

**March 26, 2014
REGULAR BOARD MEETING
ADOPTED MINUTES**

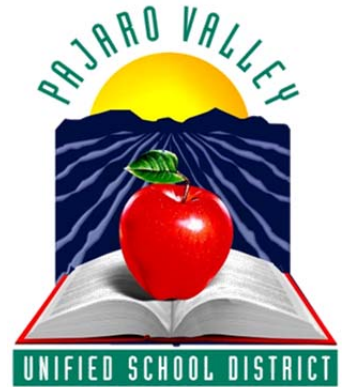
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.

PUBLIC SESSION – 7:00 p.m.

DISTRICT OFFICE

Boardroom

292 Green Valley Road, Watsonville, CA 95076



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

Vice President Rivas called the meeting of the board in order at 6:04 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
1	Health Care Assistant
1	Student Information System Specialist
1	Translator
Promotions	
1	Office Manger
1	Senior Applications Analyst
1	<i>HR Analyst</i>
New Hires	
4	Teachers
New Substitutes	
	None
Administrative Appointments	
	None
Transfers	
	None
Other	
1	Academic Coordinator

Extra Pay Assignments	
6	Coaches
Extra Period Assignments	
	None
Leaves of Absence	
2	Coordinators
11	<i>Teacher</i>
1	<i>HR Analyst</i>
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
47	Teachers
Miscellaneous Actions	
1	Behavior Technician
1	Instructional Assistant - Mild/Severe
1	Office Manager
1	Theater Technician
Separations From Service	
2	Teacher
1	Health Care Assistant
1	Instructional Assistant – Mild/Severe
1	Office Assistant III
1	Instructional Assistant – Mild/Moderate
Limited Term – Projects	
14	Behavior Technicians
1	Cafeteria Manager III
10	Cafeteria Assistant
1	Campus Safety & Security Officer
1	Custodian I
1	Data Entry Specialist
4	Enrichment Specialist
3	Instructional Assistant – General Education
2	Instructional Assistant – Mild/Severe
4	Instructional Assistant – Child Development

1	Lead Custodian II
8	Office Assistant I
3	Office Assistant II
2	Office Assistant III
9	Parent Education Specialist
1	Registration Specialist
Exempt	
9	Childcare
2	Outside Work Experience
1	School Crossing Guard
6	Student Helper
10	Workability
7	Yard Duty
Provisional	
1	Registration Specialist
1	Student Information System Specialist
Limited Term - Substitute	
1	Attendance Specialist
9	Cafeteria Assistant
1	Office Assistant III
3	Warehouse Delivery Worker

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 4 Expulsions

2.9 Superintendent’s Evaluation

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President De Serpa called the meeting of the Board in public to order at 7:03 PM.

3.1 Pledge of Allegiance

Trustee Ursino led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino, and President Kim De Serpa were present. Trustee Willie Yahiro arrived the meeting at 7:46 PM.

3.3 Superintendent Comments

Dorma Baker noted that the district is moving along with the Local Control Accountability Plan (LCAP) process. The last town hall meeting at Watsonville High was very well attended with close to 150 people; the district appreciates all the input. We will begin to write this plan tomorrow.

Ms. Baker added that about 700 students from three middle schools visited UCSC this week; this is about one-half of 7th graders in our district. Students visited some classrooms and toured the campus. Students heard from students at UCSC about their journey to get there. She noted that the second half of 7th graders will visit CSUMB in the near future. 4th graders will visit Cabrillo College on May 9th.

3.4 Governing Board Comments/Reports Standing Committees Meetings

Trustee Rivas noted that she had attended different activities, including the Film Festival, which was inspiring. She also attended the DELAC meeting and Ruby Vasquez gave a powerful presentation to parents on testing.

Trustee Osmundson attended the DELAC meeting as well; she added that Ruby Vasquez handed out laptops to the parents so that they could learn about the testing program. She also attended the Cesar Chavez Community Awards Ceremony at the City.

Trustee Ursino attended the Aptos High Booster Club's fundraising event. The last fundraiser of the month is coming up on Saturday for Aptos High varsity baseball.

Trustee Orozco attended a fundraiser at Cassidy's Pizza. She also attended the Cesar Chavez Community Awards Ceremony where six of our students were recognized. She also attended the LCAP meeting at WHS and heard great feedback from parents. Attended the first Migrant Head Start meeting and was impressed with their parent leadership. Regarding students visiting colleges and universities, she noted that it was satisfying to double the number of students who attended the UCSC Summit this year from last year. The overall goal is to get them to higher education. She added that she will visit Calabasas School at the end of the week; she was pleased to have been invited by their principal.

