



**March 13, 2013**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**  
*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE**  
**BOARDROOM**  
**292 Green Valley Road, Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

Trustee DeRose called the meeting of the Board to order at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

None.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

<b>New Hires – Probationary</b>	
1	Parent Education Specialist
1	Data Entry Specialist
<b>New Hires</b>	
	None
<b>New Substitutes</b>	
15	Substitutes
<b>Promotions</b>	
	None
<b>Administrative Appointments</b>	
	None
<b>Other</b>	
1	Coordinator, Raising a Reader
<b>Extra Pay Assignments</b>	
2	Coach
<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
2	Instructional Assistant II
1	Energy Management Technician
1	Maintenance Specialist

15	Teachers
1	Counselor
1	Coordinator – Raising a Reader
<b>Retirements</b>	
1	Principal
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
33	Teachers
1	Counselor
1	Coordinator, Raising a Reader
<b>Miscellaneous Actions</b>	
1	Library Media Tech
1	Office Manager
<b>Separations From Service</b>	
	None
<b>Limited Term – Projects</b>	
17	Behavior Technician
1	Cafeteria Assistant
2	Campus Safety Coordinator
1	Community Service Liaison I
7	Enrichment Specialist
1	Health Services Assistant
1	Instructional Assistant – Migrant Children Center
2	Library Media Technician
1	Office Assistant I
2	Office Assistant II
3	Office Assistant III
1	Translator
<b>Exempt</b>	
2	Crossing Guards
2	Migrant OWE
12	Student Helper
5	Workability I
9	Yard Duty

<b>Provisional</b>	
1	Behavior Technician
1	Instructional Assistant I
1	Instructional Assistant II
1	Staff Accountant
<b>Limited Term - Substitute</b>	
1	Behavior Technician
3	Cafeteria Assistant
1	Executive Assistant to the Superintendent
1	Groundskeeper I
1	Health Services Assistant
1	Instructional Assistant II
1	Translator
1	Warehouse Delivery Worker
<b>Status Change</b>	
2	<i>Primary Teachers</i>

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**  
**a. Resolution #12-13-15, for the Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees.**

**2.3 Negotiations Update**  
**a. CSEA**  
**b. PVFT**  
**c. Unrepresented Units: Management and Confidential**  
**d. Substitutes – Communication Workers of America (CWA)**

**2.4 Claims for Damages**

**2.5 Pending Litigation**

**2.6 Anticipated Litigation**

**2.7 Real Property Negotiations**

**2.8 9 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

Vice President De Serpa called the meeting of the Board in public to order at 7:06 pm.

**3.1 Pledge of Allegiance**

Trustee Orozco led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas and Jeff Ursino were present. President Willie Yahiro was absent.

### **3.3 Superintendent Comments**

Dorma Baker commented on the memorial services for the two police officers from Santa Cruz. Ms. Baker echoed the comments by Leon Panetta at the services who stated that it is all of our responsibility to make our community safe.

### **3.4 Governing Board Comments/Reports - Report on Standing Committees Meetings**

Trustee Ursino attended the meeting at Rio Del Mar with Sheriff Rivas who spoke about safety in the community. Attended a fundraising event for Rio Del Mar and it was very well attended. He also attended the intergovernmental meeting and discussed the recent violence in the community and what can be done. Trustee Ursino also spoke about open space for community.

Trustee Orozco spoke about attending the intergovernmental meeting and spoke about the Youth meeting to discuss the issues that affect youth. City agreed to open venues to host tutoring sessions to advance tutoring programs.

Trustee DeRose stated that she was serving on the PVPSA Board and will be attending a meeting soon. She said she had met with Jenny Sarmiento, their Executive Director, to speak about the services.

Trustee Rivas spoke about starting the drop out and expulsion committee meetings. The intent is to really understand the issues around drop outs and the committee will be looking at data. She reported she had attended the CAFE conference and accepted an award to the district for the biliteracy seal implementation. Trustee Rivas asked teachers Lucia Villarreal and Abel Mejia to introduce the award. Former PVUSD trustee Sandra Nichols was also present and spoke about what brought about the seal of biliteracy and the need to recognize the special skills of students who are bilingual. It was noted that PVUSD is a leader in this aspect.

