

#### March 11, 2009 REGULAR BOARD MEETING ADOPTED MINUTES

#### WATSONVILLE HIGH SCHOOL - MELLO CENTER

250 E. Beach Street Watsonville, CA 95076

#### 1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

#### 1.1 Call to Order

President De Rose called the meeting of the Board to order at 6:02 pm.

1.2 Public comments on closed session agenda.

None.

#### 2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
  - a. Certificated Employees
  - b. Classified Employees

**New Hires** 

None

**New Hires – Probationary** 

None

**Administrative** 

None

**Promotions** 

None

**Transfers** 

None

**Extra Pay Assignments** 

3 Coaches

**Extra Period Assignments** 

None

#### **Leaves of Absence**

- 1 Healthy Start Coordinator
- 6 Elementary Teachers
- 3 Instructional Assistant II Special Education
- 1 Instructional Assistant I Special Education

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- 2 Bus Drivers
- 1 Campus Safety Coordinator
- 1 Custodian II

#### **Separations From Service**

- 1 Cafeteria Assistant
- 1 Instructional Assistant I Special Education

#### **Retirements**

1 Elementary Teacher

#### Resignations

1 Assistant Principal

#### **Supplemental Service Agreements**

2 Elementary Teachers

#### **Miscellaneous Actions**

- 1 Heavy Equipment Mechanic
- 3 Instructional Assistant II
- 11 Maintenance Specialist
- 1 Sr. Accountant

#### **Limited Term – Projects**

- 1 Administrative Secretary
- 4 Administrative Secretary II
- 1 Administrative Secretary I
- 1 Attendance Specialist
- 1 Behavior Technician
- 1 Career Development Specialist
- 2 Campus Security
- 2 Community Services Liaisons
- 26 Enrichment Specialist
- 1 Food Services Assistant
- 1 Health Services Assistant
- 39 Instructional Assistant General Education
- 2 Instructional Assistant Migrant Children Center
- 1 Instructional Assistant II
- 1 Library Media Technician
- 3 Office Assistant II
- 1 Testing Specialist II
- 1 Translator

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#### **Limited Term – Substitutes**

- 1 Cafeteria Assistant
- 1 Campus Security
- 1 Custodian I
- 1 Delivery Driver
- 1 Instructional Assistant Migrant Children Center

#### **Provisional**

None

#### **Exempt**

- 2 Babysitters
- 1 Special Project/PUPILS
- 28 Student Helpers

#### 2.2 Public Employee Discipline/Dismissal/Release/Leaves

- 2.3 Negotiations Update
  - a. CSEA
  - b. PVFT
  - c. Unrepresented Units: Management and Confidential
  - d. SCAST
- 2.4 Claims for Damages
- 2.5 Existing Litigation
- 2.6 Pending Litigation
- 2.7 Anticipated Litigation
- 2.8 Real Property Negotiations
- 2.9 9 Expulsions

#### 3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President De Rose called the meeting of the Board in public to order at 7:07 pm.

#### 3.1 Pledge of Allegiance

Trustee Wilson led the Board in the Pledge of Allegiance.

#### 3.2 Welcome by Board President

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Leslie De Rose were present.

#### 4.0 ACTION ON CLOSED SESSION

#### 2.1 Public Employee Appointment/Employment, Government Code Section 54957

Trustee Nichols moved to approve item 2.1 a and b with the addition to resignations of 1 Assistant Principal. Trustee Yahiro seconded the motion. The motion passed unanimously.

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#### 2.2 Public Employee Discipline/Dismissal/Release/Leaves

Trustee Nichols reported that the Board unanimously approved Resolution # 08-09-26, non-reelection of certificated employees.

#### 2.9 9 Expulsions

#### Action on Expulsions

Trustee Osmundson moved to approve the recommendation of the Administrative Panel for the following expulsion case:

#### 08-09-049

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion cases:

08-09-058

08-09-059

08-09-063

08-09-064

08-09-065

08-09-066

08-09-067

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for expulsion case

08-09-057

with the following change: a suspended expulsion instead of a full expulsion. Trustee Keegan seconded the motion. The motion passed 6/1/0 (Turley dissented).

