



**PAJARO VALLEY UNIFIED SCHOOL DISTRICT**

**March 25, 2009**

**REGULAR BOARD MEETING**

***ADOPTED MINUTES***

**ANN SOLDO ELEMENTARY SCHOOL**

1140 Menasco Drive  
Watsonville, CA 95076

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President De Rose called the meeting of the Board to order at 6:02 pm at 1140 Menasco Drive, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

Jim Lalanne, community member, commented on the importance of resolving negotiations with PVFT.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

**b. Classified Employees**

**New Hires**

26 Substitute

**New Hires – Probationary**

None

**Administrative**

1 Interim Assistant Principal

**Promotions**

None

**Transfers**

None

**Extra Pay Assignments**

16 Coaches

**Extra Period Assignments**

None

**Leaves of Absence**

3 Elementary Teachers

1 Administrative Secretary III

1 Bus Driver

1 Campus Safety Coordinator

1 Health Services Assistant

- 3 Office Manager
- 1 Payroll Technician

**Separations From Service**

- 1 Groundskeeper II

**Retirements**

None

**Resignations**

- 4 Elementary Teachers
- 2 Secondary Teachers

**Supplemental Service Agreements**

- 1 Elementary Teacher
- 1 Secondary Teacher

**Miscellaneous Actions**

- 1 Cafeteria Cook/Baker
- 1 Cafeteria Manager
- 1 Instructional Assistant II
- 2 Instructional Assistant II – Special Education
- 1 Student Data Specialist – Special Education

**Limited Term – Projects**

- 1 Administrative Secretary I
- 1 Community Services Liaison II
- 1 Custodian
- 2 Enrichment Specialist
- 8 Instructional Assistant – General Ed
- 1 Office Assistant I
- 1 Office Assistant II
- 15 Parent Education Specialists
- 1 Site Computer Support Technician

**Limited Term – Substitutes**

- 1 Campus Safety Coordinator
- 1 Instructional Assistant II

**Provisional**

None

**Exempt**

- 1 Childcare
- 10 Student Helpers

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

- 2.3 Negotiations Update**
  - a. CSEA
  - b. PVFT
  - c. **Unrepresented Units: Management and Confidential**
  - d. SCAST

**2.4 Claims for Damages**

**2.5 Existing Litigation**

**2.6 Pending Litigation**

**2.7 Anticipated Litigation**

**2.8 Real Property Negotiations**

**2.9 9 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President De Rose called the meeting of the Board in public to order at 7:13 pm.

**3.1 Pledge of Allegiance**

Trustee Turley led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Leslie De Rose were present.

**3.3 Student Recognition**

Families, principals, and teachers recognized the academic accomplishment of the following students:

- *Ana Gabriela Garcia Lopez, Pajaro Middle School*
- *Johnah Antionette Mondragon, Lakeview Middle School*
- *Cristen Dias – Rolling Hills Middle School*
- *Omar Ismerio – Adult Education*

**4.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees**
- b. Classified Employees**

Trustee Nichols moved to approve the personnel reports as presented. Trustee Keegan seconded the motion. The motion passed unanimously.

President De Rose noted that the Board would adjourn to closed session after the regular board meeting to decide on expulsions and report out after that.

**5.0 APPROVAL OF THE AGENDA**

Trustee Nichols moved to approve the agenda. Trustee Keegan seconded the motion. The motion passed unanimously.

**6.0 APPROVAL OF MINUTES**

- *Minutes of March 4, 2009*
- *Minutes of March 5, 2009*
- *Minutes of March 11, 2009*

Trustee Nichols moved to approve the minutes for March 4, 2009. Trustee Yahiro seconded the motion. The motion passed unanimously.

Trustee Nichols moved to approve the minutes for March 5, 2009. Trustee Wilson seconded the motion. The motion passed unanimously.

Trustee Nichols moved to approve the minutes for March 11, 2009. Trustee Wilson seconded the motion. The motion passed unanimously.

## **7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

None.

## **8.0 VISITOR NON-AGENDA ITEMS**

The following advocated for class size reduction: Erin Brown, teacher; Heather Margo, parent; Alysen Lanagen, parent, Theresa Kloepfer, parent; Shawn Carlson, (letter read by Sarah Henne) retired teacher; Gigi Kelbert, parent; Michelle, parent; Joanne Katzen, teacher; Allison Friedman, teacher; and Margalete Ezekiel, teacher.

