



June 12, 2013
REGULAR BOARD MEETING
ADOPTED MINUTES

CLOSED SESSION – 6:00 p.m. – 7:00 p.m.
PUBLIC SESSION – 7:00 p.m.

DISTRICT OFFICE, BOARDROOM
292 Green Valley Road, Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 6:01 pm at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

Francisco Rodriguez, PVFT president, commented on his disappointment over negotiations stating that the membership would not have approved the district proposal. In addition, he mentioned that the district did not offer a counter proposal on many of the 10 articles and that they are currently negotiating a three-year contract that is not limited to salaries. He stated that he hopes upcoming negotiations offers something more acceptable to the members.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees
- b. Classified Employees

New Hires – Probationary	
1	Teacher
1	Academic Coordinator
1	Interpreter Tutor/Sign Language
New Hires	
	None
New Substitutes	
	None
Promotions	
	None
Administrative Appointments	
	None
Transfers	
1	Teacher
Other	
1	Academic Coordinator
Extra Pay Assignments	

14	Coach
Extra Period Assignments	
	None
Leaves of Absence	
7	Teachers
1	Bus Driver
1	Cafeteria Assistant
1	Instructional Assistant II
1	Instructional Assistant – General Ed
1	Lead Custodian I
1	Warehouse Worker II
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
16	Teachers
Miscellaneous Actions	
1	Workers Compensation Coordinator
Separations From Service	
3	Teachers
1	Counselor
1	English Learner Specialist
1	Resource Specialist
1	Instructional Assistant I
2	Instructional Assistant II
1	Maintenance Specialist
Limited Term – Projects	
1	Behavior Tech
2	Cafeteria Assistant
6	Campus Safety Coordinator
1	Career Development Specialist I
1	Custodian I
1	Enrichment Specialist
15	Instructional Assistant Migrant/Child Center
1	Lead Custodian II

2	Office Assistant II
1	Office Assistant III
2	Parent Education Specialist
Exempt	
7	Childcare
1	Migrant OWE
13	Pupil
5	Safety Monitors
1	Yard Duty
Provisional	
	None
Limited Term - Substitute	
1	Cafeteria Assistant
1	Custodian I
1	Instructional Assistant II
7	Instructional Assistant Migrant/Child Center
1	Office Assistant II

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

- a. Approval of Settlement Agreement for Classified Employee

2.7 Real Property Negotiations

2.8 3 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President Yahiro called the meeting of the board in public to order at 7:12 pm.

3.1 Pledge of Allegiance

Trustee Ursino led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Kim De Serpa, Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Willie Yahiro were present.

3.3 Superintendent Comments

- *Aptos High School Congressional Art Competition*

Superintendent Dorma Baker congratulated Rachel Martin, AHS student, for having won the Congressional Art Regional Competition. She noted that the artwork will be on display in the nation's capital.

Ms. Baker stated that it had been a joyful time with graduations and promotions, as well as a retirement celebration.

3.4 Governing Board Comments/Reports (Limit to 1 minute per trustee)

- *Report on Standing Committees Meetings*

Trustee DeRose noted that she had attendend many gratuions.

Trustee Orozco reported that she was attended graduations as well. She said that about 350 students visited USCS to expose them to university. She continest o meet with COPA regarding intervention programs and will meet with Anna Espinoza of the City of Watsonville to strengthen those efforts.

Trustee Ursino commented that graduations were very special.

Trustee Osmundson stated that she had attended many graduations as well.

Trustee Rivas reported that she too had been able to attend many graduation ceremonies.

Trustee De Serpa said that graduations are very special and gave a special accolade to Linscott's PE teacher for the way he honored his students during the ceremony.

President Yahiro commented that all graduations were very special. He thanked custodial staff for ensuring all set up was on time and adequate for the celebrations.

3.5 Jacob Young Financial - Teacher of the Month Award

Tina Harper, representing Jacob Young Financial, spoke about the process for nominating and selecting a person for the employee of the month award.

