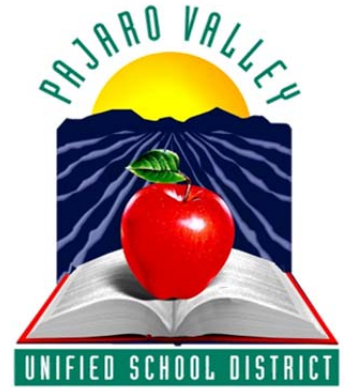


**March 11, 2015
REGULAR BOARD MEETING
ADOPTED MINUTES**

**CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.**

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Ursino called the meeting of the Board to order in public at 6:01 PM at 292 Green Valley Road, Watsonville, CA.

Sharon Roddick, Assistant Superintendent of Human Resources, asked president Ursino to pull item #2.2b, Resolution #14-15-19.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

New Hires – Probationary	
1	Campus Safety & Security Officer
3	Instructional Assistant – General Ed
New Hires	
1	Teacher
Rehires	
	None
Promotions	
1	Lead Custodian II
New Substitutes	
20	Substitutes
Administrative Appointments	
	None
Transfers	
	None

Other	
1	Assistant Principal
Extra Pay Assignments	
	None
Extra Period Assignments	
	None
Leaves of Absence	
10	<i>Teachers</i>
1	Instructional Assistant – Moderate/Severe
1	<i>Administrative Secretary III</i>
1	<i>Office Manager- Adult Education</i>
1	<i>Instructional Assistant – Mild/Moderate</i>
1	<i>CBO</i>
1	<i>Data Entry Specialist</i>
1	<i>Administrative Secretary II</i>
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
295	Teachers
Miscellaneous Actions	
1	Instructional Assistant – General Ed
Separations From Service	
1	Instructional Assistant – Moderate/Severe
1	Office Assistant III
1	Office Manager
11	<i>Teachers</i>
1	<i>Resource Specialist</i>
2	<i>Principals</i>
1	<i>Site Coordinator</i>
1	<i>Assistant Superintendent</i>
Limited Term – Projects	
10	Behavior Technician
1	Health Care Assistant
1	Instructional Assistant – General Education

1	Instructional Assistant – Mild/Moderate
13	Instructional Assistant – Moderate/Severe
3	Office Assistant II
1	Office Manager
1	Registration Specialist I
Exempt	
2	Childcare
1	Student Helper
1	Yard Duty
Provisional	
	None
Limited Term - Substitute	
2	Cafeteria Assistant
1	Bus Driver
1	Library Media Assistant

- 2.2 Public Employee Discipline/Dismissal/Release/Leaves**
- a. **Resolution #14-15-18, Possible Reassignment or Release for Certain Certificated Management Employees.**
 - ~~b. **Resolution #14-15-19, Non-Reelection of Certain Probationary Certificated Employees**~~
This item was pulled.

- 2.3 Negotiations Update**
- a. CSEA
 - b. PVFT
 - c. **Unrepresented Units: Management and Confidential**
 - d. **Substitutes – Communication Workers of America (CWA)**

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 7 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.
President Ursino called the meeting of the Board in public to order at 7:04 PM .

3.1 Pledge of Allegiance
Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Willie Yahiro and President Jeff Ursino were present. Trustee De Serpa left the meeting at 9:48 PM.

3.3 Superintendent Comments

Superintendent Dorma Baker was pleased to have attended the flag dedication ceremony at the Institute of Culture and Language (ILC), the downtown center for Adult Education, which was very well attended.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee Osmundson attended the ILC event and was pleased to see the number of adult education students who participated.

Trustee Rivas reported that she had attended the California Association for Bilingual Education's (CABE) Annual Conference and appreciated the many sessions that were designed to better meet the needs of English Language Learners.

Trustee Orozco reported attending the first inter-governmental meeting where PVHS construction projects were discussed. Attended the Friends of Watsonville directors meeting and discussed a scholarship fundraiser to benefit all high schools of the district. She attended a productive Parks and Recreation Commission meeting and will attend a Migrant and Seasonal Head Start meeting.