Trustee Osmundson said she would start to attend Migrant Head Start and SELPA meetings.

Vice President De Serpa thanked everyone for being at the meeting and announced that the Santa Cruz County School Boards Association would be having a meeting the following day.

Trustee Orozco stated that she was looking at developing a new scholarship fund and looking at having the first fundraising event during the Strawberry Festival. She said that she'd met with Roberto Garcia, former trustee, and he sends his regards to the Board.

### **3.5 Jacob Young Financial - Teacher of the Month Award for February 2013 - John Simms, Aptos Jr. High School**

Jacob Young introduced the item and spoke of the process. The recipient received a \$50 gift card. He introduced John Simms of Aptos Jr. High as the recipient of the Teacher of the Month award for February. Principal Brian Saxton spoke about Mr. Simms's qualities as a teacher, stating that he also participates in other school activities, including with tech support. His dedication to the school is amazing. Mr. Simms spoke about how lucky he is to have a great job; he appreciates the staff and the recognition.

### **3.6 Jacob Young Financial – Classified Employee of the Month Award for February 2013 - Rich Arellano, Textbook Media Specialist, District Office Warehouse**

Mr. Young introduced the classified employee of the month award. He introduced Mr. Rich Arellano, textbook media technician, as the recipient. Ms. Susan Perez, Director of Education and English Learner Department, reported that the department's staff was glad to hear Mr. Arellano received the award because he does a wonderful job at meeting the textbook needs of all the schools. Mr. Arellano thanked Ms. Perez for her comments.

#### **4.0 APPROVAL OF THE AGENDA**

Trustee DeRose moved to approve the agenda requesting to move item 11.4 and 12.2 prior to 11.0. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro absent).

#### **5.0 APPROVAL OF MINUTES**

##### ***a) Minutes for February 27, 2013***

Trustee Orozco asked for a correction to her comments on page 7. Trustee DeRose moved to approve the minutes with the requested correction. Trustee Rivas seconded the motion. The motion passed 6/0/1 (Yahiro absent).

#### **6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT**

Luke Rossi and Sarah Jeffery of Aptos High School reported that the Distinguished School organization had visited the campus to further consider their petition to be acknowledged as a distinguished school. They noted that the visit had been very positive. The school is addressing bullying this week and has activities on anti-bullying.

Adam Ledesma of Watsonville High School reported that students were preparing for the CST. Students will have a House of Representatives from advisory classes; this club addresses all student activities.

Alondra Aldana of Renaissance High School reported that the school had a career day. CAHSEE testing is taking place this week. She offered a brief sports update. She reported that the Harvest Food Bank comes to school to give food to students and parents on a regular basis. She thanked the new co-advisors for the school's ASB.

#### **7.0 VISITOR NON-AGENDA ITEMS**

Jair Maldonado, student, advocated for Adult Education and asked that the budget for the school be reinstated. He advocated for teachers and spoke about the benefit to students.

The following teachers advocated for better pay: Rob Smet, Christine Kopecki, Cherie Johnson, Isai Baltezar, Bob Lyons, and Don Brown.

Lucia Villarreal, president of CAFE and member of PVFT, spoke briefly about the Biliteracy Seal award and noted that there is a need for a pathway certificate for elementary and middle school students. Urged the board to consider reconvening the Biliteracy Seal committee.

Pablo Barrick, teacher and PVFT treasurer, spoke about earned interest in reserves and offered recommendations on how to use those funds. He added that lighting throughout campuses is necessary for safety.

Nancy Jackson, teacher, advocated for class size reduction and the importance of using funds to educate children.

William Regan, teacher, has 15 students in his mild to moderate class and said that it is a high ratio to provide students the best education they deserve. He recommended a cap of 10-12 students per special day class.