May 2013

- *Kathy Corcoran, Pajaro Middle School*

Did not attend.

3.6 Jacob Young Financial – Classified Employee of the Month Award

March 2013

- *Denee Sereano, Librarian, Starlight Elementary School*

Did not attend.

April 2013

- *Janet Linney, Senior Buyer, Purchasing Department*

Rich Buse, director of Purchasing, spoke of Ms. Linney's wonderful work ethic and reliability.

May 2013

- *Gigi Rodriguez, Office Manager, Transportation Department*

Mary Hoagland, director of Transportation, commented on Ms. Rodriguez's organizational skills and her ability to handle a very busy office.

4.0 APPROVAL OF THE AGENDA

Trustee De Serpa moved to approve the agenda. Trustee Ursino seconded the motion. The motion passed unanimously.

5.0 APPROVAL OF MINUTES

a) Minutes for May 22, 2013

Trustee Rivas moved to approve the minutes for May 22, 2013. Trustee DeSerpa seconded the motion. The motion passed unanimously.

Board President closed regular Board meeting and opened the Public Hearing.

6.0 Public Hearing (Public Disclosure) on the Long Term Financial Impact of the Tentative Agreement for Classified Bargaining Unit employees as required by AB1200 and Certification of the district's ability to meet the costs of the 2013-14 "phase one" collective bargaining agreement with CSEA.

6.1 Report by Brett McFadden, CBO

Brett McFadden reported that law requires a public disclosure statement attached to a tentative agreement with bargaining units. The statement notes that the district has worked the county regarding the agreement and has been able to assess that the district is financially able to offer this agreement.

6.2 Public comment

Bill Beecher, community member, expressed his confusion over the wording on the TA, which states that it is presenting it for approval but negotiations are still ongoing in the fall. He asked why the contract was not included in the packet for the public to view.

Staff clarified what the TA is and how it is a partial agreement for the contract but not for the entire contract.

6.3 Board questions and comments

Board members asked questions for clarification.

Board President closed the Public Hearing and resumed the regular Board meeting.

7.0 VISITOR NON-AGENDA ITEMS

Michael Jones, principal of Alianza Charter School, expressed his appreciation to board members and administration who attended the school's promotion ceremony. He asked for support for Revolution Foods to provide food services for the school as a one year pilot project.

Reyna Duarte, parent, spoke of her concern for the state of the bathrooms at Watsonville Charter School of the Arts. Ms. Duarte provided photographs to the board.

Rhea DeHart, community member, spoke and paid tribute to Raul Tulay, an icon who died a week ago. Mr. Tulay believed in collective bargaining benefits to staff before it was law and improved union and labor relations.

Jenny Sarmiento, PVPSA, updated the board on the organization's services and the potential for future services. She mentioned that PVUSD has been a supportive partner and hopes that it continues. Ms. Sarmiento spoke of summer programs that are available to support students who need the additional help.

Bill Beecher, community member, spoke of the district community improving opportunities and services for students and teachers.

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 3 Min. Each

Olga de Santa Anna, PVAM president, reported they had a great graduation at EA Hall. She thanked the board for the compassion in reinstating items that will benefit students and acknowledged that negotiations are challenging. CSEA employees were excited about the outcome of negotiations whereas PVFT did not approve the proposed agreement that included 4% salary increase and the 1st of many steps to restore services.

Jack Carroll, PVFT chief negotiator, reported that the state budget had reached a compromise and the outcome is positive. Negotiations are scheduled for June 19 and 20 due to the district's failure to complete their proposal to the union, adding that trust is not easy to obtain and the district is looking at an inadequate proposal for CSR.

Dan Zummeran, CSEA member, thanked the district for the negotiations sessions and looks forward to continue negotiations. Mr. Zummeran added that the catering proposal from Alianza would be in violation of classified employees' contract.

Leticia Oropeza, CSEA president, stated she appreciated the collaboration and the TA, which passed with a 99.6% approval rate. Look forward to continuing negotiations. Ms. Oropeza thanked teachers for all they do and how they positively influenced her sons.