#### 5.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve agenda, moving item 14.6 to a closed session, which will be voted on in closed session after the public session. Trustee Wilson seconded the motion. The motion passed unanimously.

#### 6.0 APPROVAL OF MINUTES

#### -Minutes of February 25, 2009

Trustee Osmundson moved to approve the minutes for February 25, 2009. Trustee Nichols seconded the motion. The motion passed unanimously.

#### 7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

Joaquin Seamore, PVHS, reported on sports and other events at the school.

President De Rose closed the Board meeting and opened Public Hearing.

#### 8.0 PUBLIC HEARING – USE OF FLEXIBLE TRANSFERS

#### Report by Helen Bellonzi, Director of Finance

Mary Hart, Associate Superintendent, reported that the State budget adopted on February 20, 2009, allows school districts to transfer funds from multiple grants to the unrestricted fund to support the school district through State imposed difficult financial times. This item fulfills the need for a Public Hearing and authorizes the district administration to transfer funds not previously identified.

#### **Public Comment**

The following staff and community members advocated for the funds to remain as originally designated:

Alice Carr, teacher; Ann Veronica Coyle, educator; and Rhea De Hart, community member.

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#### **Board Questions and Comments**

Board members participated with comments and questions.

#### President De Rose closed the Public Hearing and resumed the regular Board meeting.

#### 9.0 VISITOR NON-AGENDA ITEMS

<u>Murry Schekman</u>, Watsonville High School Principal, and <u>Joanna Normoyle</u>, teacher, reported that the Interact Club received the Ted Jefferson Award, given by the Second Harvest Food Bank.

The following teachers advocated for binding arbitration:

Krishna Roman; Chris Kelly; and Nancy Jackson.

The following teachers and classified staff spoke against the approved budget reductions: <u>Sarah Henne</u>; <u>Craig Young</u>; <u>Samantha Rector</u>; <u>Beatriz Penilla</u>; <u>Karen Richmond</u>; <u>Kathleen Kilpatrick</u>; Laura Zucker,

<u>Bill Beecher</u>, community member, requested discussing analyses on revenue and expenditures that represent PVUSD.

## **10.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST** *5 Min. Each* Francisco Rodriguez, PVFT, commented on proposed cuts to adult education and on binding arbitration.

Bobby Salazar, CSEA, reminded the district of contractual processes for reduction of work hours.

#### 11.0 CONSENT AGENDA

Public comment:

Vicky Caballero, community member, spoke against the proposed budget cuts.

Trustee Keegan moved to approve the consent agenda with thanks for the donations; trustee Yahiro seconded the motion. The motion passed unanimously.

- 11.1 Purchase Orders February 26 March 4, 2009
- 11.2 Warrants February 26 March 4, 2009
- 11.3 Approve with Gratitude Donation from Frank and Jane Bernstein of a Computer, Keyboard, Mouse and Monitor for Mintie White Elementary School.
- 11.4 Approve with Gratitude Donation from Jill Walker of a Computer, Keyboard and Mouse for Bradley Elementary School.

#### 12.0 DEFERRED CONSENT ITEMS

None.

#### 13.0 POSITIVE PROGRAM REPORT

13.1 Report on Data and Impact of Partnership with the UC Santa Cruz Educational Partnership Center.

Report by Carrol Moran, Director of EPC.

Carrol Moran, executive director, and staff Sofia Diaz, Yesenia Cervantez, Daisy Villacana, Maria Rocha Ruiz, and Ramiro Medrano were present to report on the collaboration between PVUSD and UCSC's Educational Partnership Center. Over the past ten years, this partnership has brought services on professional development and other resources to the District.

Board members participated with comments.

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Trustee Yahiro moved to move items 14.2 and 14.3 before item 14.1. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Turley away from her seat).

#### 14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

### 14.2 Report, discussion and possible action to approve Resolution #08-09-22, Adult Education Week.

#### Report by Dr. Nancy Bilicich, Director, Adult Education.

Dr. Nancy Bilicich, director of Adult Education, and Cynthia Stark, assistant director, spoke about the accomplishments of the program and the benefits it brings to over 10,000 adults in the community.

