



**June 26, 2013**  
**REGULAR BOARD MEETING**  
**ADOPTED MINUTES**

*CLOSED SESSION – 6:00 p.m. – 7:00 p.m.*  
*PUBLIC SESSION – 7:00 p.m.*

**DISTRICT OFFICE, BOARDROOM**  
**292 Green Valley Road, Watsonville, CA 95076**

**1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.**

**1.1 Call to Order**

President Yahiro called the meeting of the Board to order at 6:05 pm at 292 Green Valley Road, Watsonville, CA.

**1.2 Public comments on closed session agenda.**

Jack Carroll, PVFT chief negotiator, commented on the outcome of negotiation sessions, stating that the proposal from the district, that included a 7% increase, was rejected as it did not seem sellable to the unit. He explained why he felt the proposal was not appropriate.

**2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)**

**2.1 Public Employee Appointment/Employment, Government Code Section 54957**

- a. Certificated Employees
- b. Classified Employees

<b>New Hires – Probationary</b>	
	None
<b>New Hires</b>	
	None
<b>New Substitutes</b>	
11	Substitutes
<b>Promotions</b>	
	None
<b>Administrative Appointments</b>	
	None
<b>Transfers</b>	
	None
<b>Other</b>	
1	Assistant Principal
1	Program Director
<b>Extra Pay Assignments</b>	
8	Coach
1	Athletic Director

<b>Extra Period Assignments</b>	
	None
<b>Leaves of Absence</b>	
11	Teachers
<b>Retirements</b>	
1	Coordinator, Child Development
2	Teachers
<b>Resignations/Terminations</b>	
	None
<b>Supplemental Service Agreements</b>	
1	Speech and Language Therapist
18	Teachers
<b>Miscellaneous Actions</b>	
1	Warehouse Worker II
<b>Separations From Service</b>	
2	Office Assistant III
1	Assistant Principal
10	Teachers
<b>Limited Term – Projects</b>	
1	Campus Safety Coordinator
1	Instructional Assistant Migrant/Children Center
1	Office Assistant II
<b>Exempt</b>	
2	Childcare
1	Crossing Guard
12	Pupil
1	Yard Supervisor
<b>Provisional</b>	
	None
<b>Limited Term - Substitute</b>	
1	Instructional Assistant Migrant/Children Center
1	Library Media Technician
1	Office Assistant III

**c. Hiring Authorization**

**2.2 Public Employee Discipline/Dismissal/Release/Leaves**

- 2.3 **Negotiations Update**
  - a. CSEA
  - b. PVFT
  - c. **Unrepresented Units: Management and Confidential**
  - d. **Substitutes – Communication Workers of America (CWA)**
- 2.4 **Claims for Damages**
- 2.5 **Pending Litigation**
- 2.6 **Anticipated Litigation**
- 2.7 **Real Property Negotiations**
- 2.8 **2 Expulsions**

**3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.**

President Yahiro called the meeting of the Board in public to order at 7:05 pm.

**3.1 Pledge of Allegiance**

Trustee Rivas led the Board in the Pledge of Allegiance.

**3.2 Welcome by Board President**

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas and President Willie Yahiro were present. Trustee Jeff Ursino was absent.

**3.3 Superintendent Comments**

Superintendent Baker commented that it was an exciting time with the beginning of summer and noted that summer school was in progress in the district.

**3.4 Governing Board Comments/Reports (Limit to 1 minute per trustee)**

**- Report on Standing Committees Meetings**

Trustee DeRose reported that 30 high school students participated in a pilot of 5 weeks of intense college prep, in collaboration with S4C. It is the hope that the number triples next year.

Trustee Rivas reported she attended the migrant parent education meeting and was impressed with participation. She also attended a community coalition meeting to address the various programs that serve the community, such as free legal counsel as well as Planned Parenthood.

Trustee Osmundson reported that meetings with Migrant Head Start will continue through the summer and would soon have its major meeting for the community.

