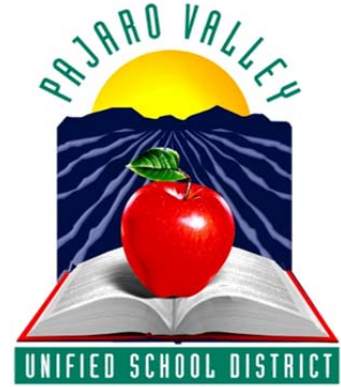


**March 25, 2015
REGULAR BOARD MEETING
ADOPTED MINUTES**

**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.**

**DISTRICT OFFICE BOARDROOM
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Ursino called the meeting of the Board to order in public at 6:01 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires – Probationary	
	None
New Hires	
5	Teachers
Rehires	
	None
Promotions	
	None
New Substitutes	
4	Substitute Teachers
Administrative Appointments	
1	Principal
Transfers	
	None
Other	
1	Assistant Principal
1	Principal
1	Site Academic Coordinator

Extra Pay Assignments	
17	Coach
Extra Period Assignments	
	None
Leaves of Absence	
1	Program Specialist
1	Speech & Language Specialist
21	<i>Teacher</i>
1	<i>HR Analyst</i>
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
128	Teacher
1	Counselors
Separations From Service	
2	Instructional Assistant Moderate/Severe
2	<i>Office Assistant III</i>
1	Library Media Technician
2	Nurse
7	<i>Teacher</i>
1	Principal
1	<i>Instructional Assistant Mild/Moderate</i>
1	<i>Payroll Technician</i>
Limited Term - Projects	
1	Community Services Liaison I
1	Custodian
2	Language Support Liaisons I
1	Lead Custodian I
1	Lead Custodian II
1	Lead Custodian III
1	Library Media Tech
6	Office Assistant I
1	Office Assistant II
11	Parent Education Specialists

1	Registrar
1	Translator
Exempt	
1	Childcare
2	Safety Monitor
1	Student Helper
Provisional	
1	Library Media Tech
1	Office Assistant III
1	Office Manager
Limited Term - Substitute	
1	Office Manager
1	Instructional Support Clerk
1	Campus Safety & Security Officer

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 6 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Ursino called the meeting of the Board in public to order at 7:05 PM.

3.1 Pledge of Allegiance

Trustee Rivas led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Willie Yahiro and President Jeff Ursino were all present. Trustee Yahiro left the meeting at 9:45 PM.

3.3 Superintendent Comments

Dorma Baker attended the Together for Kinder, an annual event sponsored by the County Office of Education. Elementary teachers and interested community members gathered to share information.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee Osmundson attended the Migrant and Seasonal Head Start Advisory Committee meeting as well as the DELAC Advisory Committee meeting.

Trustee Rivas attended the City Council meeting and noticed that the city makes decisions that affect our district, including issuance of liquor licensing to businesses near schools. She read article from United Way on how to end homelessness and would like to hear more from them about how the matter will be resolved; she understands they collaborate with the District on this as well. She attended the Cesar Chavez Community Awards dinner. Also attended the DELAC meeting and appreciates parents' participation in those meetings.

Trustee Orozco attended the Cesar Chavez Community Awards dinner showcasing strong leadership within our community and was pleased that many of the recognized were students. She attended a JPA [Joint Powers Agreement] meeting and discussed the future of the Mello Center. She also attended a CABE meeting for their report on the annual conference and discussed bilingual education.

Trustee De Serpa attended the Aptos High School Booster Club fundraiser. She attended the Democratic Center Committee meeting.

President Ursino attended Aptos High School's fundraiser. He will attend Rio Del Mar's fundraiser this week.

Trustee Yahiro is looking at the safety record history of the Watsonville Airport and has found interesting results as there are many reports outlining safety around that area.

