



June 24, 2009
REGULAR BOARD MEETING
CLOSED SESSION – 5:00 p.m. – 6:30 p.m.
ADOPTED MINUTES

PUBLIC SESSION - 6:30 p.m.
Ann Soldo Elementary School
Multi Purpose Room
1140 Menasco Drive

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 5:00 P.M.

1.1 Call to Order

President De Rose called the meeting of the Board to order at 5:07 pm.

1.2 Public comments on closed session agenda.

Judy Fuller, employee, commented on the job descriptions and the untimely recommendation for increases.

Bobby Salazar, CSEA president, commented on limited term projects and asked that district offers any approved positions first to classified employees.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

New Hires

21 Substitutes

New Hires – Probationary

None

Administrative

1 Principal Coach

1 Interim Principal

1 Assistant Principal

3 Elementary Administrator

1 Secondary Administrator

Promotions

None

Transfers

None

Extra Pay Assignments

11 Coaches

Additional Assignments

None

Extra Period Assignments

None

Leaves of Absence

8 Elementary Teachers
1 Extended Learning Coordinator
1 Counselor
1 Nurse
1 Instructional Assistant II – Special Education
1 Computer Support Specialist I

Separations From Service

1 Bus Driver
1 Instructional Assistant II – Special Education
1 Office Assistant II
1 Staff Accountant

Retirements

1 Counselor
1 Secondary Teacher

Resignations

1 Elementary Teacher
7 Secondary Teachers
1 School Psychologist
1 Assistant Principals

Supplemental Service Agreements

44 Elementary Teachers
16 Secondary Teachers
23 Migrant Ed Teachers
1 MHS Teacher
1 Various

Miscellaneous Actions

5 Career Development Specialists

Limited Term – Projects

40 Bus Drivers
29 Cafeteria Assistants
2 Cafeteria Managers I
15 Campus Safety Coordinator
1 Cook/Baker
1 Delivery Driver

- 1 Instructional Assistant II
- 1 Registrar
- 16 Instructional Assistants Migrant/Childcare
- 22 Office Assistant II

Limited Term – Substitutes

- 10 Bus Drivers
- 1 FS Delivery Driver
- 1 Health Assistant
- 3 Instructional Assistant Migrant/Childcare
- 1 Instructional Assistant II
- 1 Office Assistant II
- 1 Office Manager

Provisional

None

Exempt

- 7 PUPILS
- 5 Yard Duty Supervisors

Rescinds

None

a. Certificated Employees (see Attached)

b. Classified Employees (see attached)

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. SCAST

2.4 Claims for Damages

2.5 Existing Litigation

2.6 Pending Litigation

2.7 Anticipated Litigation

a. Conference with Legal Counsel: Significant exposure to litigation: One potential case.

2.8 Real Property Negotiations

- a. Conference with Real Property Negotiators Pursuant to Government Code 54956.8.**
- Property: 292 and 294 Green Valley Road, Watsonville, CA 95076**
- Agency Negotiator: Mary Hart, Associate Superintendent, Business**
- Negotiating Parties: PVUSD and Towers, LLC**
- Under Negotiations: Lease Price**

2.9 7 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 6:30 P.M.

President De Rose called the meeting of the Board in public to order at 6:38 pm.

3.1 Pledge of Allegiance

Trustee Wilson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees, Doug Keegan, Sandra Nichols, Karen Osmundson, Kim Turley, Libby Wilson, Willie Yahiro, and President Leslie De Rose were present.

4.0 ACTION ON CLOSED SESSION

Public comment

Bill Beecher, community member, asked about negotiations and the state mediator.

2.1 Public Employee Appointment/Employment, Government Code Section 54957

Trustee Nichols moved to approve this item with the addition of 3 elementary administrators and 1 secondary administrator. Trustee Keegan seconded the motion. The motion passed unanimously.

2.7 Anticipated Litigation

a. Conference with Legal Counsel: Significant exposure to litigation: One potential case.

Trustee reported that the Board approved a settlement and release agreement for this case with a vote of 6/1 (Turley dissented).

2.8 Real Property Negotiations

a. Conference with Real Property Negotiators Pursuant to Government Code 54956.8.

- Property: 292 and 294 Green Valley Road, Watsonville, CA 95076
- Agency Negotiator: Mary Hart, Associate Superintendent, Business
- Negotiating Parties: PVUSD and Towers, LLC
- Under Negotiations: Lease Price

Trustee Nichols noted that the Board approved this item, the lease on this facility, unanimously.