President Ursino commented that Donna Jones of the Santa Cruz Sentinel had announced her retirement; he wished her well and thanked her for the partnership. He introduced Ms. Kara Guzman will be covering education matters at the Sentinel.

3.5 Jacob Young Financial Services: Employee of the Month Award, March 2015

- *Brian Casey, Aptos High School, Teacher of the Month*

- *Ida Akimoto, Food Services, Cafeteria Assistant, Classified Employee of the Month*

This item was pulled from the agenda.

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda, having pulled item #2.2b in closed session and pulling item #3.5. Trustee De Serpa seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes of February 25, 2015

Trustee Orozco moved to approve the minutes for February 25, 2015. Trustee DeRose seconded the motion. The motion passed unanimously.

6.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Leela Stevens of Aptos High School; Maria Rosas and Destany Vargas of Watsonville High School; and Felicia Davidson and Brittney Contreras of Pajaro Valley High School gave an update on events, activities and sports at their campus.

7.0 VISITOR NON-AGENDA ITEMS

Dr. Nancy Bilicich, Adult Education director, reported on a successful flag ceremony at the ILC. She thanked trustee Osmundson, Superintendent Baker, Mr. Schekman and congress member Sam Farr for their attendance and participation in the ceremony.

Lowell Hurst, city councilman, commented on a couple of school sites, Rolling Hills and Radcliff, that may need maintenance attention. He also alerted the district on a reported fast driver near the Academic

Vocational Charter Institute site. He added that the Watsonville Film Festival at the Mello Center was great venue and recommended that sound and video systems be inspected.

Vincent Oburst, community member, asked about updating the policy related to R rated movies and offered to assist drafting one.

Celeste DeWald, parent and volunteer for Santa Cruz County Association for Arts Education, reported that the State has proclaimed that March 2015 is Arts Education Month.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT, mentioned that the venue for the Watsonville Film Festival was great. The AB86 Adult Education report due to the legislation by March 1st was completed with the general intent to provide funding similar to 2013-14 school year. A planning session with the consortium to look at future funding will take place soon. Regarding the 1st interim report, the union had urged the Board not to take any drastic measures early on in the year due to negative certification and is glad to have been heard.

9.0 CONSENT AGENDA

Trusted DeRose moved to approve the consent agenda. Trustee Yahiro seconded the motion. Trustee Orozco asked to defer item #9.6. Trustee DeRose amended her motion to include trustee Orozco's request and to also include deferring item #9.4. Trustee Yahiro amended his second to include item deferrals. The motion passed 6/0/1 (Rivas away from her seat).

9.1 Purchase Orders February 19 – March 4, 2015

9.2 Warrants January February 19 – March 4, 2015

9.3 Approve Architectural Service Amendment for Alianza Charter School, Fire Flow Project #8411.

9.4 Approve Architectural Service Amendment for Aptos High School, Freedom Field, Phase 2 Project #8100.

This item was deferred.

9.5 Approve Notice of Completion for Watsonville High School, Football Field Announcers Booth.

9.6 Approve New Course Proposal for Aptos High School: Advanced Placement Capstone.

This item was deferred.

9.7 Approve Changes to 2015 Board Meeting Schedule: Deletion of March 18 Special Meeting and Addition of April 1 Special Closed Session on Negotiations.

10.0 DEFERRED CONSENT ITEMS

9.4 Approve Architectural Service Amendment for Aptos High School, Freedom Field, Phase 2 Project #8100.

Brett McFadden explained that approximately 95% of the project has been completed; the action is the addition of 1 architectural firm for closeout purposes, estimating about \$8,000 in expenses during the closeout. It is anticipated the field will be in operation in the fall. Agreement with neighbors requires the district has one last meeting within the last 6 months of the construction project and we are within that timeframe.

Trustee DeRose moved to approve this item. Trustee Orozco seconded the motion. The motion passed unanimously.

9.6 Approve New Course Proposal for Aptos High School: Advanced Placement Capstone.

Trustee Orozco asked about the extra expense for the school and Mr. Schekman clarified that the site would make it work. He added that once the course is approved by the board, the option is available for all high schools if they choose to offer it to their student body. Mr. Schekman stated that this would be the first reading of the item, allowing for additional input from all stakeholders. A second and final reading would be brought to the board at the following meeting.

