

**June 25, 2014
REGULAR BOARD MEETING
ADOPTED MINUTES**

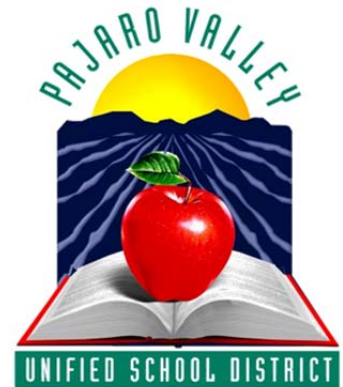
CLOSED SESSION – 6:00 p.m. – 7:00 p.m.

PUBLIC SESSION – 7:00 p.m.

DISTRICT OFFICE

Boardroom

292 Green Valley Road, Watsonville, CA 95076



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

Vice President/Clerk Rivas called the meeting of the Board to order at 6:04 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

Peter Hatch, retired teacher, spoke about his years of service, about his reason for retiring in 2006 and his impression that the district owes him the retirement incentive that was given to other teachers who retired around the same time.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**

| New Hires – Probationary | |
|------------------------------------|---|
| 1 | Attendance Specialist |
| 1 | Behavior Tech |
| 1 | Instructional Assistant – Moderate/Severe |
| 1 | Translator |
| 1 | <i>Supervisor – Planning & Facilities</i> |
| Promotions | |
| 1 | HR Technician |
| New Hires | |
| 1 | Literacy Coach |
| 4 | <i>Teacher</i> |
| New Substitutes | |
| | None |
| Administrative Appointments | |
| 1 | Assistant Director |
| 2 | Assistant Principal |
| 2 | <i>Director</i> |

| | |
|--|--|
| Transfers | |
| | None |
| Other | |
| 1 | Counselor |
| Extra Pay Assignments | |
| 13 | Coach |
| Extra Period Assignments | |
| | None |
| Leaves of Absence | |
| 6 | <i>Teachers</i> |
| 1 | <i>Instructional Assistant – Mild/Moderate</i> |
| Retirements | |
| | None |
| Resignations/Terminations | |
| | None |
| Supplemental Service Agreements | |
| 1 | Nurse |
| 1 | Psychologist |
| 43 | Teacher |
| Miscellaneous Actions | |
| 1 | Instructional Assistant – General Education |
| 1 | Office Manager – Adult Education |
| Separations From Service | |
| 1 | Academic Coordinator |
| 1 | Coordinator of Scholarship |
| 8 | Teacher |
| 1 | Instructional Assistant – General Education |
| Limited Term – Projects | |
| 1 | Administrative Secretary III |
| 1 | Attendance Specialist |
| 2 | Cafeteria Assistant |
| 1 | Campus Safety & Security Officer |
| 2 | Enrichment Specialist |
| 3 | MESRP |
| 2 | Office Assistant III |
| 2 | Parent Education Specialist |

| | |
|----------------------------------|---|
| 2 | Translator |
| Exempt | |
| 3 | Childcare |
| 22 | Pupil |
| 2 | Spectra Artist |
| 3 | Workability |
| Provisional | |
| 1 | Attendance Specialist |
| Limited Term - Substitute | |
| 4 | Instructional Assistant – Migrant Children Center |

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. **Unrepresented Units: Management and Confidential**
- d. **Substitutes – Communication Workers of America (CWA)**

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 2 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President De Serpa called the meeting of the Board in public to order at 7:10 PM.

3.1 Pledge of Allegiance

Trustee Ursino led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino, Willie Yahiro and President Kim De Serpa were present.

President De Serpa welcomed all to the meeting.

3.3 Superintendent Comments

Superintendent Baker offered an update on taping of board meetings: funds are included on the budget, the agreement has been put in place and the district is working on the infrastructure to videotape proceedings. The intent is to begin in August.

3.4 Governing Board Comments/Reports Standing Committees Meetings

Trustee Osmundson stated she will attend the Migrant & Seasonal Head Start committee meeting. She attended the Cesar Chavez Democratic Club meeting.

Trustee Yahiro remains vigilant about new housing development as he is concerned about the Atkinson Lane development and the neighborhood school's ability to absorb the number of students such development can yield. City and district need to be work closely on this issue. He invited all to participate in the 4th of July parade.

Trustee Rivas commented on her grandmother duties and that she's pleased to enjoy this area where there is so much to do with children.

Trustee Ursino attended a kindergarten graduation and the teacher thanked his wife for her volunteer work.

President De Serpa congratulated Valencia for having received their 2nd Distinguished School Award.

