

**March 12, 2014
REGULAR BOARD MEETING
ADOPTED MINUTES**

CLOSED SESSION – 6:00 p.m. – 7:00 p.m.

PUBLIC SESSION – 7:00 p.m.

DISTRICT OFFICE

Boardroom

292 Green Valley Road, Watsonville, CA 95076



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President De Serpa called the meeting of the Board to order at 6:02 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

b. Classified Employees

New Hires – Probationary	
	None
Promotions	
	None
New Hires	
3	Teacher
1	Child Development Coordinator
New Substitutes	
15	Substitutes
Administrative Appointments	
	None
Transfers	
	None
Other	
1	Tem Placeholder
Extra Pay Assignments	
12	Coach

Extra Period Assignments	
	None
Leaves of Absence	
1	Assistant Principal
1	Resource Specialist
2	Speech and Language Specialist
52	Teacher
3	TOSA
1	Instructional Assistant – General Education
1	Instructional Assistant – Mild/Moderate
2	Office Manager
1	<i>Health Care Assistant</i>
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
25	Teacher
1	Speech Language Therapist
Miscellaneous Actions	
	None
Separations From Service	
1	Counselor
9	Teacher
1	Cafeteria Cook/Baker
1	Student Information Systems Specialist
Limited Term – Projects	
1	Campus Safety & Security Officer
7	Enrichment Specialist
3	Office Assistant III
Exempt	
	None
Provisional	
	None
Limited Term - Substitute	
	None

- 2.2 Public Employee Discipline/Dismissal/Release/Leaves**
 - 2.2 a – Resolution #13-14-15. Notice of Employment Non-re-election of Certain Certificated Probationary Employees.**
- 2.3 Negotiations Update**
 - a. CSEA**
 - b. PVFT**
 - c. Unrepresented Units: Management and Confidential**
 - d. Substitutes – Communication Workers of America (CWA)**
- 2.4 Claims for Damages**
- 2.5 Pending Litigation**
- 2.6 Anticipated Litigation**
- 2.7 Real Property Negotiations**
- 2.8 3 Expulsions**

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President De Serpa called the meeting of the Board in public to order at 7:05 PM.

3.1 Pledge of Allegiance

Trustee DeRose led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro and President Kim De Serpa were present.

3.3 Superintendent Comments

Superintendent Baker noted that it was the week of reviews: Valencia Elementary for initial review in their process for applying for the Distinguished School Award; Adult Education was also reviewed by WASC, Western Association of Schools and Colleges. Both schools received positive comments from the visiting committees.

3.4 Governing Board Comments/Reports Standing Committees Meetings

Trustee Osmundson attended the Migrant Parent Advisory meeting, which had a great turnout, as well as the WASC review for Adult Education.

Trustee Yahiro commented on a firm that is new to Watsonville, Aquaponics Company and they have a project to raise lettuce in water. They are having a tour of their facility on Saturday if anyone is interested.

Trustee DeRose attended the Mello Center event with Dr. Randy Schekman, where about 400 students attended.

In reference to the Mello Center event with Dr. Randy Schekman, Superintendent Baker added that the students asked very complicated questions, which showed their interest in science.

Trustee Orozco attended the LCAP meetings and it was great to listen to what parents have to say.

Trustee Ursino attended the AHS LCAP meeting; important to hear what parents are looking for. He also attended the Rio Del Mar fundraiser dinner dance where about \$25,000 were raised.

President De Serpa attended the AHS LCAP meeting and it was great to hear feedback from parents, students, and teachers. One more meeting will be taking place on March 17 at 6:30 at WHS. She commented on her experience with Valencia applying for the distinguished school award for the second time.

3.5 Jacob Young Financial - Teacher of the Month Award for February 2014
- Susan Gallagher, EA Hall Middle School

This item will be brought back.

4.0 APPROVAL OF THE AGENDA

Trustee Rivas moved to approve the agenda. Trustee Orozco seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes for February 26, 2014.

Trustee Yahiro moved to approve the minutes. Trustee DeRose seconded the motion. The motion passed unanimously.

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Felicia Davidson of Pajaro Valley High School reported on the LCAP meeting on Monday and we hope that more people attend next meeting. She noted that PVHS is piloting the common core testing but it is unfortunate that we have to take a week out of our school to take the test; hope that this can change. She reported upcoming events, including CAHSEE testing.

