



January 28, 2009
CLOSED SESSION - 6:00 p.m. – 7:00 p.m.
Human Resources Conference Room
ADOPTED MINUTES

REGULAR BOARD MEETING - 7:00 p.m.
District Office - Boardroom
292 Green Valley Road
Watsonville, CA 95076

1.0 CLOSED SESSION OPENING CEREMONY IN OPEN SESSION – 6:00 P.M.

1.1 Call to Order

President De Rose opened in public for closed session at 6:00 pm at 292 Green Valley Road, Watsonville, Ca.

1.2 Public comments on closed session agenda.

None.

2.0 CLOSED SESSION (AND AFTER REGULAR SESSION IF NECESSARY)

2.1

Public Employee Appointment/Employment
Government Code Section 54957

New Hires

- 5 Elementary Teachers
- 5 Secondary Teachers
- 1 Orthopedically Impaired Specialist
- 1 Speech Therapist
- 1 School Nurse
- 34 Substitutes

New Hires – Probationary

- 1 Administrative Secretary III
- 1 Administrative Secretary II
- 1 Groundskeeper II
- 5 Site Computer Support Technician
- 1 Interim HR Director
- 4 Instructional Assistants – General
- 1 Purchasing Specialist

Rehires

- 7 Elementary Teachers
- 1 Secondary Teacher

Administrative

- 1 Child Development Coordinator
- 1 Family Child Care Home Coordinator

Promotions

None

Permanent Appointments

None

Transfers

None

Extra Pay Assignments

30 Coaches

Extra Period Assignments

None.

Leaves of Absence

- 11 Elementary Teachers
- 3 Secondary Teachers
- 4 Bus Drivers
- 1 Administrative Secretary II
- 3 Instructional Assistant II – Special Education
- 1 Human Resources Analyst
- 1 Test Specialist/Text Specialist
- 1 Behavior Technician
- 1 Registration Specialist II
- 1 Health Services Assistant
- 1 Office Assistant II

Separations From Service

- 1 Instructional Assistant
- 1 Custodian II
- 1 Custodian I
- 1 Guidance Specialist I
- 1 Heavy Equipment Mechanic II

Retirements

- 1 Secondary Principal

Resignations

- 3 Elementary Teachers

Rescinds

None

Supplemental Service Agreements

- 8 Elementary Teachers
- 11 Secondary Teachers

- 4 Migrant Ed Teachers
- 3 Teachers on Special Assignment
- 1 School Psychologist
- 2 Resource Teachers

Miscellaneous Actions

- 1 Administrative Secretary II
- 2 Cafeteria Assistant
- 1 Communications Liaison
- 1 Behavior Technician
- 1 Site Computer Support Technician
- 2 Information Systems Support Technician
- 1 Administrative Assistant
- 1 Library Media Technician
- 1 Campus Safety Coordinator
- 1 Staff Accountant

Limited Term – Projects

- 1 Attendance Specialist
- 2 Behavior Technicians
- 5 Campus Safety Coordinators
- 3 Community Liaisons
- 2 Custodians
- 1 Language Support Liaison
- 8 Enrichment Specialists
- 24 Instructional Assistants
- 1 Library Media Technician
- 13 Office Assistants II
- 2 Office Assistants I
- 2 Office Managers
- 2 Administrative Secretaries I
- 2 Administrative Secretaries III
- 1 Site Computer Support Technician
- 1 Registrar
- 1 Registration Specialist
- 1 Textbook Specialist
- 1 Testing Specialist
- 2 Senior Translators
- 1 Warehouse Worker 1

Limited Term – Substitutes

- 2 Cafeteria Assistant
- 2 Campus Safety Coordinators
- 9 Instructional Assistants
- 1 Behavior Technicians
- 4 Custodians I
- 1 Bus Driver
- 1 Office Assistant II
- 1 Testing Specialist I
- 1 Payroll Technician II
- 1 Career Development Specialist
- 1 Groundskeeper