The following opposed the budget reductions: Natalia Gomez, parent; Elizabeth Gonzalez, parent; Maria Diaz, parent; Kathleen Kilpatrick, nurse; and Vickie Caballero, parent.

The following spoke in favor of binding arbitration: Shireen Goudarzi, teacher; Krishna Roman, teacher;

Jim Lalanne, parent, said that the district needs to move forward in negotiations.

Gloria Mason, community member, expressed support for the board for the tough and unpopular decisions; she asked all to contact their State representatives with their education budget concerns.

Bill Beecher, community member, commented on ways to save on energy costs.

Andy Hsia– Coron, teacher, advocated for binding arbitration.

Sarah Henne, teacher, commented on her attendance to a California Federation of Teachers event; spoke in favor of class size reduction and binding arbitration.

Daniel Dodge, community member, would like to have meetings broadcast live.

## **9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each**

Francisco Rodriguez, PVFT president, commented on negotiations, on his attendance to the CFT convention, and on their stand on propositions for the May 19 ballot.

Bobby Salazar, CSEA president, commented on negotiations and the impact of reductions to classified staff.

Michael Jones, PVAM president, commented that the organization believes in shared sacrifice to save as many positions as possible.

## **10.0 CONSENT AGEND**

Trustee Keegan moved to approve the consent agenda. Trustee Yahiro asked to defer item 10.11. Trustee Keegan amended his motion to include this request. Trustee Yahiro seconded the motion. The motion passed unanimously.

### **10.1 Purchase Orders February 26 - 18, 2009 The PO's will be available in the Superintendent's Office.**

### **10.2 Warrants March 4 - 18, 2009**

The warrants will be available in the Superintendent's Office.

- 10.3 Approve California High School Exit Exam Passage Waiver for Math for Student Number 08-09-9.
  - 10.4 Approve California High School Exit Exam Passage Waiver for Math for Student Number 08-09-10.
  - 10.5 Approve California High School Exit Exam Passage Waiver for Math for Student Number 08-09-11.
  - 10.6 Approve California High School Exit Exam Passage Waiver for Math for Student Number 08-09-12.
  - 10.7 Approve California High School Exit Exam Passage Waiver for English/Language Arts for Student Number 08-09-13.
  - 10.8 Approve California High School Exit Exam Passage Waiver for Math for Student Number 08-09-14.
  - 10.9 Approve California High School Exit Exam Passage Waiver for English/Language Arts for Student Number 08-09-15.
  - 10.10 Approve California High School Exit Exam Passage Waiver for Math for Student Number 08-09-16.
  - 10.11 Approve SELPA Annual Service and Budget Plan, 2008/2009.  
This item was deferred.
  - 10.12 Approve Notice of Completion for Watsonville High B Wing Restroom Renovation Project.
- 11.0 DEFERRED CONSENT ITEMS
- 10.11 Approve SELPA Annual Service and Budget Plan, 2008/2009.  
Trustee Yahiro moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.
- 12.0 POSITIVE PROGRAM REPORT
- 12.1 Report from Watsonville High School.  
*Report by Murry Schekman, Principal.*  
Murry Schekman and Grace Pattino, Alan Brown, focused their presentation on the school's partnership with MESA.
  - 12.2 Report from Academic Vocational Charter Institute.  
*Report by Leland Takemoto, Principal.*  
Leland Takemoto, AVCI principal, focused his presentation on the school's overall student achievement improvement.

### **13.0 REPORT AND DISCUSSION ITEMS**

#### **13.1 Report and discussion on Federal Stimulus Funds.**

*Report by Mary Hart and Barney Finley.*

Barney Finley of the County Office of Education reported on the issue of the expected federal stimulus funds, also known as the American Recovery and Reinvestment Act (ARRA). The intent is 1) increase Title I funds, increase funds for Special Education, and offer State Fiscal Stabilization Funds (SFSF). The current high end estimate for the district is of \$3.2 million dollars for Title I, \$3.9 for special education and \$11 million for SFSF. However, it isn't known when this funding will be available, the actual amounts and the exact conditions to use those funds.

Board participated with questions and comments.

Trustee Keegan left the meeting at 10:15.