Trustee De Serpa moved to approve the first reading for the Advanced Placement Capstone Course. Trustee Orozco seconded the motion. The motion passed unanimously.

11.0 REPORT AND DISCUSSION ITEMS

11.1 Report and discussion on the Vision and Future of Watsonville High School's Agriculture Program.

Report by Murry Schekman, Assistant Superintendent, and Elaine Legorreta, WHS Principal

Elaine Legorreta reported on how the program directly and indirectly fits with the area's industry and economics. With the connection to agriculture in the area, it makes sense that students are aware of how agriculture impacts local economy and learn of related careers. The county receives \$10.66 billion dollars a year in total contribution from the agriculture industry. Ms. Legorreta reported on the importance of having a strong program with staff who understand the industry's potential for our students and with community support to add to the agricultural experiences to the academy courses and pathways. She introduced Ms. Erin Larrus, Ag program teacher.

Ms. Larrus addressed how the program fits into common core: the Supervised Agriculture Experiences (SAE's) gives students opportunities for real world problem solving, introducing them to a variety of career pathways. She highlighted the various partnerships that the program has with community businesses that enhance the students' experience and the program's vitality. Ms. Larrus commented that students will enjoy certificates and awards in the program, senior capstones, and would be able to apply for specific scholarships.

Ms. Legorreta noted that the program is currently advertising for a second teacher and really needs a third teacher. She outlined additional needs for the department, including but not limited to increased garden space, resources for water drainage, a 7-passenger vehicle, and articulation with Cabrillo and Hartnell colleges.

Public comment:

Ryan Kuntz, teacher, expressed his satisfaction at having students come to the microphone to speak to a group of adults about this program. He commended Ms. Legorreta and Ms. Erin for their work. The presentation is a celebration because each and every one of those achievements was part of his own tenure in the program.

Abel Sanchez, trustee with Santa Cruz County Office of Education and former Ag program student, attributed much of his success to the agriculture program and the guidance of Mr. Kuntz. As a result, he works locally in the agriculture industry and there is a need for future workers.

Emily Sanchez, student, has been in full support of Mr. Kuntz and since his absence began many students have dropped out of the program. She is concerned that the Board did not listen to the students' concerns and to the expressed support for Mr. Kuntz.

Lowell Hurst, retired teacher, spent 32 years as a teacher, excited about the presentation and seems that the old is new; there seems to have been a great neglect in that program for many years.

Board participated with questions and comments.

11.2 Report and discussion on Student Drop Out Data.

Report by Murry Schekman, Assistant Superintendent

Mr. Schekman began by noting that the information is from the California Department of Education and it links drop out data to graduation data. As of now, the State has published data for the 2012-13 school year. Data show a slight improvement in the percentage of drop-outs from 2011-12 to 2012-13; the percentage of 7.3% is lower than the state's average of 11.4%. When the graduation and drop-out data for high schools is compared to county, state and district figures, the district does better than the state and county averages. He continued to compare subgroups and by initial language proficiency. Characteristics of students who are at risk of dropping out were reported and those included long term English learners, students with truancy or disciplinary issues, or underperforming students. The district offers a variety of programs to mitigate the risk factors.

Luis Medina, director of Migrant Education, Todd Livingstone of Adult Education, Carol Ortiz of Student Services and Kenya Edison of Extended Learning, offered department feedback on results and reported on departmental collaboration efforts to improve drop-out and graduation numbers.

Board participated with questions and comments.

Mr. Schekman addressed possible next steps, including using current systems to identify potential drop-outs, moving towards one student data base system that includes Adult Education, providing target academic, and family intervention and support.

Trustee De Serpa left the meeting at 9:38 PM.

Board continued with comments and questions.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

12.1 Report, discussion and possible action to Approve Resolution #14-15-20, Acknowledging March 23 – 27, 2015 as Adult Education Week.

Report by Dorma Baker, Superintendent.