Provisional

None

Exempt

- 8 Workability Students
- 1 ISA
- 1 Instructional Assistant – MCC
- 18 Yard Duty
- 2 Babysitters
- 1 Childcare
- 113 Student Helpers

Summer School

None

2.2 Public Employee Discipline/Dismissal/Release/Leaves
a. One Classified Employee

2.3 Negotiations Update
a. CSEA
b. PVFT
c. Unrepresented Units: Management and Confidential
d. SCAST

2.4 Claims for Damage

2.5 Existing Litigation
Conference with Legal Counsel:
a. *Pajaro Valley Unified School District v. Westchester Surplus Lines Ins. Co. et al.*, Santa Clara County Superior Court Case No. 1-06-CV-058655 [consolidated with 1-06-CV-059845]

2.6 Pending Litigation

2.7 Anticipated Litigation

2.8 Real Property Negotiations

2.9 5 Expulsions

3.0 OPENING CEREMONY – MEETING OF THE BOARD IN PUBLIC - 7:00 P.M.

President De Rose opened the meeting of the Board in public at 7:07 pm.

3.1 Pledge of Allegiance

Trustee Wilson led the Board in the Pledge of Allegiance.

3.2 Welcome by Board President

Trustees Leslie De Rose, Doug Keegan, Sandra Nichols, Karen Osmundson, Libby Wilson, Willie Yahiro, and President Kim Turley were present.

Trustee Turley noted that a correction needed to be made to this item to show Leslie De Rose is the current President of the Board.

3.3 Student Recognition

Principals, teachers, family and friends were present to honor and recognize the following students:

- *Crystal Ramirez, Linscott Charter School*
- *Rita Monsterrat Medina, Watsonville Charter School of the Arts*
- *Kasey Mathew, Pacific Coast Charter School*
- *Salvador Medina Hurtado, Alianza Charter School*
- *Dyani Jacobo Luna, Alianza Charter School*

Todd Guild of the Register Pajaronian gave each student a certificate of recognition on behalf of his organization and McDonald's Restaurant.

The following student was not at the meeting but was equally recognized for his achievements by the Board.

- *Nicholas Willy, Bradley Elementary School*

4.0 ACTION ON CLOSED SESSION

2.1 Public Employee Appointment/Employment, Government Code Section 54957

a. Certificated Employees (see Attached)

b. Classified Employees (see attached)

Trustee Nichols moved to approve the personnel reports with the following changes: minus 1 Interim Vice Principal, minus 1 Network Engineer, and minus 1 Assistant Director. Trustee Keegan seconded the motion. The motion passed unanimously.

2.5 5 Expulsions

Action on Expulsions:

Trustee Osmundson moved to approve Administrative Panel the recommendation for the following case.

08-09-038

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

Trustee Osmundson moved to approve the District Administration's recommendation for the following cases:

08-09-045

08-09-046

08-09-048

08-09-053

Trustee Keegan seconded the motion. The motion passed 6/0/1 (Yahiro abstained).

2.2 Public Employee Discipline/Dismissal/Release/Leaves

a. One Classified Employee

This item was pulled during closed session.

5.0 APPROVAL OF THE AGENDA

Trustee Turley moved to approve the agenda, pulling item 12.5. Trustee Keegan seconded the motion. The motion passed unanimously.

6.0 APPROVAL OF MINUTES

-Minutes of January 14, 2009

Trustee Turley moved to approve the minutes for January 14, 2009. Trustee Yahiro seconded the motion. The motion passed 6/0/1 (Keegan abstained).

7.0 HIGH SCHOOL STUDENTS BOARD REPRESENTATIVES REPORT

None.

8.0 REPORT AND DISCUSSION ITEMS

8.1 Report and discussion on District Budget.

Report by Mary Hart, Assoc. Supt., Barney Finlay, COE Assoc. Supt., and Michael Watkins, COE Supt.