3.5 Student Recognition

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- ***Miriam Ramirez-Martinez - Amesti Elementary School***
- ***Lucynell Rosales - MacQuiddy Elementary School***
- ***Danna Bryssa Pérez-Márquez - Ohlone Elementary School***
- ***Jasmin Cancino Garcia - Starlight Elementary School***
- ***Araceli Hernandez - Adult Education***

4.0 APPROVAL OF THE AGENDA

President Ursino asked that item #11.2 be presented before #11.1; he also made a correction under consent items #9.1 and #9.2: report dates should be March 5 to 18.

Trustee De Serpa moved to approve this item with the noted changes. Trustee Orozco seconded the motion.

Public comment:

Bill Beecher, community member, commented that there are missing items on the agenda, including a self-evaluation to abide by policy as well as the superintendent's evaluation. In addition, the annual accountability report card for our schools will not be up to date due to lack of testing; he suggested using College Board report for the high schools and present those numbers this Spring.

The motion passed 6/0/1 (DeRose absent).

5.0 APPROVAL OF MINUTES

a) Minutes of March 11, 2015

Trustee Rivas moved to approve the minutes. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

5 min. per school

Maria Rosas and Destany Vargas of Watsonville High School; Felicia Davidson of Pajaro Valley High School; and Elias Nepa of Aptos High School gave an update on events, activities and sports at their campus.

7.0 VISITOR NON-AGENDA ITEMS

Bill Beecher, community member, attended the Mar Vista School Site Council and discussed renovations but there insufficient staff to maintain. There is \$24 million dollars in reserve; board should consider \$1 million a year to hire additional staff for facility maintenance.

Veronique Marks, teacher, commented on the inconsistencies of arts education within our district and within classrooms how those affect the quality, equity and access to arts education for students. She added that jobs in the creative field are growing and it is a sought leadership skill. Disadvantaged students are barred from school arts program in favor of remedial instruction in reading and math. PVUSD is the only district that does not mandate a VAPA [Visual and Performing Arts] requirements for graduation.

Rocio Sanchez, Gabby Davidson and Felix Solano of PVHS, showed their appreciation to the schools' continued support by giving each trustee a PVHS t-shirt. They thanked Murry Schekman and Brett McFadden for their work.

Jackie Medina, teacher, advocated for late exit billiteracy program in the district adding that CABE's Vice President supports late exit and this matter has a strong political stand. In addition, PVUSD is the only district in the County that does not require VAPA credits and presented the importance of creativity in the global economy.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS - PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT, congratulated Francisco Rodriguez, PVFT president, and his wife, Leah, for their new daughter, Zoe. The arbitration process has been completed. He expressed concern about facilities for the 2015-16 school year due to capacity. He suggested that a plan for how next school year looks like be presented; it may be that some school boundaries will need to be looked at. Mr. Carroll thanked Dorma and administration for including Union in interviewing process for CBO replacement. He offered their involvement as well in finding a replacement for Assistant Superintendent of Secondary Education.

9.0 CONSENT AGENDA

Trustees requested that items #9.10 and #9.11 be deferred for further discussion.

Public comment:

Bill Beecher, community member, recommended deferring items #9.3 and #9.4, good actions by the business office but by not discussing it, it won't be clear how close the district is to borrowing funds.

Trustee De Serpa moved to approve the motion deferring items #9.10 and #9.11. Trustee Rivas seconded the motion. The motion passed 6/0/1 (DeRose absent).

9.1 Purchase Orders February 19 - March 4, 2015

9.2 Warrants January February 19 - March 4, 2015

9.3 Approve Resolution #14-15-21 to the Board of Supervisors of the County of Santa Cruz to Provide Temporary Cash Loans to Pajaro Valley Unified School District.

9.4 Approve Resolution #14-15-22 for Temporary Borrowing between District Funds in Order to Meet the Cash Flow Needs of the District for Fiscal Year 2015-16.