Antonio Rivas, Watsonville Mayor, presented a proclamation to Adult education on behalf of the City.

Board participated with questions.

Trustee Keegan moved to approve Resolution 08-09-22; trustee Wilson seconded the motion. The motion passed unanimously.

## 14.3 Report, discussion and possible action to approve Certification of Second Interim Report.

#### Report by Mary Hart, Associate Superintendent.

Mary Hart, presented the second interim report, covering the period from July 1, 2008 through January 31, 2009. She noted that the District does not have a balanced budget for the next three years due to the State's financial crisis. Currently, the District is discussing changes to total compensation and other options with the bargaining units to reduce some of the staff reductions.

At 10:30 pm, trustee Turley moved to continue the meeting until 2:00 am; trustee Yahiro seconded the motion. The motion passed 5/2/0 (Nichols, Osmundson dissented).

#### (Item 14.3 continued)

The recommendation is to approve the Second Interim report understanding it is not a "positive report" due to the State's financial crisis. The District will be required to do a 3<sup>rd</sup> Interim report in May 2009. Also submits to the Board an approved Fiscal Stability Plan to the County Office of Education for approval and implement changes to be reflected in future budget projections.

#### Public comment:

The following commented on the budget, advocating for various programs and offering solutions: Bill Beecher, community member; Jack Carroll, teacher; Robin Butterworth, classified employee; Krishna Roman, teacher; Luis Alejo, community member; Francisco Naranjo, parent; Raquel Grajeda, student; and Charmaine Ryan, teacher.

Trustee Keegan moved to approve the certification of the second interim report as presented; trustee Turley seconded the motion. The motion passed unanimously.

#### 14.1 Action to approve Use of Flexible Transfers.

#### Report given under item 8.0

Trustee Turley moved to approve this item; trustee Yahiro seconded the motion.

Board participated with comments and questions.

The motion passed 5/2/0 (Nichols, Osmundson dissented).

14.4 Report, discussion and possible action to approve Resolution #08-09-23, Reduction of Particular Kinds of Services Determining Competence and Lay off for Administrators. Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.

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Trustee Osmundson moved to approve this item; trustee Wilson seconded the motion. The motion passed unanimously.

# 14.5 Report, discussion and possible action to approve Resolution #08-09-24, Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees. Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.

Trustee Osmundson moved to approve this item; trustee Yahiro seconded the motion. The motion passed 6/1/0 (Nichols dissented).

President De Rose closed the regular meeting to go into closed session.

#### Reporting out of closed session

14.6 Report, discussion and possible action to approve Resolution #08-09-25, Reassignment of Administrators.

Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.

Trustee Nichols noted that the Board unanimously approved resolution #08-09-25, reassignment of 25.8 administrators.

#### 15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Trustee Keegan thanked to Pat Edwards and custodial staff for accommodating the Board at the Mello Center.

# 16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009 All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

President De Rose requested a venue larger than the Boardroom for the upcoming meeting.

		Comment
March	<b>-</b> 25	
April	- 8	•
	<b>2</b> 2	
May	<b>•</b> 13	•
_	<b>27</b>	<ul> <li>Approve 3<sup>rd</sup> Interim Report</li> </ul>
June	<b>•</b> 10	
	<b>24</b>	<ul> <li>09-10 Budget Adoption</li> </ul>
July	<b>•</b> 15	
August	<b>•</b> 12	
	<b>2</b> 6	
September	<b>9</b>	<ul> <li>Unaudited Actuals</li> </ul>
	<b>2</b> 3	
October	<b>•</b> 14	
	<b>28</b>	
November	<b>18</b>	
December	<ul> <li>9 Annual Organization</li> </ul>	<ul> <li>Approve 1<sup>st</sup> Interim Report</li> </ul>
	Mtg.	_

#### 17.0 ADJOURNMENT

There being no further business to discuss, the Board adjourned at 12:37 am on March 12, 2009.

Dorma Baker, Secretary to the Board

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