Michael Watkins and Barney Finlay of the COE spoke as to the role that the County plays as they have fiscal oversight of the District's budget. Mr. Finlay explained the process of district budgets, which requires three interim reporting periods, and a budget adoption. He commented on the previous reductions of approximately 8 million that the District has had to make in the recent past. He advised the Board to analyze reductions carefully as it is assumed they will be permanent. He noted that a negative certification of the budget brings certain accountability to the COE, including overruling board action on budget if necessary. He asked the District to try to keep control of the budget but reminded them that, in accordance to the law, the COE will continue to monitor and take over if necessary.

Mary Hart distributed a spreadsheet that included a list of potential reductions, both in restricted and unrestricted funds, certificated and classified reductions, non-negotiable and negotiable items, and long term potential income.

Board participated with questions.

Public comment:

The following students, certificated and classified staff advocated for librarians: Mary Smiley, teacher, Megan Fuller, librarian, Michael Sheely, student

Kate Hitt, driver, suggested building a biodiesel production plant to increase revenue.

Krishna Roman, teacher, advocated for libraries and nurses.

Marsha Larkin Marani, parent, asked present administrators to find out if they can live on less to save money.

Don Brown, educator, requested that unions have an opportunity to give input into this process.

Board participated with comments and further recommendations for reductions, including closing down all services during summer and winter breaks, considering upper management compensation, and restructuring transportation to save funds.

President De Rose closed the regular meeting and opened public hearing.

9.0 PUBLIC HEARING

9.1 Public Hearing on PVUSD Sunshine Proposal for Pajaro Valley Federation of Teachers (PVFT): Resubmitted with the acknowledgment that the proposed items shall be negotiated for the 2009-2010 school year.

Report by Dr. Albert Roman, Assistant Superintendent, Human Resources.

Dr. Roman noted that the item was resubmitted to show correction of dates to the sunshine proposal, from 2008-2009 to 2009-2010.

No comments from the public.

No comments or questions from the Board.

President De Rose closed the public hearing and opened the regular meeting.

10.0 VISITOR NON-AGENDA ITEMS

Lucia Villarreal, retired teacher, advocated for fair English language acquisition and testing at the adequate level.

Sarah Henne, teacher, stated that she along with other teachers are hopeful, even in this difficult situation. She mentioned an organization to assist in reduction of benefit costs, commented on DAIT frequency of testing, and advocated to keep nurses.

Daniel Dodge Jr., community member, expressed his concern for sacrificing teachers, students, and classified staff.

Robin Butterworth, PVUSD employee, noted that the classified survey indicated that furlough days would be a feasible option as long as all employees contribute equal and keep in mind employee workload.

Peter Nichols, community member, reminded the board about board policy which establishes that meetings shall be adjourned at 10:30 pm unless extended to a specific time determined by the majority of the board. He recommended possible reductions for the district, including zones.

Shireen Goudarzi, teacher, spoke about keeping cuts balanced.

Marsha Marani, parent, commented on how grants could help on budget shortfall and if they could be used as site discretionary funds. She mentioned trying to collect homeland security funds for locks during lock downs.

11.0 EMPLOYEE ORGANIZATION COMMENTS – PVFT, CSEA, PVAM, SCAST 5 Min. Each

Francisco Rodriguez, PVFT president, thanked the board for pulling item 12.5 and for making the correction to the sunshine proposal. PVFT is open to considering strategies to reduce benefits. Intend to negotiate with district in good faith, although teachers' salaries continue below surrounding districts.

Bobby Salazar, CSEA president, looking at equity, at trust, hiring practices, specifically how the new HR director was selected without the union's participation. The public should request taxes to fund public education and Government should be held accountable to passing a budget in a timely manner.

Kathy Arola, PVAM, spoke about the difficulty of communicating bad news regarding the budget as cuts translate into reduced services and it affects the quality of education to student. Keep cuts as far from classroom as possible, eliminate programs that are not working and streamline services.

Michael Jones, PVAM, noted that the considered cuts will fundamentally change the education experience of students and will restrict fulfilling the mission of the district.

12.0 CONSENT AGENDA

Item 12.5 was pulled under item 5.0.

Trustee Turley moved to approve the consent agenda. Trustee Keegan seconded the motion with special recognition to the generous donations.

