



March 23, 2011
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 6:04 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. **Certificated Employees**
- b. **Classified Employees**

New Hires – Probationary	
3	Behavior Technicians
New Substitutes	
	Substitutes
New Hires	
1	TOSA
1	Assistant Teacher
Rehires	
	None
Promotions	
1	Office Manager, HS
New Hires Probationary	
	None
Administrative Appointments	
1	Interim Principal
2	Program Directors
Transfers	
	None
Extra Pay Assignments	

	None
Extra Period Assignments	
	None
Leaves of Absence	
1	Cafeteria Manager I
1	Workers Compensation Coordinator
1	Adaptive PE Specialist
1	AT/01
1	Counselor
3	Elementary Teachers
6	Secondary Teachers
1	Pre School Teacher
2	School Psychologists
4	Speech/Language Specialists
1	Speech Pathologist
1	Speech Therapist
Retirements	
1	<i>Behavior Technician</i>
1	<i>Bus Driver</i>
1	<i>Cafeteria Assistant</i>
1	<i>Office Assistant II</i>
Resignations/Terminations	
2	Secondary Teachers
Supplemental Service Agreements	
1	Secondary Teacher
Miscellaneous Actions	
3	Account Technicians
1	Behavior Technician
2	Instructional Assistants II
Separations From Service	
1	Cafeteria Assistant
1	Cafeteria Manager I
After School Program	
	None
Limited Term – Projects	
2	Instructional Assistants – General

1	Parent Education Specialist
1	Office Assistant III
1	Site Computer Support Technician
Limited Term – Substitute	
	None
Exempt	
8	Student Helpers
Provisional	
	None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 7 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the Board in public to order at 7:03 pm.

3.1 Pledge of Allegiance

Trustee Nichols led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Kim De Serpa, Doug Keegan, Sandra Nichols, Karen Osmundson, Jeff Ursino, and President Willie Yahiro were all present.

3.3 Student Recognition

Trustees, administrators, teachers, staff, family and friends recognized the following students:

- *Edwin Escamilla, Adult Education*
- *Claudia Villalta-Mejia, Lakeview Middle School*
- *Marisol Serrato, Pajaro Middle School*
- *Rodrigo Flores-Sanchez, Rolling Hills Middle School*

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee Nichols moved to approve the certificated employee report with the following changes: removal of 2 Program Directors (under Administrative Appointments). Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose abstained).

b. Classified Employees

Trustee Nichols moved to approve the classified employee report with the following changes: 4 Retirements (1 Behavior Technician, 1 Bus Driver, 1 Cafeteria Assistant, and 1 Office Assistant II). Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose abstained).

2.9 7 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:

10-11-067

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose abstained).

Trustee Osmundson moved to approve the District Administration recommendation with the correction of administrator name on page 1, paragraph 2, for the following expulsion case:

10-11-068

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-070

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-079

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-094

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-097

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose abstained).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

10-11-099

Trustee Keegan seconded the motion. The motion passed 6/0/1 (De Rose abstained).

5.0 APPROVAL OF THE AGENDA

Trustee De Rose moved to approve the agenda. Trustee Keegan seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a) March 9, 2011

Trustee Nichols moved to approve the minutes for March 9, 2011. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Keegan abstained).

b) March 16, 2011, Study Session, Migrant & Seasonal Head Start

Trustee Nichols moved to approve the minutes for the study session of March 16, 2011. Trustee De Rose seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Sarah Danel and Kayla Swenson of Aptos High School reported on their school events, activities and sports.

8.0 VISITOR NON-AGENDA ITEMS

Rhea De Hart, community member, spoke as Chair of the Watsonville/Aptos Adult Education, and read a letter from Nancy Adams of Adult Ed., addressing the classes she offers on birding and the impact that this class has had in this community.

9.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each

Sylvia Mendez, principal, thanked the board for the courage in making hard decisions regarding budget cuts. She noted that the tax extension is still unlikely and that unions should consider revisiting benefits to offer opportunities to increase employee salaries; the increasing cost of benefits does not allow for much needed salary increases.

