

**June 24, 2015
REGULAR BOARD MEETING
ADOPTED MINUTES**

**CLOSED SESSION – 5:30 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.**

**DISTRICT OFFICE Boardroom
292 Green Valley Road, Watsonville, CA 95076**



1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 5:30 P.M.

1.1 Call to Order

President Ursino called the meeting of the Board to order in public at 5:37 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires – Probationary	
1	Groundskeeper II
2	Instructional Assistant - Moderate/Severe
2	Lead Custodian I
1	Maintenance Specialist Painter
1	Office Assistant II
1	Office Assistant III
1	Office Manager
New Hires	
3	Teachers
Rehires	
	None
Promotions	
	None
New Substitutes	
2	
Administrative Appointments	
3	<i>Assistant Principals</i>

1	Director
1	Coordinator, After School
Transfers	
	None
Other	
	None
Extra Pay Assignments	
8	Coach
Extra Period Assignments	
	None
Leaves of Absence	
2	Teachers
Miscellaneous Action	
	None
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
45	Teacher
Separations From Service	
1	Bus Driver
1	Instructional Assistant – General Ed
1	Warehouse Worker II
9	Teachers
Limited Term – Projects	
12	Cafeteria Assistant
4	Campus Safety
1	Date Entry Specialist
1	Library Media Technician
2	Office Assistant II
Exempt	
1	Childcare
2	Enrichment Specialist
Provisional	
	None

Limited Term - Substitute	
1	Administrative Secretary I
1	HR Analyst
1	Office Assistant III

2.2 Public Employee Discipline/Dismissal/Release/Leaves
a. Classified Employee Dismissal Hearing

2.3 Negotiations Update
a. CSEA
b. PVFT
c. Unrepresented Units: Management and Confidential
d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages
a. California State Automobile Insurance vs. PVUSD
b. Claudia Plascencia vs. PVUSD

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Ursino called the meeting of the Board in public to order at 7:07 PM.

3.1 Pledge of Allegiance

Trustee Rivas led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Karen Osmundson, Lupe Rivas, Willie Yahiro and President Jeff Ursino were present. Trustee Maria Orozco was absent.

3.3 Superintendent Comments

Dorma Baker introduced Dr. Nancy Bilicich, Watsonville Mayor, who was present to issue City Proclamations to retiring Assistant Superintendents Murry Schekman and Ylda Nogueta.

Dr. Bilicich read the proclamation and thanked Mr. Schekman and Mrs. Nogueta for their dedication to the District.

Dorma Baker also announced that Assistant Superintendent of Human Resources, Sharon Roddick, had resigned; she noted that she will be missed.

3.4 Governing Board Comments/Reports Standing Committee Meetings

Trustee Osmundson attended the Migrant and Seasonal Head Start committee meeting; they take place all year. She said farewell to administrators leaving the district.

Trustee Rivas stated she had her grandchildren visiting and they enjoyed this lovely area.

Trustee DeRose thanked leaving administrators for their work with the district.

Trustee De Serpa noted that change is a constant and it is an exciting time for PVUSD, especially with a more positive financial outlook. She looks forward to working with the new members in Cabinet.

Trustee Yahiro noted that Sharon and Nancy were on the very first women's softball team in the 60's. It was the only softball team around. The army from Fort Ord sent their softball team and they learned about teamwork. Management has been handling very well the team work.

President Ursino announced that an Aptos lady was injured in a hit-and-run accident and there is a benefit for her at Sushi Garden; he invited all to participate in the event. He attended the Annie Glass Chamber of Commerce meeting on behalf of PVUSD. He is proud that PVHS was recognized by Julie Packard with the work they do around the environment

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda with the following changes: move action item #12.5 after item #10.0; remove #2.2a from the agenda; and item #12.3 board back up has noted that the report is under 12.5 but it is actually under #12.5. Trustee Osmundson seconded the motion. The motion passed 6/0/1 (Orozco absent).

5.0 APPROVAL OF MINUTES - Minutes for June 10, 2015

Trustee De Serpa moved to approve the minutes for June 10, 2015. Trustee Rivas seconded the motion. The motion passed 5/0/1/1 (Orozco absent; Ursino abstained).

Board President closed the regular Board meeting and opened the Public Hearing.

6.0 PUBLIC HEARING ON PERSONNEL COMMISSION BOARD APPOINTED VACANCY PUBLIC HEARING (Merit Rule 3.2)

6.1 Report by Pam Shanks, Director, Classified Staff

Pam Shanks reported that a public hearing on May 27th the board announced Judy Durand as the appointee for the unexpired term for the Personnel Commission Board appointee. This public hearing gives the public, employees and unions the opportunity to comment on the appointment. The action to appoint will be made during action items.