Trustee DeRose attended the LCAP meeting and was impressed with the turnout. She was impressed with the facilitators.

President De Serpa thanked the district administration for all the great work in organizing LCAP meetings.

3.5 Student Recognition

Administration, staff, families and friends honored the following students:

- *Celeste Carranza-Zamora, Amesti Elementary School*
- *Jazmin Maldonado, MacQuiddy Elementary School*
- *Jasper Gonzalez, Ohlone Elementary School*
- *Ashley Rubio Lopez, Starlight Elementary School*
- *Patricia Romero, Adult Education*

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda, pulling item 11.4 due to lack of backup and bring it back to a future meeting. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee Yahiro arrived at 7:46 PM.

5.0 APPROVAL OF MINUTES

a) Minutes for March 12, 2014

Trustee Rivas moved to approve the minutes for March 12, 2014. Trustee Yahiro seconded the motion. The motion passed unanimously.

b) Minutes for March 19, 2014, Study Session, Migrant and Seasonal Head Start

Trustee Rivas moved to approve the minutes for the study session of March 19, 2014. Trustee Orozco seconded the motion. The motion passed unanimously.

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Maya Gross and Alondra Garcia of Aptos High School spoke of the recent loss of student at the school, Kevin Ortiz-Avalos. The school has had events to keep unity. Staff received a suicide prevention training and a town hall meeting about school climate and psychological awareness was held.

Trustee DeRose stated she was proud of the way students at Aptos High have handled the recent tragic events.

President De Serpa noted that she had attended the town hall meeting and that the district is doing what they can to help minimize risk.

Trustee Rivas expressed her appreciation for the difficult experiences students have had.

7.0 VISITOR NON-AGENDA ITEMS

Bill Beecher, community member, regarding the second interim report and Jack Carroll's comparisons to the June 13 budget, he noted that June numbers are not real numbers as the district cannot make their budget until the state gives their numbers. Regarding budget issues, it is important to work together as a team rather than attack each other.

Dan Hernandez, community member, expressed his disagreement with the decision to go into business with Community TV.

Lucia Villarreal, president of Pajaro Valley CABA, gave staff a copy of suggestions for the LCAP. She thanked superintendent Baker and president De Serpa for their support. The focus on LCAP is to get students ready for college, adding that bilingual programs should be incorporated into the LCAP as well.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Francisco Rodriguez, PVFT president, stated that the union has held a few meetings to obtain and provide feedback on LCAP. Once the initial data was gathered, members were asked to rank the various input for 7 of the 8 priority areas. Teachers appreciate the opportunity and see it as a first step in an ongoing process. Regarding the two job descriptions, items 12.2 and 12.3, revisions should include support activities necessary for LCAP; the reinstatement of the curriculum council should be considered as well.

Leticia Oropeza, CSEA president, the classification study is still out there and staff continues to feel the impact of the layoffs; when considering reinstatements, please consider classified positions.

Esther Murillo, office manager and officer of CSEA, noted that she's been getting phone calls about being short in staff or having part-time employees where there should be full time, including office assistants and custodians. Those positions should be reinstated.

9.0 CONSENT AGENDA

Trustee Ursino moved to approve the consent agenda. Trustee Orozco seconded the agenda.

Trustee DeRose thanked Granite Construction for their generous donation to Pajaro Middle School.

Trustee Yahiro commended staff on all the ongoing construction projects; he asked Rick Mullkikin, Director of Construction, Facilities, Maintenance and Operations, to take a bow for all the work.

The motion passed unanimously.

- 9.1 Purchase Orders March 6 - 19, 2014**
- 9.2 Warrants September March 6 - 19, 2014**
- 9.3 Approve with Gratitude Donation from Granite Construction of Funds Equaling \$4,230 to Pajaro Middle School.**
- 9.4 Approve Trip to Kawakami for 15 Students through the Sister City Program, May 6 – 14. 2014.**
- 9.5 Approve CAHSEE Passage Waiver for Student #13-14-26, English Language Arts, Pajaro Valley High School.**
- 9.6 Approve CASHEE Passage Waiver for Student #13-14-27, English Language Arts, Pajaro Valley High School.**
- 9.7 Approve CAHSEE Passage Waiver for Student #13-14-28, Mathematics, Pajaro Valley High School.**
- 9.8 Approve CASHEE Passage Waiver for Student #13-14-29, English Language Arts, Pajaro Valley High School.**
- 9.9 Approve CASHEE Passage Waiver for Student #13-14-30, English Language Arts, Pajaro Valley High School.**
- 9.10 Approve Construction Project Management Services Amendment and Revised Construction Management Services Contracts.**
- 9.11 Approve Architectural Services and Construction Management Amendments.**
- 9.12 Approve Re- Carpet and Flooring Project – Project Closeout and Project Notice of Completion.**
- 9.13 Approve Aptos High School Freedom Field Grading Project Phase 1.**
- 9.14 Approve HA Hyde Elementary School Staff Restroom and Roof Repairs.**
- 9.15 Approve Ohlone Elementary School Kinder Play Area Renovation Project.**
- 9.16 Approve Rio Del Mar elementary school Additional Modular Classroom Project.**
- 9.17 Approve High School Scholarship Committee 2013-14.**