9.0 CONSENT AGENDA

Trustee DeRose moved to approve the consent agenda. Trustee De Serpa seconded the motion. The motion passed unanimously.

9.1 Purchase Orders May 16 – June 5, 2013

9.2 Warrants May 16 – June 5, 2013

9.3 Approve Memorandum of Understanding (MOU) with the United States Fish and Wildlife Service (USFWS) and Aptos High School Campus.

9.4 Approve Solar Consultant Contract.

9.5 Approve Ceiba Settlement Agreements for Facility Use, Memorandum of Understanding, and Special Education.

9.6 Approve Use of School Project for Utility Rate Reduction (SPURR) Piggyback Contract for Cabling Project for Bradley Elementary School Data Network Upgrade.

9.7 Approve Fagen, Friedman & Fulfroost LLP Legal Services Agreement for 2013-14.

9.8 Approve Carl Perkins Grant Application for 2013-14.

9.9 Approve Resolution 12-13-27, Authorized Signatures List.

10.0 DEFERRED CONSENT ITEMS

None

11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

11.1 Report, discussion and possible action to Approve Tentative Agreement with Classified Employees Association.

State

Report by Sharon Roddick, Assistant Superintendent, HR.

Sharon Roddick reported that the agreement reached with CSEA is a first step in the negotiations process and includes a 4% increase effective July 1, 2013, with a one-time payment to each full time equivalent CSEA member of \$500.

Trustee Osmundson moved to approve the TA with CSEA. Trustee Orozco seconded the motion.

Board participated with comments.

The motion passed unanimously.

11.2 Report, discussion and possible action to Approve Management and Confidential Employee Salary Increase.

Report by Sharon Roddick, Assistant Superintendent, HR.

Sharon Roddick reported that this item is consistent with reinvestment plan and the intention that this increase would apply to all employee groups.

Public comment:

Jack Carroll, teacher, stated that the district stated there would be no additional money for increases but yet this is a proposal ahead of implementing full class size reduction.

Bill Beecher, community member, asked that if management and confidential employees are covered by contract, that contract should be posted.

Dorma Baker clarified that there is no contract.

Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee De Serpa seconded the motion.

Board continued with comments.

A roll call vote was taken and the motion passed unanimously.

11.3 Report, discussion and possible action to Adopt Declaration of Need for Fully Qualified Educators.

Report by Sharon Roddick, Assistant Superintendent, HR.

Sharon Roddick explained that this is an item that would allow the district to employ the necessary number of teachers to fulfill its obligation to students and community. The district has an annual shortage of appropriately credentialed teachers in bilingual education, special education, mathematics and science.

Public comment:

Francisco Rodriguez, PVFT president, spoke about a bilingual teacher being reassigned to take an SEI position. Bilingual teachers have been left out of the seniority list. Hope that all teachers that are assigned to teach in bilingual classes are qualified, before hiring interns.

Board participated with comments.

Dorma Baker noted that bilingual teachers are being placed in bilingual classrooms and did not believe that there are internships for bilingual classrooms.

Trustee DeRose moved to approve this item. Trustee De Serpa seconded the motion.

The Board participated with additional comments.

The motion passed 5/0/2 (Osmundson and DeRose were away from their seats).

12.0 REPORT AND DISCUSSION ITEMS

12.1 Report and discussion on District's Budget and Fiscal Matters.

Report by Brett McFadden, CBO.

Brett McFadden reported that the state had reached an agreement on the Local Control Funding Formula (LCFF). Implementation of LCFF is based on the governor's May revise, which is more conservative than it was originally thought. State policymakers acknowledge that the 2013-14 year is an implementation year and that funding will be phased in over an eight-year period. The district has not received accountability or compliance requirements yet. LCFF final compromise retains the 4-

grade span, K-3, 4-6, 7-8 and 9-12. An ADA increase of approximately \$537 is estimated. Other adjustment factors include CSR and Career Technical Education, as well as supplemental and concentration grants. Accountability proposals are significant.