6.2 Public Comment

None.

6.3 Board Comments/Questions

Trustee De Serpa stated that she'd met Judy Durand and she is very qualified.

Trustee Rivas added that the position was vacated due to the passing of Mary Ann Gomez.

Board President closed the public hearing and resumed the regular meeting.

7.0 VISITOR NON-AGENDA ITEMS

Lucila Villarreal, retired teacher and president of California Association of Bilingual Education, spoke about CABE's access to the best resources to meet the needs of English Learners, including research-based dual language programs. She commented on the existing models at PVUSD and asked that the district works to reinstate the programs that were dismantled.

Bill Beecher, community member, stated that trustee Orozco did a wonderful job running these past couple of meetings. He appreciates the focus on student performance at the last meeting but finds that

presentations are missing information on results. He met with Jenny Sarmiento of PVPSA and discussed the importance of helping the family in order to impact the students.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA

Jack Carroll, PVFT, commented on the revenue discrepancy between the district and the State's Department of Finance, a difference of about \$30 million dollars, with the district showing exaggerated expenses. The benefit expense forecast is also exaggerated with an increase of 9%, 7% and 5% respectively for the next three years, when the forecast could be a lot less. There seems to be hidden reserves. He commented on the continuous SELPA encroachment, noting that the figures increase significantly year after year. He hopes to see FCMAT Special Ed report soon so that a plan can be developed to mitigate encroachment.

Patty Padilla Salsberg, CSEA Regional representative, stated she was invited by the members to share that beginning in April 2014 there were concerns with the M&O department. Because they were not contract violations, a complaint for violation of employee safety, evaluation and lack of leadership and support from the supervisor was filed. Under employee safety, there were concerns that employees were expected to clean rooms/portables that may not have been safe for employees to clean but yet they were directed to do so. In addition, there were complaints regarding the supervisor's leadership evaluation. She presented a packet to each trustee with materials on these matters, including letters from long-term, dedicated members expressing their concerns. In September we met with Sharon Roddick, pleasant meeting, who responded to our concerns and came up with some solutions. One of the resolutions was that CSEA would be included if there were significant matters. Hope that the new person replacing Sharon continues that commitment.

9.0 CONSENT AGENDA

Trustee De Serpa moved to approve the consent agenda, thanking Mrs. and Mrs. Colombetti for their donation. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Orozco absent).

- 9.1 Purchase Orders June 4 -17, 2015**
- 9.2 Warrants June 4 - 17, 2015**
- 9.3 Acknowledge with Gratitude Donation of Spanish Books and Literacy Sets from Mr. And Mrs. Guillermo Colombetti for the Extended Learning Department's Family Literacy Project, an Estimated Value of \$3,000.**
- 9.4 Approve Declaration of Obsolete and/or Surplus Furniture, Textbooks and Equipment.**
- 9.5 Approve 2015-16 Consolidated Application for Funding Federal and State Programs.**
- 9.6 Approve Legal Services Agreement for Fagen Friedman & Fulfroost LLP for 2015-16.**
- 9.7 Approve Agreement for Program, Facilities and Services for Pajaro Valley Prevention and Student Assistance for 2015-16.**
- 9.8 Approve Resolution #14-15-35, Updated Authorized Signatories List.**
- 9.9 Approve Agricultural Career Technical Education Incentive Grant for 2015-16.**
- 9.10 Approve Contract for Health Supplies/Blanket Bid #JL032915-HTH for the District Warehouse/Stores.**

- 9.11 Approve Contract for Athletic Supplies/Blanket Bid #JL032915-Ath for the District Warehouse/Stores.
- 9.12 Approve Contract for Paper Supplies/Blanket Bid #JL032915=PAP for the District Warehouse/Stores.
- 9.13 Approve Contract for Custodial Supplies/Blanket Bid #JL032915-CUST for the District Warehouse/Stores.
- 9.14 Approve Resolution #14-15-37, Emergency Closure and Suspension of Days of Operation at CDD Children's Centers and State Preschools Due to Circumstances beyond the Agencies Control.
- 9.15 Approve Resolution #14-15-38, Child Development Contracts Child Development Division (CDD) Programs 2015-16 (CMIG-5016, CMSS-5016, CSPP-5543, CPKS-5101, CCTR-5287).
- 9.16 Approve New Asphalt Walkway at Rio del Mar Elementary School.
- 9.17 Approve Contract for Rosemarie Pottage for July and August 2015

10.0 DEFERRED CONSENT ITEMS

None.

12.0 ACTION ITEMS

- 12.5 Report, discussion and possible action on Resolution #14-15-36, Declaration of Cooperative Support and Collaboration Between the Pajaro Valley Unified School District and the Aptos Sports Foundation.