Nikki Lewen & other physical education teachers, presented a copy of letter signed by various PE teachers advocating for smaller class sizes, citing the need to give each student the attention they deserve.

Thad Bishop, teacher, addressed safety and how larger PE class sizes for 6 – 8 grade can pose a safety issues.

Joel Amrani, teacher, spoke about smaller class sizes to allow students to receive more personalized attention. He also advocated for salary increases noting that the cost of living has risen but salaries have remained stagnant.

**8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**  
Jack Carroll, PVFT, commented on district reserves and the need to spend down reserve to reduce class sizes.

Brian Saxton, PVAM representative, read his poem *Ode to a Site Administrator*, which spoke to the many details administrators have to tend to each day.

**9.0 CONSENT AGENDA**

Trustee DeRose moved to approve the consent agenda. Trustee Ursino seconded the motion. Trustee Rivas requested that item 9.10 be deferred for discussion. Trustees DeRose and Ursino amended their motion and second to defer item 9.10. The motion passed 6/0/1 (Yahiro absent).

**9.1 Purchase Orders February 21 – March 6, 2013**

**9.2 Warrants February 21 – March 6, 2013**

**9.3 Acknowledge with Gratitude Donation of \$2,000 from the Safeway Foundation for the Transition Partnership Program.**

**9.4 Acknowledge with Gratitude the contributions of Prizes, Food and Beverages from Yogurtland, Café Ella, Verve Coffee and Palace Arts and Office Supply to Support the District’s Systematic English Language Development Fair of February 27, 2013.**

**9.5 Acknowledge with Gratitude the Donation of \$7,500 from Joe Begley and Driscoll’s Strawberry Associates for the Walk to Learn Reading Intervention Program at Bradley Elementary School.**

**9.6 Approve CAHSEE Passage Waiver for Student #12-13-07, Math, AVCI.**

**9.7 Approve CAHSEE Passage Waiver for Student #12-13-08, Math, Pajaro Valley High School.**

**9.8 Approve CAHSEE Passage Waiver for Student #12-13-09, English Language Arts, Pajaro Valley High School.**

**9.9 Approve CAHSEE Passage Waiver for Student #12-13-10, Math, Pajaro Valley High School**

**9.10 Approve Travel for 13 Students from Aptos High School to Belize from March 29 to April 4, 2013.**

This item was deferred.

**10.0 DEFERRED CONSENT ITEMS**

**9.10 Approve Travel for 13 Students from Aptos High School to Belize from March 29 to April 4, 2013.**

After clarification on out-of-country travel process, trustee Ursino moved to approve this item. Trustee DeRose seconded the motion. The motion passed 5/0/1/1 (Rivas dissented; Yahiro absent).

**11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

**11.4 Report, discussion and possible action to Approve Contribution to COPA’s Investment Campaign and Annual Membership in the Organization.**

*Report by Brett McFadden, CBO.*

Brett McFadden reported that they have an investment campaign requesting contribution and support from community organizations. In the past year, the district has had a relationship with COPA on a variety of issues. The partnership has been invaluable in having community outreach. Mr. McFadden also requested board input for possibility on district joining COPA as a member.

Public comment:

Kathy Ruiz Goldenkranz, representing COPA leaders, noted that COPA supports Mr. McFadden's recommendation and made herself available to answer any questions.

Board participated with comments.

Trustee DeRose moved to approve the item, allowing for the \$5,000 contribution as well as the \$5,000 annual membership. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro absent).

## **12.0 REPORT AND DISCUSSION ITEMS**

### **12.2 Report and discussion on WASC Accreditation Review – Aptos High School, Pajaro Valley High School and Watsonville High School.**

*Report by Murry Schekman, Assistant Superintendent.*

Murry Schekman noted that this was a continuation of the WASC process for schools that was addressed at the meeting of February 27. The following school principals were present to address their individual process: Elaine Legorreta of WHS, Pancho Rodriguez of Pajaro Valley High School and Casey O'Brien of Aptos High School. Each principal spoke about strengths and weaknesses, or areas of growth, of the programs as well as their goals. WASC commendations and findings were described and how those findings were similar to the self-study the schools had done. Principals agreed that the process also assists in identifying what works and what needs improvement.

