

# March 3, 2010 REGULAR BOARD MEETING ADOPTED MINUTES

CLOSED SESSION – 6:30 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

### 1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:30 P.M.

### 1.1 Call to Order

President Wilson called the meeting of the Board to order at 6:30 pm at 292 Green Valley Road, Watsonville, CA.

**1.2** Public comments on closed session agenda. None.

### 2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
  - a. Certificated Employees
  - **b.** Classified Employees

New	Hires			
0	None			
New Substitutes				
9	Substitutes			
New	Hires – Probationary			
	None			
Pro	notions			
	None			
Rehires				
	None			
Adn	Administrative			
	None			
Proi	Promotions			
	None			
Trai	nsfers			
	None			
Extra Pay Assignments				
8	Coaches			

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Additional Assignments					
	None				
Extra Period Assignments					
	None				
Leave	Leaves of Absence				
	None				
Separa	ations From Service				
	None				
Resignations/Terminations					
	None				
Supplemental Service Agreements					
33	Primary Teachers				
10	Secondary Teachers				
Supple	Supplemental Service Agreements/After School Program				
	None				
Miscellaneous Actions					
1	Instructional Assistant II				
Limited Term – Projects					
5	Enrichment Specialist				
10	Instructional Assistant – General				
2	Instructional Assistant Migrant – Children Center				
1	Library Media Technician				
1	Office Manager				
1	Staff Accountant				
Limite	ed Term – Substitute				
1	Cafeteria Assistant				
1	Delivery Driver				
Exemp	Exempt				
1	Yard Duty				
2	Baby Sitters				
24	Student Helpers				

# 2.2 Public Employee Discipline/Dismissal/Release/Leaves

## 2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes Communication Workers of America (CWA)

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- 2.4 Claims for Damages
- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations

### 3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Wilson called the meeting of the Board in public to order at 7:00 pm.

### 3.1 Pledge of Allegiance

Trustee Yahiro led the Board in the Pledge of Allegiance.

### 3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present.

### 4.0 ACTION ON CLOSED SESSION

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
  - a. Certificated Employees
  - **b.** Classified Employees

Trustee Nichols moved to approve the employee reports as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

### 5.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve the agenda with the following changes: move items 14.2, 14.3 and 14.4 after item 7.0 and to address the issue presented on the special board meeting agenda after item 5.0. Trustee Turley seconded the motion. The motion passed unanimously.

President Wilson adjourned to discuss the item on the special meeting agenda and returned to the regular meeting after adjourning from the special meeting.

### 6.0 APPROVAL OF MINUTES

### a) Minutes of February 3, 2010

Trustee Nichols moved to approve the minutes for February 3, 2010 with the correction to a word in item 13.1. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Turley abstained.)

### b) Minutes of February 24, 2010

Public comment:

<u>Bill Beecher</u>, community member, noted that his presentation at the meeting contained an error when regarding the reductions to management was mentioned. The number is actually 7% not 1%.

Trustee Nichols moved to approve the minutes for February 24, 2010 with a correction and an addition to item 3.3. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Turley abstained.)

### 7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Gabriel Joseph Johns Robledo and Christopher Daniel Soriano Palma of Pajaro Valley High School were present and reported about events at their schools, including a Spring band event.

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### 14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

# 14.2 Report, discussion and possible action on Resolution #09-10-21, Endorsing March 4, 2010 Day of Action.

Report by Dorma Baker, Superintendent.

Dorma Baker reported that the resolution is in support of the Day of Action to speak out for education. In addition, she noted that the blue sheet resolution #09-10-21 A addressed local funding issues that can impact schools; the wording was recommended by CSBA and ACSA.

Board participated with comments and questions.

Trustee Yahiro moved to approve resolution #09-10-21. Trustee Turley seconded the motion. The motion passed unanimously.

Trustee Keegan moved to approve resolution #09-10-21 A. Trustee Turley seconded the motion. The motion passed unanimously.

# 14.3 Report, discussion and possible action on Resolution #09-10-22, Acknowledging the Week of the School Administrator.