Dorma Baker said it was a perfect day to bring forward this resolution that shows the value of this school as well as the support from the community and district.

The board participated with questions and comments.

Trustee Orozco moved to approve this item. Trustee Rivas seconded the motion. The motion passed 6/0/1 (De Serpa absent).

12.2 Report, discussion and possible action to approve 2nd Interim Report.

Report by Brett McFadden, CBO

Brett McFadden began by giving an overview of the 2014-15 2nd interim report that includes assumptions, an updated multi-year projection (MYP) and a variance report. All districts are required to create and submit periodic fiscal reports and the second interim reflects major fiscal activities and the MYP from July through January. At this point, staff recommends approval of the second interim report with a qualified certification. A timeline for action steps will include a report from Fiscal Crisis Management and Assistance Team (FCMAT) before May, a third interim in May and the approval of the 2015-16 budget in June. He addressed the MYP assumptions, with special note that the district will be entering an MOU with the County Office of Education to share funding of the Regional Occupational Program in the district; the COE has funded the program for

the past 20 years. The MYP sees improvement in the ending balances for the first and 2nd year; the third year is a long way out and the figures can be positively or negatively affected. For this reason, the district is submitting a qualified budget rather than a positive one. The variance report is required for any items over \$25,000. On March 25th FCMAT will report to the Board with similar recommendations to those from November. The board should be prepared for a sobering report. Fiscal challenges have not changed since August.

Public comment:

Jack Carroll, PVFT, there is a \$4.5 million dollar difference between the district and the union's numbers in expenses; the union is estimating higher expenditures. He detailed the differences in revenues and noted that the Union numbers include Proposition 98 figures that are not able to be included with the district's numbers.

Board participated with questions and comments.

At 10:30, trustee DeRose moved to continue the meeting through 10:40 PM. Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

The board continued with comments and questions.

Trustee DeRose moved to approve the Second Interim report. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (De Serpa absent).

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957 a. Certificated Employees

Trustee Orozco moved to approve the certificated employee report with the following additions: 3 Teachers under Leaves of Absence, 11 Teachers, 1 Resource Specialist, 2 Principals, 1 Site Coordinator, and 1 Assistant Superintendent under Separations. Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

b. Classified Employees

Trustee Orozco moved to approve the classified employee report with the following additions: 1 Administrative Secretary III, 1 Office Manager-Adult Ed, and 1 Instructional Assistant Mild/Moderate under Leaves of Absence; and 1 CBO, 1 Data Entry Specialist and 1 Administrative Secretary II under Separations from Service. Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

2.2 Public Employee Discipline/Dismissal/Release/Leaves

a. Resolution #14-15-18, Possible Reassignment or Release for Certain Certificated Management Employees.

Trustee Orozco reported that the Board approved this resolution with a vote of 6/1/0 (Rivas dissented) in closed session for employee number 5758.

2.8 7 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

14-15-035

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-039

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-040

Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-041

Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-043

Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

The following expulsion was pulled: **14-15-46**

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

14-15-048

Trustee DeRose seconded the motion. The motion passed 6/0/1 (De Serpa absent).

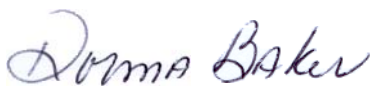
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
March	<ul style="list-style-type: none"> ▪ 18 ▪ 25 	<ul style="list-style-type: none"> ▪ MSHS Training Special Mtg.
April	<ul style="list-style-type: none"> ▪ 1 (added) ▪ 15 ▪ 29 	<ul style="list-style-type: none"> ▪ Special Closed Session Study Session on Negotiations
May	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	<ul style="list-style-type: none"> ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	<ul style="list-style-type: none"> ▪ 2015-2016 Budget Adoption
July	No Meetings	
August	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
September	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	
November	<ul style="list-style-type: none"> ▪ 18 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 9 	<ul style="list-style-type: none"> ▪ Annual Organization Mtg. ▪ Approve 1st Interim Report

15.0 ADJOURNMENT

There being no further business to address, the meeting was adjourned at 10:33 PM.



Dorma Baker, Superintendent