



July 17, 2013
REGULAR BOARD MEETING
ADOPTED MINUTES
CLOSED SESSION – 6:00 p.m. – 6:30 p.m.
PUBLIC SESSION – 6:30 p.m.

DISTRICT OFFICE
HUMAN RESOURCES CONFERENCE ROOM
294 Green Valley Road, Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President Yahiro called the meeting of the Board to order at 6:04 PM at 292 Green Valley Road, Watsonville, CA.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1 Public Employee Appointment/Employment, Government Code Section 54957

- a. Certificated Employees**
- b. Classified Employees**
- c. Hiring Authorization**

New Hires – Probationary	
	None
New Hires	
	None
New Substitutes	
11	Substitutes
Promotions	
	None
Administrative Appointments	
3	<i>Assistant Principals</i>
Transfers	
	None
Other	
1	Teacher on Special Assignment (TOSA) - Science
Extra Pay Assignments	
	None
Extra Period Assignments	
1	Athletic Director

Leaves of Absence	
1	Administrative Secretary I
4	<i>Teachers</i>
1	Athletic Director
1	<i>Textbook Specialist</i>
Retirements	
	None
Resignations/Terminations	
	None
Supplemental Service Agreements	
1	Counselor
325	Teachers
Miscellaneous Actions	
	None
Separations From Service	
6	Teacher
Limited Term – Projects	
32	Behavior Tech
44	Bus Driver
13	Cafeteria Assistant
3	Cafeteria Manager I
10	Campus Safety Coordinator
1	Central Kitchen Manager
3	Health Assistants
45	Instructional Assistant – General Ed
18	Instructional Assistant I
69	Instructional Assistant II
11	Instructional Assistant – Migrant Ed
11	Library Media Tech
1	Low Incident Tech
21	Office Assistant III
4	Site Computer Support Tech
2	Warehouse Delivery Driver
Exempt	
32	Student Helper
14	Enrichment Specialist

Provisional	
	None
Limited Term - Substitute	
	None

2.2 Public Employee Discipline/Dismissal/Release/Leaves

2.3 Negotiations Update

- a. CSEA
- b. PVFT
- c. Unrepresented Units: Management and Confidential
- d. Substitutes – Communication Workers of America (CWA)

2.4 Claims for Damages

2.5 Pending Litigation

2.6 Anticipated Litigation

2.7 Real Property Negotiations

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 6:30 P.M.

President Yahiro called the meeting of the Board in public to order at 6:40 pm.

3.1 Pledge of Allegiance

Trustee Orozco led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie DeRose, Maria Orozco, Karen Osmundson, Lupe Rivas, Jeff Ursino and President Willie Yahiro were present. Trustee Kim De Serpa was absent.

3.3 Superintendent Comments

Superintendent Dorma Baker commended human resources for their efficiency in filling vacancies as the new school year approaches.

**3.4 Governing Board Comments/Reports (Limit to 1 minute per trustee)
- Report on Standing Committees Meetings**

Trustee DeRose commented that she had attended the summer graduation event and it was very nice; she appreciated staff’s involvement to ensure this was a great experience for students.

Trustee Rivas commented that she attended a CSBA reception and met other board members in the county. The issues of bonds, technology and core standards were discussed.

4.0 APPROVAL OF THE AGENDA

Trustee DeRose moved to approve the agenda, moving item 12.3 after 7.0. Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

5.0 APPROVAL OF MINUTES

a) Minutes for June 26, 2013

Trustee Rivas moved to approve the minutes for June 26, 2013. Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

Board President closed the regular Board meeting and opened the Public Hearing.

6.0 Public Hearing (Public Disclosure) on the Long Term Financial Impact of the Tentative Agreement for Classified Bargaining Unit employees as required by AB1200/2756 and Certification of the district's ability to meet the costs of the 2013-14 updated "phase one" collective bargaining agreement with CSEA.

