

### June 27, 2012 REGULAR BOARD MEETING ADOPTED MINUTES

CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.
DISTRICT OFFICE
BOARDROOM

292 Green Valley Road, Watsonville, CA 95076

### 1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

### 1.1 Call to Order

President DeRose called the meeting of the Board in order at 6:02 PM at 292 Green Valley Road, Watsonville, CA.

**1.2** Public comments on closed session agenda. None.

### 2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

- 2.1 Public Employee Appointment/Employment, Government Code Section 54957
  - a. Certificated Employees
  - b. Classified Employees

New Hires – Probationary				
1	Office Assistant III			
New Substitutes				
	None			
New	Hires			
88	Teachers			
Promotions				
	None			
Rehi	res			
	None			
Adm	inistrative Appointments			
1	Administrator on Special Assignment			
7	Administrators			
Tran	Transfers			
	None			
Extra	Extra Pay Assignments			
3	Coaches			
Extra Period Assignments				
	None			

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Leaves of Absence					
4	Primary Teacher				
3	Secondary Teacher				
1	Site Coordinator				
Retire	Retirements				
2	Teachers				
Resign	Resignations/Terminations				
1	Primary Teacher				
2	Secondary Teacher				
1	Resource Specialist				
1	Principal				
Supplemental Service Agreements					
7	Collaboration				
2	Guest Teachers				
18	Head Teacher Summer School				
1	IEP Completion				
1	Independent Study Program				
3	Intervention Teachers 2 – 5				
1	Jumpstart Academy				
1	Kinder Proficiency Exam				
26	Math Solutions Training				
4	Teachers Moving Classrooms				
1	Professional Development				
11	RTI Data Team Planning				
1	Saturday School				
30	SIG Increased Learn Time				
5	SIG Leadership				
4	Smart Board Training				
2	Speech Language Pathologists				
32	Teacher Summer School				
1	TCI Trainings				
2	Writing Assessment Scoring				
Miscellaneous Actions					
1	Administrative Secretary II				
1	Custodian II				

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Separations From Service				
1	Instructional Assistant II			
1	Accounting Specialist II			
1	Library Media Technician			
Limited Term – Projects				
10	Campus Safety Coordinators			
2	Career Development Specialist I			
1	Career Development Specialist II			
3	Enrichment Specialist			
7	Instructional Assistant – General			
1	Instructional Assistant II			
9	Instructional Assistant – Migrant/Children Center			
1	Instructional Support Clerk			
1	Library Media Technician			
1	Site Computer Technician			
Exempt				
3	Childcare			
4	Crossing Guards			
1	PUPILS			
Provisional				
1	Instructional Assistant I			
Limited Term - Substitute				
1	Instructional Assistant II			
5	Instructional Assistant – Migrant/Children Center			

### 2.2 Public Employee Discipline/Dismissal/Release/Leaves

- 2.3 Negotiations Update
  - a. CSEA
  - b. PVFT
  - c. Unrepresented Units: Management and Confidential
  - d. Substitutes Communication Workers of America (CWA)
- 2.4 Claims for Damages
- 2.5 Pending Litigation
- 2.6 Anticipated Litigation
- 2.7 Real Property Negotiations
- 2.8 3 Expulsions

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### 3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President DeRose called the meeting of the Board in public to order at 7:00 PM.

### 3.1 Pledge of Allegiance

Trustee De Serpa led the Board in the Pledge of Allegiance.

### 3.2 Welcome by Board President

Trustees Kim De Serpa, Doug Keegan, Karen Osmundson, Willie Yahiro and President Leslie DeRose were present. Trustees Sandra Nichols and Jeff Ursino were absent.

President DeRose asked for a moment of silence in honor of Mr. Bruce Woolpert. She acknowledged Mr. Woolpert's dedication and commitment to education and the community.

### 3.3 Superintendent Comments

Superintendent Dorma Baker acknowledged the contributions of Mr. Woolpert to our district. Mrs. Baker noted that she admired his brilliance.

### 4.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed 5/0/2 (Nichols, Ursino absent).

### 5.0 APPROVAL OF MINUTES

### a) Minutes for June 13, 2012

Trustee Keegan moved to approve the minutes for June 13, 2012. Trustee Osmundson seconded the motion. The motion passed unanimously.

### 6.0 VISITOR NON-AGENDA ITEMS

<u>Bill Beecher</u>, community member, commented about bilingual education and his impression that schools are not providing effective programs.

President of the Board closed the regular meeting and opened the public hearing.

### 7.0 PUBLIC HEARING ON PVUSD 2012-13 BUDGET

#### 7.1 Budget

### Report by Brett McFadden, CBO and Helen Bellonzi, Finance Director

Brett McFadden reported that the budget represents the direction given to staff throughout the various reports. It is a legal requirement to have a budget approved by the Board of Education by June 30<sup>th</sup> and to submit it for review to the Santa Cruz County Office of Education. The information provided to the Board is more detailed than in the past. The budget is a "living" document and staff will work to ensure that it is a "reader-friendly" document to increase financial transparency. The challenge in the current year is that agencies are planning for the unknown. The budget includes many assumptions as outlined in the Governor's May revision. Mr. McFadden noted that there are no major program or staffing reductions included in the budget. The one new item is the use of federal carry-over to extend funding for K-3 intervention teachers. The multi-year projection shows a positive ending balance of about \$35 million and an unappropriated reserve of \$7.5 million for 2013-14. Looking at 2014-15 the ending balance is reduced to about \$30 million and the unappropriated reserve is also reduced to a negative \$6.1 million.