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda. Trustee Orozco seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a. Minutes for May 28, 2014

Trustee DeRose moved to approve the minutes for May 28, 2014. Trustee Rivas seconded the motion, requesting the following addition under her comments on item 3.4: "She stated she would like to see a similar article acknowledging student biliteracy." Trustee DeRose amended her motion to include this addition to the minutes. The motion passed 6/0/1 (De Serpa abstained).

b. Minutes for June 11, 2014

Trustee DeRose moved to approve the minutes for June 11, 2014. Trustee Orozco seconded the motion. The motion passed unanimously.

Board President closed the regular meeting and opened the public hearing.

6.0 PUBLIC HEARING ON THE TENTATIVE AGREEMENT WITH CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

6.1 Report on Tentative Agreement with CSEA

Report by Sharon Roddick, Assistant Superintendent, HR

Sharon Roddick was pleased to bring for approval the proposed tentative agreement, which was reached in March and has been ratified by CSEA. The agreement is mostly language cleanup and formatting changes. The article on Holidays has no changes but language clean up; the Professional growth article includes one vocabulary change and formatting changes. Bilingual Pay, which is given when classified employees demonstrate written and oral competency and their job includes use of those skills, includes simplified language to create a more concise article. The agreement has no change in content or cost and correctly summarizes guidelines. Ms. Roddick thanked CSEA as their team was transparent and sessions were positive as ideas and concerns were shared.

6.2 Public Comment

None.

6.3 Board Comments/Questions

The Board participated with comments and questions.

Board President closed public hearing and resumed regular meeting.

7.0 VISITOR NON-AGENDA ITEMS

The following advocated for an improved Agriculture program at Watsonville High School, citing the various benefits of the program for students and to the community in general: Alan Hicks, Springfield Range president; Emily Sanchez, student, Omar Cabrera, student; Alejandra Sanchez, parent; Ryan Kuntz, teacher; and Sergio Cabrera, parent.

Bill Beecher, community member, commented that the district's academic performance seems to have flattened or is going backwards. He is concerned about the quality of teachers. He added that some trustees are up for reelection and that he hopes their time as trustee has been used to create positive change.

Peter Hatch, retired teacher, taught 26 years and retired in 2006. He expressed his concern about not receiving a \$3,000 retirement incentive that he believes is owed to him.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS - PVFT, CSEA, PVAM, CWA

Francisco Rodriguez, PVFT president, stated that it had been a difficult year due to negotiations, although it is going better this year. An agreement was reached on 1 of the 4 articles in recent sessions. The union is looking forward to participating in the ongoing revisions of the LCAP; it is a good idea to start early in the year to make a timeline for continuing meetings with the community. PVFT looks forward to working with the Safety Committee and Staffing Committee. He commented on the work that each of the committees does.

Dan Zumeran, CSEA, stated that the agreement was time consuming and it the union's hope that the board can approve it. He added that he looks forward to beginning negotiations next year, commenting on the need for additional custodial staff and the need for reinstating many of the positions lost due to the budget.

9.0 CONSENT AGENDA

Trustee DeRose moved to approve the consent agenda. Trustee Ursino seconded the motion. President De Serpa thanked Dr. Koch for the generous donation to the district. The motion passed unanimously.

- 9.1 Purchase Orders June 5 - 18, 2014**
- 9.2 Warrants June 5 - 18, 2014**
- 9.3 Accept with Gratitude Donation from Dr. Koch of Cal Poly for a \$10,000 Worth of Machinery to the Career Technical Education.**
- 9.4 Approve Resolution #13-14-28, Ordering Elections, Requesting County Elections to Conduct the Election, Requesting Consolidation of the Election, and Specification of the Election Order for Trustee Areas I, IV, V and VII.**
- 9.5 Approve Migrant and Seasonal Head Start (MSHS) COLA - 1.3% Base Funding for Program Year March 1, 2014 - February 28, 2015.**
- 9.6 Approve the 2014-15 Consolidated Application for Funding Federal and State Programs.**
- 9.7 Approve New Flooring at 13 PVUSD Sites, Bid #B01-0601-8951 - Measure L Bond Project.**

- 9.8 **Approve Notice of Completion for Bradley Elementary School Solar Project Measure L Bond Project #8124.**
- 9.9 **Approve Notice of Completion for Hall District Elementary School Solar Project Measure L Bond Project #8534.**
- 9.10 **Approve Contract for Catalog Discount Bid # MV050714-CAT for District Schools.**
- 9.11 **Approve Contract for Custodial Supplies/Blanket Bid # JL050714-Cust, for the District Warehouse/Stores.**

10.0 DEFERRED CONSENT ITEMS

11.0 ACTION ITEMS

- 11.1 **Report, discussion and possible action to approve Tentative Agreement with the Classified State Employees Association.**
Report given under item 6.0

Trustee DeRose moved to approve the Tentative Agreement with CSEA. Trustee Ursino seconded the motion. The motion passed unanimously.