6.1 Report by Brett McFadden, CBO

Mr. McFadden reported that this public hearing a legal requirement on public disclosure. The district received a letter from the County Office of Education with their approval of the analysis on the potential impact to the district with the implementation of the Tentative Agreement with CSEA and fulfillment with other unrepresented groups. The enactment of the Local Control Funding Formula was incorporated in their analysis. The COE findings conclude that the district is able to realize the agreement as well as phase I of the budget.

6.2 Public comment

None.

6.3 Board questions and comments

None.

Board President closed the Public Hearing and resumed the Board meeting.

7.0 VISITOR NON-AGENDA ITEMS

Lupe Fernandez, Child Development staff member, asked for fairness as the district approves increases to salaries; preschool teachers also deserve an increase alongside regular teachers.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

12.3 Report, discussion and possible action to Approve Implementation of the 2007/2008 Classification Study Year 1(Classified Staff).

Report by Pam Shanks, Director, Classified Staff.

Sharon Roddick, Assistant Superintendent of HR, reported the classification study was done for a portion of the classified unit. The Personnel Commission approved the study in 2008 and the board has not had the opportunity to adopt. Some of the recommendations include a change in range and/or to the job description.

Public comment:

Bill Mitchell, grounds foreman, asked the board to not take action on the grounds positions' job descriptions as there has not been an opportunity to discuss since 2008. He added that there have been substantial changes to the jobs which should be included in the study.

Mary Ann Gomez, retired classified employee, recommends that the board approves the study. This is the 1st group of three and it is time to continue with years 2 and 3 of the classification study.

Board participated with comments and questions.

Trustee DeRose moved to approve the classification study and to begin a new one as soon as possible. Trustee Orozco seconded the motion.

Board participated with additional comments.

The motion passed 6/0/1 (De Serpa absent).

8.0 EMPLOYEE ORGANIZATIONS COMMENTS – PVFT, CSEA, PVAM, CWA 5 Min. Each
Francisco Rodriguez, PVFT president, spoke about item 12.2, regarding compensation for all employee groups, stating that ECE (Early Childhood Education) was not included in the district's proposal with the union. The

district can close negotiations for the next couple of years. He added that many ECE teachers are given only 3.5 hours a day to avoid paying benefits and they have higher requirements to maintain their credential. District proposal did not include ECE or Adult Education and would close negotiations. PVFT rejected the district's proposal for this reason, in addition to others, such as reduction of class loads. PVFT wants to negotiate on behalf of the entire certificated staff.

Leticia Oropeza, CSEA president, appreciate the 3% additional increase as well as the classification study. She agrees with PVFT and their members also deserve a raise.

9.0 CONSENT AGENDA

Trustee DeRose moved to approve the consent agenda. Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

9.1 Purchase Orders June 20 – July 10, 2013

9.2 Warrants June 20 – July 10, 2013

9.3 Approve SELPA's Annual Service and Budget Plan, 2013-2014.

9.4 Approve Selection of Playground Equipment for the Following 9 Elementary School Sites: Amesti, Freedom, Hall District, HA Hyde, MacQuiddy, Ohlone, Radcliff, Starlight and Bradley.

9.5 Approve Amendments to Master Agreement for Construction Management Services for Measure L Projects.

10.0 DEFERRED CONSENT ITEMS

None.

11.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

11.1 Report and discussion on Implementation of the Local Control Funding Formula (LCFF) and Development of the Corresponding Local Control Accountability Plan (LCAP).

Report by Brett McFadden, CBO.