Board participated with comments.

## **11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS (CONTINUED)**

### **11.1 Report, discussion and possible action to Approve Resolution #12-13-17, Supporting Adult Education Week, March 11 – 15, 2013.**

*Report by Dorma Baker, Superintendent.*

Dorma Baker reported that this is a good opportunity to recognize the value of adult education. She thanked the board for their support of adult education. The school benefits relationship with the community.

Dr. Nancy Bilicich, director of Adult Education and city councilwoman, presented a proclamation from the City of Watsonville. The city supports the program due to its benefits to the community. Dr. Bilicich thanked the Board for their support. As the director of Adult Education, she presented the newspaper article, provided by RP as a partner, of students who were being honored.

Public comment:

Jack Carroll, teacher, complemented the Board for the support of adult education. Spoke about the money that has been swept from adult education and asked the Board to consider reinstating that funding.

Trustee DeRose moved to approve this item. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro absent).

### **11.2 Report, discussion and possible action to Approve Second Interim Report.**

*Report by Brett McFadden, CBO, and Helen Bellonzi, Director of Finance.*

Brett McFadden stated that this report is being presented per law. The development of an interim report requires about 6 weeks of work from many staff members. The second interim shows fiscal activity from July 1 – January 31. The assumptions in the multi-year projections include a 1.65% COLA in 2013-14, an increase in health and welfare benefits of 10%, step and column movement, categorical and adult education shifts to general fund as allowable, and updated revenue and expenditure calculations. At this time, the district has not been asked to factor in possible federal sequestration. Mr. McFadden noted that all districts have fiscal reporting and accounting per law. Reports are sent to the Department of Education and the State Controller's Office. These reports are available for audits by independent, local, state and federal agencies. PVUSD has gone through various audits in the past three years

without having any major corrections or findings in the past five years. Mr. McFadden addressed general fund expenditures that include instruction, salaries, benefits, special education, transportation, grants/entitlements, QEIA, federal programs, books, supplies, maintenance, utilities, and other operational costs. The fund includes encroachment of \$10 million for Special Education and \$4.5 million for transportation. Speaking about federal sequestration, Mr. McFadden pointed out what the reductions would look like for the various programs. Although effects of sequestration are unforeseeable, the district is not issuing any sequestration-related layoffs.

Mr. McFadden concluded his presentation noting that there are no firm estimates regarding the governor's Local Control Funding Formula, and that the Governor's May Revise will provide the only directive to develop the June 2013-14 budget. These times are unique in that the district is unable to discuss reinstatement priorities as there are many uncertainties.

Public comment:

Jack Carroll, teacher, stated that the assumption that revenues will not increase is not a reality. Cost for benefits have gone down and Proposition 30 provides financial support as well.

Bill Beecher, community member, spoke about the budget and asked the board to be careful and conservative because that money may or may not be there. Look for clever ways to find money for CSR if necessary but be careful.

Board participated with comments and questions.

Trustee DeRose moved to approve the 2<sup>nd</sup> interim report. Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee DeRose moved to continue the meeting until 11:30 PM with an 11:00 PM target time to finish. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro absent).

### **11.3 Report, discussion and possible action to Approve Appointment of Measure L Citizens' Oversight Committee.**

*Report by Brett McFadden, CBO.*

Brett McFadden was glad to present a very geographically and professionally representative committee. The committee is for individuals who are willing to commit time and many years. Mr. McFadden introduced Rocco Cappalla of COPA who was part of the interview panel and the process. He added that the district was still searching for an active member of a tax payer association, as required by law.

Mr. Cappalla spoke about the interview process and stated they were looking for a team that is cohesive and can work together.

Board participated with comments.

Trustee Rivas moved to approve this item. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Yahiro absent).