Trustee Orozco reported that she had attended a COPA prevention and intervention team meeting, as well as a meeting with Ana Espinoza, Director of Parks and Recreation for the City of Watsonville, to discuss and promote services that are available to the community.

President Yahiro invited all to participate in the Relay for Life on July 20<sup>th</sup>. The 4<sup>th</sup> of July parade will also be taking place and PVUSD will participate on both the Aptos and Watsonville parades.

Trustee De Serpa reported that the Supreme Court made a historic ruling allowing same sex marriage in this state. This is a great ruling for many people in our community.

**4.0 APPROVAL OF THE AGENDA**

Trustee Rivas moved to approve the agenda, moving item 12.1 after 5.0. Trustee DeRose seconded the motion.

Public comment:

Francisco Rodriguez, PVFT president, thanked the board for returning the 5 minute allotted time for organization comments.

The motion passed 6/0/1 (Ursino absent).

## **5.0 APPROVAL OF MINUTES**

### ***a) Minutes for June 12, 2013***

Trustee DeRose moved to approve the minutes for June 12, 2013. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Ursino absent).

### ***b) Minutes for Special Meeting of the Board, June 14, 2013***

Trustee DeRose moved to approve the minutes for the special board meeting of June 14, 2013. Trustee Rivas seconded the motion. The motion passed 4/0/2/1 (Orozco, Osmundson abstained; Ursino absent).

## **12.0 REPORT AND DISCUSSION ITEMS**

### **12.1 Report and discussion on Special Education's Acute Behavioral Intervention Pilot.**

#### ***Report by Heather Gorman, program Director, SELPA.***

Heather Gorman introduced Dr. Roberto G. Romandia.

Dr. Romandia, Acute Behavioral Interventionist, spoke about the typical range of activities included in a community psychology group, or social group, including family counseling and intervention, teaching parenting skills, teaching consumer skills, work with community professional. He spoke briefly about each of the activities and how he incorporates promoting health, empowering people, and preventing problems in the community. Dr. Romandia spoke about specific characteristics of cases involving children who have not responded to intervention. Punishment does not work; many of these kids need treatment. An acute behavioral interventionist also focuses on non-violent crisis management in the classroom as well as in the home. The program assists about 45 students in the district. He also assists in the development of mental health intervention programs within the district. He noted that his professional goal is to attain zero suspension and expulsions for the district.

The board participated with comments and questions.

## **Board President closed the regular Board meeting and opened the Public Hearing.**

## **6.0 Public Hearing: 2013-14 Proposed District Budget**

### ***6.1 Report by Brett McFadden, CBO***

Brett McFadden explained that the budget is required by law to be approved by June 30<sup>th</sup> and is subject to review and approval by the COE. In addition, the July budget sets guidelines for the upcoming fiscal year, although it will change as the year progresses. Mr. McFadden compared the difference in budget expectations from last year; stating that this is a more optimistic budget. He spoke further of the year's challenges, including the current transition that the district is doing as it moves from the current system to the new one, namely the Local Control Funding Formula (LCFF). The budget moves from austerity to reinvestment, transitions to a new funding model and allows for early reinvestments. He stated that specific instruction from the State Board Equalization and the California Department of Education are not yet available; although there are statutory provisions there are no specific regulatory guidelines. Mr. McFadden reported on what other districts are doing in regards to budget: majority are taking a "wait and see" approach; more than 25% of districts will need to implement some cuts in 2013-14; some have implemented minor restorations and initial salary enhancements; there are no district that has offered a reinvestment package similar to PVUSD. Staff recommends that the Board adopts the 2013-14 as submitted. Staff will continue to update the board and seek policy direction on LCFF implementation; direction from the state and COE is expected in the fall. In the Santa Cruz County there are no districts presenting an LCFF budget.

## **6.2 Public comment**

Sarah Hitchcock, teacher and parent, spoke in favor of class size reduction. PVUSD has agreed to reduce 1<sup>st</sup> grade to 24; this is a good first step. Reducing noise level and number of students in each classroom is optimal for learning.