Brett McFadden reported on the LCFF final compromise, which included a base ADA per grade span, CSR and CTE amounts, supplemental grant and a concentration grant per grade span. The Home to School transportation funding will remain the same as the 2012-13 funding level. The LCFF policy represents the most significant changes to school financing in 40 years. In comparing the current (now old) funding system with LCFF, Mr. McFadden commented that the old model had revenues, federal, categorical and other miscellaneous funds driving programs and services; the LCFF, through the local control accountability plan, calls for designing a budget driven by programs and services and with strict accountability measures. This accountability monitoring will be in addition to the state and federal requirements. Spending will be based on educational outcomes. The district is currently drafting an implementation plan, which will be subject to board input and approval. The new LCFF model will be implemented in an eight year phase. The district reinvestment plan is a multi-year strategy coupled to funding and it is expected to be completed by the year 2021-22, not foreseeing any economic dips.

Susan Perez, Director, Educational and English Language Services, continued the presentation, addressing the following eight State priorities related to LCFF implementation: 1) compliance with Williams criteria; 2) implementation of the Academic Content Standards that include common core state standards, ELD standards and Next Generation Science standards; 3) parental involvement; 4) pupil achievement; 5) pupil engagement; 6) school climate; 7) access to special programs for subgroups and special needs; and 8) pupil outcomes in specified subject areas. There is a lot of change coming up but it is very positive. LCAP is currently in transition and expected to be fully implemented on July 1, 2014. It has annual goals for each of the eight state priorities and it merges fiscal contribution to instructional programs. The district is already planning and discussing this transition in collaboration

across departments. It was stated that there are significant sanctions if any of the eight priorities are not met.

Sharon Roddick, Assistant Superintendent of HR, spoke of the department's efforts to support positive student outcomes, including aligning positions to allow students to meet their targets. The district will be evaluating the effectiveness of the current organizational structure of leadership divisions, as well as revising and realigning existing work assignments and distribution of responsibilities to best serve students. These plans for realignment will be brought back to the Board in August.

The board participated with comments and questions.

12.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS (Continued)

12.1 Report, discussion and possible action to Approve Tentative Agreement with Classified State Employees Association.

Report by Sharon Roddick, Assistant Superintendent, HR.

Trustee DeRose moved to approve this item. Trustee Orozco seconded the motion. The motion passed unanimously.

12.2 Report, discussion and possible action to Approve Revised Employee Salary Schedules for Management, Cabinet, Confidential, and Occupational Therapist Employees.

Report by Sharon Roddick, Assistant Superintendent, HR.

Sharon Roddick reported that this action would allow unrepresented groups to receive the same revisions to their salary schedule. She reminded the Board that the district is still in negotiations regarding salaries for teachers, adult education teachers and early childhood education teachers. Negotiations will resume in the fall.

Superintendent Dorma Baker, addressing PVFT president's concern, clarified that negotiations would not be closed and that the three salary schedules for certificated staff are separate and are negotiated as separate items.

Board participated with comments and questions.

Trustee DeRose moved to approve this item. Trustee Ursino seconded the motion.

The board participated with additional comments.

The motion passed 4/1/1/1 (Osmundson dissented; Rivas abstained; De Serpa absent).

13.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees

Trustee DeRose moved to approve the certificated employees report with the addition of 3 Assistant Principals under Administrative Appointments and 2 Teachers under Leaves of Absence. Trustee Ursino seconded the motion. The motion passed 6/0/1 (De Serpa absent).

b. Classified Employees

Trustee DeRose moved to approve the classified employees report with the addition of 1 Textbook Specialist under Leaves of Absence. Trustee Orozco seconded the motion. The motion passed 6/0/1 (De Serpa absent).

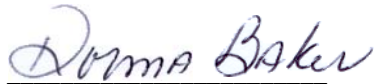
14.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2013

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

		Comment
August	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	
September	<ul style="list-style-type: none"> ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	
November	<ul style="list-style-type: none"> ▪ 13 	<ul style="list-style-type: none"> ▪
December	<ul style="list-style-type: none"> ▪ 11 Annual Organization Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

15.0 ADJOURNMENT

There being no further business to discuss, the Board adjourned at 8:10 PM.



Dorma Baker
Dorma Baker, Superintendent