9.18 Approve Charter Schools Common Core State Standards (CCSS) Implementation Funds Plans.

10.0 DEFERRED CONSENT ITEMS

None.

11.0 REPORT AND DISCUSSION ITEMS

11.1 Report and discussion on Pajaro Valley Prevention and Student Assistance's Kids Korner Report.

Report by Jenny Sarmiento, PVPSA Director.

Jenny Sarmiento presented on this program, which is managed by PVPSA. The organization's mission statement focuses on bringing together various community stakeholders for the benefit of students' wellbeing. Kids Korner is a collaboration with academic counselors, nurses and other school administrators to provide mental health services. A comparison of crisis calls in 2012-13, with 128 calls, and 2013-14 with 105 calls to date, was presented. The first year had 21 interns but the current year has only 11 interns assisting with all calls, which reflects 208 hours of service. The annual budget of the program for 2013-14 is of \$92,518, which includes about \$73,000 from PVUSD. The program lost significant funding from the County Office of Education. Due to the loss of funds, there have been some service reduction to sites but they continue to cover as much need as possible.

In reference to the new Local Control Funding Formula, Ms. Sarmiento noted that there are the following funding opportunities to further improve parent involvement, pupil achievement, pupil engagement as well as school climate through PVPSA services: 1. Maintain current KK/SAP funding of \$122,518; 2. Maintain current Student Services funding of \$100,000; 3. Fund a PVPSA proposed mental health program to assist in eight schools identified with highest level of need.

Ms. Sarmiento continued presenting on PVPSA's proposed counseling model, which is the evidence-based Trauma-focused Cognitive Behavioral Therapy (TFCBT). The model provides intensive individual, family and group counseling, along with social service advocacy and case management. She commented on the specific goals of the program as well as on probable outcomes.

The Board participated with comments and questions and thanked Ms. Sarmiento for the presentation.

11.2 Report and discussion on Santa Cruz County College Commitment (S4C).

Report by Murry Schekman, Assistant Superintendent.

Mr. Schekman introduced Mr. Ray Kaupp, S4C Executive Director, who was present to speak about the program.

Mr. Kaupp stated that the intent of the program is to ensure students are properly prepared for college. It is a collaborative approach to educational improvement. The program operates with three strategies: 1. Get students onto pathway to college and career; pathways are designed with multiple off ramps and does not have to be a direct route. 2: Align efforts to improve student outcome; this calls for collaboration with all educational agencies. And 3. Measure what is done to improve. The program offers grade appropriate activities and events: for high school students, there is college and career night; for middle school students, there is the 7th grade summit at the universities; and for elementary students, there is the 4th grade, college experience as well as a summer program.

Mr. Kaupp reported on CollegeSpring, a 5-week pilot program to prepare students for their SAT. Results for the last two cohorts, one at Aptos campus and one in the Watsonville campus showed significant improvement in student performance. He is excited to expand the program this summer, focusing on high-need and high-potential students.

Public Comment:

Rocco Cappalla, community member, commented on the importance of ensuring that students are ready to be in college. Algebra 1 is a major stumbling block for many students and Algebra 2 is a graduation

requirement. There are ways to measure early assessment program for juniors and to track where students are placing at different levels.

Board participated with comments and thanked Mr. Kaupp for his presentation.

11.3 Report and discussion on Update on Transition to Common Core Standards.

Report by Susan Pérez, Director of Educational and English Learner Services.