Bill Beecher, community member, budget and planning implies that priorities need to be set and a lot needs to be looked at. He offered his list of priorities for programs and staffing.

Jack Carroll, teacher, planning for the budget needs to take place. He spoke about actuals, including that the fund balance just got better compared to the previous report of three months ago, the first interim.

## **6.3 Board questions and comments**

The board participated with comments and questions.

### **Board President closed the Public Hearing and resumed the Board meeting.**

Trustee Rivas moved to change the agenda, moving item 11.2 after 7.0. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).

## **7.0 VISITOR NON-AGENDA ITEMS**

Bill Beecher, community member, spoke about student achievement and offered an API comparison between PVUSD and other large Hispanic population districts. He indicated that there is a problem as PVUSD students are not learning English.

Mary Ann Otero Gomez, Personnel Commissioner, concerned about communication regarding Measure L and how use of these funds is going. She asked that the CSEA employees' classification study be considered for implementation. She asked that ADA regulations be reviewed to ensure compliance during graduation ceremonies.

## **11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS**

### **11.2 Report, discussion and possible action on Completion and Utilization Guidelines for the Aptos High School Freedom Field Project.**

#### ***Report by Brett McFadden, CBO.***

Brett McFadden stated that the recommendation is for the adoption a set of utilization guidelines. This is the final completion of the Aptos High projects, although the school still needs additional athletic practice space. Now there is a joint partnership between the district and the Aptos Sports Foundation. The district is working with County agency to complete the field, as well as other state agencies to ensure compliance. A public hearing was held on June 10<sup>th</sup> at Aptos High and feedback from the community was received. The intent of recommended guidelines is to balance four areas of need: school and athletics, neighbors, Aptos athletic community and the County permitting requirements.

Public comment:

Claudia Stevens, community member, concerned that guidelines do not address the primary noise issue; she suggested a sound berm to protect the mobile home park.

Janice Boardman, community member, said she's not opposed to field but PVUSD must be a good neighbor and ensure that there is sufficient parking for events, that bright lights are not allowed and that Sundays are excluded from field use.

Michael De Martini, community member, thanked the board for the job they do. Full support of the sports field, it benefits students greatly. However, not supportive of seven days a week use of the field. If it should include weekends, it is the hope that there is sufficient security.

Kim Tschantz, community member, representing many of the neighbors regarding this project for 13 months. The recommendation is a step in the right direction but is not yet complete as it is not compliant. There are many environmental issues, as well as dealing with long-term issues, such as noise and parking. The final completion guidelines are discretionary which allows to board to include mitigating measures.

Paul Bailey, President of the Aptos Sports Foundation, thanked Brett McFadden and his team for the great leadership and for trying to bring this to a conclusion. This is an important project for the schools and the process was adequate.

Alan Barclay, community member, noise is one of the main concerns but the proposal does have balance. He suggested that a wall of dirt, when grading is taking place, be placed to mitigate noise.

Dan Bronson, community member, asked the board to examine objectively the report as it is defective, one sided and incomplete. The serious issues are not addressed and it may cause many problems in the future: property values and peaceful enjoyment of a home for neighbors.

The Board participated with comments and questions.

Trustee Rivas moved to approve this item, requesting that staff continue to work with the County and neighbors to explore noise mitigation options. Trustee De Serpa seconded the motion.

The board participated with comments and questions.

The motion passed 6/0/1 (Ursino absent).

## **8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each**

Francisco Rodriguez, PVFT president, noted that a year has passed without a safety committee meeting. This is an important committee that needs to meet regularly. He added that the union conducts administrative surveys and is in the process of completing those and will present results to the superintendent early in the fall.

Jack Carroll, PVFT member, commended the board for the way the issue of the Aptos field was addressed by the board. In contrast, CSR, which is a larger responsibility for the Board, has not had such an open and input seeking process. Mr. Carroll suggested that all elementary school principals be asked how they would like to implement CSR in their school.

Trustee De Serpa said that a representative from CSEA shared with her that the union is grateful for the negotiation outcome; they had 100% approval for the contract.

