



March 27, 2013
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.

DISTRICT OFFICE
BOARDROOM
292 Green Valley Road, Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 6:01 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

| | |
|------------------------------------|--------------------------------|
| New Hires – Probationary | |
| | None |
| New Hires | |
| 1 | Secondary Teacher |
| New Substitutes | |
| | None |
| Promotions | |
| 1 | Administrative Secretary II |
| Administrative Appointments | |
| 1 | Principal |
| 1 | Coordinator |
| Other | |
| 1 | Coordinator – Raising a Reader |
| Extra Pay Assignments | |
| 1 | Department Chair |
| 19 | Coaches |
| Extra Period Assignments | |
| | None |
| Leaves of Absence | |
| 1 | Cafeteria Assistant |

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| 1 | Custodian II |
| 1 | Health Services Assistant |
| 1 | Registration Specialist I |
| 20 | Primary Teachers |
| 3 | Secondary Teachers |
| 2 | Speech & Language Specialist |
| 3 | Special Education Teachers |
| 1 | Coordinator – New Teacher Project |
| Retirements | |
| 1 | Special Education Teacher |
| Resignations/Terminations | |
| 1 | <i>TOSA</i> |
| Supplemental Service Agreements | |
| 63 | Primary Teachers |
| 16 | Secondary Teachers |
| 24 | Child Development Teachers |
| 6 | Special Education Teachers |
| 2 | Education and English Language Services Teachers |
| Miscellaneous Actions | |
| | None |
| Separations From Service | |
| 1 | Cafeteria Manager II |
| 1 | Instructional Assistant II |
| 1 | Office Assistant III |
| 1 | Primary Teacher |
| 1 | Secondary Teacher |
| 1 | Child Development Teacher |
| 1 | <i>Central Kitchen Manager (Prob. Release)</i> |
| Limited Term – Projects | |
| 3 | Administrative Secretary II |
| 1 | Behavior Technician |
| 2 | Campus Safety Coordinator |
| 1 | Community Service Liaison II |
| 3 | Custodian I |
| 4 | Enrichment Specialist |
| 1 | Health Services Assistant |

| | |
|----------------------------------|--------------------------------------|
| 4 | Instructional Assistant – General Ed |
| 2 | Instructional Assistant II |
| 1 | Language Support Liaison I |
| 1 | Migrant Outreach Specialist |
| 10 | Office Assistant I |
| 5 | Office Assistant II |
| 2 | Office Assistant III |
| 1 | Office Manager |
| 14 | Parent Education Specialist |
| 2 | Translators |
| Exempt | |
| 1 | Child Care |
| 1 | Crossing Guard |
| 3 | Migrant OWE |
| 5 | Workability |
| Provisional | |
| 2 | Behavior Technician |
| 1 | Instructional Assistant I |
| 1 | Instructional Driver |
| 1 | Site Computer Support Technician |
| Limited Term - Substitute | |
| 1 | Custodian |
| 1 | Cafeteria Assistant |

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 3 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the Board in public to order at 7:10 pm.

3.1 Pledge of Allegiance

Trustee DeRose led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Willie Yahiro were present.

3.3 Superintendent Comments

Superintendent Dorma Baker welcomed all to the meeting.

3.4 Governing Board Comments/Reports (Limit to 1 minute per trustee) - Report on Standing Committees Meetings

Trustee DeRose reported she is excited to be part of the PVPSA board. PVUSD and PVPSA have a partnership that helps many students.

Trustee Orozco reported she had attended the Alianza Parent Achievement Academy, which emphasized the importance of being bilingual. She attended the Cesar Chavez Youth Awards event and was inspired.

Trustee De Serpa reported she had attended the Santa Cruz County School Boards Association meeting; she stated that many districts have passed a school safety resolution already.

Trustee Rivas reported she had attended the BASTA meeting; its focus is tackling violence and gang issues. She suggested to Chief Solano to publish information from those meetings for the community. She also attended the Cesar Chavez recognition awards dinner.

Trustee Ursino reported he attended the Cesar Chavez awards ceremony as well. He also mentioned the passing of Ms. Betty Luzovich, who worked for PVUSD for over 50 years and had been his wife's 1st grade teacher.