Report by Dorma Baker, Superintendent.

Dorma Baker acknowledged the work and dedication of all school administrators.

Trustee Osmundson moved to approve resolution #09-10-22. Trustee Turley seconded the motion.

The Board participated with comments, including considering moving acknowledgment of administrators, classified and certificated staff to a different time of the year, when the budget is not being considered.

The motion passed unanimously.

# 14.4 Report, discussion and possible action on Resolution #09-10-23, Adult Education Week. Report by Dr. Albert Roman, Assistant Superintendent, HR.

Nancy Bilicich, Adult Education Director, commented about the benefits of Adult Education and presented to the Superintendent a proclamation from the City of Watsonville also recognizing the work of the school.

Trustee Keegan moved to approve resolution #09-10-23. Trustee Turley seconded the motion. The motion passed unanimously.

President Wilson closed the regular meeting and opened the public hearing.

#### 8.0 PUBLIC HEARING

### 8.1 SELPA Annual Service and Budget Plan, 2009/10

### Report by Ray Houser, Director, SELPA

Ray Houser reported that the information includes the Local Plan annual reports of the SELPA-wide services and budget. The reports are to be approved by the governing board after a public hearing and submitted as part of the SELPA plan to the State. He noted that the information contained a certification of participation, compatibility, and compliance assurances. In addition, it contains certification of the annual budget plan for 2009-2010. A description of the services that SELPA provides is also included. The public hearing is an opportunity for the public to evaluate the plan and get feedback.

The board participated with comments and questions.

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#### Public comment:

<u>Kathleen Kilpatrick</u>, school nurse, spoke about school nurse vs. school nurse assigned to 1:1 vs. contract nurse and the importance of counting the services and numbers accurately. She mentioned the work of nurses and stated that when evaluations of students are being conducted the school nurse report is critical. The district needs to be adequately staff to support all students.

President Wilson closed the public hearing and resumed the regular meeting of the Board.

### 9.0 VISITOR NON-AGENDA ITEMS

<u>Jessica Stief, Cristina Diaz</u> and <u>Rosie Macy</u>, Aptos High School students representing club Education for the Future, stated that they were interested in educating students about budget issues facing the district. They noted that the quality of education is at risk. They requested a meeting with administrators or board members to better understand the budget situation.

### 10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, CWA

Francisco Rodriguez, PVFT president, reported that the union reached a tentative agreement with the District and hopes to get ratification. Next step is for the board to prioritize which positions and services will be brought back. He mentioned that negotiations have been difficult.

### 11.0 CONSENT AGENDA

Trustee Yahiro moved to approve the consent agenda deferring item 11.3. Trustee Keegan seconded the motion. The motion passed unanimously.

- 11.1 Purchase Orders February 18 24, 2010
- 11.2 Warrants February 18 24, 2010
- 11.3 Approve Mandateprep ® Services Agreement with School Innovations & Advocacy (SI&A) for Fiscal Years 2010/11 through 2012/13.

This item was deferred.

### 12.0 DEFERRED CONSENT ITEMS

11.3 Approve Mandateprep ® Services Agreement with School Innovations & Advocacy (SI&A) for Fiscal Years 2010/11 through 2012/13.

After clarification, trustee Nichols moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

### 13.0 REPORT AND DISCUSSION ITEMS

None.

### 14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

14.1 Approve SELPA Annual Service and Budget Plan, 2009/10.

Report given under item 8.1

Trustee Nichols moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

14.5 Report, discussion and possible action on Budget and Recent Budget Reductions Approved by the Board.

Report by Sandra Lepley, Interim CBO, and Helen Bellonzi, Director of Finance.

Sandra Lepley reported that the budget presented included the action of February 24, which was the reduction of 1 psychologist instead of 3 and .60 nurses instead of .45. She noted that in order to have a positive 2<sup>nd</sup> interim report for the County, the Board had to identify additional reductions of approximately \$175,000.

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Dorma Baker stated that since the positions were in the SELPA department, that the department would be looking at identifying other positions to eliminate and save approximately \$180,000.