Mr. Brett McFadden provided a report covering the following two items: #11.2 on Local Control Accountability Plan, and #11.3, Proposed District Budget.

- 11.2 **Report, discussion and possible action to approve the Local Control Accountability Plan.**

Report by ~~Susan Perez, Assistant Superintendent, C&I~~ Brett McFadden, CBO.

Dorma Baker commented that there was not enough money to do all that needs to be done but the plan includes all that was a priority to the community, teachers, staff, students, and the additional input from the public hearing, such as the scholarship coordinator and the counselors at middle schools. She added that there are many components in the plan that will make students successful; there is a balanced approach in the plan and it is not strictly academic. The district is looking forward to implementing this plan.

Brett McFadden reported that state law requires board action on the LCAP, which is a three year plan that needs to be revised annually, as well as action on the district budget. The two items are separate but both must be aligned and the district must continue to maintain fiscal solvency. The final LCAP was developed following the public hearing of June 11. As a result of the public hearing, two significant items were added to the plan: a full time scholarship coordinator and an additional full time social-emotional counselor for middle schools.

In reference to the 2014-15 budget, Mr. McFadden reported that it includes the complete implementation of the Local Control Funding Formula. The proposed budget also reflects a large portion of community's priorities as well as continued reinvestment in instruction and learning. It was noted that finance staff worked diligently to format the budget system to align it with LCAP. Mr. McFadden reported on the multi-year projection, starting 2014-15 through 2016-17. Figures indicate that for every LCFF dollar, the district spends about \$1.60, which causes a high drop in the ending balance, from 18.22 million to 10.76 million. Additionally, while 2014-15 shows an unappropriated reserve of \$3.97 million, 2016-17 is very low and shows a negative \$2.29 million. These ending figures may improve as a result of the changes in state budget, such as state contributions to the increased percentages allocated to STRS, and for this reason the district feels confident bringing it to the board. Mr. McFadden recommends fiscal caution as the 2016-17 year closes in.

Next steps were reported to include adoption of the LCAP and the district budget by the end of June, a 45- budget revision if warranted by the County Office of Education, the implementation of LCAP and the budget during August and September, and a report on unaudited actuals in September.

Public Comment:

Maria Torres, Migrant Education State Representative for Region 11, spoke of her concern for what seems to be rushed decisions for the budget. She would like to see inclusion of bilingual services for English Learners, including staff, counselors, as some students are not prepared for graduation.

Celeste DeWald, parent volunteer for Santa Cruz County Alliance for Arts Education, thanked the Board for listening to the community about the importance of arts. She is looking forward for next steps and learning the impact of Visual and Performing Arts in student achievement. She noted that the alliance has a lot of access to arts leaders, researchers and information on the positive impact on student achievement and would like to continue the positive partnership with the district.

Bonnie Gutierrez, MAIA president, thanked the board for creating a permanent district Scholarship Coordinator position and hopes that the district continues to fund activities that enrich academics. She added that MAIA will continue to provide support for the district.

Lowell Hurst, retired agriculture teacher, thanked the board for the many opportunities for leadership and training opportunities for the agriculture community. Many students are interested in pursuing careers in agriculture and there are many jobs in this community in this field. The agricultural program in the district should be the best in the state with the agricultural funds allocated by the governor.

Board participated with comments and questions.

Trustee Ursino moved to approve the Local Control Accountability Plan. Trustee Osmundson seconded the motion. The motion passed unanimously.

11.3 Report, discussion and possible action to approve the 2014-15 Proposed District Budget.

Report by Brett McFadden, CBO, and Helen Bellonzi, Finance Director.

Trustee DeRose moved to approve the 2014-15 district budget. Trustee Rivas seconded the motion. The motion passed unanimously.

11.4 Report, discussion and possible action to approve the Suicide Prevention Policy 5141.12.

Report by Murry Schekman, Assistant Superintendent, Secondary Education

Mr. Murry Schekman reported that following the prior board meeting, the board policy and administrative regulation were developed. The National Emergency Assessment Team (NEAT) provided information that was incorporated into the policy and regulation. NEAT is part of the National Association of School Psychologists in their effort to help schools, families and communities cope with crisis situations and provide service ranging from advice to crisis management. Statistics show that there is a significant rise in suicide rates with students between 10 -14 years old and 15 – 19 years old. It was determined that an important component in this policy is training; Ms. ShaKenya Edison, Coordinator of Student Services, reported on the program selected for this purpose: Kognito.

