



March 10, 2010
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Wilson called the meeting of the Board to order at 6:02 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

Phyllis Katz, attorney, spoke about student expulsion #09-10-58, stating that the student wants the opportunity to continue working toward graduating from the high school the student is currently attending. She mentioned that the reasons for the expulsion are not sufficiently significant to warrant the expulsion.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Discipline/Dismissal/Release/Leaves

- a. **Resolution #09-10-27, Non-Reelection of Certain Probationary Certificated Employees.**

2.2 Negotiations Update

- a. **CSEA**
b. **PVFT**
c. **Unrepresented Units: Management and Confidential**
d. **Substitutes – Communication Workers of America (CWA)**

2.3 Claims for Damages

2.4 Existing Litigation

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

2.8 5 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Wilson opened the meeting of the Board in public at 7:03 pm.

3.1 Pledge of Allegiance

Trustee Osmundson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Willie Yahiro, and President Libby Wilson were present.

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Discipline/Dismissal/Release/Leaves

a. Resolution #09-10-27, Non-Reelection of Certain Probationary Certificated Employees.

Trustee Nichols reported that the Board voted unanimously to approve resolution #09-10-27.

2.8 5 Expulsions

Action on Expulsions

Trustee Osmundson moved to approve the Administrative Panel recommendation for the following expulsion case:

09-10-058

Trustee Keegan seconded the motion. The motion passed 6/1/0 (Osmundson dissented).

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-059

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-060

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-064

Trustee Yahiro seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following expulsion case:

09-10-062

Trustee Keegan seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve the agenda moving the Consent Agenda, item 10.0, and the Deferred Consent Agenda, item 11.0 after 7.0; in addition, he noted that item 13.4 needed to be discussed as a closed session item and reported out and the Board would need to adjourn during that item and discuss. Trustee Yahiro seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a) Minutes of March 3, 2010

Trustee De Rose moved to approve the minutes for March 3, 2010. Trustee Keegan seconded the motion requesting a correction to a word under item 14.5. The motion passed unanimously.

b) Minutes of March 3, 2010, Special Meeting

Trustee De Rose moved to approve the minutes for the special meeting of March 3, 2010. Trustee Keegan seconded the motion. The motion passed unanimously.

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None.

10.0 CONSENT AGENDA

Trustee Yahiro moved to approve the consent agenda, deferring item 10.3. Trustee Keegan seconded the motion, thanking community members and businesses for their donations. The motion passed unanimously.

10.1 Purchase Orders February 25 – March 3, 2010

10.2 Warrants February 25- March 3, 2010

10.3 Approve with Gratitude \$20,000 Grant from the Santa Cruz Youth Foundation for Mintie White School for the Purpose of Providing Technology for the Kindergarten, First and Second Grade Teachers.

This item was deferred.

10.4 Approve with Gratitude Donation of Children Books for Elementary Schools from the Pajaro Valley Historical Society.

10.5 Approve With Gratitude Donation from SMART Technologies of Symposium ED350 to Support Schools, an estimated value of \$2,500.

10.6 Approve With Gratitude Donation from Bill Beecher of a Dell Laptop Computer with Installed Licenses to Support Schools Technology Expertise, an estimated value of \$300.

10.7 Approve Memorandum of Understanding and Contract with California State University at Monterey Bay (CSUMB) for the Teacher Preparation Program and Master Teacher Stipends, Resolution #09-10-29.

11.0 DEFERRED CONSENT ITEMS

10.3 Approve with Gratitude \$20,000 Grant from the Santa Cruz Youth Foundation for Mintie White School for the Purpose of Providing Technology for the Kindergarten, First and Second Grade Teachers.

Randy Krassow was present and commented about how his family had created the foundation to focus on youth. He noted that he was pleased to give the \$20,000 on behalf of the foundation and family to Mintie White.

Olga de Santa Anna, Mintie White principal, spoke about the grant and how these funds will help teachers improve their technology tools.

Trustee Yahiro moved to approve this item. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Nichols absent from her seat).

8.0 VISITOR NON-AGENDA ITEMS

Robb Mayeda, community member, invited all to a fundraiser event to support the Watsonville – Kawakami sister city student exchange program.

Dennis Goodline, Micronano business owner and former parent of this district, spoke about the difficult budget situation that the district is in and proposed an energy saving program that would include changing out the lighting in the entire school district to LED lighting.

Joe Moreno, community member, representing the Senior Coalition of Santa Cruz County, spoke of his concern regarding Parcel Tax and asked about when the results of the survey could be expected. He asked about having hired a firm outside the county when it would make sense to hire a local firm.

Dorma Baker explained that the company hired knows and has successfully worked with the district in the past. The process is not finished and the committee will be finalizing it soon; the information will become available when it is complete.

Ann Veronica Coyle, instructor, appreciates the energy the Board has spent in the budget process. She thanked the Board for not further reducing Adult Education's funds.

Gil Vasquez, CSEA member, spoke about his concern for the safety of students if campus safety coordinators are eliminated from each high school.

Ralph Valdez, campus supervisor, concerned about the elimination of campus safety coordinator. As a parent, he is concerned for the safety of his child.

9.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, CWA

Francisco Rodriguez, PVFT president, stated that the union is in the process of ratifying the tentative agreement and hopes to complete it in the near future. Spoke about the three schools that were identified as persistently-lowest achieving schools, noting that the tool assessments used are questionable and may not be appropriate for this population.

Briton Carr, CSEA president, recognizes the difficult times and cautioned the Board about making reductions in or near the classrooms.

Michael Jones, PVAM, commented on a difficult week with the announcement of persistently lowest achieving schools and having to hand out pink slips to a few teachers. He noted that the struggle to raise student achievement is ongoing and perhaps the identified schools would receive additional funding to support their efforts.