## **9.0 CONSENT AGENDA**

Trustee DeRose moved to approve the consent agenda, with thanks to the community members for their generous donations. Trustee Rivas seconded the motion. The motion passed 6/0/1 (Ursino absent).

**9.1 Purchase Orders June 6 - 19, 2013**

**9.2 Warrants June 6 - 19, 2013**

**9.3 Acknowledge with Gratitude the Donation of Funds Equaling \$7,000 to the Ardel Tuzon Library at Hall Elementary School from Rita Tuzon and Modesto Tuzon.**

**9.4 Acknowledge with Gratitude the Student Supplies and Donation of Funds Equaling \$4,500 to Hall Elementary School from Community Foundation of Santa Cruz and Driscoll's.**

- 9.5 Approve CAHSEE Passage Waiver in English Language Arts for Student 12-13-24, Watsonville High School.
  - 9.6 Approve CAHSEE Passage Waiver in English Language Arts for Student 12-13-25, Watsonville High School.
  - 9.7 Approve CAHSEE Passage Waiver in English Language Arts for Student 12-13-26, Watsonville High School.
  - 9.8 Approve the 2013-14 Consolidated Application for Funding Federal and State Programs.
  - 9.9 Approve Contract for Custodial Supplies/Blanket Bid #JL050613-Cust, for the District Warehouse/Stores.
  - 9.10 Approve Contract for Athletic Supplies/Blanket Bid #JL050613-Ath, for the District Warehouse/Stores.
  - 9.11 Approve Contract for Health Supplies/Blanked Bid 3JL050613-HTH, for the District Warehouse/Stores.
  - 9.12 Approve Amendments to Master Agreements for Architectural Services, the Associated Projects and Project Budgets.
  - 9.13 Approve Request for Authorization to Delegate the Award for Contracts to the Chief Business Officer (CBO) for the Aptos High Water Tank Project, the Playground Equipment Play Structures Purchase Contract and the Installation of the Playground Equipment Projects.
- 10.0 DEFERRED CONSENT ITEMS**  
None.
- 11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS (CONTINUED)**
- 11.1 Report, discussion and possible action to Approve Proposed 2013 – 2014 July District Budget.**  
*Report given under item 6.0.*  
Trustee De Serpa moved to approve the 2013-14 budget. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).
- 13.0 ACTION ON CLOSED SESSION**
- 2.8 3 Expulsions**  
*Action on Expulsions:*  
Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:  
**12-13-085**  
Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).
- Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:  
**12-13-086**  
Trustee DeRose seconded the motion. The motion passed 6/0/1 (Ursino absent).
- 2.1 Public Employee Appointment/Employment, Government Code Section 54957**
- a. Certificated Employees**  
Trustee DeRose moved to approve the certificated employee with the addition of 1 teacher under Leaves of Absence. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Ursino absent).

**b. Classified Employees**

Trustee DeRose moved to approve the classified employee report as presented. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Ursino absent).

**2.6 Anticipated Litigation**

**a. Approval of Settlement Agreement for Classified Employee**

Trustee DeRose reported that the board unanimously approved a settlement for the amount \$427.07.

**14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013**

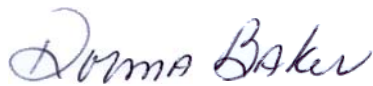
**All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.**

Sharon Roddick requested a meeting on July 17, 2013. The board agreed to this request.

		<b>Comment</b>
<b>July</b>	▪	▪ No Meetings Scheduled
<b>August</b>	▪ 14 ▪ 28	
<b>September</b>	▪ 11 ▪ 25	▪ Unaudited Actuals
<b>October</b>	▪ 9 ▪ 23	
<b>November</b>	▪ 13	▪
<b>December</b>	▪ 11 Annual Organization Mtg.	▪ Approve 1 <sup>st</sup> Interim Report

**15.0 ADJOURNMENT**

There being no further business to address, the meeting of the board was adjourned at 10:13 pm.



Dorma Baker, Superintendent