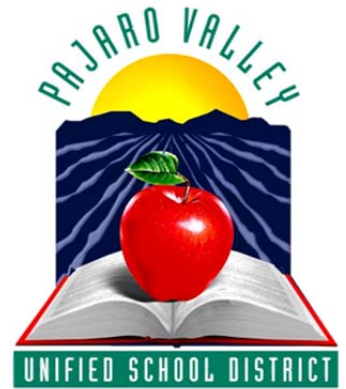


**March 23, 2016
REGULAR BOARD MEETING
ADOPTED MINUTES**

***CLOSED SESSION – 5:30 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.***

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 5:30 P.M.

1.1 Call to Order

President Orozco called the meeting of the Board to order in public at 5:35 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

Bill Beecher, community member, spoke about the importance of having an open study session to discuss budget priorities. There will be additional funding and the board should have a say on how it is spent. Janitors and bus drivers earn below poverty level.

Sarah Henne, teacher, spoke on behalf of Adult Education teacher salaries: when compared to like districts, they are the lowest paid group.

Kim Saldavia, SELPA, appalled that district is not generous with salaries; there is a substitute shortage and have difficulty filling positions. Students are wondering why there is no consistent teacher in the classroom.

Greg Tucker, teacher, spoke about negotiations and how difficult it is to live here with current salaries.

Pablo Barrick, teacher, commented on how difficult it is to live in this high-cost living area. Math teachers are needed but salaries are not competitive. As a result, students have substitutes and are not receiving consistent education and they won't do well.

Manuel Serrano, Children Center Site Supervisor, advocated for improved salaries for early childhood education teachers.

Francisco Rodriguez, PVFT Teacher, stated that the employee packet the district offers shows that we are not generously compensated when compared to other districts.

Jack Carroll, PVFT, shocked with the data presented to the negotiations team. District presented Step 1 Column 1 for compensation comparison but when replaced with an average step and column in the same districts, PVUSD is still at the bottom. He also mentioned that this is one of the most expensive areas: high cost of living and low salaries.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certified Employees

b. Classified Employees

New Hires - Probationary	
1	Behavior tech
1	Campus Safety & Security Officer
1	Custodian II
1	Maintenance Specialist - Welder
New Hires	
5	Teacher
1	<i>Resource Teacher</i>
Rehires	
	None
Promotions	
	None
New Substitutes	
18	
Administrative Appointments	
2	After School Program Coordinators
Transfers	
	None
Other	
	None
Extra Pay Assignments	
	None
Extra Period Assignments	
	None
Leaves of Absence	
1	Assistant Teacher – Children Center
2	Behavior Technician
1	Bus Driver
1	Data Entry Specialist
6	<i>Instructional Assistant – Moderate/Severe</i>
1	Supervisor, Accounting
2	<i>Counselor</i>
3	Speech & Language Specialist
29	<i>Teacher</i>
1	<i>Transportation Dispatcher</i>
1	<i>Academic Coordinator</i>

Miscellaneous Action	
1	Lead Maintenance Specialist Plumber
2	Office Manager
1	Office Manager – High School
1	Planning Assistant
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
178	Teacher
Separations From Service	
17	<i>Teacher</i>
1	Counselor
1	Psychologist
1	Instructional Assistant – General Ed
1	Instructional Assistant – Mild/Moderate
2	Instructional Assistant – Moderate/Severe
1	Library Media Technician
1	<i>Curriculum Coach</i>
Limited Term – Projects	
2	Administrative Secretary III
1	Behavior Tech
7	Bus Driver
1	Bus Driver – Specialized
1	Buyer
34	Cafeteria Assistant
6	Cafeteria Cook/Baker
1	Cafeteria Manager I
2	Cafeteria Manger II
5	Cafeteria Manager III
5	Campus Safety & Security Officer
1	Central Kitchen Manager
3	Custodian II
2	Data Entry Specialist
1	Health Services Supervisor – MSHS