### **11.5 Report, discussion and possible action to Approve Proposition 30 Education Protection Act – Notification and Declaration of Fund Use.**

*Report by Brett McFadden, CBO.*

Brett McFadden reported that Proposition 30, Education Protection Act, requires boards to make a determination regarding the use of EPA funds in the district's budget. The district's proportional allocation of EPA funds will be entirely allocated to its regular education program. This is used to ensure the protection and maintenance of employee salaries, benefits and programs in the district. Approval of this complies with EPA requirements but does not alter the district's budget.



Trustee Osmundson moved to approve this item. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Yahiro absent).

**11.6 Report, discussion and possible action to Approve Resolution #12-13-16, Supporting Measures for Continued School Safety.**

*Report by Dorma Baker, Superintendent.*

Dorma Baker reported that the resolution was a result of show of concern about safety from board members.

Public comment:

Francisco Rodriguez, PVFT president, requested that the resolution be approved with the recommended changes from PVFT. Staff feel physically threatened by some parents and this should be part of this resolution. Regarding fumigants, he commented on that it is a concern when they are sprayed so close to schools and this reference should be kept on the resolution. A district safety committee should be reconvened.

Kathleen Kilpatrick, school nurse, was glad that the district is looking at safety. Hopes there is a desire to reconvene the committee. Supports the amended version presented by PVFT. Would add how to report pesticide drift and what can happen. She added that there are still classrooms that only lock from the outside which needs to be fixed right away. Spoke of what else the district needs to be aware of in terms of health and requested better communication with health professionals.

Trustee Orozco read a comment from Sandra Nichols related to gun safety.

This item was tabled to allow for a more comprehensive resolution.

**12.0 REPORT AND DISCUSSION ITEMS (CONTINUED)**

**12.1 Report and discussion on an Update on New Common Core State Standards.**

*Report by Susan Perez, Director, Educational Services.*

This item was tabled due to the time.

**13.0 ACTION ON CLOSED SESSION**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

**a. Certificated Employees**

Trustee DeRose moved to approve the certificated report with the addition of 2 primary teachers under Status Change. Trustee Rivas seconded the motion. The motion passed 6/0/1 (Yahiro absent).

**b. Classified Employees**

Trustee DeRose moved to approve the classified report as presented. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro absent).

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

**a. Resolution #12-13-15, for the Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees.**

This item was pulled in closed session.

**2.8 9 Expulsions**

*Action on Expulsions:*

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-052**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-053**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-054**

Trustee Ursino seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-055**

Trustee Rivas seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-056**

Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-057**

Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-058**

Trustee Rivas seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-059**

Trustee Rivas seconded the motion. The motion passed 6/0/1 (Yahiro absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

**12-13-060**

Trustee DeRose seconded the motion. The motion passed 6/0/1 (Yahiro absent).

**14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012**  
**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

Brett McFadden commented that CSBA is prepared to come to the district to offer a Governance Training. It is recommended for a Saturday in April and asked that the Board considers cancelling the 27<sup>th</sup> of April to have the governance session instead on a Saturday, either the 13<sup>th</sup> or the 20<sup>th</sup>.

This request will be brought forth at the next meeting.

		Comment
<b>March</b>	▪ 27	
<b>April</b>	▪ 10 ▪ 24	
<b>May</b>	▪ 8	▪

	▪ 22	▪ Approve 3 <sup>rd</sup> Interim Report
<b>June</b>	▪ 12 ▪ 26	▪ ▪ 13-14 Budget Adoption
<b>July</b>	▪	▪ No Meetings Scheduled
<b>August</b>	▪ 14 ▪ 28	
<b>September</b>	▪ 11 ▪ 25	▪ Unaudited Actuals
<b>October</b>	▪ 9 ▪ 23	
<b>November</b>	▪ 13	▪
<b>December</b>	▪ 11 Annual Organization Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

**15.0 ADJOURNMENT**

There being no further business to address, the meeting of the Board was adjourned at 11:12 pm.



Dorma Baker, Superintendent