Trustee Osmundson reported she attended the peace rally at the City plaza. She also attended the Cultura Caliente dance performance at WHS a fundraising event for scholarships. She attended the COPA event. The DELAC meeting was also held and safety issues were addressed. The MHS committee meeting also took place and she was able to attend.

3.5 Student Recognition

Staff, administrators, family and friends recognized and honored the following students.

- *Julio Cesar Magaña-Orozco – MacQuiddy Elementary School*
- *Adrian Muñiz - Starlight Elementary School*
- *Ernie Parra - Ohlone Elementary School*
- *Anjana Koshy - Amesti Elementary School*
- *Erika Bernabe – Watsonville/Aptos Adult Education*

Jeanie Johnson of the Register Pajaronian presented each student with tokens from the RP as well as from McDonald's. Both organizations sponsor the student of the year program by publishing a photo of the students.

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda with the correction to wording of item 12.2 as follows: remove the sentence "the District's Local Education Agency Plan (LEA)". Trustee Rivas seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes for March 13, 2013

Trustee Rivas moved to approve the minutes for March 13, 2013. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Yesenia Pulido Mejia of Pajaro Valley High School, reported on the annual Spanish talent show, testing and spring sports. PVHS's open house took place and was successful. Club Carnival had a great turnout at their recent event.

LaMaya Gross and Alexandra Todich'ii'ni Lawson of Aptos High School reported on the school's successful blood drive, Fridays' Mariner wear day incentives and sports. There were activities related to anti-bullying. The school's open house will take place soon. They were excited to report that AHS was nominated for the Distinguished School Award and the visiting committee was impressed with the school.

7.0 VISITOR NON-AGENDA ITEMS

Enriqueta Rojas, Adult Education student, commented on her experience in Adult Education and how it has enriched her life.

The following Amesti teachers spoke and presented a letter signed by Amesti teachers in support small class size: Manuel Juarez, Sabra Richey and Laura Zucker.

The following expressed their support for smaller class sizes and preparation time for teachers in lower class levels: Susie DaRosa, Barbara Dodge, Lynne Siqueiros, Risa Schwartz (read from a letter of support for smaller class size singed by Mar Vista teachers), Shireen Goudarzi, and Feliz Guarino,

Cynthia Bartlebaugh and Cynthia Getzschmann, parents, spoke in support of coaching stipends and transportation for sports citing positive influence sports have in students

Jack Carroll, Adult Education teacher, presented the board with thank you letters from students of Adult Education courses.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT negotiator, presented multi-year funding estimates for 2012-2013 through 2015-2016, including a 10% increase in health and welfare and Proposition 30 funding.

Catharine Griffen, CSEA representative, stated the union is waiting for negotiations and their focus is to get better compensation.

Olga De Santa Anna, PVAM president, thanked all for the work for students and staff. Ms. De Santa Anna complimented the HR department for keeping staff informed on teacher status. She commented on the work that needs to be done by staff each day.

9.0 CONSENT AGENDA

Trustee De Serpa moved to approve the consent agenda with a correction to the estimated value of \$1,000 to the donation on item #9.3. Trustee DeRose seconded the motion.

Trustee DeRose thanked Doug Keegan and West Marine for their support through their donations.

The motion passed unanimously.

9.1 Purchase Orders March 7 - 20, 2013

9.2 Warrants March 7 - 20, 2013

- 9.3 Acknowledge with Gratitude Donation of Computer Equipment from West Marine, an Estimated Value of ~~\$2,949.00~~ - \$1,000.00.
- 9.4 Acknowledge with Gratitude Donation of \$100 for the PVUSD Scholarship Fund from Doug Keegan.
- 9.5 Approve CAHSEE Passage Waiver for Student #12-13-11, English Language Arts, Pajaro Valley High School.
- 9.6 Approve CAHSEE Passage Waiver for Student #12-13-12, Math, Pajaro Valley High School.
- 9.7 Approve Trip to Kawakami for 15 Students through the Sister City Program, May 7 – 15, 2013.
- 9.8 Approve Germany Exchange Student Program, June 10 – July 10, 2013.
- 9.9 Approve Ranum, Denmark and Pajaro Valley High School Student Exchange Program, June 11– July 25, 2013.
- 9.10 Approve Local Education Agency (LEA) Plan Update.
- 9.11 Approve Consulting Services firm to Provide Design Services for Renewable Energy Systems for Projects Outlined in the 2012-2022 Facilities Master Plan.
- 9.12 Approve Architectural Contract to Provide Architectural Services on Upcoming Projects.
- 9.13 Approve 2012-13 School Accountability Report Card (SARC).