- 9.5 **Approve New Course Proposal for Aptos High School: Advanced Placement Capstone. Second and Final Reading.**
- 9.6 **Approve Declaration of Obsolete and/or Surplus Furniture, Textbooks and Equipment.**
- 9.7 **Approve Consulting Contract for Leadership Associates to Conduct Chief Business Officer Search.**
- 9.8 **Approve EA Hall Relocatable Replacement Project Bid Package 2, Measure L Bond Project #8524.**
- 9.9 **Approve Bradley Elementary School Septic System Improvements.**
- 9.10 **Approve Resolution #14-15-24, Emergency Closure and Suspension of Days of Operation at CDD Children Centers and State Preschools Due circumstances Beyond the Agencies Control.**

This item was deferred.

- 9.11 **Approve E-Rate Projects.**

This item was deferred.

10.0 DEFERRED CONSENT ITEMS

- 9.10 **Approve Resolution #14-15-24, Emergency Closure and Suspension of Days of Operation at CDD Children Centers and State Preschools Due circumstances Beyond the Agencies Control.**

Trustee Rivas asked about the effect of these closures on students.

Superintendent Baker noted that there is some inconvenience for families but closing a center is only done in extreme and unavoidable situations.

Trustee Orozco moved to approve this item. Trustee De Serpa seconded the motion. The motion passed unanimously.

- 9.11 **Approve E-Rate Projects.**

Trustee De Serpa congratulated the district for the work on e-rate program.

Brett McFadden, CBO, noted that there have been significant changes in the program that looks at district-level instead of site-level eligibility; the district receives about \$150 per student. The district has received \$23 million dollars in e-rate funding so far; he thanked the team for their work on the program.

Trustee De Serpa moved to approve this item. Trustee Orozco seconded the motion. The motion passed 6/0/1 (DeRose absent).

11.0 REPORT AND DISCUSSION ITEMS

- 11.2 **Report and discussion on Common Core State Standards Benchmark Update.**
Report by Susan Perez, Assistant Superintendent and Hall District Leadership

Susan Perez noted that in the fall she had shared the results for Benchmark #1 and Benchmark #2 results will be shared this evening – this test is up to Common Core rigor and results look different than in Benchmark #1. In English Language Arts grade 5, there are many more students performing below basic and far below basic; in grade 8, there are far more at proficient but also a lot more in below basic and far below basic; the numbers are similar for grade 11. In Mathematics, the same comparison cannot be done due to the differences in testing from

Benchmark #1 and Benchmark #2. It was understood state and nation wide that there would be a significant drop due to students not being prepared for the rigor. Grades 5, 8 and 11 respectively show 92%, 72% and 79%, in below basic or far below basic. This data will be used by teachers to guide instruction.

Given the data, it seems that the number 1 obstacle students have to accessing core concepts is reading. There is a significant focus on intervention and now it is important to invest an equal amount of effort on common core and to have a solid reading foundation. The second area of focus will be bilingual program consistency, vertically and horizontally, throughout the district. She asked Guillermo Ramos, principal of Hall District Elementary, and Claudia Monasterio, Academic Coordinator, to share the successful work they have done to improve overall student performance.

Mr. Ramos and Ms. Monasterio commented on how the school went from being labeled "Persistently Low Achieving School" five years ago to students successfully grasping instruction. Staff, administration and community have collaborated to look at the needs of students. Grants have been written and used to better meet those needs, including purchasing of supplemental materials. The school has a very strong focus on early literacy program. Students in K-2 were not reading at grade level and were 1 or more years behind; with the new focus and the daily use of SIPPS [Systematic Instruction in Phoneme Awareness, Phonics and Sight Words], the majority of students are meeting or on track to meet their targets. Teachers have embraced data from the California Reading and Literacy Project (CRLP) to better help each student. STAR reading test scores show that each year students are performing at higher levels. There are six testing periods throughout the year; only three are required but the school does six to be sure school can provide intervention when needed and students can reach higher performance levels. A significant piece to the process involve core instruction planning, accountability and professionalism. There are constant classroom walk-throughs and constructive feedback.