Staff recommends the following: that the Board adopts the 2012-13 proposed budget as presented; that PVUSD stays the course pending outcome of the November election; to plan and discuss actions in response to possible fiscal scenarios; and to approve and implement appropriate fiscal action plan after the November  $6^{th}$  measures results.

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### 7.2 Public Comment

<u>Mike Schiro</u>, teacher, advocated for middle and high school athletics, and requested the district makes funding a permanent item on the budget as it has a tremendous positive impact on students.

### 7.3 Board Comments/Questions

Board participated with comments and questions.

Board President closed the public hearing and resumed the regular Board meeting.

**8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA** *5 Min. Each* Francisco Rodriguez, PVFT President, welcomed Cathy Stefanki back to the district. He noted that the position of Mental Health, approved at the prior meeting, should be a certificated position, not classified. Mr. Rodriguez also commented and thanked the Board for their willingness to have PVFT representation at the various interviews that recently took place.

### 9.0 CONSENT AGENDA

Trustee Keegan moved to approve the consent agenda, with special recognition to Mr. Joe Gallegher for his donation to the district. Trustee Yahiro seconded the motion. The motion passed 5/0/2 (Nichols, Ursino absent).

- 9.1 Purchase Orders June 7 20, 2012
- 9.2 Warrants June 7 20, 2012
- 9.3 Accept with Gratitude Donation from Mr. Joe Gallegher of an Overhead Projector with Table for the District, an Estimated Value of \$200.00.
- 9.4 Approve CAHSEE Passage Waiver for Student # 11-12-40, Mathematics, Watsonville High School.
- 9.5 Approve CAHSEE Passage Waiver for Student # 11-12-41, Mathematics, Renaissance High School.
- 9.6 Approval of Contract for Health Supplies/Blanket Bid # JL050112-HTH, for the District Warehouse/Stores.
- 9.7 Approval of Contract for Custodial Supplies/Blanket BID #JL050112-CUST, for the District Warehouse/Stores.
- 9.8 Approval of Contract for Athletic Supplies/Blanket BID #050112-ATH, for the District Warehouse/Stores.
- 9.9 Approve New Course: Advanced Placement World Civilizations for Watsonville High School. Second Reading.
- 9.10 Approve Resolution #11-12-35, Updated Authorized District Signatures on Records.

### 10.0 DEFERRED CONSENT ITEMS

None.

### 11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

11.1 Approve PVUSD 2012-13 Budget.

Report given under item 7.0.

Trustee Keegan moved to approve the 2012-13 budget as presented. Trustee Osmundson seconded the motion. The motion passed 5/0/2 (Nichols, Ursino absent).

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# 11.2 Report, discussion and possible action to Approve Renewal of Contracts for Assistant Superintendent of Secondary Education, Assistant Superintendent of Primary Education and Chief Business Officer.

Report by Dorma Baker, Superintendent.

Superintendent Baker reported that the contract has no significant changes other than dates; there is no increase in salaries.

Board participated with questions.

Trustee Yahiro moved to approve this item, stating that this is one of the best teams in the district. Trustee Keegan seconded the motion.

Board participated with additional questions.

The motion passed 5/0/2 (Nichols, Ursino absent).

## 11.3 Report, discussion and possible action to Approve Annual Declaration of Need for Fully Qualified Educators.

Report by Leland Takemoto, Director, HR, Certificated.

Mr. Lee Takemoto reported that this is a routine item, which is designed to assist in the event the district is unable to fill a specific position that requires specific credentialing, such as bilingual and special education positions.

Board participated with questions.

Trustee Keegan moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 5/0/2 (Nichols, Ursino absent).

## 11.4 Report, discussion and possible action to Approve New Board Policy #1114, Social Media Use.

Report by Tim Landeck, Director, Technology.

Dan Weiser, Assistant Director of Technology, began by defining social media and the official district social media. Standards and guidelines are established by the Superintendent or designee. The general expectation is that official district social media platforms are used for their stated purposes. Mr. Weiser addressed privacy rights of all individuals accessing social media. The policy is accompanied by an Administrative Regulation.

Board participated with comments and questions.

Trustee De Serpa moved to approve Board Policy #1114. Trustee Yahiro seconded the motion. The motion passed 5/0/2 (Nichols, Ursino absent).

## 11.5 Report, discussion and possible action to Approve New Job Description for Office Manager, Adult Education.

Report by Pam Shanks, Director, Human Resources, Classified.