1	Instructional Assistant – Migrant
17	Instructional Assistant – General Education
2	Instructional Assistant – Child Development
2	Instructional Assistant – Moderate/Severe
1	Instructor/Driver
1	Language Support Liaison I
6	Lead Custodian I
4	Lead Custodian II
2	Lead Custodian II
1	Lead Maintenance Specialist – Electrician
1	Lead Warehouse Worker
1	Office Assistant I
2	Office Assistant II
5	Office Assistant III
14	Parent Education Specialist
1	Registrar
7	Registration Specialist I
1	Site Computer Support Technician
1	Student Information Systems Specialist
1	Translator
1	Transportation Dispatcher
1	Warehouse Delivery Driver
Provisional	
	None
Exempt	
18	Childcare
2	Crossing Guards
7	Enrichment Specialist
1	Office Manager – High School
3	Pupil
15	Student Helper
9	Workability
13	Yard Duty

2.2 Public Employee Discipline/Dismissal/Release/Leaves

- 2.3 **Negotiations Update**
 - a. CSEA
 - b. PVFT
 - c. **Unrepresented Units: Management and Confidential**
 - d. **Substitutes – Communication Workers of America (CWA)**
- 2.4 **Claims for Damages**
- 2.5 **Existing Litigation**
- 2.6 **Pending Litigation**
- 2.7 **Anticipated Litigation**
- 2.8 **Real Property Negotiations**
- 2.9 **9 Expulsions**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC – 7:00 P.M.

President Orozco called the meeting of the Board in public to order at 7:03 PM.

3.1 Pledge of Allegiance

Student trustee Nepa led the board in the pledge of allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Karen Osmundson, Jeff Ursino, Willie Yahiro, Student Board Member Elias Nepa, and President Orozco were present. Trustee Lupe Rivas was absent.

3.3 Superintendent Comments

Superintendent Baker welcomed all to the meeting, one with many great recognitions of staff and students.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee Osmundson was privileged to have attended the African American Art and History event sponsored by the COE. Also attended the dance concert, Cultura Caliente, at Watsonville High, a fundraiser for the scholarship committee. She was able to attend the Annual Parent Conference and enjoyed listening to keynote speaker Luis Rodriguez. She attended the Migrant Head Start policy committee meeting as well.

Trustee DeRose attended the Parent Resource Fair at WHS; it was well attended and it was a treat to speak with staff from PVUSD. Things are going well partnership with PVPSA; services continue to be expanded to have a healthier school atmosphere. Intergovernmental committee meeting went well; looking at safe routes to and from school.

Trustee Ursino reported he attended Aptos High fundraiser which was very well attended. Also Rio del Mar had a successful auction lead by Supervisor Zach Friend. His son will be in the 2nd grade play at Rio del Mar and he will be attending the event.

Trustee DeSerpa noted that board members work on issues and problems that are brought to our attention and noted the board is currently working on trying to protect our student and staff to hazardous chemical exposure near and around schools. She attended the LCAP meeting and it was wonderful and inspiring to have so many community members there. The board is working on a project to improve technology services to the district, to help low income families connect to the internet. We have a wonderful plan to start music programs back and we have an exciting initiative, partnership with Cabrillo College so that our students can begin to play instruments.

Student Trustee Nepa stated that he is creating a committee for students to help facilitate the Student Advisory Council process. The purpose is to allow for more accurate communication between students and trustees and is excited to have this item before the board today.

President Orozco stated that she was pleased to participate in the 7th grade summit at UCSC. Attendance went from 300 students in the initial year to 1300 currently who attend either UCSC or CSUMB; very exciting to see this expansion. She mentioned that pesticide use is an issue that as board members we are all concerned noting that they are working with the Monterey Ag Commissioner's office to improve notification process.

3.5 Student Recognition

Staff, administration, family and friends honored the following students of the year and recognized their achievements:

- *Kaylani Trout-Lacy – Amesti Elementary School*
- *Arianna Nicole Mendoza – MacQuiddy Elementary School*
- *Ruth Espinoza, Ohlone Elementary School*
- *Elizabeth Garcia-Velasquez – Starlight Elementary School*
She was not able to make the meeting and will be honored at a future meeting.
- *Daniela Garcia – Adult Education School*

3.6 Jacob Young Financial – Employee of the Month for February/March 2016

Superintendent Baker explained the process and thanked Jacob Young for sponsoring the program. The following staff members were honored by their administrator and colleagues, who spoke about how they go above and beyond to ensure the needs of students are met.

- *Dawn Binder, Pacific Coast Charter School - Teacher of the Month Award, Feb 2016*
- *Benjamin Akiyama, Watsonville High School, Teacher of the Month Award, Mar 2016*

4.0 APPROVAL OF THE AGENDA

Bill Beecher, community member, requested to have item #11.2 moved to after 6 due to parents who are here to speak about Measure L.

