pm.



Dorna Baker, Superintendent