Board participated with questions and comments.

Mr. McFadden continued his presentation addressing other aspects of the budget that included one-time funds to implement common core standards, one-time funds to buy down deferrals, one-time funds for support CTE grants, and Proposition 39 state grant for energy efficiency. In reference to Adult Education, Mr. McFadden noted that details are still sketchy but there is no immediate shift; the proposal to move to community colleges has been delayed for two years and options will be studied by a consortium. Adult Education would maintain funds at the 2012-13 level. There are no additional Tier III fund shifts. In reference to next steps, Mr. McFadden stated that the budget for 2013-14 will be presented on June 26 as a transition budget incorporating actions taken as well as the approved reinvestments. District will obtain additional clarity and will continue to keep the board informed. A difference that should be noted is that program and budget planning have to be together instead of budget driving programs. Mr. McFadden addressed the district's reinvestment plan through a multi-year strategy matched to funding. This is an eight year phase-in of LCFF funding.

Board participated with questions.

Public comment:

Bill Beecher, community member, upset about the impression PVFT gave teachers at the last meeting. Numbers presented by PVFT are not realistic and it is a disservice to teachers. He cautioned about the unintended consequences for teachers who hear this information.

Jack Carroll, teacher, stated that the numbers do not include the additional revenues but are the same that have been presented since January. District does not know what its ADA revenue is for 2012-13 yet; this is the nature of the budget. Concern from PVFT is that the district has not done any planning for the 2013-14 and that the board has not been able to have any input on what the district's budget will look like.

12.2 Report and discussion on Measure L Bond Update.

Report by Brett McFadden, CBO.

Dennis Dunston of Total School Solutions, Measure L managing firm, noted that priorities for project completion have been set by the board and include: modernizing classrooms and aging facilities; health and safety measures; ensure up to date code requirements; technology upgrades; and completion of PVHS. The board has selected architect and construction companies, as well as master agreements, for all projects. The North area of the district includes 40 projects and 7 sites. The Central area includes 38 projects and 8 sites; and the South area includes 48 projects and 14 sites. All area projects being managed by three different architect and construction companies. Mr. Dunston addressed status of projects in each of the three areas. Technology projects in all areas were also discussed, noting that the district is responding to recommendations from iTAC, the Instructional Technology Advisory Committee. Projects for solar energy have been approved this evening. In response to safety concerns, security items that include door hardware, such as inside locking capability, will be completed over the summer for all elementary schools and should be completed this fall for middle and high schools. Mr. Dunston addressed the expected distribution of expenditures for Measure L. In reference to project oversight, he stated that it includes an independent financial audit, an independent performance audit, and a citizens' oversight committee.

Board participated with comments and questions.

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employee report as presented. Trustee Orozco seconded the motion. The motion passed unanimously.

b. Classified Employees

Trustee DeRose moved to approve the classified employee report as presented. Trustee Orozco seconded the motion. The motion passed unanimously.

2.6 Anticipated Litigation

a. Approval of Settlement Agreement for Classified Employee

Trustee DeRose reported that the board unanimously approved a settlement for the amount \$427.07.

2.8 3 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-081

Trustee Orozco seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-083

Trustee DeRose seconded the motion. The motion passed unanimously.

Trustee Osmundson moved to approve the recommendation of the District Administration for the following expulsion:

12-13-084

Trustee Ursino seconded the motion. The motion passed unanimously.

14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
June	▪ 26	▪ 13-14 Budget Adoption
July	▪	▪ No Meetings Scheduled
August	▪ 14 ▪ 28	
September	▪ 11 ▪ 25	▪ Unaudited Actuals
October	▪ 9 ▪ 23	
November	▪ 13	▪
December	▪ 11 Annual Organization Mtg.	▪ Approve 1 st Interim Report

15.0 ADJOURNMENT

There being no further business to discuss, the meeting of the board was adjourned at 9:49 PM.



Dorma Baker, Superintendent