Report by Dorma Baker, Superintendent

Dorma Baker introduced Paul Bailey to talk about the ASF to talk about a cooperative model to support schools.

Paul Bailey, president ASF, introduced a group of parents, alumnae and business people who have built this organization and were present at the meeting. He gave a brief vision of the of the organization that started in 1979 to improve sports facilities at Aptos High School, including a timeline with the many projects the association has done to improve the athletics at the school. Their organization has touched every program in the school. The intent is to establish and ASF Endowment Fund and have it become an Aptos community asset within 5 years. The fund would depend on our alumnae base. An additional purpose is to continue to develop a unique relationship with PVSUD. ASF can be a resource to access the creativity to improve systems in public schools. We have reached out to PVHS & WHS to find out what each of the athletic facilities will like in the next 10 years.

Dorma Baker added that this action formalizes a cooperative support and collaboration, acknowledging the partnership. We appreciate the work being done at the schools. There is no budgetary consideration.

Board participated with comments and questions.

Trustee Osmundson moved to approve this item. Trustee DeRose seconded the motion.

The board continued with comments and questions.

The motion passed 6/0/1 (Orozco absent).

11.0 REPORT ITEMS

11.1 Report and discussion on Safety In and Around Our Schools.

Report by Rich Buse, Director of Purchasing and Risk Management/Safety; and Eric Lauritzen, Deputy Commissioner, Monterey Agriculture Commissioner

Rich Buse reported that the safety committee meets quarterly to discuss any safety concerns. He commented on the recent issues with vandalism and crime in our schools. He spoke about the notification process on fumigation of a restricted chemical close to one of our schools. All pertinent information, including time, type of chemical, acreage being fumigated, the list of fumigants to be used, and a map that shows the area being fumigated and the relationship to the school is disseminated to sites in a timely manner.

Mr. Lauritzen commented on the importance of the regulatory program on pesticide schools notification as it protects the community and the environment. The Ag Department interfaces with schools regularly and there is an excellent historical relationship with PVSUD. The Department of Pesticide Regulation is engaged in holding workshops throughout California aimed to look at the interest of all stakeholders. The California Ag Commissioner, PVUSD, and growers are discussing issues of common interest.

Board participated with comments and questions.

11.2 Report and discussion on Santa Cruz Youth Violence Prevention Taskforce Strategic Plan.

Report by Murry Schekman and Sarah Emmert, Community Coordinator for YVPTF, United Way

Sarah Emmert presented on turning the curve on youth violence and moving from data to action, a strategic youth violence prevention program. The presentation focused on the planning process and how the organization developed the 145-page document for the county. She discussed implementation and highlighted where LCAP overlaps with the strategic plan. She introduced students Berenice Valentina and Felicia Davidson.

Felicia and Berenice introduced the mission statement and spoke about how they prepared for the plan, analyzed 60 indicators, focused on youth 10-17 and adults 18-24 as they are the most at risk. A partnership with ASR (Applied Survey Research) was established to understand data and what is happening in our community.

Ms. Emmert added that the intent is to promote positive child and youth development. She referenced the executive summary, of the plan, that included: a “map of change” for youth, families and neighborhoods and indicators to measure success. Schools cannot prevent violence alone and the implementation of the strategic plan is a huge task. The YVPTF is a way to achieve mutual goals. Out of 89 strategies in the plan about 60 are school-based required. The strategies came from best practices from many programs and tapped into the community to find out what is working. It is important to leverage what’s working and address what is not. 75 people actively participated actively throughout the process.

She asked for endorsement from PVUSD to implement.

Board participated with questions and comments.

12.0 ACTION ITEMS (CONTINUED)

12.1 Action on Personnel Commission Board Appointed Vacancy.

Report given under Item 6.0, Public Hearing.

Trustee Rivas moved to approve this item. Trustee DeRose seconded the motion. The motion passed 6/0/1 (Orozco absent).

12.2 Report, discussion and possible action Update of Wellness Policy and Administrative Regulation #5030.

Report by Murry Schekman, Assistant Superintendent, and Nicole Meschi, Director, Food Services.

Nicole Meschi stated that the policy and regulation guide the district to create a supportive food and nutritional environment. She offered a brief historical background on the wellness policy since The Child Nutrition Re-Authorization Act of 2006; this is the first actual language change since 2006 for board policy 5030. Most of the changes are around federal regulations updates. The regulation is mostly changed because many of the nutrition requirements are updated. The department received feedback from elementary principals because they were not allowed to have a sale day. To remedy this matter, the district has added up to 4 approved days for secondary school and elementary schools can have up to 2 sale days. Identified areas where the principal is responsible, including classroom celebrations while trying to ensure students get healthy food options at all times during the school day. The reg and policy addresses competitive food sales and fundraisers.