Briton Carr, CSEA, announced that he has submitted his resignation as CSEA president due to having received a layoff notice. Leticia Oropeza, union's Vice President, will be taking the position of president. He thanked the board and the administration for their work.

Francisco Rodriguez, PVFT president, reported that the California Federation of Teachers had its annual convention and a resolution regarding the upcoming elections was adopted, noting the union's concern for tax extension on a population that is not able to afford it. He noted that the union needs the opportunity to negotiate the upcoming year's calendar after the first reading is adopted this evening.

10.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda with special recognition to those who contributed to the On the Same Page event. Trustee De Rose seconded the motion. The motion passed unanimously.

10.1 Purchase Orders March 3 - 16, 2011.

10.2 Warrants March 3 - 16, 2011.

10.3 Approve with Gratitude Contributions/Participation for *On the Same Page* Event from the following: Mr. Paul Fleischman, author, Mr. George Ow/Ow Properties, La Manzana Community Resources, and Lt. David McCartney.

10.4 Approve SELPA's Annual Service and Budget Plan for 2010-11.

10.5 Approve Math CAHSEE Passage Waiver for Student #10-11-18, Renaissance High School.

10.6 Approve English Language Arts CAHSEE Passage Waiver for Student #10-11-19, Aptos High School.

10.7 Approve Math CAHSEE Passage Waiver for Student #10-11-20, Aptos High School.

- 10.8 Approve 2009-2010 School Accountability Report Card (SARC).**
- 10.9 Approve Local Education Agency (LEA) Plan Update.**
- 10.10 Approve Consulting Services Agreement with Total Compensation Systems, Inc. for GASB45 – Other Pose Employee Benefits Actuarial Report.**
- 10.11 Approve Reimbursement Agreement Between Pajaro Valley Unified School District and the Santa Cruz County Superintendent of Schools.**

11.0 DEFERRED CONSENT ITEMS

None.

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and discussion on Charter Schools.

Report by Charter School Principals.

Principals Bruce White of AVCI, Michael Jones of Alianza, Tom Brown of Ceiba, Robin Higbee of Linscott, Suzanne Smith of Pacific Coast Charter School, and Trish Hucklebridge of WCSA, reported on their school’s mission, vision, goals, test results and on improvement actions. They commented on the uniqueness of their program and how their students benefit from what they offer.

Board participated with comments and questions.

12.2 Report and discussion on School Partnerships.

Report by Murry Schekman, Assistant Superintendent.

Murry Schekman, spoke briefly about how the partnerships benefit our schools and the community.

Nancy Bilicich commented on the Adopt a School program and the reciprocal benefit for students and community as they partner in projects.

Also present were Theo Wierdsman of the Pajaro Valley Chamber of Commerce, Tila Guerrero of MasMac (McDonald’s), and Terry Medina and Ron Kinninger of Watsonville Rotary, were present and spoke of their partnership with the particular schools they support.

Sylvia Mendez spoke about the Principal for a Day event that is promoted by the Chamber of Commerce. Daniel Dodge, Mayor, participated in this event at Ann Soldo School.

Board participated with comments and questions and thanked the partners for their commitment to supporting students.

President Yahiro called for a five minute break.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.1 Report, discussion and possible action to Approve Options for Board Role in Migrant and Seasonal Head Start Program Governance.

Report by Carole Clarke, Director, Migrant & Seasonal Head Start.

Dorma Baker noted that PVUSD has an effective MHS program that is a model for the nation. The item is about shared governance and noted that this practice has been happening with the Board for a long time. It is not in writing but the process is in place. She explained the shared governance practice and how it would look like. She presented the two options/roles that are available for the board: Option 1: Board assumes direct responsibility for establishment and ongoing implementation of shared governance system; Option 2: Board retains full responsibility but selects and Advisory Panel model to assist with shared-governance functions.