10.0 DEFERRED CONSENT ITEMS

None.

11.0 REPORT AND DISCUSSION ITEMS

11.1 Report and discussion on an Update on New Common Core State Standards.

Report by Susan Perez, Director, Educational Services.

Susan Perez, director, offered a brief background on the CCSS: over 200 nation-wide experts making up the Council of Chief State School Officers and the National Association Center for Best Practices developed these standards, which were officially released June of 2010. Adoption of the CCSS is voluntary for states. The focus of CCSS is to ensure students are college and career ready when they exit high school. Studies have shown that there is a high number of students entering college or universities requiring remediation courses. In addition, international benchmark assessments have shown the US drop when compared to other developed countries. There is also a growing concern from businesses that communities are not ready for the 21st century global competitiveness. The general goals for CCSS for K-12 are as follows: students should meet college and work expectations; students should be prepared to success in a global economy; and students will be provided with higher rigor in content and application of higher knowledge. Mrs. Perez explained how the rigor has increased in English Language Arts/Literacy and Mathematics through specific word and mathematics work examples. Assessment on how students are performing will be done through the Smarter Balanced Assessment Consortium (SBAC); currently, assessments take place through STAR testing.

Mrs. Perez explained the transition timeline for CCSS, which started in 2011-12 through reviews with principals and building awareness for teachers. A CCSS Steering Committee has been established and CCSS resources are posted on the department's website. Furthermore, through 2012-13, the department has provided continuous information to leadership members and sites. Professional development on the

standards has been provided to all sites. The district is participating in assessment pilots as well. In 2013-14, the following should take place: CCSS will be implemented in Kinder; benchmarks will be aligned with CCSS; and staff will begin to build awareness with parents. By 2014-15, all of California should have fully implemented CCSS and SBAC assessments begin to take place. Throughout this time, staff will continue to receive professional development as well as support.

Board thanked Ms. Perez for her presentation. They participated with comments and questions.

11.2 Report and discussion on Pajaro Valley Prevention and Student Assistance.

Report by Jenny Sarmiento, Director, PVPSA.

Jenny Sarmiento, PVPSA Director, spoke of the program and the collaborative partnership the district has with PVPSA. She presented information on student assistance programs, Kids Korner (KK) for elementary students and Student Assistance Program (SAP) for secondary students. In addition, students benefit from Mental Health Services, Tobacco Use Prevention and Education, Drug and Alcohol Prevention Program, School Drop-Out and Gang Prevention, and Parent Education program. The KK and SAP programs utilize interns from university programs and place them throughout the district. The 2012-13 school year has seen an increase in opportunities for students in many more schools than the prior year; this is due to increased financial contributions from the County Office of Education and from the SELPA department. PVPSA is beginning to track specific referral reasons in 2012-13 to begin data comparison. Ms. Sarmiento addressed the need for school-based mental health services, noting that mental health is not an illness but rather is how students are able to cope and react to specific situations. Mental health goes hand in hand with academics and data indicates that there is a 12-22% of students under 18 years who need services for mental, emotional or behavioral issues. These services offer effective intervention programs for students who are vulnerable or at risk.

The board participated with questions and comments.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

12.1 Report, discussion and possible action to approve Linscott Charter School Renewal Petition (2013-2018).

Report by Murry Schekman, Assistant Superintendent.

Robin Higbee, Linscott Principal, began by saying that the school was celebrating its 20th year and is one of the oldest charter schools in the state. She presented the history of the school and its Mission Statement. Linscott serves approximately 300 K-8 students. In 2012 it received the Distinguished School Award. The school thrives with parent participation. Ms. Higbee spoke about the composition of the student population at the school and its curriculum, which is aligned with standards-based programs. Students have performed well on standardized tests, achieving an 858 API for 2012. Linscott goals are as follows: to transition to common core standards, add looping classroom for grades 4-6 (currently offering it for 1-3 grades), to expand support for ELD and to offer full inclusion classrooms.

The board thanked Ms. Higbee for the presentation and participated with questions and comments.

Trustee Rivas moved to approve Linscott Charter School renewal as requested. Trustee Orozco seconded the motion. The motion passed unanimously.