7.0 VISITOR NON-AGENDA ITEMS

Bill Beecher, community member, commented on a presentation of Freedom School at a prior board meeting on effective intervention and the possible barriers of implementation districtwide: parental support, student participation, busing, and finding enough qualified teachers.

Beth Giuffre, parent, noted that the current LCAP is a wonderful opportunity to include arts in schools and students are ready for it. She commented on how arts and Physical Education have already been adopted by the state as standards. She spoke of an idea she has that should be discussed with principals to include arts in the curriculum.

Stacey Ritter, Director of Sports Medicine, commented on athletic services for next school year for AHS, specifically about sports medicine for all students, all day, every day.

Jake Benford, Emergency and Sports Medicine Doctor, spoke of knowing the trainer jobs and their responsibility towards students. Staff needs to be trained on appropriate laws, and training coaches is also important. Students are not getting equal access to care. The organization's volunteer athletic trainers will not be able to continue and school board holds the ultimate responsibility for the management of these laws.

Matthew Rohan, Director of Sports Physical Therapy, noted that they have been providing services to schools which have now been discontinued. A proposal has been given to the district to ensure student safety throughout their day.

Staff Brett McFadden noted that all coaches are provided training as legally necessary and required.

Susan Skotzke, parent, came with her daughter who attends Valencia Elementary and has a POLST, Physician's Order for Life-Sustaining Treatment order. She urged that the POLST law be followed by health care providers at the district. Daughter has been a student for a year and she was just informed that staff follows district policy when there is an incident, which is contrary to her daughter's POLST. This is an informed decision that was made in collaboration with the family and medical doctors. She also stated that her daughter's access to school is not optimal and school should increase the number of designated parking spaces.

Luis Sanchez, dance instructor for a City program, commented that Watsonville needs enrichment programs in performing arts; families in this community need those services. Students and parents need to have these options for healthy and fun activities. Cost of lessons may be too much and the City lacks the financial support to offer these students options free of charge.

Tony Navarro, teacher, commented that Luis Sanchez was his student at WHS ten years ago; he is a wonderful person who is doing wonderful things in his community.

Rosa Sanchez, parent of Luis Sanchez and Instructional Assistant, in support of her son's efforts for enrichment programs in arts. Also an employee of this district in the department of Special Education. It is common that academics are often a big challenge for these kids and we also know that students learn differently. Some students can focus while listening to music. I can see how students benefit from dancing.

Lynne Siqueiros, practitioner, glad that her site received locking doors that lock from the inside. Looking forward to what we will be able to do with the new funds through LCAP. Now that we have CSR in 1st and will continue in KG, teachers are concerned about combination classes.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT, thanked Superintendent Baker for visiting the union's meeting and listening to our staff. An LCAP survey was given to the membership and some commonality has been noticed: request for parent education, Spanish instruction for teachers. Adult Education just completed its WASC accreditation and looked like a positive report. He thanked the district for working with the union with the calendar, specifically in aligning parent conference week with report cards.

9.0 CONSENT AGENDA

Trustee Yahiro moved to approve the agenda, deferring item 9.8. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Rivas abstained).

9.1 Purchase Orders February 20 – March 5, 2014

9.2 Warrants September February 20 – March 5, 2014

9.3 Approve CAHSEE Passage Waiver for Student #13-14-31, English Language Arts, Pajaro Valley High School.

9.4 Approve CASHEE Passage Waiver for Student #13-14-32, Mathematics, Pajaro Valley High School.

9.5 Approve CAHSEE Passage Waiver for Student #13-14-33, Mathematics, Pajaro Valley High School.

9.6 Approve Bid #JL020114 – Roll Towels and Dispensers.

9.7 Approve with Gratitude Donation of Book Carts for Six District School Libraries from Palace Art and Office Supply

9.8 Approve 2012-13 School Accountability Report Card (SARC).
This item was deferred.

10.0 DEFERRED CONSENT ITEMS

9.8 Approve 2012-13 School Accountability Report Card (SARC).

Superintendent Baker noted that school districts are required to have specific items on this report, as well as abide by a specific timeline.

Public comment:

Rocco Cappalla, community member, commented on the three examples on the SARC board packet backup and noted it was shocking to see that 11% WHS are performing at a proficient level. This is significantly lower than state average and is discouraging. If the table is not representative of the actual scores, it needs to be changed.