Trustee Nichols noted that item 12.4 should read “out of school youth”. Trustee Nichols asked for clarification on whether the revisions on item 12.6 were in accordance with the English Language Master Plan. Mrs. Elena Fajardo, Director of English Language Program clarified that it was.

The motion passed unanimously.

12.1 Purchase Orders December 4, 2008 – January 21, 2009
The PO’s will be available in the Superintendent’s Office.

12.2 Warrants December 4, 2008 – January 21, 2009
The warrants will be available in the Superintendent’s Office.

12.3 Approve with Gratitude Donation of \$5,000 from The Community Foundation of Santa Cruz County to Support the Cara y Corazon Family Strengthening Program in Adult Education.

12.4 Acknowledge with Gratitude a Grant of \$7,974 from the Community Foundation of Santa Cruz to Support Backpacks for OUT OF School Youth and for Dental Supplies for Migrant Students as Recommended by the Driscoll’s Charitable Fund.

~~**12.5 Approve Award of Contract for Services RFQ #MH-12-02-08, Medical, Dental and Vision Consulting Services.**~~

12.6 Approve Revisions to LEA Plan.

12.7 Approve Migrant and Seasonal Head Start Budget Revision for March 1, 2008 – February 28, 2009.

12.8 Approve Migrant and Seasonal Head Start Program Information Report (P.I.R.) for 2007-08.

12.9 Approve Williams Quarterly Report: Zero Complaints.

13.0 DEFERRED CONSENT ITEMS

14.0 REPORT, DISCUSSION AND POSSIBLE ACTION ITEMS

14.1 Report, discussion and possible action to approve PVUSD Sunshine Proposal for PVFT.
Report given under item 9.1.

Trustee Nichols moved to approve this item. Trustee Wilson seconded the motion. The motion passed unanimously.

14.2 Report, discussion and possible action to approve the Naming of Alianza Charter School’s Library in Honor of Judy Stobbe, Educator.
Report by Cathy Stefanki, Asst. Supt., North Zone, and Michael Jones, Principal.

Cathy Stefanki, Michael Jones, teacher Antonio Violich, and parent Sharon Tamaro, spoke briefly about the qualities of Judy Stobbe as an educator and her influence on children and the district as a whole.

Board participated with comments.

Trustee Nichols moved to approve this item. Trustee Turley seconded the motion. The motion passed unanimously.

14.3 Report, discussion and possible action to approve the 2007-2008 Financial Audit.
Report by Helen Bellonzi, Finance Director.

The audit of the 2007-08 fiscal year was performed by Vavrinek, Trine, Day & Co. Their representative, Ahmad Gharaibeh, reported that the opinion of the auditor includes that the District's financial records represent the true financial conditions of the district and that there are no material weaknesses in the internal control over financial reporting. The district has compiled, in all materials respects, with State laws and regulations and with the requirements of each of the Federal programs operated.

Furthermore, Mr. Gharaibeh mentioned the following three findings, which are followed by corrective actions: 1) Watsonville High's Associated Student Body did not prepare a revenue/sales analysis to track cash collections. The District has provided to each site an outline of what is required and will meet with all sites to verify compliance. 2) After School Education and Safety program, auditors were unable to confirm students' release from site; District indicates that student documents were on file until the end of the year and were shredded in preparation for the next school year. Beginning in fiscal year 2008-09, the District will maintain those records for the recommended retention period. 3) Minimum required instructional minutes at WHS were short by 54 minutes. The District is in the process of applying for a waiver and WHS will make up the minutes in each of the preceding two years.

The Board participated with questions.

Meeting extension (10:30 pm):

Trustee Turley moved to extend the meeting until midnight if necessary. Trustee Wilson seconded the motion. The motion passed unanimously.

Board continued with questions.

Trustee Keegan moved to approve this item. Trustee Turley seconded the motion. The motion passed unanimously.

14.4 Report, discussion and possible action on Brown Act and Public Records Act Training Session/s.

Report by Dorma Baker, Superintendent.