Ms. Perez concluded that Ms. Monasterio dedicates her time to academics, training, with teachers in the classrooms, and conducting assessment as part of instruction. She noted that administration will pursue purchasing SIPPS for other schools as well.

Board participated with comments and questions and thanked staff for the presentation.

**11.1 Report and discussion on Smarter Balanced Assessment Consortium (SBAC).
*Report by Susan Perez, Assistant Superintendent,***

Susan Perez gave Board members an opportunity to take a 5th grade level test. Francis Basich-Whitney, Coordinator, walked the board through an ELA test on the SBAC. The intent is for the Board to see the level of rigor that a 5th grade student is expected to see at the end of their 5th grade. When testing, the focus is no longer on standards but on reaching targets that have been set for this grade level. Students have a 12-week testing period and they receive an SBAC report as to how they did against the target.

Trustee Yahiro left the meeting at 9:45

The Board thanked staff for their presentation.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

12.1 Report, discussion and possible action on 2014-15 School Accountability Report Cards (SARCs).

Report by Susan Perez, Assistant Superintendent

Susan Perez reported SARCs are required by the State; schools complete, all the required data and is uploaded to the CDE's website. SARCs contain specific school information, such as climate, facilities, teachers, support staff, student performance, school finances, and instructional planning

and scheduling. The figures reflect prior year scores but this year, in absence of state assessment data, the data shown is for 2012-13 and all demographics are noted for the 2014-15 school year. Ms. Perez noted that the following and subsequent years this item will be brought to the Board in January, prior to publishing results in February.

Trustee Osmundson moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

**12.2 Report, discussion and possible action to approve Revision to Administrative Regulation (AR) 6161.1, Selection and Evaluation of Instructional Materials.
Report by Murry Schekman, Assistant Superintendent**

Mr. Schekman reported on the specific wording under permission slip for rated movies. He read the addition to the policy adding that he sought feedback from school staff to finalize policy. The "Opt-out" option is preferable as parents will only sign if they do not agree with the assignment. It was clarified that students would be given an adequate alternate assignment upon parents' request to opt-out.

Board participated with comments and questions.

Trustee Orozco moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

13.0 ACTION ON CLOSED SESSION

**2.1 Public Employee Appointment/Employment, Government Code Section 54957
a. Certificated Employees**

Trustee Orozco moved to approve the certificated report with the following additions: 6 Teachers under Leaves of Absence; and 1 Teachers under Separation. Trustee De Serpa seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

b. Classified Employees

Trustee Orozco moved to approve the certificated report with the following additions: 1 HR Analyst under Leaves of Absence; and 1 Instructional Assistant – Mild/Moderate, 1 Office Assistant III, and 1 Payroll Technician under Separations from Service. Trustee De Serpa seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

2.8 6 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-044

Trustee Rivas seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-042

Trustee Rivas seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-045

Trustee Rivas seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-046

Trustee De Serpa seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-049

Trustee Rivas seconded the motion. The motion passed 5/0/2 (DeRose, Yahiro absent).

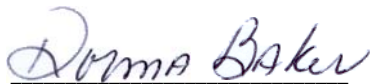
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
April	<ul style="list-style-type: none"> ▪ 1 ▪ 15 ▪ 29 	<ul style="list-style-type: none"> ▪ Special Meeting: closed session on Negotiations
May	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	<ul style="list-style-type: none"> ▪ 2015-2016 Budget Adoption
July	No Meetings	
August	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
September	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	
November	<ul style="list-style-type: none"> ▪ 18 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 9 	<ul style="list-style-type: none"> ▪ Annual Organization Mtg. ▪ Approve 1st Interim Report

15.0 ADJOURNMENT

There being no further business to address, the meeting of the Board was adjourned at 10:00 PM.



Dorma Baker, Superintendent