Susan Perez, director, clarified that what is seen is in the first column of number that Mr. Cappalla is referencing is only for students at WHS, 9 – 12 grades, whereas the state figures column includes K-12. The statewide average just for high school students is lower.

Board participated with comments. President De Serpa proposed to bring this issue back on a future agenda so that we can look at the data more in depth.

Trustee Rivas moved to approve item 9.8. Trustee Yahiro seconded the motion. The motion passed unanimously.

11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

11.1 Report, discussion and possible action to Approve the 2013-14 Second Interim Budget Report.

Report by Brett McFadden, CBO.

Brett McFadden reported that all district are required to develop and submit periodic fiscal reports; the second interim report reflects major fiscal activity and multi-year projections (MYP) from July 1 to January 31, an update from the first interim report given in December. The COE has fiscal oversight on behalf of the State Department of Finance. Due to the bond, the district is also required to post all financial documents for disclosure, which are also for the benefit of credit rating and investing agencies. The staff recommends approval of the second interim report with a positive certification. The major assumptions for the MYP include the projected Local Control Funding Formula (LCFF) funding, phase-in of K-3 CSR per contract and LCFF, the negotiated 7% salary increase of CSEA and PVFT, and the projected 8% annual increase in employee benefits. The MYP shows a positive fund balance in the 2015-16 year. The second interim also includes a variance report, which outlines significant discrepancies not projected between the first and second interim reports; items that are \$25,000 and over are included in the report.

Regarding next steps, Mr. McFadden indicated that there are many opportunities with LCFF and LCAP; staff has been compiling a list of needs and wants. It is important to remain cognizant that when LCAP is developed it cannot be too specific; it will delineate what the law requires and may end up being eight pages. However, the entire LCAP will be placed in the budget as it is a guiding document to achieve goals and objectives for student achievement. All districts are facing the same challenges and opportunities; LCAP is an ongoing 3-year document. The district will go forward and meet the required timeline and it will be a good plan, may not be perfect, but it will be good. As staff has gathered input regarding LCAP, it is evident that there is much need, including music, arts, better buses, additional custodial services, and instructional investment.

Mr. McFadden stated that there are a number of important things happening at once, including Common Core State Standards, LCAP requirements, instructional technology for state assessments, and professional development for teachers and site leaders. In addition, staff is training to move into a new financial and Human Resources tracking system, which is now in beta phase.

Public comment:

Bill Beecher, community member, spoke about the recent announcement of chrome books for all students at Lakeview, which raises some questions, including curriculum to go with them and training for teachers. What is the total cost for implementation at Lakeview. If it is implemented at all schools, is this cost built into tonight's report? Why wasn't the implementation at Lakeview presented to the Board? The board needs some transparency.

Jack Carroll, teacher, good news in revenues, higher than what was presented in June. The revenue numbers are projected to be 14 million numbers greater than they were projected in June. Operating deficit will not exist in 2015-16 school year. He will present more detailed analysis at future board meetings.

Board participated with comments and questions.

Trustee Yahiro moved to approve the report. Trustee Rivas seconded the motion.

Board continued with comments.

The motion passed unanimously.

11.2 Report, discussion and possible action to Approve Broadcasting/Taping of Board Meetings.

Report by Brett McFadden, CBO.

Brett McFadden noted that an informal survey found that televising board meetings did not have a significant change to public participation but it is an added benefit. The culture of the community drives the outcome. Alternatives and or venues were considered.

Tim Landeck, Director of Technology, stated that staff analysis found that there are not many options available in the area. Potentially costly due to staffing; one organization asked for \$150 per hour per technician. We were unable to find a complete package to include TV and internet. Cost for Community TV is one time up to \$7,100 and ongoing cost of about \$800 per month.

Mr. McFadden noted that Community TV is an organization under new management and operations. At this time, if the board is interested in moving forward with this item, we recommend that we go with Community TV.

Public comment:

Sarah Henne, teacher, it seems that stopping broadcasting of meeting was due to budget and if the money is available now it should be brought back. It provides transparency and encourages debate. Civic engagement is important.

The board participated with comments and questions.

Trustee Orozco made a motion to approve this item. Trustee Rivas seconded the motion.

The board participated with additional comments.

The motion passed 4/3 (DeRose, Yahiro and De Serpa dissented).

11.3 Report, discussion and possible action to Approve Resolution #13-14-14, Acknowledging March 12-14, 2014 as Adult Education Week.