12.2 Report, discussion and possible action to Approve Funding for the Canine Detection Program the District's Local Education Agency Plan (LEA).

Report by Murry Schekman, Assistant Superintendent.

Mr. Schekman presented information from a neighboring district with similar demographics and how they were helped with the Canine Detection Program. He proposed to have a pilot program at the three comprehensive high schools to assess the effectiveness of the program.

Board participated with comments and questions.

At 10:30, trustee DeRose moved to extend the meeting to 11:30 with a goal to finish it by 11:00. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Osmundson away from her seat).

The board continued with comments and questions on the canine program.

Trustee DeRose moved to approve the proposal. Trustee Ursino seconded the motion. The motion passed 6/1/1 (Osmundson dissented; Orozco abstained).

12.3 Report, discussion and possible action to Approve Resolution #12-13-16, Supporting Measures for Continued School Safety.

Report by Dorma Baker, Superintendent.

Superintendent Baker reported that the revised resolution reflected the discussion and input from the board at the previous meeting as well as input from the Agenda Review Committee.

Public comment:

Sarah Henne, teacher, asked that the resolution be deferred to the safety committee to obtain all stakeholders' input.

Francisco Rodriguez, PVFT president, asked that the resolution be tabled so that the safety committee can develop a more comprehensive one. He expressed his concern about pesticide spraying near schools.

Trustees participated with comments and questions.

Trustee Osmundson made a motion to table the resolution and have the safety committee develop a more comprehensive one. Trustee Orozco seconded the motion.

The board participated with additional comments and noted that the resolution was intended to curb violent behavior through better funding for mental health. A separate safety resolution that includes pesticides and other safety concerns could be developed. A change to the title of the resolution was discussed.

Trustees Osmundson and Orozco withdrew their motion.

Trustee DeRose moved to approve the resolution with a title change to read: Supporting Anti-Violence Measures. Trustee De Serpa seconded the motion. The motion passed unanimously.

12.4 Report, discussion and possible action to Approve Changes to the Board Meeting Schedule: Addition of Governance Training on Saturday, April 13, 2013, and the Deletion of April 27, 2013 Meeting.

Report by Dorma Baker, Superintendent.

Trustee DeRose moved to approve this item, noting a correction to the date of April 27: it should be April 24th. Trustee Orozco seconded the motion. The motion passed unanimously.

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the Certificated Employee report with the addition of 1 TOSA under Resignations. Trustee De Serpa seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee DeRose moved to approve the Classified Employee report with the addition of 1 Central Kitchen Manager under Separations from Service (Probationary Release). Trustee Orozco seconded the motion. The motion passed unanimously.

2.8 3 Expulsions

Actions on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-061

Trustee Ursino seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-062

Trustee De Serpa seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-063

Trustee Orozco seconded the motion. The motion passed unanimously.

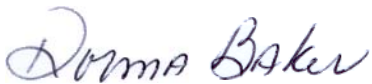
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

| | | Comment |
|------------------|---|---|
| April | <ul style="list-style-type: none"> ▪ 10 ▪ 24 | |
| May | <ul style="list-style-type: none"> ▪ 8 ▪ 22 | <ul style="list-style-type: none"> ▪ Approve 3rd Interim Report |
| June | <ul style="list-style-type: none"> ▪ 12 ▪ 26 | <ul style="list-style-type: none"> ▪ 13-14 Budget Adoption |
| July | <ul style="list-style-type: none"> ▪ | <ul style="list-style-type: none"> ▪ No Meetings Scheduled |
| August | <ul style="list-style-type: none"> ▪ 14 ▪ 28 | |
| September | <ul style="list-style-type: none"> ▪ 11 ▪ 25 | <ul style="list-style-type: none"> ▪ Unaudited Actuals |
| October | <ul style="list-style-type: none"> ▪ 9 ▪ 23 | |
| November | <ul style="list-style-type: none"> ▪ 13 | <ul style="list-style-type: none"> ▪ |
| December | <ul style="list-style-type: none"> ▪ 11 Annual Organization Mtg. | <ul style="list-style-type: none"> ▪ Approve 1st Interim Report |

15.0 ADJOURNMENT

There being no further business to discuss, the Board adjourned at 11:04 PM.



Dorma Baker, Superintendent