After some deliberation, trustee Turley moved to hold training sessions on February 18 and 19, from 6:00 to 9:00 pm. Trustee Nichols seconded the motion. The motion passed unanimously.

14.5 Report, discussion and possible action to appoint members to Board Standing Committees for 2009.

Report by Leslie De Rose, Board President.

Trustees were appointed to the committees as follows:

1. **Community Advisory Committee – SELPA**
 - Sandra Nichols
 - Karen Osmundson
2. **District English Learners Advisory Committee (DELAC)**
 - Doug Kegan

- *Kim Turley*
- *Karen Osmundson*
- 3. *Fringe Benefits***
- *Leslie de Rose*
- *Willie Yahiro*
- 4. *GATE Advisory Committee***
- *Libby Wilson*
- *Kim Turley*
- 5. *Governmental Relations***
- *Willie Yahiro*
- *Sandra Nichols*
- 6. *Mello Center JPA***
- *Doug Keegan*
- *Willie Yahiro*
- 7. *Migrant Head Start Policy Advisory***
- *Karen Osmundson*
- *Sandra Nichols*
- 8. *Pajaro Valley Prevention and Student Assistance (PVPSA)***
- *Doug Keegan*
- *Libby Wilson (Alternate)*
- 9. *Safety Committee***
- *Libby Wilson*
- *Willie Yahiro*
- 10. *SPECTRA***
- *Leslie De Rose*
- *Kim Turley*

15.0 GOVERNING BOARD AND SUPERINTENDENT COMMENTS/REPORTS

Superintendent Baker agreed with Alianza’s honoring Judy Stobbe and noted that the District developed a strong teacher evaluation system with a lot of her input. She asked everyone to work together through the difficult budget situation to ensure we can meet the needs of the children.

President De Rose commented that she hoped people will know that the Board will do what is best for the children.

Trustee Osmundson left the meeting at 11:10 pm.

16.0 UPCOMING BOARD MEETINGS/REMAINING BOARD MEETINGS FOR 2009

All meetings, unless otherwise noted, take place at the District Office Boardroom, 292 Green Valley Road, Watsonville, CA. Closed Session begins at 6:00 pm; Open Session begins at 7:00 pm.

The Board discussed the need to add a meeting before the March 11 meeting to facilitate the process of noticing employees by the required legal deadline. Trustee Turley moved to adding a regular meeting on March 4. Trustee Wilson seconded the motion. The motion passed 6/0/1 (Osmundson absent).

		Comment
January	▪ 28	▪
February	▪ 11 ▪ 18 (added 1/28) ▪ 19 (added 1/28) ▪ 25	▪ Brown Act Training ▪ Public Records Act Training

March	<ul style="list-style-type: none"> ▪ 4 (added 1/28) ▪ 11 ▪ 25 	<ul style="list-style-type: none"> ▪ Approve 2nd Interim Report
April	<ul style="list-style-type: none"> ▪ 8 ▪ 22 	<ul style="list-style-type: none"> ▪
May	<ul style="list-style-type: none"> ▪ 13 ▪ 27 	<ul style="list-style-type: none"> ▪ ▪ Approve 3rd Interim Report
June	<ul style="list-style-type: none"> ▪ 10 ▪ 24 	<ul style="list-style-type: none"> ▪ 09-10 Budget Adoption
July	<ul style="list-style-type: none"> ▪ 15 	
August	<ul style="list-style-type: none"> ▪ 12 ▪ 26 	
September	<ul style="list-style-type: none"> ▪ 9 ▪ 23 	<ul style="list-style-type: none"> ▪ Unaudited Actuals
October	<ul style="list-style-type: none"> ▪ 14 ▪ 28 	
November	<ul style="list-style-type: none"> ▪ 18 	
December	<ul style="list-style-type: none"> ▪ 9 Annual Organization Mtg. 	<ul style="list-style-type: none"> ▪ Approve 1st Interim Report

17.0 ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 11:25 pm.



Dorma Baker, Secretary to the Board