Report by Dorma Baker, Superintendent.

Superintendent Baker acknowledged the work of the Adult Education program and commented on the benefits of the program in the community. She noted that Dr. Nancy Bilicich was not able to be present for this and apologized. She noted the importance of Adult Education in our community for the past 86 years.

Trustee Rivas moved to approve this item. Trustee DeRose seconded. The motion passes unanimously.

Public comment:

Sarah Henne, teacher, stated that the Adult Ed program seems to be an underutilized gem. With LCAP there will be a lot of transition for teachers and we can use this program to support each other.

Professional development for teachers, parent classes, ESL, Spanish classes for teachers and teacher technology training, are some examples of the potential classes that can be supported by Adult Education.

11.4 Report, discussion and possible action to Approve Provisional Internship Permit for Samantha Reid.

Report by Sharon Roddick, Assistant Superintendent, HR.

Superintendent Baker reported that this is for positions that are often times difficult to fill.

Trustee Osmundson moved to approve this item. Trustee Rivas seconded the motion. The motion passed unanimously.

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and discussion on Process Update for the Local Control Accountability Plan (LCAP).

Report by Dorma Baker, Superintendent.

Dorma Baker reported that she'd met with PVFT and had a great conversation with their staff. We have used a template of questions to facilitate feedback in relevant areas. Met also with DELAC, site council representatives, and have had two town hall meetings. On Monday the 17th the district will hold its last town hall meeting on this matter and it is being well advertised so that we can get the most participation. Visual and Performing Arts is something well heard. There is a significant amount of data that will be used to write the plan. We also hear a lot of positive things from parents during these meetings. In reference to gathering input, she noted that there is a template and structure that is used by the state with specific areas to cover. We have to enter a lot of data from the various departments, such as student services, that will be part of the plan. Also working with PVFT about teacher representation and get representation at all levels. The timeline is quite short but needs to be met. The plan will be written with a three year implementation timeline but will be a working document as this is a learning year.

Public comment:

Sarah Henne, teacher, thanked administration for showing up at the union representatives' meeting to speak about LCAP. Looking forward to being part of the writing committee. Interested in learning what the committee will look like. She added that it is important that stakeholders are all at the same table so that we can learn from each other.

Bill Beecher, community member, stated that this is the new categorical funding with the caveat that if performance is not met, the funding will be lost, a strong reason to improve performance. He believes intervention is necessary to improve student performance.

Rocco Cappella, community member, it is also important to discuss the goals of the district. Important to know where we are looking to go so that we are all in the same page.

Beth Giuffre, parent, stated that district goals can be accomplished if everyone comes together. In the next months, all principals need to get together to discuss all of the subject matters and figure out what can be done to incorporate all standards, including arts, at each of the school, a curriculum roundtable concept. Schools can also make a list of all the school needs to achieve their goals.

Board participated with comments.

13.0 ACTION ON CLOSED SESSION

**2.1 Public Employee Appointment/Employment, Government Code Section 54957
a. Certificated Employees**

Trustee DeRose moved to approve the certificated employees report as presented. Trustee Osmundson seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee DeRose moved to approve the classified employee report with additions: 1 Health Care Assistant under Leaves of Absence. President De Serpa seconded the motion. The motion passed unanimously.

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.2 a – Resolution #13-14-15. Notice of Employment Non-reelection of Certain Certificated Probationary Employees.

Trustee DeRose reported that the board approved in closed session the non-reelection of two employees.

2.8 3 Expulsions

Actions on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-032

Trustee Ursino seconded the motion. The motion passed unanimously.

Actions on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-033

Trustee DeRose seconded the motion. The motion passed unanimously.

Actions on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

13-14-034

Trustee DeRose seconded the motion. The motion passed unanimously.

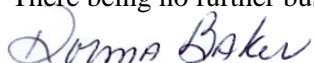
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
March	<ul style="list-style-type: none"> ▪ 19 ▪ 26 	<ul style="list-style-type: none"> ▪ MSHS Training – Special Mtg.
April	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	
May	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ 2014-2015 Budget Adoption
July	No Meetings	
August	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	
September	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	
November	<ul style="list-style-type: none"> ▪ 12 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 10 Annual Org. Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

15.0 ADJOURNMENT

There being no further business to address, the meeting was adjourned 10:09 PM.



Dorna Baker, Superintendent