Board participated with comments and questions.

Trustee De Rose moved to approve Option 1. Trustee Keegan seconded the motion.

The board participated with additional questions and comments.

The motion passed unanimously.

13.2 Report, discussion and possible action to Approve Resolution #10-11-24, Ceiba School Facility Agreement for 2011/12.

Report by Brett McFadden, CBO.

Brett offered a brief background on Proposition 39's element that allows districts to provide adequate facilities to charter schools to serve students within the district. Ceiba submitted their facility request in November as they are expanding to include 9th grade in August. Districts are under the obligation to provide facilities for the expansion. At this point, the district is not able to offer contiguous space in the Porter Building, a building on lease from the City until 2013. However, up to three portables near Watsonville High have been identified to house 9th grade students for one school year (2011-12) and the district made a preliminary offer to Ceiba.

Public comment:

Rhea De Hart, community member, supports the charge of charter schools and spoke about the history of Ceiba and its success.

Board participated with comments and questions.

Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion.

Board continued with comments and questions.

The motion passed unanimously.

Trustee Keegan moved to continue the meeting until 11 pm. Trustee De Serpa seconded the motion. The motion passed unanimously.

13.3 Report, discussion and possible action to Approve Calendar for 2011-12. First Reading.
Report by Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman noted that this is the first reading for the proposed calendar for next year. He noted that the committee for the development of the calendar was very well rounded with representation from various stakeholders and they worked in the best interest of the students. He commented on how certain decisions were made, including the consideration of furlough days, spring break, and a three-week winter break. The union will need to ratify the calendar after this first reading and then bring back to the board for a final approval.

Trustee Nichols moved to approve the first reading of this calendar. Trustee De Rose seconded the motion.

The board participated with additional questions.

The motion passed unanimously.

13.4 Report, discussion and possible action to approve Revision to Board Policy 1312.3, Uniform Complaint Procedures.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman explained that the district needed to update its UCP as a requirement by the Categorical Program Monitoring (CPM). The only change to the policy is the inclusion of contact information when filing a complaint.

Trustee Nichols moved to approve this item. Trustee Keegan seconded the motion. The motion passed unanimously.

13.5 Report, discussion and possible action to approve Uniform Complaint Procedures Brochure.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman noted that the brochure includes minor revisions to be in compliance with current law and to meet the CPM compliance requirements.

Trustee Keegan moved to approve this item. Trustee Nichols seconded the motion and requested that the number '1' preceding the area code on the listed phone number be removed. The motion passed unanimously.

13.6 Report, discussion and possible action to approve Williams Complaint Classroom Notices.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman noted that this form is to be posted in all classrooms in all schools. The High School notice includes a section on the California High School Exit Exam. All notices are also in Spanish.

Trustee Keegan moved to approve this item. Trustee De Rose seconded the motion. The motion passed unanimously.

13.7 Report, discussion and possible action to approve Williams Complaint Procedure Forms.

Report by Albert Roman, Assistant Superintendent, Human Resources.

Albert Roman explained that this is the form that needs to be completed when filing a Williams complaint.

Trustee Keegan moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Dorma Baker reported on the Governance Training from CSBA. Dates for training are March 31 and one in May. She asked board members to let the office of the Superintendent know if they are interested in attending.

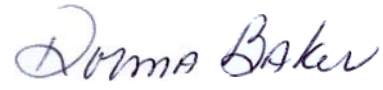
15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2011

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
April	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	▪
May	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	▪ Approve 3 rd Interim Report
June	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	▪ 10-11 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 	▪ No Meetings Scheduled
August	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	
September	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
November	<ul style="list-style-type: none"> ▪ 16 	▪
December	<ul style="list-style-type: none"> ▪ 7 Annual Organization Mtg. 	▪ Approve 1 st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 10:37 pm.

A handwritten signature in blue ink that reads "Dorma Baker". The signature is written in a cursive style with a large initial "D".

Dorma Baker, Superintendent