Pam Shanks indicated that his is a new job description created after a classification study. This position was approved by the Personnel Commission. Staff recommend approval of this item.

Board participated with questions.

Public comment:

<u>Bonnie Gutierrez</u>, adult education student, spoke of her concern for the school with the loss of funds and the loss of the downtown building. Fees have been increased and yet they are looking at an Office Manager being hired as well as the possibility of hiring a vice principal. Ms. Gutierrez asked that funds

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remain in classes instead of increasing salaries or positions. This is a valuable program for adults in the community. Would like to work with staff to be sure this program works.

Board participated with comments.

Trustee Yahiro moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 5/0/2 (Nichols, Ursino absent).

## 11.6 Report, discussion and possible action to Approve Revised Job Description for Accounting Technician.

Report by Pam Shanks, Director, Human Resources, Classified.

Pam Shanks noted that this is a revised job description, approved by the Personnel Commission. This revision involves two current employees.

Trustee Osmundson moved to approve this item. Trustee Keegan seconded the motion.

The Board participated with questions.

The motion passed 5/0/2 (Nichols, Ursino absent).

# 11.7 Report, discussion and possible action to Amend MOU with Watsonville Charter School for the Arts to discontinue district provided food services and implement a one-year pilot program with Revolution Foods, Inc.

Report by Brett McFadden, CBO.

Brett McFadden noted that WCSA proposed to change their current MOU to allow them to discontinue district provided food services and contract with Revolution Foods. Parents of the school have gone through the process to evaluate the benefits. Mr. McFadden mentioned that staff is concerned about the school's fiscal solvency, while they have a positive balance, there are unknowns that can impact their finances. This action would not have a direct impact on district employees. All of food services related activities take place at Alianza. There is strong support from parents. There are terms: ability to work with the school site in cost analysis and what possible impact that may have in the long run. This is intended to be a one-year pilot program.

### Public comment:

<u>Trish Hucklebridge</u>, Principal WCSA, read a letter from Jacob Martinez, father of two students at the school, which expressed his support for the amendment to their MOU to allow the school to pilot one year with Revolution Foods. Ms. Hucklebridge explained the way they are ensuring this is a most cost-effective process.

<u>Lara Livingston</u>, parent, stated that people are becoming smarter about what they eat. This action would provide students with healthier eating options.

Board participated with comments and questions.

Trustee Keegan moved to approve this item as recommended by staff. Trustee Osmundson seconded the motion.

Board participated with additional questions.

The motion passed 5/0/2 (Nichols, Ursino absent).

#### 13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957 a. Certificated Employees

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Trustee Keegan moved to approve the certificated report with the following additions: 7 new administrative appointments; 88 teachers under New Hires; 1 teacher under Leave of Absence; 2 teachers under Retirements; 1 teacher, 1 administrator; and 1 resource specialist under Resignations. Trustee Osmundson seconded the motion. The motion passed 5/0/2 (Nichols, Ursino absent).

### b. Classified Employees

Trustee Keegan moved to approve the classified employee report as presented. Trustee Osmundson seconded the motion. The motion passed 5/0/2 (Nichols, Ursino absent).

### 2.8 3 Expulsions

### Action on Expulsions

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

### 11-12-091

Trustee Keegan seconded the motion. The motion passed 5/0/2 (Nichols, Ursino absent).

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

### 11-12-092

Trustee Keegan seconded the motion. The motion passed 5/0/2 (Nichols, Ursino absent).

Trustee Osmundson moved to approve the recommendation of the Hearing Panel, requesting that the school noted on the Summary Sheet be corrected to show Pajaro Middle School, for the following expulsion:

### 11-12-093

Trustee Keegan seconded the motion. The motion passed 5/0/2 (Nichols, Ursino absent).

### 2.2 Public Employee Discipline/Dismissal/Release/Leaves

Trustee Keegan reported that the board voted 4/0/3 to accept an employee agreement with 1 teacher.

#### 14.0 GOVERNING BOARD COMMENTS/REPORTS

Trustee Yahiro commented on the bond issue, which started with over \$200 million but needed to be settled for \$150. He asked board members about the plan to raise the additional funds to ensure completion of all items identified in the facilities master plan.

Trustee De Serpa commented on the bond and that the lower amount was a compromise to ensure there was support. We need to articulate the bond with groups, such as school site councils to ensure the intent is clearly understood. The needs must be known. Trustee De Serpa noted that our students are not receiving healthy choices and asked staff to seek ways to improve our school lunches be sought.

# 15.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2012 All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

July		<ul> <li>No Meetings Scheduled</li> </ul>
August	<b>•</b> 8	
	<b>2</b> 2	
September	<b>•</b> 12	<ul> <li>Unaudited Actuals</li> </ul>
_	<b>2</b> 6	
October	<b>•</b> 10	
	<b>•</b> 24	
November	<b>•</b> 14	•
December	• 5 Annual	<ul> <li>Approve 1<sup>st</sup> Interim Report</li> </ul>
	Organization Mtg.	

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### 16.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 9:07 pm.

Dorma Baker, Superintendent

Doma Baker

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