Trustee DeRose moved to approve the agenda, moving item #11.2 following item #7.0. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Rivas absent).

5.0 APPROVAL OF MINUTES

- Minutes for February 24, 2016

Trustee De Serpa moved to approve the minutes for February 24, 2016. Trustee Osmundson seconded the motion. The motion passed 4/0/2/1 (Ursino, DeRose abstained; Rivas absent).

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

5 min. per school

Cassie Smith of Aptos High School, Stephanie Lomeli-Mendoza of Watsonville High School gave an update on events, activities and sports at their campus.

7.0 VISITOR NON-AGENDA ITEMS

Kyla Plumlee, teacher; Mary Jo Silva, ECE Teacher; Amelia Smith, teacher; Darlene Wilcox, teacher; Barbara Dodge, teacher; Ann Twichell, teacher; Barbara Raab, teacher; Manuel Juarez, teacher; Vicki Borba, dispatcher; Carol Kinney, teacher; David Manier, teacher; Sheri Nacht, teacher; and Nancy Jackson, teacher, advocated for higher salaries citing high cost of living and low on salary schedule when compared to other like-districts, as well as for keeping benefits as they are.

Bill Beecher, community member, would like to see Roberts Rules of Order on the agenda. Study session on setting priorities on how to spend the extra \$20 million dollars that is coming the district's way should be held. He requested a meeting for the Drop out committee.

Sarah Henneh, teacher, pleased to see Student Trustee as part of the board. She commented about facilities concerns: mold, asbestos and portables that need repair. Many issues were brought up to the Safety Committee and Williams complaints have been filed.

Jeane Turner and Anna Liu, parents at Mar Vista, spoke regarding Measure L projects at the site, exciting to see some projects start and hopeful to get real figures for the school's Multi-purpose room.

11.0 REPORT AND DISCUSSION ITEMS

11.2 Report and discussion on Measure L Projects at Pajaro Valley High School. *Report by Victor Sandoval, Interim Director, M&O,F*

Victor Sandoval began his presentation discussing the current status of the auditorium and sports fields for the school and reviewing the timeline starting January 2015 with the board approval for a request for proposal through March 2016 when contracts were signed and a purchase order was submitted amending the Coastal Permit for the school. Changes from previous rendering of the upper 9 acres are included in the presentation. The proposed location of new auditorium was presented to site and the rendering includes specific site recommendations. Mr. Sandoval commented on each specific component of the auditorium, including the stage, lobby, ticket booth, restrooms, backstage, control booth, etc. The Sports Fields building program will include a field house, a press box, a ticket booth and a track storage building on both the upper and lower fields. There will be a softball field with score keeper booth, bleachers, and parking. The bond allocation for PVHS is of \$18,400,000 and current estimates for construction is about \$23,000,000. Next steps are to continue to work with the site and community on design changes in order to meet the allocated budget.

Public comment:

Bill Beecher, community member, would like to know why the information on the plan was withheld since October. The plan has not gone to the Citizens Oversight Committee or the board. Process to use funds for a different project needs to include COC and board.

Melody Canady, CBO, commented on the role of the COC, clarifying that it is to ensure that funds are spent as stipulated on the measure.

Board participated with comments and questions.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Francisco Rodriguez, PVFT president, acknowledged the support from the Board in regards to the use of pesticides around schools.

Jack Carroll, PVFT, noted that in comparing lowest salary plus benefits, and incorporating cost of living, district staff is undercompensated.

Leticia Oropeza, CSEA, commented about negotiations and expressed her concern as the union is not being treated fairly or professionally, often times being spoken down to.

Robin Butterworth, CSEA, appreciates the benefits and staff wants to keep those. Moving from self-insured to SISC, the union was promised some of the savings generated by the change and it seems that this is no longer a possibility. Darryl Daniels, CSEA, asked to leave benefits as they are and improve salaries.