The Board participated with comments and question.

Trustee DeRose moved to approve this item. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Orozco absent).

12.3 Report, discussion and possible action to Approve final Adoption of the 2015-16 Local Control Accountability Plan (LCAP).

Report by Susan Perez, Assistant Superintendent, Education Services.

Susan Perez noted that this item was back to present the final plan. There were no changes made since the Public Hearing.

Public comment:

Abel Mejia, teacher, commented expressed his concern for the lack of proposal to better serve the new comers program; he added the human resources does not recruit at CABE conferences. He stated that it seems there is a lack of resources to help them reach some goals. He suggested ways to improve goals for all students.

Elieen Clark-Nagaoka, teacher, spoke about how the bilingual program is addressed on the LCAP and suggested additional language to support late exit program.

Jack Carroll, PVFT, said that at the last board meeting he was critical about the lack of consulting with the union noting that the two teachers who have spoken today could have given valuable input. The LCAP plan did not have PVFT's input.

Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee De Serpa seconded the motion.

The board continued with comments.

The motion passed 5/1/1 (Rivas dissented; Orozco absent).

12.4 Report, discussion and possible action on to Adopt the 2015-16 Proposed District Budget.

Report by Rosemarie Pottage, Interim CBO.

Rosemarie Pottage stated that the presentation would focus on the fiscal outlook for 2017-18 upon the adoption of the 2015-16 budget and what has changed since the June 10 public hearing. The unrestricted fund balance shows a decline due to the structural deficit. Since the public

hearing, there is a decrease of \$4 million dollars to the unrestricted fund balance due to the addition of 2 counselors, the addition of the ROP costs, a set aside amount to address the bus yard matter with the county. She addressed with more detail on the leasehold improvements at the bus yard, noting that the district is in negotiation with the county and the district has been advised that remediation of the current site is the best option; \$1.6 million dollars has been set aside for this purpose. She outlined the components of the fund balance: Committed Funds – part of the fiscal stabilization plan, Assigned Funds- set aside for textbooks and other instructional materials, and Unappropriated Funds – the ending fund balance in excess of the required 3% reserve. Regarding the state budget, Ms. Pottage noted that it has been finalized. There have been two expenditure items affecting schools: one is one-time \$500 million teacher effectiveness block grant and the second expenditure is a \$265 million to fund preschools. In reference to the PVUSD budget changes and the LCAP, she stated that the district will calculate how the state's enacted budget will impact PVUSD in 2015-16 and beyond.

Public comments

Jack Carroll, PVFT, stated that there has been a long history of unrestricted funds and surplus being used up by transportation and special education.

Board participated with comments and questions.

At 10:30, trustee DeRose moved to continue meeting until 10:40 PM. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Orozco absent).

Board continued with comments and questions.

Trustee DeRose moved to approve the budget. Trustee Rivas seconded the motion. The motion passed 6/0/1 (Orozco absent).

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report with the following changes: 3 Assistant Principals, 1 Director and 1 After School Coordinator under Administrative Appointments; 2 Teachers under Leaves of Absence; and 3 Teachers under Separations. Trustee De Serpa seconded the motion. The motion passed 6/0/1 (Orozco absent).

b. Classified Employees

Trustee DeRose moved to approve the classified employee reports as presented. Trustee Rivas seconded the motion. The motion passed 6/0/1 (Orozco absent).

2.2 Public Employee Discipline/Dismissal/Release/Leaves

a. Classified Employee Dismissal Hearing

Trustee DeRose reported that the Board approved in closed session with a vote of 6/0/1 (Orozco absent) the resignation of the following 2 employees: employee #283 and #1096.

2.4 Claims for Damages

a. California State Automobile Insurance vs. PVUSD

Trustee DeRose reported that the Board approved in closed session to reject this claim and to send notice of rejection to claimant; this was with a vote of 6/0/1 (Orozco absent).

b. Claudia Plascencia vs. PVUSD

Trustee DeRose reported that the Board approved this claim in closed session with a vote of 6/0/1 (Orozco absent).

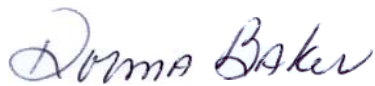
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2015

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
July	No Meetings	
August	▪ 12 ▪ 26	
September	▪ 9 ▪ 23	▪ Unaudited Actuals
October	▪ 14 ▪ 28	
November	▪ 18	▪
December	▪ 9	▪ Annual Organization Mtg. ▪ Approve 1 st Interim Report

15.0 ADJOURNMENT

There being no further business to address, the Board adjourned at 10:34 PM.



Dorma Baker, Superintendent