2.9 7 Expulsions

Trustee Osmundson moved to approve the District Administration recommendation for the following student cases:

08-09-091

08-09-101

08-09-107

08-09-114

Trustee Keegan seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the District Administration recommendation for the following student cases:

08-09-109

08-09-110

Trustee Keegan seconded the motion. The motion passed 5/2/0 (De Rose, Yahiro dissented).

Trustee Osmundson moved to approve the District Administration recommendation for the following student case, with the change to make note that Brian Saxton is principal and not an assistant principal:

08-09-099

Trustee Wilson seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF THE AGENDA

Trustee Keegan moved to approve the agenda. Trustee Yahiro seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

a) Minutes of May 6, 2009

Trustee Nichols moved to approve the minutes for May 6, 2009. Trustee Keegan seconded the motion. The motion passed 6/0/1 (Osmundson abstained).

b) Minutes of May 27, 2009

Trustee Nichols moved to approve the minutes for May 27, 2009. Trustee Keegan seconded the motion. The motion passed unanimously.

7.0 POSITIVE PROGRAM REPORT

7.1 School Bus Rodeo

Report by Jim Miller and Transportation Staff.

Mr. Jim Miller introduced the staff who were involved in this year's Rodeo, noting that Christopher Bates placed 6th at the State level competition and Amanda Crawford placed second in the local competition.

President De Rose closed the regular meeting and opened public hearings.

8.0 PUBLIC HEARING ON 2009-2010 BUDGET ADOPTION.

8.1 Report by Mary Hart, Associate Superintendent.

Mary Hart presented the District's estimated actual for the fiscal year 2008-09, the proposed budget for 2009-2010, and projections for the two subsequent years. She mentioned that the District's critical financial state was due to the state's budget. The 2008-09 year ended with a small, positive balance due to freezing expenditures, using Federal Stimulus funds, and sweeping categorical fund balances. She spoke about the 2009-10, 2010-11, and 2011-12 budget assumptions and the multi-year projections, noting that the District is not able to meet the 3% reserve for 2010-11 and 2011-12; this coupled with further state budget reductions will force the district to make additional cuts.

Mary Hart recommended that the Board approve the budget as presented recognizing that the district will need to cut expenditures by \$7.5 million to meet its financial obligations in 2010-11 and 2011-12.

8.2 Public Comment

Dinah Thompson, Cheryl Nickel, and Catherine Espinoza advocated for elementary library media technicians.

Bill Beecher, community member, commented on how this budget fails students.

Kathy Lathrop, director, stated that stimulus funds should be discussed with affected departments.

Nancy Bilicich, director, commented on how the budget has had a major impact in the adult education program.

Bonnie Terribilini, teacher, opposed to the elimination of class size reduction.

8.3 Board Discussion and Comments

Board participated with comments.

Trustee Keegan moved to amend the approval of the agenda, item 5.0, to include the closing of the first public hearing and the opening of the second hearing. Trustee Yahiro seconded the motion. The motion passed unanimously.

President De Rose closed first public hearing and opened the second public hearing.

9.0 PUBLIC HEARING ON RESOLUTION \$08-09-45, FLEXIBLE TRANSFERS

9.1 Report by Mary Hart, Associate Superintendent.

Mary Hart reported that the State budget authorizes school districts to use funding received from the state for Tier 3 Programs for any educational purpose. The flexibility to transfer funds from these programs is authorized for five years from the current year through 2012-13. These transfers have already been incorporated into the budget.

9.2 Public Comment

None.

9.3 Board Discussion and Comments

Board participated with comments.

President De Rose closed public hearings and resumed regular meeting.

10.0 VISITOR NON-AGENDA ITEMS

Sharon Gray, personnel commissioner, cautioned about approving positions which have not yet gone to the commission.

Diana Martinez, employee, spoke about e-schools plus difficulties at the sites and the importance that a student data system be effective.

Francisco Naranjo, parent, spoke against military recruitment at the schools and questioned the proposed salary increases.

Krishna Roman, teacher, commented on the idea of transferring teachers, on a voluntary basis, back to schools where there were originally at to support school cultures.

Bertha Carlos, teacher, commented on SCA 5 and informed the Board that the April 8 signatures with a vote of no confidence was still in effect.

11.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAS 5 Min. Each

Francisco Rodriguez, PVFT president, commented on the job descriptions on the agenda, negotiations, noted that furlough days for 2009-10 have already been established, and remarked that an unfair labor practice charge has been filed against the district.