9.0 CONSENT AGENDA

Trustee DeRose moved to approve the consent agenda. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Rivas absent)

- 9.1 **Purchase Orders February 18 – March 16, 2016**
 - 9.2 **Warrants February 18 – March 16, 2016**
 - 9.3 **Approve Resolution #15-16-15, Updated Authorized Signatures List on Record.**
 - 9.4 **Approve Resolution #15-16-17, to the Board of Supervisors of the County of Santa Cruz to Provide Temporary Cash Loans to Pajaro Valley Unified School District.**
 - 9.5 **Approve Resolution #15-16-18, for Temporary Borrowing between District Funds in Order to Meet Cash Flow Needs of the District for Fiscal Year 2016-2017.**
 - 9.6 **Approve Resolution #15-16-19 in Support of Child Abuse Prevention Month.**
 - 9.7 **Approve Award for Purchase of District Fuel through Card Lock System, RTB 01-27-16.**
 - 9.8 **Approve Award Bid for Erate Funded Digital Transmission Service, TL2-10-16.**
 - 9.9 **Approve EA Hall Middle School Roofing Improvements Project #8520.**
 - 9.10 **Approve the Purchase of 1 – 36’ x 40’ Modular Building for the Watsonville Child Care Center through the use of American Modular Systems Biggs Piggy Back Contracts.**
 - 9.11 **Approve Duncan Holbert Roofing Improvements Project #8352.**
 - 9.12 **Approve Architectural Services Amendment – Aptos High School, Modernization to Provide Safe Walk Into Campus From Campus Entranceway.**
 - 9.13 **Approve Architectural Services Amendment – Rio Del Mar Elementary School, Modernization and Upgrades for Building Interiors, Safety and Electrical Systems.**
 - 9.14 **Approve Architectural Services Amendment – Valencia Elementary School, Modernization and Upgrades for Safety, ADA Access and Replacement of Portable Classrooms.**
 - 9.15 **Approve Architectural Services Amendment – Mar Vista Elementary School, Modernization and Upgrade Roofing.**
 - 9.16 **Approve Architectural Services Amendment – Mar Vista Elementary School, Modernization and Upgrades for Building Interiors, Safety and ADA Access.**
 - 9.17 **Approve Change Order #2 for Kent Construction, Network Operation Center Remodel Project #8600**
 - 9.18 **Approve Change Order #1 for Seward L. Schreder, Watsonville High School – New Two Story Relocatable Classrooms Inc. #2 – Project #8505.**
- 10.0 DEFERRED CONSENT ITEMS**
None.

11.0 REPORT AND DISCUSSION ITEMS (CONTINUED)

11.1 Report and discussion on Best Practices: Parent Outreach and Education.

Report by Dr. Jean Gottlob and Ruby Vasquez

Dr. Jean Gottlob reported on parent outreach efforts and the wonderful parent events this year. She introduced Ruby Vasquez, Teacher on Special Assignment, TOSA, whose main focus is to increase parent involvement in the community. LCAP Goal 9 aims to support all schools with parent outreach. Parent education specialists reach out to all parents and have been maintaining a database of all parents who attend the various events so that the reach becomes greater. She presented a flyer that showed the various events planned for the 2nd semester, including the annual conference, family math nights and the School Smarts Parent Academy.

Ruby Vasquez reported that parent outreach efforts have been ongoing for about 13 years. She noted that it is beneficial to have the a 2nd Parent Education Specialist and we are looking forward to a third one. She outlined the various activities in place, including ELAC and DELAC and training for new School Site Council members. Ms. Vasquez reported that Family Math Nights have been very successful. The School Smarts Parent Leadership Academy is an excellent engagement program that the district has already started.

The Board participated with comments and questions and thanked staff for their work with parent outreach.

12.0 ACTION ITEMS

12.1 Report, discussion and possible action to approve Resolution #15-16-20, Support of the Library Facilities Revenue Measure for the Santa Cruz County Public Library System to Appear on the June 7, 2016 Ballot.

Report by Dorma Baker, Superintendent

Dorma Baker introduced George Wiley who was present to speak on this item.

George Wiley, Volunteer for Measure S, presented on the purposed of the measure and requested support from the Board. He explained that Watsonville library is not included as they have their own system. The measure would allow to strengthen a critical community resource by repairing them, by updating technology systems and accessibility for the community, and to protect this important resource.

Board participated with comments and questions.

Trustee De Serpa moved to approve this item. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Rivas absent).

12.2 Report, discussion and possible action to approve Resolution #15-16-21, Proclaiming April 3 – 9, 2016 as Adult Education Week.

Report by Dorma Baker, Superintendent

Dorma Baker reported that in advance of the week in April, this resolution acknowledges and highlights the importance of the adult education school in this community.