Susan Pérez began by noting that 2013-14 is the final year of transition for CCSS. In 2014-15, it should be fully implemented and along with SBAC (Smarter Balance Assessment Consortia) assessments. She commented on English Language Arts and Mathematics big ideas, including focus on text complexity, emphasis on reading and writing across the curriculum, aiming for clarity and specificity and balance mathematical understanding and procedural skills, among other ideas. In terms of professional development (PD), CCSS brings a fundamental change to the way teachers are trained. Now, planning is based on core concepts and materials are pulled from various resources. There is much PD for teachers, including grade level institutes, release times, kinder seminars, monthly middle school training, and site level collaborations. The institutes offer visual representations of what is learned and helps teacher do their lesson planning. A document of best practices for self-reflection is being created. Site administrators are also receiving training, focusing on helping them recognize the shifts in instruction so that they can support their teachers. For parents, there is a brochure with helpful information in addition to parent training, which includes parent math nights to better help parents learn how to support their student at home. Ms. Pérez noted that there is a significant amount of resources on the district's website dedicated to CCSS. In addition, there are grade level binders being created for all teachers, along with pacing guides and lesson plan books. Technology is incorporated into all PD.

In reference to assessments, it was noted that all schools will participate in SBAC pilot; there will be ChromeBook carts for all schools. The task of testing all students with chromebooks is monumental and staff is working diligently to ensure that all schools have the necessary tools to complete testing. The district has also held trainings on SBAC.

Next steps is to fully implement the plan: allowing three days release time to teachers for planning, develop and purchase instructional resources, focus on secondary PD, provide on-site coaching and expand parent training.

The board participated with comments and questions and thanked Ms. Pérez for her presentation.

11.4 Report and discussion on Pajaro Valley Federation of Teachers' Opener Language Sunshine Proposal.

Report by Sharon Roddick, Assistant Superintendent, HR.

This item was pulled.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

12.1 Report, discussion and possible action to Approve Board Bylaw # 9323, Meeting Conduct.

Report by Dorma Baker, Superintendent.

Dorma Baker reported that the California School Boards Association provides policy updates and this is an opportunity to update this particular bylaw regarding meeting conduct, specifically after the approval of broadcasting board meetings.

Board participated with comments.

Public comment:

Bill Beecher, community member, commented on the requirement of Brown Act, pg. 63 on standing committees.

Trustee Yahiro moved to approve this board bylaw on a first reading, clarifying that the meetings of the board are held in public but are not meetings of the public. Trustee DeRose seconded the motion. The motion passed 6/1/0 (Rivas dissented).

12.2 Report, discussion and possible action to Approve Reinstatement and Revision of the Director, Equity, State and Federal Program & Accountability Job Description.

Report by Dorma Baker, Superintendent.

Dorma Baker spoke about this item as well as item 12.3, noting that there have been many reductions and the district is looking at reinstating positions that are critical. We have had a lot of conversations about getting the right people in the right positions and these two positions are critical for a positive administrative team. PVUSD is facing the challenge of many new requirements, including equity and accountability. These positions will also bring alignment in educational services, necessary to see the improved student achievement that is so critical for the district's success. She noted that that is the only district in this county that does not have an assistant superintendent for education.

Board participated with comments and questions.

At 10:24 PM, trustee Ursino moved to continue the board meeting until 11:00 PM. Trustee DeRose seconded the motion. The motion passed unanimously.

The board continued with questions and comments.

Trustee Yahiro moved to approve this item. Trustee DeRose seconded the motion. The motion passed 5/2/0 (Osmundson, Rivas dissented).

12.3 Report, discussion and possible action to Approve Revised Job Description for Assistant Superintendent of Curriculum, Instruction and Accountability.

Report Dorma Baker, Superintendent.

Public comment:

Bill Beecher, community member, not surprised about this position coming forward given that the number one concern in the district is academic achievement. This is a core piece that needs to be brought up to the cabinet level.

Board participated with questions.

Trustee Osmundson moved to approve this item. Trustee Yahiro seconded the motion. The motion passed unanimously.

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report with the following additions: 2 Teachers under Leaves of Absence. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

b. Classified Employees

Trustee DeRose moved to approve the classified employee report with the following additions: 1 HR Analyst under Promotions and 1 HR Analyst under Leaves of Absence. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

2.8 4 Expulsions

Actions on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-035

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-039

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-040

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-041

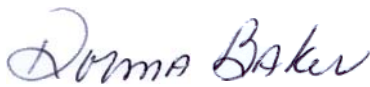
Trustee DeRose seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session at 7:00 pm.

		Comment
April	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	
May	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ 2014-2015 Budget Adoption
July	No Meetings	
August	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	
September	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	
November	<ul style="list-style-type: none"> ▪ 12 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 10 Annual Org. Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

15.0 ADJOURNMENT

There being no further business to address, the meeting of the Board was adjourned at 10:36 PM.



Dorma Baker, Superintendent