Bobby Salazar, CSEA president, commented on the job descriptions on the agenda and asked for the reinstatement of classified eliminated positions.

12.0 CONSENT AGENDA

Trustee Keegan moved to approve this item, deferring items 12.15, 12.16, and 12.17 and with special recognition to donations. Trustee Yahiro seconded the motion. The motion passed unanimously.

12.1 Purchase Orders May 21 – June 17, 2009

12.2 Warrants May 21 – June 17, 2009

12.3 Approve with Gratitude Donation of funds equaling \$13,975 to the Bradley Elementary School Library from 98 various community members.

- 12.4 Approve with Gratitude Donation of funds equaling \$7,500 to Bradley Elementary School from Driscoll's to support their Reading Intervention Program.**
- 12.5 Approve with Gratitude Donations to the GED Scholarship Fund for Adult Education from the Following community members/businesses: Tila Guerrero & Mas Mac, Inc. (\$400); John Eiskamp (\$150); Claudia Crosetti & Mehl's Colonial Chapel, Inc. (\$150); Claudia and Loren Grossi (\$100); Diane and Donald Cooley (\$150); Joellen W. Bruce (\$25); Cathy Jo Seitchik Diaz (\$200); Jose and Magdalena Maciel (\$200); John and Jelka Basor (\$100); Susan Olson (\$100); Ann Veronica "AV" Coyle (\$150); and Father Ron Shirley & Resurrection Church (\$150).**
- 12.6 Approve CAHSEE Passage Waiver for Math for Student #08-09-26.**
- 12.7 Approve CAHSEE Passage Waiver for Math for Student #08-09-27.**
- 12.8 Approve CAHSEE Passage Waiver for Math for Student #08-09-28.**
- 12.9 Approve Resolution #08-09-42, Update of Authorized District Signatures on Record.**
- 12.10 Approve Adoption of Textbooks for Pajaro Valley High School.**
- 12.11 Approve Annual Declaration of Need.**
- 12.12 Approve Resolution 08-09-43 for Temporary Borrowing between District Funds in Order to Meet the Cash-flow Needs of the District for Fiscal Year 2009-2010.**
- 12.13 Approve EA Hall Middle School Jim Peixoto Baseball Park – Extend the existing Memorandum of Understanding for 5 additional years between PVUSD and PV Little League.**
- 12.14 Approve Notice of Completion for Freedom Elementary School – Relocation of One Modular Classroom.**
- 12.15 Approve Renewal of Contract with Attorney Firm Lozano Smith.**
This item was deferred.
- 12.16 Approve Renewal of Contract with Attorney Firm Fagan, Friedman, and Fulfroost LLP.**
This item was deferred.
- 12.17 Approve Agreement between PVUSD and Salud Para La Gente for Medical and Dental Services for Students and Families.**
This item was deferred.
- 12.18 Approve Migrant & Seasonal Head Start (MSHS) Quality Improvement – A.R.R.A. ("Stimulus Package") Proposal for July 1, 2009 – September 30, 2010 – REVISED FROM MAY 27, 2009 MEETING.**
- 12.19 Migrant & Seasonal Head Start (MSHS) Program Improvement Proposal ("One Time Only" Funds).**
- 13.0 DEFERRED CONSENT ITEMS**
- 12.15 Approve Renewal of Contract with Attorney Firm Lozano Smith.**
- 12.16 Approve Renewal of Contract with Attorney Firm Fagan, Friedman, and Fulfroost LLP.**

Trustee Keegan moved to approve items 12.15 and 12.16 with the request for quarterly update on legal expenses. Trustee Yahiro seconded the motion. The motion passed unanimously.

12.17 Approve Agreement between PVUSD and Salud Para La Gente for Medical and Dental Services for Students and Families.

After clarifying that the District would provide facility usage in turn for medical and dental services for the students, trustee Keegan moved to approve this item. Trustee Nichols seconded the motion. The motion passed unanimously.

14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

14.1 Possible Action to Approve 2009-2010 Budget.

Report given under public hearing, item 8.1.

Trustee Wilson moved to extend meeting until midnight if necessary. Trustee Turley seconded the motion. The motion passed unanimously.

Trustee Turley moved to approve this item. Trustee Yahiro seconded the motion. The motion passed 4/3/0 (Keegan, Osmundson, Nichols dissented).

14.2 Possible Action to Approve Flexible Funding.

Report given under public hearing, item 9.1.