Ms. Edison reported that the online program is for all school employees to learn to identify, approach and refer students who are dealing with potential mental health distress that may lead

to self-harm or suicide. In the one-hour training simulation, educators and all staff who work or have contact with secondary students practice interacting with life-like students exhibiting signs of depression, anxiety or thoughts of suicide. The intent is to help educators identify and make appropriate referrals. The program is now for secondary students but an elementary component is being developed and should be available in January 2015. The training can be done in portions and it is interactive and manageable.

In reference to next steps, Mr. Schekman stated that training will be taking place, site safety plans and crisis response plans will be reviewed, and the district will continue its site support with specific information about prevention, intervention and postvention.

Board participated with comments and questions. .

Trustee DeRose moved to approve the policy and the regulation, which includes the proposal from Kognito. Trustee Orozco seconded the motion. The motion passed 6/0/1 (Yahiro away from his seat).

11.5 Report, discussion and possible action to Adopt Declaration of Need for Fully Qualified Educators.

Report by Sharon Roddick, Assistant Superintendent, HR.

Sharon Roddick reported that this is an annual technical item requesting adoption of this declaration of need that enables human resources to hire teachers who may need emergency permit. It is an alternative option in the event the district is not able to secure a teacher with appropriate credentials in instructional areas that can be problematic to fill.

Public comment:

Rocco Cappalla, community member, does not agree that it should be an annual technical item as it is important to have the right teachers in the classrooms. All teachers should be qualified and the Williams Act and Title II funding requires fully qualified educators.

Board participated with comments and questions.

Trustee Orozco moved to approve this item. Trustee DeRose seconded the motion. The motion passed unanimously.

11.6 Report, discussion and possible action to approve Resolution #13-14-29 Certifying the Number of Un-Housed Pupils to be Served by Ceiba Charter School as Related to the School's Application for State Charter School Facilities Funding.

Report by Brett McFadden, CBO.

Brett McFadden reported that Ceiba notified PVUSD that they have filed an application with the State Allocation Board for a preliminary apportionment from the Charter School Facilities Program to build new facilities to house students in 8 – 12 grades. As the oversight agency for Ceiba, the district is to adopt a resolution to certify the number of district projected un-housed pupils, if any, that will be served by the proposed charter school project. The determination of unhoused students going to CEIBA in grades 9 to 12 is 0 (zero) students. The district looked at enrollment and, while there is a loss of students to Ceiba in middle grades, there are none in high school. He added that the district does see students returning from CEIBA at the high school level.

Board participated with comments and questions.

Trustee DeRose moved to approve resolution #13-14-29. Trustee Yahiro seconded the motion. The motion passed unanimously.

11.7 Report, discussion and possible action to Approve New Job Description – Licensed Vocational Nurse.

Report by Pam Shanks, Classified Personnel Director

Pam Shanks reported that this position is intended to provide health care services that would require licensing. This is a new classified vocational position.

Mr. Ray Houser, Director of SELPA, addressed the need for this position: provide services that are needed where registered nurses are not necessary but certain expertise is required.

Board participated with comments and questions.

Trustee Yahiro moved to approve the new job description for Licensed Vocational Nurse. Trustee Rivas seconded the motion. The motion passed 6/1/0 (De Serpa dissented).

12.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report with the following addition: 1 Director under Administrative Appointments, 3 Teachers under New Hires, and 3 Teachers under Leaves of Absence. Trustee Orozco seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee DeRose moved to approve the classified employee report with the following addition: 1 Supervisor – Planning and Facilities under New Hire-Probationary, and 1 Instructional Assistant under Leaves of Absence. Trustee Orozco seconded the motion. The motion passed unanimously.

2.9 2 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

13-14-053

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the Hearing Panel for the following expulsion:

13-14-054

Trustee DeRose seconded the motion. The motion passed unanimously.

13.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2014

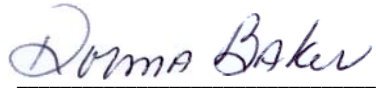
All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

| | | Comment |
|------------------|--------------|---------------------|
| July | No Meetings | |
| August | ▪ 13 ▪ 27 | |
| September | ▪ 10 ▪ 24 | ▪ Unaudited Actuals |
| October | ▪ 8 ▪ 22 | |

| | | |
|-----------------|-----------------------|--|
| November | ▪ 12 | ▪ |
| December | ▪ 10 Annual Org. Mtg. | ▪ Approve 1 st Interim Report |

14.0 ADJOURNMENT

There being no further business to address, the meeting of the Board was adjourned at 10:10 PM.



Dorma Baker
Dorma Baker, Superintendent