Sandra Lepley also explained the report is presented with how the budget would look if the Tentative Agreements with the Unions would be ratified. She also noted that it would be important for the District to take a conservative stance in reference to budget reductions.

#### Public comment

The following advocated for the work of counselors: <u>Noemi Zarate</u>, WHS student; <u>Elvira Martinez</u>, parent and staff member; <u>Richard Determan</u>, counselor; <u>Tim Manor</u>, counselor; <u>Ryan Anderson</u>, counselor; <u>Lorraine Sandoval-Vigil</u>, counselor; <u>Wendy Temblador</u>, counselor; <u>Gabriela Mora</u>, counselor; and <u>Ximena Ospina</u>, counselor.

<u>Bill Beecher</u>, community member, complimented PVFT for their negotiations and mentioned they missed the opportunity to do it in a timely manner and destroyed the District's infrastructure. He recommends freezing wages.

<u>Pancho Rodriguez</u>, PVHS principal, commented about clerical positions and how critical they are to the high schools. He stated that high school principals would like to have the flexibility to choose the positions to eliminate to reach the needed \$195,000 and mentioned that they would be able to eliminate one campus supervisor at each high school campus and a .5 technical site support at WHS.

<u>Kathleen Kilpatrick</u>, school nurse, spoke about students support services, noting how credentialed staff assist students.

Trustee Nichols moved to give High School principals the flexibility on clerical staff vs. campus supervisors to come up with needed reduction amount. Trustee Osmundson seconded the motion.

Trustee De Rose requested amending the motion to include noticing staff as previously approved but to add notices for 1 campus supervisor for each high school and an equivalent of .5 from WHS. Trustee Nichols amended her motion to include trustee De Rose's amendment. Trustee Osmundson amended her second. The motion passed 5/2/0 (Turley, Yahiro dissented).

Trustees participated with additional comments regarding the budget.

- 14.6 Report, discussion and possible action to approve the Following Board Policies in Series 0000, Philosophy-Goals-Objectives and Comprehensive Plans, and in Series 6000, Instruction:
  - 0520.2: Title I Program Improvement Schools
  - 0520.3: Title I Program Improvement Districts
  - 6020: Parent Involvement
  - 6172: Gifted and Talented Student Program

Report by Dorma Baker, Superintendent.

Dorma Baker reported that the administration had reviewed these sets of policies and that a couple of them are critical to have adopted, especially the ones related to the Title I and Parent Involvement.

Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion.

Board participated with comments.

The motion passed unanimously.

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### 15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Dorma Baker shared that it has been challenging to work on budget but that it was encouraging to see so many people determined to let the State know how much education is hurting. She mentioned that the County Office of Education held a press conference that included various representatives from different districts, including students, board members, to speak about how education is being affected.

Trustee Nichols mentioned that she attended a pancake breakfast, a fundraiser at WHS to support a student trip to sister city in Japan, Kawakami. She announced that the same group would be holding a spaghetti dinner on March 19 from 5-8 at the WHS cafeteria.

# 16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010 All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
March	<b>•</b> 10	■ Approve 2 <sup>nd</sup> Interim Report
	<b>-</b> 24	
April	<b>•</b> 14	
	<b>28</b>	
May	<b>-</b> 12	
	<b>•</b> 26	<ul> <li>Approve 3<sup>rd</sup> Interim Report</li> </ul>
June	<b>9</b>	
	<b>23</b>	<ul> <li>10-11 Budget Adoption</li> </ul>
July	•	<ul> <li>No Meetings Scheduled</li> </ul>
August	• 11	
	<b>2</b> 5	
September	<b>-</b> 8	<ul><li>Unaudited Actuals</li></ul>
	<b>2</b> 2	
October	<b>•</b> 13	
	<b>27</b>	
November	• 17	•
December	8 Annual	Approve 1 <sup>st</sup> Interim Report
	Organization Mtg.	
	(Election Year)	

### 17.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board adjourned at 10:06 pm.

Dorma Baker, Superintendent

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