12.0 REPORT AND DISCUSSION ITEMS

None.

13.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

13.1 Report, discussion and possible action on Resolution #09-10-24, to Layoff Particular Classified Employee Services.

Report by Dr. Albert Roman, Assistant Superintendent, HR.

Pam Shanks, director of HR, noted that education code allows the district to layoff particular services due to lack of funds.

Board participated with comments and questions.

Trustee De Rose moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

13.2 Report, discussion and possible action on Resolution #09-10-25, to Reduce or Discontinue Particular Kinds of Services and Layoff of Certificated Employees.

Report by Dr. Albert Roman, Assistant Superintendent, HR.

Public comment.

Ann Veronica Coyle, teacher, spoke about two misconceptions about certificated employees and how adult education has been impacted.

Lee Takemoto, director of HR, presented the item and noted that the item includes 1 teacher, Special Education (Behavior Specialist).

Trustee Keegan moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

13.3 Report, discussion and possible action on Resolution #09-10-26, Reduction or Discontinuation of Particular Kinds of Services for Administrators.

Report by Dr. Albert Roman, Assistant Superintendent, HR.

Lee Takemoto presented the positions in Exhibit A under this item:

1. Director of Curriculum 1 FTE
2. Director of Adult Education 1 FTE
3. Assistant Director of Adult Ed 1 FTE
4. Coord. of Special Programs CALSAFE .20 FTE
5. Assistant Principal, High School. 40 FTE

Board participated with comments.

Trustee Keegan moved to approve the item with exhibit A but excluding items 2 and 3 from the list. Trustee Nichols seconded the motion.

The Board participated with comments.

The motion failed 3/4 (De Rose, Turley, Wilson, Yahiro dissented).

Trustee Turley moved to approve the item with exhibit A as presented. Trustee De Rose seconded the motion with the correction to the first paragraph of the resolution to include the district's full name and a reference to exhibit A. The motion passed 4/3 (Keegan, Nichols, Osmundson dissented).

President Wilson adjourned to closed session for discussion of item 13.4.

13.4 Report, discussion and possible action on Resolution #09-10-28, Reassignment of Certificated Administrators.

Report by Dr. Albert Roman, Assistant Superintendent, HR.

Trustee Nichols reported that the Board approved 6/1 Resolution #09-10-28.

13.5 Report, discussion and possible action regarding Supplemental Early Retirement Program (SERP) Incentive, Certificated Non-Management – Extension of Deadline Request.

Report by Dr. Albert Roman, Assistant Superintendent, HR.

Albert noted that the recommendation is to give authority to administration to extend the deadline for offering SERP so that the district may be able to realize more savings.

Trustee Nichols moved to approve this item. Trustee De Rose seconded the motion.

Albert clarified that the item should be amended to include also certificated and management.

Trustees Nichols and De Rose withdrew the motion.

Trustee Yahiro moved to have the SERP for certificated and management. Trustee De Rose seconded the motion. The motion passed unanimously.

13.6 Report, discussion and possible action on 2nd Interim Report.

Report by Sandra Lepley, Interim CBO, and Helen Bellonzi, Director of Finance.

Bill Beecher, community member, spoke about the budget process and expressed his proposed actions: reject union contracts and freeze wages, reduce adult education to basics and reduce benefits package.

Helen Bellonzi reported on the 2nd interim report, speaking about the required reports, four are required during the school year, and additional reports are required by the State. There are three certifications: positive, qualified, and negative. Current budget has been adjusted in revenues and expenditures. She presented the multi-year projection assumptions in revenues and expenditures for current year and

through 12/13. She commented on the changes in revenue and expenditures for the current year. A four year budget summary was presented with the following ending balances: 16.25 million for 09/10; 11.92 million for 10/11; 6.63 million for 11/12; and a negative 1.04 million in 12/13. The district expects to know more when both unions tentative agreements are ratified, with the State's May revise, and the State budget expected at the end of June.

Recommendation is to approve the report as a positive report.

Public comment:

Ann Veronica Coyle, instructor, grateful that there was a good discussion about the layoffs in the prior items.

Board participated with comments and questions.

Trustee De Rose moved to approve this item. Trustee Turley seconded the motion.

The Board participated with additional comments.

The motion passed unanimously.

14.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Dorma Baker reported that this week has been very difficult, positions have been eliminated and notices have been handed out. In addition, we received a list of schools that are deemed lowest-achieving, which is not reflective of the efforts or achievements of those schools. The tools for identifying these schools the state used are not very clear. We need to continue to support staff and community and students that have to deal with these difficulties.

Trustee De Rose commented on the artwork in the boardroom.

Trustee Osmundson commented on the way the schools were selected to be considered lowest achieving.

Trustee Nichols stated that she appreciates the information and looks forward to a discussion on the item of lowest-achieving schools. She mentioned that she has visited all the schools and has never had the impression that any of the school should be in that category.

Trustee Turley commented that these schools were placed on the list but the State has not identified ways to get off the list.

15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2010

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
March	▪ 24	▪
April	▪ 14 ▪ 28	▪
May	▪ 12 ▪ 26	▪
June	▪ 9 ▪ 23	▪ 10-11 Budget Adoption
July	▪	▪ No Meetings Scheduled

August	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	
September	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	
November	<ul style="list-style-type: none"> ▪ 17 	▪
December	<ul style="list-style-type: none"> ▪ 8 Annual Organization Mtg. (Election Year) 	▪ Approve 1st Interim Report

16.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board adjourned at 9:45 pm.



Dorma Baker, Superintendent