Trustee Osmundson moved to approve this item. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Rivas absent).

12.3 Report, discussion and possible action to Approve the Student Advisory Council: Description of Council and Student Board Member Election Process.

Report by Elias Nepa, Student Board Member.

Elias Nepa stated that he was proud of the progress in supporting the student board member position. The proposal is based on the Los Angeles Unified School district Student Advisory Council. Mr. Nepa defined the role, mission and purpose, the composition and structure, term of

office, the selection process to be on SAC, training, and staff support. The main purpose is to ensure that every student's opinion is expressed. Mr. Nepa also presented a timeline of the election process for the upcoming school year.

Due to the time, trustee DeRose moved to extend the meeting to 11:00 PM. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Rivas absent).

Board participated with questions and comments for Elias Nepa on the SAC.

Trustee DeRose move to approve this item SAC and election process. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Rivas absent).

**12.4 Report, discussion and possible action to Approve Second Interim Report.
Report by Melody Canady, CBO.**

Melody Canady reported that all districts are required to develop and submit periodic fiscal reports to the COE, who has fiscal oversight. The 2nd interim report reflect major fiscal activity and multi-year projections since the 1st interim. She outlined the major revenue (LCFF funding, ADA and days of instruction) and expense (employee step and column, STRS/PERS rates and rate increases, and benefits) assumptions. The multi-year projection shows increases in ending balances but it is a moving target that includes funding in revolving cash/restricted funds, a 3% reserve, and unappropriated reserve. An additional piece of the 2nd interim is a variance report, which are major changes in revenue and expenditures from the 1st interim to the 2nd interim. She asked the board to approve the 2nd interim report with a positive certification.

Public comment:

Bill Beecher, community member, the variance report left an impression that there are \$21million dollars of extra revenue. The board has not set priorities set on how the extra money will be spent.

Jack Carroll, PVFT chief negotiator, forecast seems to be \$10 million dollars conservative. The board should have a conversation about the committed fund balance to find out how those funds are committed. There seems to be \$17million unaccounted for and that is bad public policy and needs to be addressed.

Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee Ursino seconded the motion. The motion passed 4/2/1 (De Serpa, Yahiro dissented; Rivas absent).

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report with the following additions: 1 Resource Teacher under New Hires; 1 Curriculum Coach, and 2 Teachers under Separations; 1 Academic Coordinator, 2 Teachers and 1 Counselor under Leaves of Absence. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Rivas absent).

b. Classified Employees

Trustee DeRose moved to approve the classified employee report with the following additions: 1 Instructional Assistant – Moderate/Severe, and 1 Transportation Dispatcher under Leaves of Absence. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Rivas absent).

2.9 9 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-030

Trustee DeRose seconded the motion. The motion passed 5/0/2 (De Serpa away from her seat; Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-031

Trustee DeRose seconded the motion. The motion passed 5/0/2 (De Serpa away from her seat; Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-032

Trustee DeRose seconded the motion. The motion passed 5/0/2 (De Serpa away from her seat; Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-033

Trustee Ursino seconded the motion. The motion passed 5/0/2 (De Serpa away from her seat; Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-034

Trustee Ursino seconded the motion. The motion passed 5/0/2 (De Serpa away from her seat; Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-035

Trustee Ursino seconded the motion. The motion passed 5/0/2 (De Serpa away from her seat; Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-036

Trustee Ursino seconded the motion. The motion passed 5/0/2 (De Serpa away from her seat; Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-037

Trustee Ursino seconded the motion. The motion passed 5/0/2 (De Serpa away from her seat; Rivas absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

15-16-038

Trustee Ursino seconded the motion. The motion passed 5/0/2 (De Serpa away from her seat; Rivas absent).

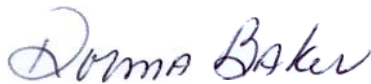
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2016

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
April	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	
May	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	<ul style="list-style-type: none"> ▪ 2016-2017 Budget Adoption
July	No Meetings	
August	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	
September	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
November	<ul style="list-style-type: none"> ▪ 16 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 7 	<ul style="list-style-type: none"> ▪ Annual Organization Mtg. (Election Year – hold meeting after 1st Friday of the Month) ▪ Approve 1st Interim Report

15.0 ADJOURNMENT

There being no further business to address, the meeting of the Board was adjourned at 11:00 PM.



Dorma Baker, Superintendent