Trustee Yahiro moved to extend meeting to midnight. Trustee Turley seconded the motion and asked to have items 14.2 and 14.3 before 14.1. The motion passed 6/0/1 (Keegan absent).

### **14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

#### **14.2 Report, discussion and possible action to approve Resolution #08-09-27, Reduction of Classified Employees.**

*Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.*

Pam Shanks, classified director, noted that education code authorizes a district to lay off employees due to lack of funds.

Public comment:

The following commented on the importance of classified employees to meet the needs of the district: Leticia Oropeza, classified employees; Abel Mejia, teacher; Briton Carr, bus driver; Anna Herrera, office manager; Robin Butterworth, classified staff; Allison Friedman, teacher; Shireen Goudarzi, teacher; and Dalia Murillo, Health Services Assistant.

Trustee Turley moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 4/2/1 (Nichols, Osmundson dissented; Keegan absent).

#### **14.3 Report, discussion and possible action to approve Resolution #08-09-28, Determination of Certificated Tie Breaking Criteria for 2009-2010.**

*Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.*

Trustee Nichols moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Keegan absent).

#### **14.1 Report, discussion and possible action to approve Implementation of New Facilities Fee Schedule and Regulations.**

*Report by Mary Hart, Associate Superintendent.*

Trustee Yahiro moved to table item 14.1 for a future meeting. Trustee Osmundson seconded the motion. The motion passed 5/0/2 (Keegan absent; Nichols absent from her seat).

#### **14.4 Report, discussion and possible action to approve Parcel Tax and General Obligation Bond.**

*Report by Mary Hart, Associate Superintendent.*

Catherine Lew, president and COE of The Lew Edwards group, was available to give some information regarding the likelihood of placing a successful measure on the ballot. She mentioned the steps to evaluate voter participation and priorities.

Public comment:

The following spoke in opposition to invest on a consultant to implement a survey: Bill Beecher, community member; Alex Solano, community member; Don Brown, teacher; Vic Marani, parent; and Rhea DeHart, community member,

Jim Lalanne, community member, would support a tax parcel.

The Board participated with comments.

Trustee De Rose moved to table this item for a future meeting. Trustee Turley seconded. 6/0/1 (Keegan absent).

President De Rose adjourned to closed session.

#### **ACTION ON CLOSED SESSION**

##### **2.9 9 Expulsions**

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion cases:

*08-09-060*

*08-09-061*

*08-09-062*

*08-09-069*

*08-09-070*

*08-09-071*

*08-09-076*

*08-09-077*

*08-09-078*

Trustee Nichols seconded the motion. The motion passed 6/0/1 (Keegan absent).

#### **15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS**

None.

#### **16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009**

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

|                  |   | <b>Comment</b>   |
|------------------|---|--|
| <b>April</b>     | <ul style="list-style-type: none"><li>▪ 8</li><li>▪ 22</li></ul>  | ▪  |
| <b>May</b>       | <ul style="list-style-type: none"><li>▪ 13</li><li>▪ 27</li></ul> | <ul style="list-style-type: none"><li>▪ <b>Approve 3<sup>rd</sup> Interim Report</b></li></ul> |
| <b>June</b>      | <ul style="list-style-type: none"><li>▪ 10</li><li>▪ 24</li></ul> | <ul style="list-style-type: none"><li>▪ <b>09-10 Budget Adoption</b></li></ul>                 |
| <b>July</b>      | <ul style="list-style-type: none"><li>▪ 15</li></ul>              |  |
| <b>August</b>    | <ul style="list-style-type: none"><li>▪ 12</li><li>▪ 26</li></ul> |  |
| <b>September</b> | <ul style="list-style-type: none"><li>▪ 9</li><li>▪ 23</li></ul>  | <ul style="list-style-type: none"><li>▪ <b>Unaudited Actuals</b></li></ul>                     |
| <b>October</b>   | <ul style="list-style-type: none"><li>▪ 14</li><li>▪ 28</li></ul> |  |

|                 |   |  |
|-----------------|---|--|
| <b>November</b> | ▪ <b>18</b>                             |  |
| <b>December</b> | ▪ <b>9 Annual<br/>Organization Mtg.</b> | ▪ <b>Approve 1<sup>st</sup> Interim Report</b> |

**17.0 ADJOURNMENT**

There being no further business to discuss, the Board adjourned at 11:56 pm.

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Dorma Baker, Secretary to the Board