Trustee Wilson moved to approve this item. Trustee Turley seconded the motion. The motion passed unanimously.

14.3 Report, discussion and possible action to Approve Resolution #08-09-44, Supporting SCA 6, 55% Vote to Pass Local Parcel Taxes.

Report by Dorma Baker, Superintendent.

Trustee Osmundson moved to approve this item. Trustee Wilson seconded the motion.

Board participated with comments.

The motion passed 6/0/1 (Keegan absent from his seat).

14.4 Report, discussion and possible action to Approve the following New, Revised and Consolidated Job Descriptions:

1. Career Development Specialist I-Revised {From Range 37 (\$2348- \$3006/mo) to 39 (\$2467-\$3158/mo)}
2. Career Development Specialist II-New {Range 41 (\$2592-\$3318/mo)}
3. Child Welfare & Attendance Analyst-Revised {From Range 50 (\$3237-\$4137/mo) to 53 (\$3486-\$4451/mo)}
4. Human Resources Senior Analyst-New {Range 55 (\$3662-\$4674/mo)}
5. MAA/LEA Accountant-Revised {From Range 48 (\$3081-\$3940/mo) to 53 (\$3486-\$4451/mo)}
6. Office Assistant III-New {Range 30 (\$1975-\$2529/mo)}
7. Print Production Operator-Revised {From Range 38 (\$2407-\$3081/mo) to 40 (\$2529-\$3237/mo)}

8. Assistant Director, Student Services and Extended Learning-Revised {From Range 37 (\$74,018-\$88,377/yr) to 39 (\$78,526-\$93,758/yr)}
9. Assistant Director of Student Services-Revised {From Range 37 (\$70,352-\$84,000/yr) to 39 (\$74,638-\$89,114/yr)}
10. Coordinator of Site Academics, Accountability and Instruction-New {Range 36 (\$66,359-\$79,239/yr)}
11. Coordinator, Research, Accountability and Assessment-New {Range 37 (\$70,352-\$84,000/yr)}
12. Director of Categorical Programs and English Learners-Revised {From Range 42 (\$85,808-\$102,454) to Range 43 (\$88,377-\$105,536)}
13. Director of Student Achievement, Accountability, and Instruction-New {Range 43 (\$88,377-\$105,536/yr)}
14. Director of Student Services and Extended Learning Program-Revised {From Range 41 (\$83,304-\$99,474) to 43 (\$88,377-\$105,536/yr)}
15. Migrant Head Start Program Director-Revised {Range 39 (\$72,515-\$86,580/yr)}

Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.

Dr. Roman explained that the approval of the job descriptions is under the authority of the Board but not of the salary range, except for management. He clarified that there are no new jobs just changes to job descriptions to existing positions to better fit the responsibilities of staff. He noted that the job descriptions which need to go to the Personnel Commission have gone through, some through the ongoing classification study.

Public comment

Joanne Lynch, community member, commented on the impact of the reductions to students of the district.

Rhea DeHart, community member, spoke against the proposed range and salary increases for some of the positions.

Anita Bistrin, library media tech, stated that office managers may appreciate a range increase as well.

Peter Nichols, community member, spoke against salary increases for administrators at this time.

Sabra Richey, teacher, noted that it wasn't appropriate to bring this forth tonight.

Board participated with comments.

Trustee Turley moved to table this item for a future meeting. Trustee Nichols seconded the motion. The motion passed unanimously.

14.5 Report, discussion and possible action to Approve Waivers for Marisol Bermudez and Veronica Ruiz.

Report by Dr. Albert J. Roman, Assistant Superintendent, Human Resources.

Trustee Keegan moved to approve this item. Trustee Wilson seconded the motion. The motion passed unanimously.

15.0 REPORT AND DISCUSSION

None.

16.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

17.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

Trustee Turley moved to add a meeting on June 30, from 6 – 8 pm to discuss the job descriptions. Trustee Yahiro seconded the motion. The motion passed unanimously.

		Comment
July	▪ 21	THIS IS A TUESDAY!
August	▪ 12 ▪ 26	
September	▪ 9 ▪ 23	▪ Unaudited Actuals
October	▪ 14 ▪ 28	
November	▪ 18	
December	▪ 9 Annual Organization Mtg.	▪ Approve 1st Interim Report

18.0 ADJOURNMENT

There being no further business to discuss, the meeting of the Board was adjourned at 12:03 am of June 25, 2009.

Dorma Baker, Board Secretary